

MEMORANDUM OF UNDERSTANDING
BETWEEN PERRIS UNION HIGH SCHOOL DISTRICT
AND PERRIS SECONDARY EDUCATORS ASSOCIATION

**APPENDIX A
NEW STIPENDS**

December 4, 2025

The Perris Union High School District ("District") and the Perris Secondary Educators Association ("Association" and/or "PSEA") enter into this Memorandum of Understanding ("MOU") for the purpose of adding additional stipends to Appendix A of the collective bargaining agreement. The District and Association are hereinafter collectively referred to as "the Parties."

BACKGROUND

The Parties recognize the need to establish stipends for Flag Football and Unified Sports.. The parties also agree to temporarily add the stipends to Appendix A, Part IV – Extra Duty Schedule.

AGREEMENT

1. The Parties agree that Flag Football is an emerging sport and that Unified Sports is integral for students with disabilities within the District, and therefore the stipends should be added to Appendix A accordingly.
2. The amount of the stipend for Flag Football Head Coach will be six percent (6%) of Column A/Row 1. The amount of the stipend for Flag Football Assistant Coach will be four percent (4%) of Column A/Row 1. The amount of the stipend for Unified Sports will be six percent (6%) of Column A/Row 1.
3. The Parties agree that the Flag Football and Unified Sport stipend will be negotiated in the next round of negotiations with PSEA.
4. This MOU shall sunset on June 30, 2027.

Dated this 4th day of December 2025

Association:



Matt Schmidt
Bargaining Chairperson, PSEA



Joshua Lepley
Negotiations Member, PSEA

District:



Alfredo Andrade
Chief Human Resources Officer



Maribel Escobar
Director, Human Resources

Diane Pales

Diane Pales
Negotiations Member, PSEA

Dennis Raymond

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Elizabeth A

Elizabeth Smith
Negotiations Member, PSEA

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