

MEMORANDUM OF UNDERSTANDING
BETWEEN PERRIS UNION HIGH SCHOOL DISTRICT AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS PERRIS VALLEY CHAPTER #469 (CSEA)

Hand Held Metal Detection Wands

February 13, 2026

This Memorandum of Understanding ("MOU") is entered into by and between the Perris Union High School District ("DISTRICT") and the California School Employees Association and its Perris Valley Chapter #469 ("ASSOCIATION") (collectively, the "PARTIES").

RECITALS

Background: On nearly a daily basis safety/security staff encounters students that they have witnessed or have reason to believe are in possession of vape smoking devices. These devices can be tobacco or marijuana based products, both of which are prohibited on school property. Students hide these products on their person and safety/security staff then takes them to the administration to conduct a search for the prohibited items. Searches are conducted by hand and staff conducting the searches are required to touch students in all cases.

The Parties met on January 21, 2026 and February 13, 2026 to establish the use of hand held metal detection wands by members of the Perris Union High School District Security Department.

AGREEMENT

Now therefore, the Parties agree as follows:

1. When reasonable suspicion exists to search a student for a prohibited item, Administration and safety/security staff can utilize the hand held metal detectors to search students in a less intrusive manner.
2. Safety/security staff will use the hand held metal detectors in a manner consistent with training, board policy, district procedures, and state and federal laws.
3. The hand held metal detectors shall not be used to develop reasonable suspicion, they will only be used once reasonable suspicion has been established to the satisfaction of the administrator overseeing the search.
4. School officials and safety/security staff are not held to the probable cause standard nor is a warrant required as indicated in the 4th Amendment. According to the Supreme Court case *New Jersey v. TLO*, school officials and safety/security staff have only to show reasonable suspicion in order to search a subject and/or their effects, and clearly explain the facts surrounding the incident that lead him/her to believe a search was necessary.

5. Perris Union High School Districts board policy 5145.12 states, "The Board urges that employees exercise discretion and good judgment. When conducting a search or seizure, employees shall act in accordance with law, Board policy, and administrative regulation. Students shall not be searched without administrative approval.

This Agreement constitutes the entire agreement and understanding of the PARTIES. There are no oral understandings, terms, or conditions, and neither party has relied upon any representation, express or implied, not contained herein. All prior understandings, terms, or conditions, written, oral, expressed, or implied, are superseded by this Agreement.

This Agreement cannot be changed or supplemented orally and may be modified or superseded only by a written instrument executed by both PARTIES.

The language of all parts of this Agreement shall, in all cases, be construed as a whole, according to its fair meaning, and not strictly for or against either party.

It is agreed and understood this agreement is subject to all approvals required under the CSEA Policy 610, as well as the Perris Union High School District Governing Board approvals.

Dated this 13th day of February 2026

Association:



Douglas Eller
CSEA Representative of Community Services



Heliezer Espinoza
CSEA Representative of Clerical



Marvin Frias
CSEA Representative of Maintenance & Operations



Jennifer Lapaglia
CSEA Representative of Paraeducators

District:



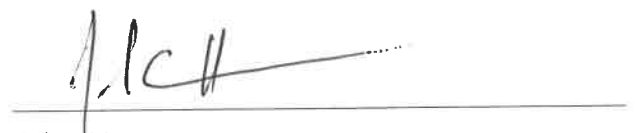
Alfredo Andrade
Chief Human Resources Officer



Maribel Escobar
Director, Human Resources



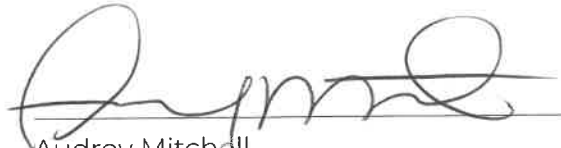
Adam Estrada
Director, Risk Management



John Hannon
Director, Security



Cynthia Navarro
CSEA President



Audrey Mitchell
Director, Nutrition Services



Gary Snyder
CSEA Labor Relations Representative



Jeff Plamondon
CSEA Representative of Technology