

CERTIFICATED STAFF INSURANCE RATES / BENEFITS SCHEDULE

JULY 1, 2026 THROUGH JUNE 30, 2027

	MEDICAL	MEDICAL	DENTAL	LIFE	VISION
	<u>UHC PPO</u>	<u>UHC HDHP</u> (with Health Savings Account)	<u>DELTA DENTAL</u>	<u>THE HARTFORD</u>	<u>VSP</u>
FULL TIME -- SINGLE PREMIUM RATES					
	BOE BENEFIT MEDICAL 80%	BOE BENEFIT MEDICAL 80%	BOE BENEFIT DENTAL 75%		
PREMIUM:	1,410.76	860.00	86.00	50,000.00	8.96
BOE SHARE:	1,128.62	688.00	64.50	6.50	-0-
EMPLOYEE:	282.14	172.00	21.50	-0-	8.96
1ST PAY	141.07	86.00	10.75		4.48
2ND PAY	141.07	86.00	10.75		4.48

BOE PROVIDE \$1,000.00 TO HEALTH SAVINGS ACCOUNT
(MONTHLY INSTALLMENT \$83.33)

FULL TIME -- FAMILY PREMIUM RATES					
	BOE BENEFIT MEDICAL 80%	BOE BENEFIT MEDICAL 80%	BOE BENEFIT DENTAL 75%		
PREMIUM:	3,528.31	2150.00	86.00		20.27
BOE SHARE:	2,822.65	1720.00	64.50		-0-
EMPLOYEE:	705.66	430.00	21.50		20.27
1ST PAY	352.83	215.00	10.75		10.13
2ND PAY	352.83	215.00	10.75		10.14

BOE PROVIDE \$2,000.00 TO HEALTH SAVINGS ACCOUNT
(MONTHLY INSTALLMENT \$166.66)

PART TIME -- SINGLE PREMIUM RATES					
	BOE BENEFIT MEDICAL 40%	BOE BENEFIT MEDICAL 40%	BOE BENEFIT DENTAL 37.5%		
PREMIUM:	1,410.76	860.00	86.00	50,000.00	8.96
BOE SHARE:	564.30	344.00	32.26	3.25	-0-
EMPLOYEE:	846.46	516.00	53.74	3.25	8.96
1ST PAY	423.23	258.00	26.87		4.48
2ND PAY	423.23	258.00	26.87		4.48

BOE PROVIDE \$1,000.00 TO HEALTH SAVINGS ACCOUNT
(MONTHLY INSTALLMENT \$83.33)

	MEDICAL	MEDICAL	DENTAL	LIFE	VISION
	<u>UHC PPO</u>	<u>UHC HDHP</u>	<u>DELTA DENTAL</u>	<u>THE HARTFORD</u>	<u>VSP</u>
PART TIME -- FAMILY PREMIUM RATES					
	BOE BENEFIT MEDICAL 40%	BOE BENEFIT MEDICAL 40%	BOE BENEFIT DENTAL 37.5%		
PREMIUM:	3,528.31	2150.00	86.00		20.27
BOE SHARE:	1,411.33	860.00	32.25		-0-
EMPLOYEE:	2,116.98	1290.00	53.75		20.27
1ST PAY	1,058.49	645.00	26.87		10.13
2ND PAY	1,058.49	645.00	26.87		10.14
	BOE PROVIDE \$2,000.00 TO HEALTH SAVINGS ACCOUNT (MONTHLY INSTALLMENT \$166.66)				

ARTICLE 37 OF MASTER CONTRACT: Part time unit members shall receive salary and benefits on a pro-rated basis.

INSURANCE BENEFITS

Part time unit members will be eligible for insurance benefits on a pro-rated formula based on the number of hours worked, as follows:

p.s. Seven (7) hours per day is a full day.

Less than three (3) hours per day -- No Benefits

Three (3) or more, but less than
five (5) hours per day -- 1/2 Benefits

Five (5) or more hours per day -- Full Benefits