

2025-2026
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at www.skusd.k12.ca.us prior to 7:00 p.m.

Wednesday,
April 15, 2026

Meeting Location:
District Office Conference Room
2601 W. Rosamond Blvd., Rosamond, CA 93560
Closed Session 5:30 p.m., Open Session 7:00 p.m.

Board of Trustees

Robert Vincelette, President
Sunni Hepburn, Vice President
Justin Wright, Clerk
Adrienne Rendon, Member
Mario Gutierrez, Member
Aliyah Finch, Student Board Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, April 15, 2026

Closed Session: 5:30 p.m., Open Session 7:00 p.m.

Location: 2601 W. Rosamond Blvd.,
Conference Room, Rosamond, CA

I. Call to order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed session

ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez

SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ TIME: _____

A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

Paragraph (1) of subdivision (d) of Government Code section 54956.9: one pending case

PERB Unfair Practice Charge No. LA-CE-7129-E

B. Tort Claim for Accident Damages CC

C. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving

Employee Organization: California School Employee Association / Rosamond Teacher Association

D. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

E. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)

DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

III. Reconvene into open session at: _____
TIME

ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

SECOND: Vincelette, Hepburn, Wright,

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ADVICE ___ TIME: _____

Rendon, Gutierrez, Finch

IV. Action determined in closed session:

A. Tort Claim for Accident Damages CC – Vincelette

ACTION

Approve

Deny

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez

SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: _____

B. Roll Call - Members Present:

___ Robert Vincelette, President ___ Sunni Hepburn, Vice President ___ Justin Wright, Clerk

___ Adrienne Rendon, Member ___ Mario Gutierrez, Member ___ Aliyah Finch, Student Board Member

C. Approve the agenda

ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

SECOND: Vincelette, Hepburn, Wright, Rendon,

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ADVICE ___

Gutierrez, Finch

VI. Reports and Communications

INFORMATIONAL

- A. Girls' Varsity Basketball Championship Recognition: *Justin Armstrong*
- B. Recognition Teacher of the Year: *Leanne Hargus*
- C. RTA report: CSEA report:
- D. Student Board Member: *Aliyah Finch*
- E. CBO Report: *Robert Irving*
- F. Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*
- G. Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*
- H. Associate Superintendent, Human Resources: *Leanne Hargus*
- I. Superintendent Report: *Barbara Gaines* *March Attendance Recognition*
- J. Board Member Communications:
- K. Sub-Committee Communications/Updates:

Comments from the Public: Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

VII. Consent items A-K

ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch	SECOND: Vincelette, Hepburn, Wright, Rendon,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ADVICE ___	Gutierrez, Finch

- A. Approve Minutes March 17, 2026
- B. Ratify March EOM \$3,189,159.23, April MIDA \$526,934.52
- C. Approve Purchase Orders 260783-260865, Pay Vouchers 260982-261074
- D. Approve Donation for a Grad Bash and Grad Night ticket for \$235 to RHECC – *Robert Vincelette*
- E. Approve Donation of cake pops, iced tea, hot chocolate, & stickers valued at \$500 to WES Carnival – *Starbucks/Christina Schiltz*
- F. Approve RHECC First Robotics SoCal State Championships April 9-12, 2026
- G. Approve Coastline Academy MOU CA DMV Driver Education Course Student Driver Safety Grant
- H. Approve AV Van & Storage dba Bekins Amendment #01 WES Moving Services – Not to Exceed \$50,000
- I. Approve Linger, Peterson & Shrum Annual Auditing Services 3-year Agreement – \$46,200
- J. Approve Clinica Sierra Vista Mobile Health Services MOU April 15, 2026 – April 15, 2027
- K. Approve LaptopSchool Chromebook Replacement for RES and WES – \$436,696.65

VIII. General

- A. 2026 CSBA Delegate Assembly Run-Off Election Region 12-B (1 Vacancy) – *Gaines* ACTION

The run-off ballot must be signed by the Superintendent or Board Clerk and returned in a postmarked envelope no later than Thursday, April 30, 2026. The Delegates will serve two-year terms.

Call for Discussion

- Maria Luisa Ramos (Arvin Union SD)
- Chris Cruz-Boone (Bakersfield City SD)

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch	SECOND: Vincelette, Hepburn, Wright, Rendon,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ADVICE ___	Gutierrez, Finch

- B. Approve the REVISED 2026-2027 Annual School Calendar – *Hargus* ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch	SECOND: Vincelette, Hepburn, Wright, Rendon,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ADVICE ___	Gutierrez, Finch

VIII. General (Continued)

C. Discussion for Metal Detectors – *Vincelette* INFORMATIONAL

D. First Reading and Review of December 2024 Board Policies – *Gaines* INFORMATIONAL

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0460	Local Control and Accountability Plan		
AR 0460	Local Control and Accountability Plan		
BP 1250	Visitors/Outsiders		
AR 1250	Visitors/Outsiders		
BP 3100	Budget	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> OPTION 3: <input checked="" type="checkbox"/> Board establishes a sub committee of Board members	
AR 3100	Budget		
BP 3280	Sale or Lease of District-Owned Real Property		
AR 3280	Sale or Lease of District-Owned Real Property		
BP 3320	Claims and Actions Against the District		
AR 3320	Claims and Actions Against the District	Delete AR <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
BP 3515.5	Sex Offender Notification		
AR 3515.5	Sex Offender Notification		
BP 3540	Transportation		
BP 5113.1	Chronic Absence and Truancy		
AR 5113.1	Chronic Absence and Truancy		
BP 5148	Child Care and Development		
AR 5148	Child Care and Development	Fill in Blanks Assistant Supt. SPED & Pupil Personnel <u>2601 Rosamond Blvd.</u> <u>Rosamond, CA 93560</u> (661) 256-5000	

VIII. General (Item D Continued)

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 5148.2	Before/After School Programs	OPTION 1: <input checked="" type="checkbox"/> No Fees OPTION 2: <input type="checkbox"/>	
AR 5148.2	Before/After School Programs	OPTION 1: <input checked="" type="checkbox"/> At Least 75% OPTION 2: <input type="checkbox"/>	
BP 5148.3	Preschool/Early Childhood Education		
AR 5148.3	Preschool/Early Childhood Education		
BP 6158	Independent Study		
AR 6158	Independent Study		
BP 6170.1	Transitional Kindergarten		
BP 6174	Education for English Learners		
AR 6174	Education for English Learners		
BB 9240	Board Training		
BB 9270	Conflict of Interest		
E(1) 9270	Conflict of Interest	Fill in Blanks <u>Adopted July 16, 2024</u> <u>Ayes: 4 Absent: 1</u> <u>No Changes Needed</u>	

IX. Curriculum and Instruction

A. Accept Quarterly Report (January, February, March 2026) on the Williams Uniform Complaints under Education Code § 35186 – *Dr. Mendez* ACTION

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: insufficient instructional materials, teacher vacancies, and including facility conditions. Filing information is posted in the classrooms.

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch
 VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ADVICE ___
 SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

B. First Reading and Review of the School Plan for Student Achievement (SPSA) – *Site Presentations of the SPSA by School Site Principals* INFORMATIONAL

C. Update on Math Adoption – *Dr. Mendez* INFORMATIONAL

X. Business and Operations

- A. Approve AB1200 Disclosure Cost and Approval of the Tentative Agreement with the Bargaining Unit, Rosamond Teachers’ Association (RTA) – Irving ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez
 VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

- B. Approve the Revised Tentative Agreement (TA) between the Southern Kern Unified School District and the Rosamond Teacher’s Association (RTA) Collective Bargaining Agreement for July 1, 2024 through June 30, 2027, dated March 12, 2026 – Gaines ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez
 VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

- C. Approve Revisions to the 2025-2026 Salary Schedules for Certificated Administration & Classified Management and Confidential & Supervisory to reflect the 2.5% increase – Irving ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez
 VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

XI. Personnel Items

- A. Approve the following listed personnel items – Hargus ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez
 VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Martinez, Amber	4/16/2026	S1 \$18.06	Classroom Paraeducator, PE	RES	Hire
Perez, Exene	4/16/2026	---	SPED Classroom Paraeducator/ Paraeducator, Speech	TMS	Transfer
Miguel, Joao	4/16/2026	---	SPED Paraeducator 1:1/SPED Paraeducator	TMS	Transfer
Kluczkowski, Mary	4/16/2026	S7 \$26.89	SPED Classroom Paraeducator/ELOP Instructor	RHECC/ WES	Promotion
Arana, Aaron	4/16/2026	S1 \$21.55	ELOP Instructor	RES	Hire
Luna, Reyna	4/16/2026	S2 \$22.53	Classroom Paraeducator/ELOP Instructor	TMS	Promotion
Evans, Angela	4/16/2026	S4 \$24.60	ELOP Instructor	TMS	Hire
Gomez, Jessica	2/19/2026	S6 \$26.10	ELOP Instructor	RES	Salary Correction
Benson, Cynthia	6/30/2026	---	Principal’s Secretary	RHECC	Retire
Racca Hefler, Vickie	6/30/2026	---	Principal’s Secretary	ALIS	Retire
Pina, Mariana	3/27/2026	---	Paraeducator, SPED 1:1	RES	Resign
Tabarez, Sadie	4/10/2026	---	Campus Safety Officer	ALIS	Resign
Barrios, Albadilia	12/22/2025	S12 \$27.77	Custodian	RHECC	Salary Correction
Yohn, Lacey	4/3/2025	S5 \$21.71	Custodian	RHECC	Salary Correction

XI. Personnel Items (Item A Continued)

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Bishop, Rebecca	3/30/2026	\$20.25	ELOP Paraeducator- TK	RES	Hire
Gomez, Emily	3/30/2026	\$19.53	ELOP Paraeducator- Kindergarten	RES	Hire
Seay, Karen	3/30/2026	\$28.80	ELOP Paraeducator- 1 st Grade	RES	Hire
Kluczkowski, Mary	3/30/2026	\$28.70	ELOP Paraeducator- 3 rd Grade	RES	Hire
Cabadas, Marcia	3/30/2026	\$26.72	ELOP Paraeducator- 4 th Grade	RES	Hire
Ventura, Alma	3/30/2026	\$22.73	ELOP Paraeducator- 5 th Grade	RES	Hire
Anderson, Latoya	3/30/2026	\$26.68	ELOP Paraeducator- 2nd Grade	RES	Hire
Notterman, Mark	3/23/2026	----	Assistant Coach-JV Baseball	RHECC	Resign
Campbell, Jordan	3/23/2026	2% \$1,155.54	Assistant Coach-JV Baseball	RHECC	Hire
Adams, Colby	3/23/2026	3% \$1,733.31	Varsity Assistant Coach-Track	RHECC	Hire
Notterman, Mark	9/1/2025	6% \$3,466.62	Varsity Assistant Coach-Girls Tennis	RHECC	Hire
Romero, Amelia	3/30/2026	\$19.26	ELOP Campus Safety Officer	RES	Hire
Vierya, Gricelda	3/30/2026	\$27.37	ELOP Campus Safety Officer	RES	Hire
Picard, Christine	3/30/2026	\$20.03	ELOP Campus Safety Officer	RES	Hire
Klein, Tiffany	3/30/2026	\$17.81	ELOP Campus Safety Officer	RES	Hire
Perez, Natalie	3/30/2026	\$17.81	ELOP Campus Safety Officer	RES	Hire
Tabarez, Sadie	3/30/2026	\$17.81	ELOP Campus Safety Officer	RES	Hire
De la Torre, Miranda	3/30/2026	\$19.26	ELOP Campus Safety Officer	RES	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Tabarez, Sadie	4/16/2026	Hire
Pina, Mariana	4/16/2026	Hire
Paramo, Getsemani	4/16/2026	Hire
Villanueva, Arturo	4/16/2026	Hire
Perez, Jazmyne	4/16/2026	Hire
Mendez, Jorge	4/16/2026	Hire
Martinez Mendez, Jessica	4/16/2026	Hire
Cole, Michael	4/16/2026	Hire
Lopez Faustino, Angelica	4/16/2026	Hire
Rosas Tochihuitl, Ashlee	4/16/2026	Hire

XI. Personnel Items (Continued)

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Clason, Mark	6/30/2026	-----	Band Director	RHECC	Retire
Troncale, Leslie	6/30/2026	-----	Science Teacher	TMS	Retire
Lipari, Stephanie	6/30/2026	-----	Guidance Counselor	RHECC	Retire
Ramirez, Fabian	4/1/2026	C4/S1 \$15,096.47 (prorated)	Social Science Teacher	RHECC	Column Increase

<u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Hopkins, Cristina	3/18/2026	-----	CCSPP Site Representative	TMS	Resign
Avila, Daniza	3/30/2026	\$396.63	ELOP Instructor-TK	RES	Hire
Liwag-Vigil, Sandra	3/30/2026	\$600.33	ELOP Instructor-1 st Grade	RES	Hire
Manzano, Tanya	3/30/2026	\$584.98	ELOP Instructor-2 nd Grade	RES	Hire
Ortiz, Aida	3/30/2026	\$615.67	ELOP Instructor-3 rd Grade	RES	Hire
Olmos, Melissa	3/30/2026	\$477.56	ELOP Instructor-4 th Grade	RES	Hire
Ramirez, Travis	3/30/2026	\$569.63	ELOP Instructor-5 th Grade	RES	Hire
Thomson, Pauline	3/30/2026	\$631.01	ELOP Instructor-Kindergarten	RES	Hire
Iguiron, Rina	3/30/2026	\$407.80	ELOP Instructor-6 th -8 th Grade	RES	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Ferrufino, Claudia	4/16/2026	Hired

<u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u>			
Narcile Pina	Janet Castillo	Leslie Uribe Aguilar	Nicole Quan
Maria Sussman	Jessica Tracey	Jesus Castillo	Maria Castellanos
Debbie Cornejo	Jessica Vazquez	Leticia Moreno	Danielle Estrada
Peggy Garcia- Moreno	Vanessa Arellano	Analy Soriano Gonzalez	Samuel Soriano
Nicole Silverburg	Shontell Byers	Maritza Hernandez Negrete	Crystal Carrillo
Sunnie Kroessler	Zachary Wagner	Andrea Cabada	Nissa Vasquez

B. Approve Annual Declaration of Need for Fully Qualified Educators for 2026-2027 – Hargus ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez	SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

C. Approve Annual Statement of Need 30-day Substitute Teaching Permit – Hargus ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez	SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

XII. Adjournment ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch	SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ADVICE ___ TIME: ___	