

**REGULAR MEETING – BOARD OF EDUCATION – APRIL 15, 2026**

IX. Personnel

A. Certified

1. Notice of Tenure
2. Appointment of Administrator Mentor
3. Appointment of Probationary Administrator
4. Appointment of Probationary Teacher
5. Appointment of Club Advisor
6. Appointment of Team Leaders
7. Appointment of Regular Substitute Teacher
8. Request for Leave of Absence
9. Retirements

1. Notice of Tenure

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education confer tenure to the following educators, who are found to be efficient and satisfactory pursuant to Education Law §3012:

Name:

Tenure Area: Mathematics

Building Assignment: Middle/High School

Tenure Date: 9/1/26

Name:

Tenure Area: Library Media Specialist

Building Assignment: Middle School

Tenure Date: 9/1/26

Name:

Tenure Area: Family & Consumer Sciences

Building Assignment: Middle School

Tenure Date: 9/1/26

Name:

Tenure Area: ESOL

Building Assignment: Middle School

Tenure Date: 9/1/26

Name:

Tenure Area: ESOL

Building Assignment: High School

Tenure Date: 9/1/26

Name:

Tenure Area: English

Building Assignment: High School

Tenure Date: 9/1/26

Name:

Tenure Area: Social Studies

Building Assignment: Middle School

Tenure Date: 9/1/26

Name:

Tenure Area: Physical Education

Building Assignment: Connolly/Landing School

Tenure Date: 9/6/26

2. Appointment of Administrator Mentor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as an Administrator Mentor for the Glen Cove City School District, effective April 16, 2026 through April 16, 2027, as specified below. (Salary as per contract)

Mentor Name:  
Mentee Name:  
Subject Area: Chairperson Social Studies  
Effective: 4/16/26-4/17/27

3. Appointment of Probationary Administrator

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is properly certified, be appointed as a Probationary Administrator for the Glen Cove City School District as specified below. (Salary as per contract, prorated)

Name:  
Tenure Area: Coordinator of Physical Education, Health, & Athletics  
Building: District  
Salary: Coord, Step 1  
Probationary Period: 3/13/26-3/13/30

Certifications: SDL; Physical Education; Health

4. Appointment of Probationary Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, be appointed as a Probationary Teacher for the Glen Cove City School District as specified below. (salary as per contract, prorated)

Name:  
Tenure Area: Special Education Teacher  
Building: Deasy School  
Schedule & Step: MA 30, Step 6  
Probationary Period: o/a 4/27/26-o/a 4/27/29

Certification: CED 1-6; SWD 1-6

Comments: is replacing who resigned.

\*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

\*\*Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

5. Appointment of Club Advisor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Club Advisor effective the 2025-2026 school year, as specified below. (stipend as per contract, prorated)

Name:  
Club: Robotics  
Building: Middle School

Note: is replacing who resigned.

6. Appointment of Team Leaders

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Team Leaders for the Glen Cove City School District effective the 2025-2026 school year, as specified below. (stipend as per contract, prorated)

Name:  
Assignment: Art (Pre-K-5)

Name:  
Assignment: Art (6-12)

Name:  
Assignment: Music (K-5)

Name:  
Assignment: Music (6-8)

Name:  
Assignment: Music (9-12)

7. Appointment of Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regular Substitute Teacher for the Glen Cove City School District as specified below.

Name:  
Building: Landing School  
Salary: \$165/day (first 30 working days); BA, Step 1 (31<sup>st</sup> working day, prorated)  
Effective: o/a 5/11/26 - o/a 6/26/26 (or sooner at the discretion of the Board of Education)

Certification: CED, SWD

Comments: is replacing who will be on maternity/childcare leave.

8. Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

Name:  
Position: Elementary Teacher - Pre-K  
Building Assignment: Deasy School  
Effective: 3/5/26-o/a 4/14/26

Comments: is requesting a leave of absence for medical purposes.

9. Retirements

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations, for the purpose of retirement, of the following named persons be approved as specified below.

Name:

Position: Special Education Teacher

Building: Deasy School

Effective Date: 6/30/26 (end of day)

Name:

Position: Math Teacher

Building: High School

Effective Date: 6/30/26 (end of day)

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IX. Personnel

B. Classified

1. Appointment of School Monitors
2. Change in Status
3. Request for Leave of Absence
4. Resignation
5. Retirement
6. Rescission of Appointment

1. Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Monitors for the Glen Cove City School District, effective the 2025-2026 school year, or sooner at the discretion of the Board of Education, *pending fingerprint clearance*, as specified below. (salary as per contract)

Name:

Assignment: Special Education Monitor

Building Assignment: Deasy School

Hours: 29.5 hours per week

Effective: 4/16/26

Name:

Assignment: Special Education Monitor

Building Assignment: Landing School

Hours: 29.5 hours per week

Effective: o/a 4/16/26

2. Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named person be approved as specified below. (salary as per contract)

Name:

From: Lunch Monitor (12 hours per week)

To: Compliance Monitor/Lunch Monitor (29.5 hours per week)

Building: Gribbin School

Effective: 4/16/26

3. Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

Name:

Position: Head Custodian

Building Assignment: Landing School

Effective: 3/17/26-o/a 4/30/26

Comments: is requesting an unpaid leave of absence.

4. Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Name:

Position: 1:1 Monitor

Building Assignment: High School

Effective: 3/19/26 (end of day)

5. Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

Name:

Position: District Treasurer

Building Assignment: Thayer House

Effective: 6/30/26 (end of day)

6. Rescission of Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be rescinded as specified below.

Name:

Position: Food Service Helper

Building Assignment: District-wide

Effective: 4/15/26

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IX. Personnel

C. Other

1. Approval of an Affiliation Agreement with SUNY Binghamton for 2025-2026
2. Approval of an Affiliation Agreement with Hofstra University for 2025-2026

1. Approval of an Affiliation Agreement with SUNY Binghamton for 2025-2026

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Glen Cove City School District Board of Education approve an agreement between the Glen Cove City School District and SUNY Binghamton for the purpose of student teaching and/or field work experience under the supervision of university faculty for the 2025-2026 school year. (See attached agreement.)

2. Approval of an Affiliation Agreement with Hofstra University for 2025-2026

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Glen Cove City School District Board of Education approve an agreement between the Glen Cove City School District and Hofstra University for the purpose of student teaching and/or field work experience under the supervision of university faculty for the 2025-2026 school year. (See attached agreement.)