The monthly meeting of the Board of Directors was held Tuesday, February 10, 2026 at LILA Upper School, 19850 Fenway Ave N Forest Lake, MN 55025.

MEETING MINUTES

General Business

Call to order 6:01 pm

Roll Call:

Board Members/Director Present or Absent

Name	Present/Absent
Renee Feagan (Chair - Parent)	Present
Jennifer May (Vice Chair - Parent)	Present
Michael Rynders (Parent - At Large)	Present
Karl Schaumann (Teacher)	Present
Erin Turner (Community Member)	Absent
Jonell Pacyga (Parent)	Present
Corey Purkat (Parent, Treasurer - At Large)	Absent
Shannon Peterson (Executive Director, *ex officio member*)	Present
Julie Lundgren (CFO, *ex officio member*)	Present
Erin Chapman (Teacher)	Present
Kevin Hathaway (Teacher)	Present

Community Input: Members of the public are invited to speak to the board for up to 3 minutes by submitting a speaker's card to a board member.

Position/Role	Discussion

Review of Agenda:

- Add “Policy 136 Consent Agenda” to Action Items

Conflict of Interest Disclosure:

- None

School/Community Presentations:

Name	Position/Role	Presentation
CJ McDermott	Teacher	American Indian Education Program Annual Compliance Report

Celebrate LILA:

- ED Peterson has 5 Board Meetings remaining
- Upper School skier in State competition
- Momma Mia production included 80 kids and was a great reflection on the school
- Upper School assembly was memorable
- Upper School students participated in a recent Advocates meeting

School Update

- Strategic Plan Pillar 1: Dynamic Student Experience
    - Spirit Week is this week
    - Math curriculum is currently being reviewed
    - MCA testing occurs next month
- Strategic Plan Pillar 2: Collaborative Community
    - Communities that Care grant participated in with FLAS - LILA community member needed to participate in the grant Board
    - Advocates are aligning with MACS to lobby for safety aid for charter schools and a transportation policy to open up for needs of students outside of the district
- Strategic Plan Pillar 3: Professional Excellence
    - No antinepotism waiver vote needed
    - LILA community still providing ongoing support for immigrants
    - 5 teachers and 10 parents applied for the School Board election
- Strategic Plan Pillar 4: Advancing LILA’s Future
    - Enrollment trends continue to be lower than anticipated/hoped

- ED interviews are underway
- Charter Day at the capital is on February 24

Action Items

Action Item: Treasurer's Report (December 2025 Financials)

Explanation	Board review and approval per LILA's internal control practices

Motion	Motion to approve Treasurer's Report (October 2025 Financials)

Made by	Jonell Pacyga	Seconded by	Kevin Hathaway

Discussion	Review of report

Vote		Yea	6 Schaumann Pacyga May Chapman Hathaway Rynders	Nay	0	Abstain	1 Feagan

Decision	Motion carries.

Action Item: State IB STEM grant (awarded)

Explanation	Board review and approval per LILA's internal control practices

Motion	Motion to approve State IB grant (awarded)

Made by	Michael Rynders	Seconded by	Kevin Hathaway

Discussion	$75,000 for a new Upper School computer course

Vote		Yea	6 Schaumann Pacyga May	Nay	0	Abstain	1 Feagan

			Chapman Hathaway Rynders				

Decision	Motion carries.

Action Item: State Teacher Mentor & Retention Grant (awarded)

Explanation	Board review and approval per LILA's internal control practices

Motion	Motion to approve State Teacher Mentor & Retention Grant (awarded)

Made by	Jennifer May	Seconded by	Karl Schaumann

Discussion	$237,000 for an Advancement Director

Vote		Yea	6 Schaumann Pacyga May Chapman Hathaway Rynders	Nay	0	Abstain	1 Feagan

Decision	Motion carries.

Action Item: Statewide Health Improvement Partnership (applied)

Explanation	Board review and approval per LILA's internal control practices

Motion	Motion to approve Statewide Health Improvement Partnership (applied)

Made by	Karl Schaumann	Seconded by	Jonell Pacyga

Discussion	$5,000 for a meeting pod

Vote		Yea	6 Schaumann	Nay	0	Abstain	1 Feagan

			Pacyga May Chapman Hathaway Rynders				

Decision	Motion carries.

Action Item: DHS Mental Health Services grant (awarded; in negotiation)

Explanation	Board review and approval per LILA's internal control practices

Motion	Motion to approve DHS Mental Health Services grant (awarded; in negotiation)

Made by	Kevin Hathaway	Seconded by	Jonell Pacyga

Discussion	$25,000 for a meeting pods

Vote		Yea	6 Schaumann Pacyga May Chapman Hathaway Rynders	Nay	0	Abstain	1 Feagan

Decision	Motion carries.

Action Item: State air quality grant for HVAC equipment (applied)

Explanation	Board review and approval per LILA's internal control practices

Motion	Motion to approve State air quality grant for HVAC equipment (applied)

Made by	Jennifer May	Seconded by	Kevin Hathaway

Discussion	$50,000 to replace HVAC in Lower School

Vote		Yea	6 Schaumann Pacyga May Chapman Hathaway Rynders	Nay	0	Abstain	1 Feagan

Decision	Motion carries.

Action Item: Policy 136 Consent Agenda

Explanation	Board review and approval required

Motion	Motion to approve amendment to Policy 136 Consent Agenda

Made by	Jonell Pacyga	Seconded by	Michael Rynders

Discussion	Small change - added the word “Reports” to reflect new process

Vote		Yea	6 Schaumann Pacyga May Chapman Hathaway Rynders	Nay	0	Abstain	1 Feagan

Decision	Motion carries.

Dialog/Discussion Items

- Executive Direction Search Update
    - Round 1 of interviews complete and successful

    - Second round to occur on February 23-24
    - Working on transition planning with ED Peterson
- Elections Committee update
    - A record number of candidates applied
    - Voting period is February 16-27

Reports

Subject	Finance Committee Meeting Minutes 2/9/2026 (for review and file)
Discussion	Reports are filed.

Subject	Recent New Hires and Terminations (report in folder)
Discussion	Reports are filed.

Subject	Executive Director Succession Committee 2/10/2026 (for review and file)
Discussion	Reports are filed.

Subject	Policy Committee Meeting Minutes 2/9/2026 (for review and file)
Discussion	Reports are filed.

Consent Agenda

Action Item: Approve Consent Agenda (Board folder)

Motion	Motion to approve Consent Agenda (Secretary's Reports (1.13.2026 Board Meeting Minutes and Donations Report)

Made by	Karl Schaumann	Seconded by	Jonell Pacyga

Discussion	None

Vote		Yea	6 Schaumann Pacyga	Nay	0	Abstain	1 Feagan

			May Chapman Hathaway Rynders				

Decision	Motion carries.

Announcements

- Community Updates
    - CFO Lundgren presenting as a panelist at the Green Schools Conference about LILA's partnership with the American Lung Association on the air quality pilot project
- Board Member Training Updates
    - Erin Chapman (02.05.2026 - 02.07.2026): Fulbright Teachers for Global Classrooms conference Washington, DC

Reflection on Board Performance

- Chair-led activity

Adjourn:

Motion	Motion to adjourn at 6:53pm