Position Title: MS Mathematics Teacher, Long-Term Substitute
Division: Middle School **Supervisor: Head of Middle School**
Position Status: Full Time, Temporary

To apply, please submit a cover letter, resume, and three references to Brenda Tarvin via email at tarvinb@lancastercountryday.org.

Founded in 1908, Lancaster Country Day School is an independent school that houses Preschool through 12th grade under one roof. Within our challenging college preparatory curriculum, LCDS cultivates and sustains the spark in each student, inspiring them to become people of intellect and integrity.

Position Summary:

Lancaster Country Day School seeks an experienced math teacher to serve as a long-term substitute, August through November 2026. Responsibilities will include teaching three sections of sixth grade mathematics and two sections of eighth grade Algebra I, as well as serving as advisor to a group of 8-10 sixth grade students.

The ideal candidate will enjoy working with Middle School students and will possess strong interpersonal and organizational skills as well as a desire to contribute in meaningful and positive ways to the life of the school. In addition, the successful candidate will be a cooperative and reliable colleague, and will strive to cultivate strong student and family relationships.

Requirements:

- Bachelor's degree in education (science or math major or minor preferred) or Bachelor's degree in a related science or mathematics field
- Commitment to an outstanding teaching practice, including the desire to grow as a professional in order to better serve students
- Ability to communicate and partner effectively with parents, caregivers, administration, and colleagues
- Commitment to create and sustain an equitable, safe, nurturing, and inclusive learning environment for all students
- Desire to be part of building the larger school culture and community, particularly with regard to diversity, equity, inclusion, and belonging efforts.

Responsibilities:

- Establishes a classroom culture of academic risk-taking and high expectations for all students
- Differentiates instruction to allow students with diverse learning needs to fully access the curriculum
- Organizes classroom systems/procedures and manages student behavior to ensure all students are engaged in learning
- Collaborates closely with colleagues (departmental, grade-level, and school-wide) to assure consistency between and among teachers of the same subject matter and to improve one's own and others' instructional practices
- Assesses students regularly, using assessment data to drive instruction
- Provides students and their families with regular and timely information on classroom activities and student progress
- Utilizes the Canvas learning management system to track student information and maintain accurate student records
- Serves as an advisor to 8-10 sixth grade students
- Performs other related duties as required and assigned

Benefits of Full Time Employment at LCDS

Health, Vision, Dental, Life, Disability, 403(b) Retirement Plan, Relocation, Educational Assistance, Professional Development, Tuition Remission, Fitness Center Use, Lunch Account, Paid Time Off, Employee Assistance Program, Travel Assistance

Lancaster Country Day School is an Equal Opportunity Employer.