MATANUSKA-SUSITNA
BOROUGH SCHOOL DISTRICT

BID #B26-07

REPLACE SEPTIC SYSTEM AT BUTTE ELEMENTARY SCHOOL

Due Date and Time: May 15, 2026 at 2:00 p.m.

Enclosed:

Bid
Documents
and
Affidavit

Matanuska-Susitna Borough School District

Purchasing Department
690 Cope Industrial Way
Palmer, AK 99645

P: (907) 861-5120 || F: (907) 861-5184
bids@matsuk12.us
www.matsuk12.us/bids

TABLE OF CONTENTS

TABLE OF CONTENTS . . . . . P. 1

ADVERTISEMENT FOR BID . . . . . P. 2

REQUEST FOR BID AND INSTRUCTIONS TO BIDDERS . . . . . P. 3

ATTACHMENT A: SCOPE OF SERVICES . . . . . P. 11

ATTACHMENT B: SPECIAL CONDITIONS . . . . . P. 15

ATTACHMENT C: BID FORM . . . . . P. 17

APPENDIX 1: ADDENDUM ACKNOWLEDGEMENT . . . . . P. 18

APPENDIX 2: NON-COLLUSION CERTIFICATE . . . . . P. 19

APPENDIX 3: INSURANCE . . . . . P. 20

APPENDIX 4: VENDOR PAPERWORK . . . . . P. 22

APPENDIX 5: PROPOSED SUBCONTRACTORS AND SUPPLIERS . . . . . P. 23

APPENDIX 6: PRE-BID CONFERENCE . . . . . P. 24

APPENDIX 7: SITE PLANS AND SPECIFICATIONS. . . . . P. 25

APPENDIX 8: CONSTRUCTION APPROVAL. . . . . P. 28

APPENDIX 9: SCHOOL CALENDAR . . . . . P. 31

APPENDIX 10: DOL PAMPHLET 600 . . . . . P. 33

ADVERTISEMENT

	DATE OF ADVERTISEMENT
Frontiersman	April 17, 2026
Anchorage Daily News	April 15 and 19, 2026

Type of Ad: Classified / Public Notice

The material herein must be printed in its entirety on the dates shown above. Affidavit of publication is required prior to payment.

Matanuska-Susitna Borough School District Bid

BID #B26-07

REPLACE SEPTIC SYSTEM AT BUTTE ELEMENTARY SCHOOL

Notice is hereby given that the Matanuska-Susitna Borough School District (MSBSD) will consider bids from qualified individuals and firms for the provision of:

REPLACE SEPTIC SYSTEM AT BUTTE ELEMENTARY SCHOOL

Bids are due on or before May 15, 2026 at 2:00 p.m. Palmer, Alaska time. Sealed bids must be submitted and received by the MSBSD Purchasing Department, 690 Cope Industrial Way, Palmer, AK 99645, on or before said date and time designated for receipt of bids. All bids must be marked" BID #B26-07 ."

Bid documents can be viewed on the MSBSD website at www.matsuk12.us/bids and are also available at the MSBSD Purchasing Department, 690 Cope Industrial Way, Palmer, AK 99645. For more information, call (907) 861-5120.

A pre-bid conference will be held on April 23, 2026. Attendance is not mandatory, but it is highly recommended that bidders attend. For more information, please refer to Appendix 6 of the bid documents. MSBSD personnel will be available. All questions will be answered in writing and issued as an addendum to the bid documents. The MSBSD reserves the right to accept or reject any or all bids and waive any minor technicalities, informalities, and/or irregularities as it deems appropriate.

3/12/26	Requested By:	A. Carney	Approved By:	B. Munson

MATANUSKA-SUSITNA
BOROUGH SCHOOL DISTRICT

REPLACE SEPTIC SYSTEM AT BUTTE ELEMENTARY SCHOOL

BID #B26-07

INVITATION TO BID

THIS IS NOT A PURCHASE ORDER

The Matanuska-Susitna Borough School District (MSBSD) is requesting bids from qualified bidders to provide

REPLACE SEPTIC SYSTEM AT BUTTE ELEMENTARY SCHOOL

as specific herein.

Bids will be accepted until	May 15, 2026	at	2:00 p.m.
Questions will be accepted until	April 30, 2026	at	4:00 p.m.

BIDDER USE ONLY

THIS PAGE MUST BE COMPLETELY FILLED IN, SIGNED, AND RETURNED WITH YOUR PACKET.

Company Name

Address

City | State | Zip

Telephone Number | Fax Number

State of Alaska Business License Number | Matanuska-Susitna Borough Business License Number

Authorized Signature | Printed Name | Date

INSTRUCTIONS TO BIDDERS

1. GENERAL INFORMATION:

The Matanuska-Susitna Borough School District (MSBSD) is soliciting bids from qualified bidders to provide the scope of services as specified in Attachment A, Scope of Services. Copies of the bid documents can be viewed in the Purchasing section of the MSBSD website at www.matsuk12.us/bids and can be obtained in the Purchasing Department at 690 Cope Industrial Way, Palmer, Alaska 99645 or by calling (907) 861-5120. Office hours are 7:00am - 4:30pm, Monday through Friday.

Bids must be fully executed, signed by each bidder, and enclosed in a sealed envelope with the bidder's name, address, and phone number clearly indicated on the outside, as per Section 8 of this Instructions to Bidders. Bids must be submitted to the MSBSD Purchasing Department at 690 Cope Industrial Way, Palmer, Alaska 99645. Signed bids must be in the office of the MSBSD Purchasing Department on or before the date and time designated for receipt of bids. **The MSBSD will not accept or consider bids that are oral, telephonic, telegraphic, faxed, e-mailed, or otherwise electronically transmitted.**

2. GENERAL STATEMENT:

In rendering the services hereunder, the selected bidder shall adhere to the following general terms and conditions. The term "selected bidder" refers to the bidder awarded a contract to provide services and/or products as required herein. The term "agreement" hereafter refers to this Invitation to Bid, any and all attachments and appendices, any and all addenda, and the bidder's response and acceptance by the MSBSD. A contract may be issued upon award of this bid.

3. PRE-BID CONFERENCE:

A pre-bid conference will be held on April 23, 2026. Attendance is not mandatory, but it is highly recommended that bidders attend. For more information, please refer to Appendix 6 of the bid documents. MSBSD personnel will be available. All questions will be answered in writing and issued as an addendum to the bid documents.

4. EXAMINATION OF BID DOCUMENTS:

A. Bidders shall carefully examine the bid documents before submitting a bid. The submission of a bid shall be an admission that the bidder has made such examination and is satisfied as to the conditions to be encountered in performing the work and as to the requirements and accuracy of the bid documents.

B. The MSBSD assumes no responsibility for any understanding or representations concerning conditions made by any of its officers, agents, or employees prior to the execution of the bid, unless such understanding or representations are expressly stated in the bid documents or addenda.

C. Bidders shall include in their bid sums sufficient to cover all items and services required by the bid documents, and shall rely entirely upon their own examination in making their bid. The submission of a bid shall be taken as prima facie evidence of compliance with this paragraph.

5. INTERPRETATION OR CORRECTION OF BID DOCUMENTS:

Bidders shall notify the Purchasing Department promptly of any error, omission, or inconsistency that may be discovered during examination of the bid documents. Requests from bidders for interpretation or clarification of the bid documents shall be made in writing to the Purchasing Department by

April 30, 2026 at 4:00 p.m. Palmer, Alaska time.

Any questions received after this date and time will not be answered. Questions should reference the applicable bid number and title and can be submitted by mail, fax, or e-mail to the following:

Mail: MSBSD Purchasing Department; 690 Cope Industrial Way; Palmer, AK 99645
Fax: MSBSD Purchasing Department; (907) 861-5184
E-mail: bids@matsuk12.us

5. INTERPRETATION OR CORRECTION OF BID DOCUMENTS (CONT.):

Interpretations, corrections, responses to questions, and changes of the Bid Documents will be made by addenda. Interpretations, corrections, responses to questions, and changes of the Bid Documents made in any other manner will not be binding on the MSBSD and bidders shall not rely on them. All addenda issued shall become part of the agreement documents. It is the bidder's sole responsibility to ascertain that they have received all addenda issued by the Purchasing Department. Each addendum will be issued by both fax machine and U.S. mail. All addenda will also be posted in the Purchasing section of the MSBSD website at www.matsuk12.us/bids. **All addenda must be acknowledged in the space provided on Appendix 1 or the bid may be deemed non-responsive.**

6. PREPARATION AND SUBMISSION OF BIDS:

A. Each bid must be signed in longhand by the bidder with their usual signature. Bids submitted by partnerships must be signed with the partnership name by one of the partners, followed by the signature and designation of the partner signing. Bids submitted by corporations must be signed with the legal name of the corporation, followed by the name of the state of incorporation, and the signature of the president, secretary, or other person authorized to bind in the matter. The full name and address of each person signing shall be typed or printed below the signature.

B. Bids shall be submitted on the forms furnished and must be manually signed. Bids must be submitted in a sealed envelope and addressed as indicated in Section 8 of this Instructions to Bidders.

C. Bids shall specify a price, typed or written in ink, for each bid item called for. Bids may be rejected if they show an omissions, alteration of the forms, additions not called for, conditional or alternate bids not called for, qualified bids, or irregularities of any kind.

D. Bidders shall bear all costs directly or indirectly related to preparing a bid, preparing presentations or supplements, and/or clarifying a bid as may be required by the MSBSD in response to this solicitation.

7. SUBMITTAL REQUIREMENTS:

All of the following must be included with the bid or the bid may be considered non-responsive and be rejected:

A. Invitation to Bid signature page, signed by responsible party.

B. Bid Form, fully executed and signed.

C. Appendix 1, Addendum Acknowledgement, fully executed and signed.

D. Appendix 2, Non-Collusion Certificate, fully executed and signed.

E. Evidence of Insurance, as required in the Invitation to Bid and Appendix 3, will be required prior to an award to the successful bidder.

F. Appendix 4, Vendor Paperwork, fully executed.

G. Appendix 5, Proposed Subcontractors and Suppliers List, fully executed (if applicable)

H. Copies of Alaska Business License and all other licenses, certificates, or permits required by city, borough, state, and federal law as applicable.

I. Any additional submittal requirements per Attachment A: Scope of Services.

8. BIDS:

A. Signed bids **MUST** be in the MSBSD Purchasing Department office on or before

May 15, 2026 at 2:00 p.m. Palmer, Alaska time.

B. It is the responsibility of all bidders to ensure that their bids and associated documents are in the office of the Purchasing Department prior to the date and time designated for receipt of bids. Bids **MUST** be in **SEALED** envelopes clearly marked as follows:

Bid Number: BID #B26-07

Bid Title: REPLACE SEPTIC SYSTEM AT BUTTE ELEMENTARY SCHOOL

Due: May 15, 2026 at 2:00 p.m.

8. BIDS (CONT.):

C. Bidders are cautioned that mailed bids which arrive after the date time designated for receipt of bids will not be opened or considered. Bidders are further cautioned not to rely on the U.S. Postal System or any other second party for timely delivery of their bid. It is the bidder's sole responsibility to ensure that their bid and associated documents are in the physical possession of the Purchasing Department prior to the date and time scheduled for receipt of bids.

D. All bids shall be submitted on the attached bid forms in the spaces indicated and must comply with these instructions. The bid must be completed and signed by an authorized representative of the firm submitting the bid.

E. Scheduled bid openings are open to the public and are located in the Purchasing Department.

9. WITHDRAWAL FROM CONSIDERATION:

Bids may be withdrawn upon written request delivered to the MSBSD Purchasing Department on or before the date and time designated for receipt of bids. However, no bidder shall withdraw or cancel their bid for a period of ninety (90) calendar days prior to the date and time designated for receipt of bids, nor shall the selected bidder withdraw, cancel or modify their bid after having been notified by the Purchasing Department that said bid has been accepted by the MSBSD.

10. MODIFICATION OF BIDS:

Prior to the date and time designated for receipt of bids, a bid may be modified or withdrawn by notice to the MSBSD at the place designated for receipt of bids. Such notice shall be in writing over the signature of the bidder. That notice shall be date and time stamped by the MSBSD on or before the date and time designated for receipt of bids. A modification must not reveal the amount of the original bid. A bid bond, if required, shall be in an amount sufficient for the bid as modified.

11. AWARD OF CONTRACT:

A. The MSBSD will award a contract to the lowest responsive and responsible bidder. This bid will be awarded on the basis defined in Attachment A, Scope of Services.

B. The MSBSD, as it deems appropriate, shall have the right to reject any and all bids. Bids may be rejected if they do not include a required bid bond or other data required by the bid documents. All responsive bids may be rejected if the MSBSD, in its sole judgment, considers them too costly.

C. The MSBSD has the right to accept Alternatives in any order or combination unless otherwise specifically provided in the Bid Documents, and to determine the low bidder on the basis of the sum of the Base Bid and Alternatives accepted.

D. In determining the lowest responsive and responsible bidder, the MSBSD may consider, in addition to price, at any point in the selection process, any of the following factors:

I. The ability, capacity, and skill of the bidder to perform the contract.
II. Whether the bidder can perform the contract within the time specified without delay or interference.
III. The character, integrity, judgment, experience, and efficiency of the bidder.
IV. The quality of performance by the bidder on previous contracts of a similar nature.
V. Whether the bidder is in arrears on any existing contract with the MSBSD or is in litigation, arbitration, or other legal dispute with the MSBSD.
VI. Previous compliance by the bidder with laws and regulations relating to the contract.
VII. The number and scope of conditions attached to the bid.
VIII. The number and scope of minor variations contained in the bid.
IX. If the contract is one which will require future maintenance or repairs, the availability of replacements, replacement parts, and maintenance service for any machinery, equipment, or other material proposed to be installed or supplied by the bidder.
X. The quality, availability, and adaptability of the supplier, equipment, or contractual services to the particular use required.
XI. Whether the bidder is prepared to furnish supplies, equipment, or contractual services which meet the specifications of the MSBSD.

E. The MSBSD reserves the right to make award within a ninety (90) calendar day award period from the date the bids are opened. Bids submitted must be firm for the award period and the contracted service period.

12. AVAILABILITY OF FUNDS:

A. The MSBSD reserves the right, at its sole discretion, to cancel this Invitation to Bid or any part thereof, at any time, prior to an award of contract issued under this Invitation to Bid.

12. AVAILABILITY OF FUNDS (CONT.):

B. Awards are contingent upon the appropriation of MSBSD budget funds.

13. REQUEST FOR ADDITIONAL INFORMATION:

A. The MSBSD reserves the right to request current audited financial statements; qualifications of management personnel, including project manager or field supervisors performance references; or other information deemed relevant at any time prior to bid award. Bidder agrees to provide such requested information within three (3) business days of the request.

B. Prior to the final selection, bidders may be required to submit additional information, which the MSBSD may deem necessary to further evaluate the bids.

C. The MSBSD reserves the right to make investigations of the qualifications of the bidder as it deems appropriate, including but not limited to a background investigation conducted by proper authorities.

14. PUBLIC RECORDS CLAUSE:

This Invitation to Bid and the resulting bids received, together with copies of all documents pertaining to the award of a contract, will be kept by the Purchasing Department and made a part of the record which will be open to public inspection, unless restricted by the bidder and School Board Policy, once the Notice of Intent to Award has been issued. If a bid contains any information which is proprietary or confidential, each page of the confidential information must be clearly marked with a diagonal watermark that reads "CONFIDENTIAL"; such information will be kept confidential if appropriate and will not be released to the public. The MSBSD is not responsible for the release of any documents not marked in this manner. A confidential watermark is required. The bid tabulation sheet shall be open to public inspection as soon as practicable after the Notice of Intent to Award has been issued.

15. PROTEST OF AWARD:

The MSBSD has a process in place for an unsuccessful bidder to submit a written protest, requesting a review of the bid award.

A. An unsuccessful bidder must submit its protest within [three (3)] days of the date of the Notice of Intent to Award issued by the MSBSD's Purchasing Department.

B. The protest must be made in writing, delivered to the same location as the original bid, and must set forth in detail the reason(s) for the protest, with specific reference to the relevant provision of the Bid Documents.

C. Upon receipt of the protest, the Purchasing Department shall schedule an informal hearing to include the successful bidder, the protesting bidder, the Assistant Superintendent of Business and Operations, and a representative of the Purchasing Department. At such time, the bidder making protest can express his/her concerns with said award.

D. Following the informal hearing, the Assistant Superintendent of Business and Operations will send the MSBSD's decision on the protest to all involved parties.

E. If the contract award for the proposed project is required to be approved by the MSBSD School Board, the involved parties will be notified of the date and time of the applicable School Board meeting.

16. CONTRACT:

The contract between the MSBSD and the bidder shall consist of (1) the Invitation to Bid and any attachments and/or amendments and/or addenda thereto; (2) the bid submitted by the bidder in response to the Invitation to Bid; and (3) the actual written agreement or contract. In the event of a conflict in language between the documents referenced above, the provisions and requirements set forth and/or referenced in the bid documents shall govern.

17. INSURANCE:

It is specifically agreed between the parties executing this agreement that it is not intended by any of the provisions of this agreement to create in the public or any member thereof a third-party benefit hereunder, or to authorize anyone not a party to this agreement to maintain a suit for personal injuries or property damage pursuant to the terms or provisions of this agreement. The successful bidder shall procure and maintain minimum insurance requirements and shall provide all required documentation as per attached Appendix 3 to the MSBSD upon award of this agreement. Failure to furnish proper evidence of insurance, or the lapse of insurance required under the provisions of this agreement, may be grounds for termination. The duties required under this subsection shall survive the termination expiration of this agreement. **It is highly recommended that the**

17. INSURANCE (CONT.):
bidders confer with their respective insurance companies or brokers to determine if their insurance program complies with the MSBSD's insurance requirements, as per attached Appendix 3.

18. LICENSES:
All individuals or businesses conducting business within the State of Alaska and within the Matanuska-Susitna Borough are hereby advised that they must obtain both a State of Alaska and a Matanuska-Susitna Borough business license. For information on how to obtain the appropriate business license or see if any exemptions may apply, please visit the following websites.

State of Alaska:
https://www.commerce.alaska.gov/web/cpbl/BusinessLicensing/BusinessLicensingFormsFees.aspx

Matanuska-Susitna Borough
http://www.matsugov.us/business-licenses

19. INVOICES AND METHOD OF PAYMENT:
Billings for services must be verified by a responsible representative of the MSBSD before payment can be made. Payments shall be made to the bidder within thirty (30) calendar days after the MSBSD receives and approves a written request for payment or invoice. The request for payment or invoice may be submitted to the MSBSD, Attn: Accounting Department, 501 N. Gulkana St., Palmer, AK 99645, or invoices can be e-mailed to accounting@matsuk12.us.

20. FEDERAL EXCISE TAXES:
The MSBSD is exempt from Federal Excise Taxes. An Exemption Certificate will be furnished upon request.

21. MODIFICATIONS:
The MSBSD may, from time to time, require modifications in the scope of services to be performed under this agreement. However, it is expressly understood that this agreement shall not under any circumstances be modified without written authorization from the MSBSD. All modifications in the terms of this agreement, to include adding additional schools or sites, shall be incorporated by written amendments to this agreement executed by both parties.

22. INDEMNIFICATION:
A. The Contractor shall indemnify, defend, and hold harmless the MSBSD from and against any claim of, or liability for, independent or sole negligent acts, errors, omissions, or willful misconduct of the Contractor under this Agreement. The Contractor is not required to indemnify, defend, or hold harmless the MSBSD for any claim of, or liability for, the independent or sole negligent acts, errors, omissions, or willful misconduct of the MSBSD. If there is a claim of, or liability for, a joint negligent act, error, omission, or willful misconduct of the Contractor and the MSBSD, the indemnification, defense, and hold harmless obligation of this provision shall be apportioned on a comparative fault basis. In this provision, "Contractor" and "MSBSD" include the employees, agents, and contractors who are directly responsible, respectively, to each. In this provision, "independent or sole negligent acts, errors, and omissions" means negligence other than in the MSBSD's selection, administration, monitoring, or controlling of the Contractor, or in approving or accepting the Contractor's work.

B. Any and all claims that might arise under the Worker's Compensation Act on behalf of the Contractor or other persons while engaged in the performance of the duties or services contemplated, and any and all claims that might be made by any third party as a result of any act or failure to act, shall be the Contractor's sole obligation and the Contractor shall indemnify and defend the MSBSD and hold it harmless from any liability for any act or failure to act on the part of the Contractor.

23. PROTECTION OF EQUIPMENT AND PROPERTY:
The bidder assumes full responsibility for and shall indemnify the MSBSD for any loss or damage to any MSBSD property resulting in whole or in part from the acts or omissions of the bidders, or any employee, agent or representative of the bidder.

24. BIDDER'S PERSONNEL REQUIREMENTS:
The MSBSD may, by serving written notice, require the bidder to promptly remove from the site of work any employee or worker the MSBSD deems incompetent, careless, or otherwise objectionable including, but not limited to, violation of MSBSD policies relating to alcohol, illegal drugs or firearms on MSBSD property.

25. EQUAL EMPLOYMENT OPPORTUNITY:

Bidders, in submitting bids, certify that if awarded a contract under this Invitation to Bid, they will not discriminate against any employee or applicant for employment because of race, color, religion, gender, age, national or ethnic origin, disability, marital status, change in marital status, pregnancy, parenthood, or any other basis prohibited by Alaska state or federal laws. The bidder will take affirmative action to ensure non-discrimination. Such action shall include but not be limited to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. The bidder agrees to post in a conspicuous place, available to employees and applicants for employment, notices setting forth the provision of this non-discrimination clause.

26. DRUG, TOBACCO, AND ALCOHOL-FREE WORKPLACE:

The selected bidder agrees to comply with MSBSD School Board Policy (BP) 4020, Drug, Tobacco and Alcohol-Free Workplace. This policy states, in part: "In the interest of the health and safety of students and employees, it is a violation of this policy for students, staff, parents, visitors, contractors and all others to use, distribute or sell tobacco, any non-FDA-approved tobacco or nicotine delivery products or devices including but not limited to, cigarettes, cigars, dip, hookah pens, e-cigarettes, and dissolvable nicotine products on District premises, at school-sponsored activities on or off District premises and in District-owned, rented or leased vehicles."

27. CODE OF ETHICS:

A. The selected bidder shall comply with MSBSD School Board Policy BP 4119.21, Code of Ethics.

B. The selected bidder shall also comply with BP 3515.7, Restrictions on Sex Offenders on Campus. This policy states, in part: "To protect the morals, health, and safety of students, it is the policy of the district to deny entrance onto the premises of any district school or any building used for school activities to registered sex offenders or persons required to register under the sex offender registration act of whom the district has knowledge."

C. The selected bidder shall take affirmative action to ensure that no contractor, employee, or subcontractor who will be working on MSBSD property has a criminal record of any conviction for child abuse or assault, be on the State of Alaska or any State Sexual Offender Registry, or has been convicted of a crime of moral turpitude. Any waiver of this section must be in writing, signed by the District's Superintendent. The MSBSD has the right to verify such records at any time during the life of the contract.

28. OCCUPATIONAL SAFETY AND HEALTH WARRANTY:

If awarded the agreement, the bidder warrants that the products sold or services rendered shall conform to the standards and/or regulations promulgated by the U.S. Department of Labor under the Occupational Safety and Health Act of 1970 (29 U.S.C. 651, OL 91-596) and all amendments thereto. In the event the product sold does not conform to the OSHA standards and/or regulations, the MSBSD may return the product for correction or replacement at bidder's option and at bidder's expense. Services performed by the bidder which do not conform to OSHA standards and/or regulations must be corrected by bidder at bidder's expense or by the MSBSD at bidder's expense in the event bidder fails to make the appropriate correction within a reasonable time.

29. COMPLIANCE:

The selected bidder shall comply with all state, federal and local laws, regulations or orders applicable to the purchase, manufacture, processing and delivery of the service.

General Conditions:

I. General Statement: The following conditions shall be followed by the selected bidder. These conditions shall be adhered to, relative to any project for which the selected bidder provides services. The MSBSD reserves the right to delete or alter the following terms and conditions or to add additional terms and conditions at its discretion. The selected bidder shall perform services and otherwise comply with all conditions as set forth in this Invitation to Bid including all attachments and appendices hereto and all additional requirements identified in the bid documents.

II. Governing Laws: The agreement shall be governed as to performance and interpretation in accordance with the laws of the State of Alaska.

III. Compliance with All Laws: The bidder shall comply with all applicable laws, ordinances, executive orders and regulations of the federal, state, and local government, which may in any manner affect the performance of the agreement and all applicable MSBSD policies, rules and procedures.

IV. Relationship of All Parties: It is expressly understood and agreed by the bidder and the MSBSD that the bidder's relationship to the MSBSD is that of an independent contractor.

30. CONFLICT OF INTEREST:

A. The contracting party expressly represents that the contract is not contrary to MSBSD School Board Policy BP 2300, Conflict of Interest and that the contracting party has read and understands BP 2300. If this representation is false, the Superintendent may terminate the contract without regard to partial performance and in the event of such a termination, the MSBSD will have no further liability or obligation to the contracting party.

B. Any employee and/or employee with immediate family members that may have a financial interest in the contract must file an annual BP 2300, Conflict of Interest Affidavit with MSBSD. The following definitions apply to this policy: Immediate family member means an employee's grandparent, parent, child, grandchild, brother, sister, spouse, child of a spouse, or regular member of the employee's household.

31. ASSIGNMENTS AND SUBCONTRACTORS:

A. The bidder shall not sell, assign, transfer, or convey any contract resulting from this bid, in whole or in part, without the prior written consent of the MSBSD.

B. The bidder shall ensure that subcontractors are appropriately licensed, insured and bonded, and qualified to meet all of the requirements of this Invitation to Bid. If a bid with subcontractors is selected, the bidder must provide the following information concerning each prospective subcontractor within five (5) working days of the written request by the MSBSD:

I. The complete name and address of the subcontractor;
II. The type and percentage of work the subcontractor will perform;
III. Certificate of Insurance
IV. Other requested information relevant to the qualifications of the subcontractor.

C. contractors must comply with all licensing, indemnity, insurance limits, and insurance requirements imposed on the bidder.

32. TERMINATION FOR CAUSE:

A. If, through any cause, the bidder shall fail to fulfill in a timely and proper manner their obligation under this agreement, or if the bidder shall violate any of the covenants, agreements, or stipulations of any awarded contract, the MSBSD shall thereupon have the right to terminate this agreement by serving written notice to the bidder of such termination and specifying the effective date thereof, at least 30 (thirty) days before the effective date of such termination. However, if the MSBSD determines that the continuation of this agreement constitutes an imminent threat to the health and safety of its students and staff, this agreement may be terminated by the MSBSD effective immediately.

B. In the event it becomes necessary to terminate this agreement awarded as a result of this bid, regardless of the circumstances or time remaining on the contract, the bidder will be responsible for any and all expenses incurred by the MSBSD. These expenses can include, but are not limited to, cost of locating interim services, cost of re-issuing a bid, and any additional cost to the MSBSD by the new bidder greater than the current contract.

C. The bidder shall be entitled to receive just and equitable compensation for any satisfactory work completed in accordance with the payment provision as set forth under Section 18 of this bid document. Equitable compensation shall not exceed the amount reasonably billed for work actually done and expenses reasonably incurred. The MSBSD's contract administrator shall determine whether work completed is satisfactory.

33. TERMINATION FOR CONVENIENCE OF THE MSBSD:

A. The MSBSD may terminate any awarded contract or agreement at any time by serving written notice to the bidder of such termination and specifying the effective date of such termination at least 30 (thirty) days prior to the effective date of termination.

B. Upon termination of any awarded contract or agreement, the MSBSD shall pay the bidder any payments due at that time.

34. FAILURE OF FUNDING:

A. The MSBSD shall be excused from performance under the contract if funding is not appropriated.

B. The MSBSD may reduce the scope and amount ofservices provided under the contract to counteract a funding shortfall.

ATTACHMENT A:
SCOPE OF SERVICES

1. GENERAL REQUIREMENTS

The Matanuska-Susitna Borough School District (MSBSD) is seeking bids from qualified companies to replace the septic system at Butte Elementary School (BTE). The work includes removal of the existing septic tank, installation of a new septic tank and leach field (soil absorption system), associated piping, monitoring components, testing, restoration, and closeout. Please refer to Appendix 7, Site Plans and Specifications for additional information.

2. CONTRACT DOCUMENTS

The contractor shall perform the work in accordance with the following, which are incorporated by reference. Where discrepancies occur, the more stringent requirements shall govern.

A. Appendix 7, Site Plans and Specifications.

B. Alaska Department of Environmental Conservation (ADEC) regulations and standards.

C. Manufacturer installation requirements.

D. Local and State of Alaska codes and permitting requirements.

3. SCHEDULE

The anticipated start date for onsite construction is May 26, 2026. The contractor must complete septic system work and restore Butte Elementary School to normal operation by July 24, 2026. The final completion date will be Friday, August 7, 2026.

All work must be completed during regular MSBSD Facilities Department working hours of Monday through Friday, 7:00 a.m. to 3:30 p.m., unless otherwise agreed.

4. GENERAL REQUIREMENTS

A. Provide all labor, supervision, equipment, tools, incidentals, and materials necessary to complete the work, except for furnishing the septic tank noted under owner-furnished items.

B. Verify existing site conditions, utilities, pipe sizes, elevations, and materials prior to construction.

C. Call Alaska Dig Line and coordinate utility located prior to excavation.

D. Maintain site safety, access control, dust control, and erosion control for the duration of the work.

E. Protect existing facilities, utilities, and improvements from damage.

F. Coordinate with Antonio Weese, Facilities Capital Planning and Construction Manager on any utility shutdowns.

5. PERMITTING AND REGULATORY COMPLIANCE

A. Work with the MSBSD contracted Civil Engineer on approvals from ADEC and other Authorities Having Jurisdiction (AHJ).

B. Coordinate all required inspections and testing with Antonio Weese, Facilities Capital Planning and Construction Manager.

C. Construct the septic system in full compliance with ADEC requirements; if ADEC standards exceed plan requirements on Appendix 7, Site Plans and Specifications, then ADEC standards shall prevail.

6. DEMOLITION AND REMOVAL

A. Locate, expose, pump (if required), and remove the existing approximately 12,000-gallon septic tank.

B. Properly dispose of the existing tank and any contaminated materials off-site in accordance with ADEC regulations.

C. Remove and replace existing sewer piping, cleanouts, and appurtenances as shown on Appendix 7, Site Plans and Specifications.

7. OWNER-FURNISHED SEPTIC TANK

A. The MSBSD purchased the new septic tank directly from Greer Tank. The tank is already situated onsite.

B. The contractor shall:
   1. Inspect the tank prior to installation and report any damage to Antonio Weese, Facilities Capital Planning and Construction Manager.
   2. Set, level, connect, and install the complete tank, in accordance with the contract drawings, manufacturer's requirements, and ADEC standards.

8. SEPTIC TANK INSTALLATION

A. Excavate, prepare subgrade, and install bedding material.

B. Install the new 10,000-gallon septic tank at the location and elevations shown on Appendix 7, Site Plans and Specifications.

C. Install all inlet/outlet piping, risers, valves, and appurtenances as detailed in Appendix 7, Site Plans and Specifications.

D. Backfill and compact around the tank per Appendix 7, Site Plans and Specifications.

9. LEACH FIELD AND SOIL ABSORPTION SYSTEM

A. Construct the leach field system as shown on Appendix 7, Site Plans and Specifications, Sheet C1.1, including:
   1. Excavation to required depths and elevations.
   2. Installation of washed drain rock, geotextile separation fabric, and perforated piping.
   3. Installation of monitoring tubes and cleanouts.
   4. Verification of minimum slopes, cover depths, and setbacks.

B. Coordinate layout adjustments in the field as required due to existing conditions, while maintaining compliance with design intent and ADEC standards.

10. PIPING AND CONNECTIONS

A. Furnish and install all new sewer piping as shown in Appendix 7, Site Plans and Specifications.

B. Verify remaining pipe sizes and materials and provide all fittings necessary for proper connection.

C. Maintain required slopes and flow characteristics.

D. Replace existing cleanouts and connect to existing sewer infrastructure as indicated on Appendix 7, Site Plans and Specifications.

11. TESTING AND COMMISSIONING

A. Perform all required inspections and testing for proper commissioning of the septic system.

B. Demonstrate proper operation of the septic system.

C. Correct any deficiencies identified by the Engineer or AHJ at no additional cost.

12. SITE RESTORATION

A. Back fill all excavations and compact to the required density.

B. Restore all disturbed areas to pre-construction condition, including gravel, pavement, and surrounding surfaces.

C. Remove excess materials, debris, and equipment from the site upon completion.

13. SUBMITTALS AND CLOSEOUTS

A. Submit shop drawings and catalog cuts for all system components (excluding the owner-furnished tank) a minimum of seven (7) calendar days prior to installation.

B. Provide record drawings documenting any field changes.

C. Deliver final inspection approvals and permit sign-offs.

D. Coordinate with Antonio Weese, Facilities Capital Projects and Construction Manager on DEC approval to operate.

14. CLARIFICATIONS

Unless specifically stated above, the following are excluded and/or owner provided.

A. Purchase of the new septic tank (owner-furnished).

B. Hazardous material remediation beyond septic-related waste.

15. LIQUIDATED DAMAGES

Because of the critical timeline and compliance ramifications of this scope of work, time is of the essence. In the event that the contractor fails to meet the timelines as set forth in Section 3, Scheduling, the contractor may be assessed liquidated damages per the schedule below. Damages assessed are cumulative.

A. Schedule of Damages:
   1. $500 per day for the first 14 days the project is late.
   2. $1,000 per day from Day 15 until the project is complete.
   3. In addition to the daily fines, the contractor is responsible for providing temporary toilet facilities with handwashing capabilities to the school and daily septic pumping.
   4. The MSBSD reserves the right to take additional remedial actions it deems necessary and/or appropriate, which may include, but is not limited to,

termination of the contract for non-performance and debarment from future MSBSD contracts for a period of time.

B. The MSBSD reserves the right to waive liquidated damages as befits the best interests of the MSBSD. Waiver of specific liquidated damages shall not be construed to be a blanket waiver of all liquidated damages, either categorically or in total.

16. CONTRACT AWARD

The MSBSD will recommend award of a contract to the lowest responsive and responsible bidder based on total base bid.

17. CONTRACT TERM

The term of any contract resulting from this solicitation shall begin on May 26, 2026 and end August 7, 2026. The MSBSD may extend this contract by giving written notice to the selected proposer prior to the expiration of the then-existing term, if it is found to be in the MSBSD's best interest.

18. CONTRACT MANAGEMENT

At the commencement of any resulting contract, the MSBSD and the successful bidder shall each designate a contract administrator. Such persons shall be the respective party's single point of contact for purposes of management of the contract. The bidder's contract administrator shall assume responsibility for the coordination of all contract issues under the contract.

ATTACHMENT B:
SPECIAL CONDITIONS FOR CONSTRUCTION BIDS

1. **GENERAL INFORMATION:**
   The following special conditions apply to bids and contracts of a construction nature.

2. **CONTRACT MANAGEMENT:**
   At the commencement of the resulting contract, the MSBSD and the successful bidder shall each designate a project manager. Such person shall be the respective party's single point of contact for purposes of management of the contract. The bidder's project manager shall assume responsibility for the coordination of all contract issues under the contract.

3. **BONDS OF CONTRACTORS FOR PUBLIC BUILDING OR WORKS:**
   In certain circumstances, Alaska Statute AS 36.25.010 requires contractors to furnish to the state or a political subdivision of the state certain bonds, which become binding upon the award of the contract. If required, the successful bidder shall furnish a performance and payment bond in the full amount of the contract and shall maintain the bond in force during the duration of the contract. The bond shall be for the faithful performance of this contract in all respects including, but not limited to, payments for all materials and labor. All alterations, extensions of time, additional work, and other changes authorized by the contract documents may be made without securing the consent of the surety of sureties. The bond shall be with a corporate surety authorized to do business in Alaska, having an A.M. Best rating of B+7 or higher, and acceptable to the MSBSD. A Power of Attorney for the person signing the bond for the surety must be submitted with the bond.

4. **WAGE RATES (STATE OF ALASKA PREVAILING WAGE SCALE AND ALASKA HIRE):**
   Attention of bidders is particularly called to the requirements of conditions of employment to be observed and minimum wage rates to be paid under the contract. The requirements of Alaska's Little Davis Bacon Act (AS 36.050.010) are applicable to this project. All work performed "on-site" is covered and subject to the provisions of this act. Each bidder must inform themselves fully of the conditions relating to the construction of the project and the employment of labor thereon and adhere to those conditions. Failure to do so will not relieve a successful bidder of their obligation to furnish all material and labor necessary to carry out the provisions of the contract. The State of Alaska, Department of Labor, Wage and Hour Administration Pamphlet No. 600 is available online at http://labor.alaska.gov/lss/pamp600.htm. Laborers' and Mechanics' minimum rates of pay are updated April 1 and September 1 of each year. It is the responsibility of the bidder to obtain the new labor wage and hour rates when available from the State of Alaska, Department of Labor, and to use the prevailing wage scale and hiring requirements when formulating their bid.
   For the purposes of this Invitation to Bid, Issue # 52 , released April 1, 2026 will apply.

5. **LICENSES:**
   In addition to the licenses required in section 18 of the Instructions to Bidders, all individuals or businesses contracting for construction work under Alaska's Little Davis Bacon Act (AS 36.050.010) are hereby advised that they must obtain a contractor's license. For information on how to obtain the appropriate license or see if any exemptions may apply, please visit the following website: https://www.commerce.alaska.gov/web/cbpl/ProfessionalLicensing/ConstructionContractors.aspx.

6. **SUBCONTRACTORS:**
   Refer to Section 31 of the Instructions to Bidders, entitled "Assignments and Subcontractors", for the MSBSD's requirements regarding subcontractors.

7. **CONTRACTOR PERSONNEL:**
   The personnel identified or described in the bidder's proposal shall perform the services provided for the MSBSD under any resulting contract. The bidder agrees that any personnel substituted during the term of the contract must be able to conduct the required work to industry standards and be equally or better qualified than the personnel originally assigned. The MSBSD reserves the right to approve personnel assigned to work under the contract, and any changes or substitutions to such personnel. The MSBSD's approval of a substitution will not be unreasonably withheld. Any such approval or disapproval shall not relieve the bidder from its obligations under the contract. In the event that personnel become unavailable, it will be the bidder's responsibility to provide an equally qualified replacement in time to avoid delays to the work.

8. MEETINGS AND NOTIFICATIONS:

A. Technical or Contractual Problems: The bidder will be required to meet with the MSBSD's personnel, or designated representatives, to resolve technical or contractual problems that may occur during the term of the contract, at no additional cost to the MSBSD. Meetings will occur as problems arise and will be coordinated by the MSBSD. Failure to participate in problem resolution meetings or failure to make a good faith effort to resolve problems may result in termination of the contract.

B. Progress Meetings: During the term of the contract, the MSBSD's project manager will plan and schedule Project Status Meetings with the successful bidder to discuss the progress made by the bidder and the MSBSD in the performance of their respective obligations under the contract. Project managers for all subcontractors who are then performing work on the project or whose work affects the status of the project shall participate in person or by telephone conference in the Project Status Meeting. At each such meeting, the successful bidder shall provide the MSBSD with a written status report that identifies project status including all work completed and milestones completed, issue tracking/resolution including projected schedule to resolve issues, change management, any problem or circumstance encountered by bidder, or of which bidder gained knowledge during the period since the last such status report, which may prevent bidder from completing any of its obligations as required or that may generate charges in excess of those previously agreed to by the parties. The successful bidder shall identify the amount of excess charges, if any, and the cause of any identified problem or circumstance and the steps taken to remedy the same. Either party also may request additional Progress Status meetings. Upon two (2) business days' prior telephone, e-mail, or written notice from a party, the other party shall use good faith efforts to make itself available for any meetings during business hours reasonably requested by the other party. The successful bidder's subcontractors shall make good faith efforts to attend such meetings if requested by the MSBSD.

C. Failure to Notify: In the event successful bidder fails to specify in writing any problem or circumstance with respect to the period during the term covered by bidder's status report, it shall be conclusively presumed for purposes of the resulting contract that no such problem or circumstance arose during such period, and the bidder shall not be entitled to rely upon such problem or circumstance as a purported justification for either claiming it is entitled to receive any amount (including without limitation damages or additional charges arising out of a breach by the MSBSD of any MSBSD obligation) with respect to any of bidder's obligations under the contract in excess of those previously agreed to; or failing to complete any of bidder's obligations. Submission by the successful bidder of the status reports shall not alter, amend or modify the bidder's or the MSBSD's rights or obligations pursuant to any provision of the resulting contract.

D. MSBSD's Failure or Delay: For a problem or circumstance identified in the bidder's status report, which the bidder claims was the result of the MSBSD's failure or delay in discharging any MSBSD obligation, the MSBSD shall review and determine if such problem or circumstance was in fact the result of such alleged failure or delay. If the MSBSD agrees as to the cause of such problem or circumstance, then the parties shall extend any deadlines or due dates affected thereby, and provide for any additional charges by the bidder. If the MSBSD does not agree as to the cause of such problem or circumstance, the parties shall each attempt to resolve the problem or circumstance in a manner satisfactory to both parties.

ATTACHMENT C:
BID FORM

The undersigned hereby further proposes to furnish all services, including labor, supplies, and supervision necessary to replace the septic system at Butte Elementary School as further detailed in, and in full accordance with, the bid documents.

Item No.	Base Bid	Total Cost
1	Replace Septic System at Butte Elementary School	$_____
	TOTAL BASE BID	$_____

Company: _____ _____
Printed Name Date

Contractor: _____
Signature

Contractor: _____
Printed Name

APPENDIX 1:
ADDENDUM ACKNOWLEDGEMENT

Please sign below to acknowledge receipt of all addenda. Return this form with your bid packet. Failure to acknowledge receipt of addenda may result in a determination of your proposal as non-responsive.

If no addenda have been issued, please indicate "NONE" below.

Addendum No.	Receipt Acknowledged (Signature)	Date

APPENDIX 2:
NON-COLLUSION CERTIFICATE

The bidder certifies that:

1. The prices in this offer have been arrived at independently and neither the bidder nor any representatives of the bidder has in any way colluded, conspired, connived, or agreed, directly or indirectly, with any other bidder, firm, or person relating to:
   - Those prices;
   - The intention to submit an offer; or
   - The methods or factors used to calculate the prices offered.

2. The prices in this offer have not and will not be knowingly disclosed by the bidder, directly or indirectly, to any other bidder or competitor before contract award unless otherwise required by law.

3. No attempt has been made or will be made by the bidder to induce any other concern to submit or not to submit an offer for the purpose of restricting competition.

_____
Signature

_____
Printed Name

_____
Title

_____
Business Name

_____
Date

APPENDIX 3:
INSURANCE REQUIREMENT FOR CONTRACTORS

It is highly recommended that contractors and subcontractors confer with their respective insurance companies or brokers to determine if their insurance program complies with the Matanuska-Susitna Borough School District's (MSBSD) insurance requirements.

The contractor and subcontractors shall procure and maintain in force at all times during the term of this agreement, and at its own cost, the following insurance policies required hereunder. Failure to furnish proper evidence of insurance, or the lapse of insurance required under the provisions of the contract, may be grounds for termination.

The insurance companies shall be rated no less than A-7 by AM Best rating service. MSBSD reserves the right to review and revise any of the following insurance requirements, based on insurance market conditions, availability or affordability of coverage, or changes within the scope of work that applies to this contract. In addition, the MSBSD reserves the right to reject any insurance policies that fail to meet the criteria listed within this section, or insurance carriers that are in poor financial condition or become in poor financial condition during the term of this contract.

The Policies of insurance required shall include the following:

1. **WORKERS' COMPENSATION INSURANCE:**
   Workers' Compensation Insurance in compliance with the laws of the State of Alaska, with Statutory Limits, and Employers' Liability insurance with a limit no less than $1,000,000 per accident for bodily injury or disease, and any other coverage that may apply to work performed by employees in this agreement and any project hereunder.

2. **COMMERCIAL GENERAL LIABILITY INSURANCE:**
   The contractors and subcontractors shall procure and maintain during the life of this agreement, Commercial General Liability Insurance on a "per occurrence" basis with limits of liability not less than $1,000,000 combined single limit bodily injury & property damage, $1,000,000 personal injury, $1,000,000 aggregate. Coverage shall include the following extensions: A) Contractual Liability; and B) Products and Completed Operations.

3. **EXCESS LIABILITY INSURANCE:**
   Contractors and subcontractors shall procure and maintain during the life of this agreement, Excess Liability insurance with a limit of liability not less than $2,000,000 per occurrence or claim, and $2,000,000 policy aggregate.

4. **CONTRACTOR'S POLLUTION LEGAL LIABILITY:**
   Contractors Pollution Legal Liability and/or Errors and Omissions with limits no less than $1,000,000 per occurrence or claim, and $2,000,000 aggregate.

5. **BUSINESS AUTOMOBILE / MOTOR VEHICLE LIABILITY:**
   The contractors and subcontractors shall procure and maintain during the life of this agreement, Motor Vehicle Liability Insurance with limits of liability of not less than $1,000,000 per occurrence combined single limit bodily injury and property damage. Coverage shall include all owned vehicles, all non-owned vehicles, and all hired vehicles.

6. **ADDITIONAL INSURED:**
   The following shall be listed as an Additional Insured on each policy listed except Workers' Compensation, Professional Liability, and Errors & Omissions: the Matanuska-Susitna Borough School District including all agents, assigns, subsidiaries, subcontractors, employees, and volunteers of the MSBSD.

7. **INDEMNIFICATION AND HOLD HARMLESS:**
   Each party shall indemnify, defend, and hold harmless the other party from and against any claim of, or liability for, negligent acts, errors, and omissions of the other party under this agreement. However, a party is not required to indemnify, defend, or hold harmless the other party for a claim of, or liability for, the independent negligent acts, errors, and omissions of the other party. If there is a claim of, or liability for, a joint negligent act, error, or omission of both parties, the indemnification, defense, and hold harmless obligations of this provision shall be apportioned on a comparative fault basis.

8. **CANCELLATION NOTICE:**
   All insurance policies, as described above, shall include an endorsement stating the following: "thirty (30) days Advance Written Notice of Cancellation or Non-Renewal shall be sent to: MSBSD, Attn: Purchasing Department, 690 Cope Industrial Way, Palmer, AK 99645.

9. **WAIVER OF SUBROGATION:**
The insurer shall agree to waive all rights of subrogation against the District, its Administrators, officers, officials, employees and volunteers for losses arising from work performed by the Contractor or any of its subcontractors for the District.

10. **CERTIFICATES OF INSURANCE:**
The contractors and subcontractors shall provide the MSBSD two (2) Certificates of Insurance and/or copies of policies acceptable to the MSBSD for the coverage's listed herein at the time the agreements are returned for execution.

11. **CONTINUATION OF COVERAGE:**
If any of the above coverage expires during the term of this agreement, the contractors and subcontractors shall deliver renewal certificates of insurance and/or policies to the MSBSD at least ten (10) days prior to the expiration date.

The duties required under this appendix shall survive the termination or expiration of this agreement.

APPENDIX 4:
VENDOR PAPERWORK

Please complete this form in its entirety. Any applicable supplemental documents can be attached as needed. A W-9, available at www.irs.gov/uac/about-form-w9, must be submitted with this form or the application will be denied.

Please check one: ☐ New Vendor Application ☐ Vendor Update/Change

Vendor Legal Name _____ EIN or SSN _____

Operating Name (DBA) _____

Vendor Mailing Address _____

City, State, Zip Code _____

Vendor Remit-To Address _____

City, State, Zip Code _____

Vendor Contact Name _____

Contact E-mail Address _____ Phone # _____

Vendor Website URL _____ Fax # _____

Describe the services, materials, and/or equipment to be provided:

How long have you been in business providing these services, materials, and/or equipment? _____

Describe any special instructions for shipping to Alaska:

Do you accept Purchase Orders (POs)? ☐ Yes ☐ No

How to you prefer to receive POs? ☐ Email ☐ Fax ☐ Mail

What is your preferred method of payment? ☐ EFT ☐ Check

Do you provide services to the public? ☐ Yes ☐ No

Do you have a current Business License? ☐ Yes ☐ No License # _____ State _____

Do you have a State of AK Business License? ☐ Yes ☐ No License # _____

Do you have a Mat-Su Business License? ☐ Yes ☐ No License # _____

Are you currently an MSBSD employee? ☐ Yes* ☐ No **Stop. Complete a Conflict of Interest Affidavit.*

Are you related to an MSBSD employee? ☐ Yes* ☐ No **Stop. MSBSD employee must complete a Conflict of Interest Affidavit.*

Do you have employees? ☐ Yes* ☐ No **Do you carry Worker's Compensation insurance? ☐ Yes ☐ No*

Upon request, can you provide three (3) references from individuals/companies you have served? ☐ Yes ☐ No

Authorized Agent Signature (Required) Date Printed Name and Title

Purchasing Department Use Only: Approved? ☐ Yes ☐ No* Vendor # _____

W-9 Attached? ☐ Yes ☐ No Approved/Denied By _____

Pre-Pay? ☐ Yes ☐ No *Reason for Denial _____

Sent to Acctg.: _____ Alt. Vendor # _____ Alt. Vendor Name _____

APPENDIX 5:
PROPOSED SUBCONTRACTORS AND SUPPLIERS LIST

NOTE: Please return this with your bid, if applicable. Put an "X" in the right columns indicating if the company is a sub-contractor or a supplier.

#	ITEM	CONTRACTOR NAME, ADDRESS, & E-MAIL	SUB	SUP
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Signature

Company Name

Date

APPENDIX 6:
PRE-BID CONFERENCE

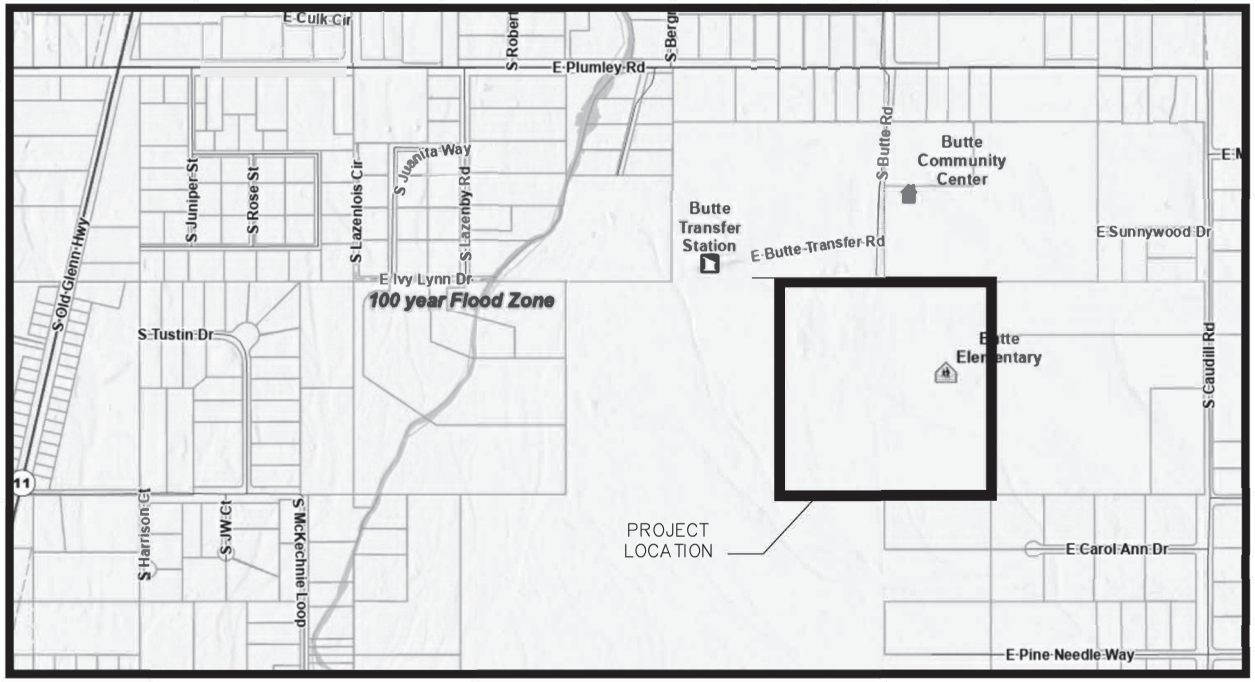
APRIL 23, 2026

We will meet at the front doors at the time indicated below. Purchasing and Facilities Personnel will be available to help field questions. All questions will be answered in writing and sent out as an addendum.

Please call the Purchasing Department at (907) 861-5120 or send an email to bids@matsuk12.us with any questions regarding this conference schedule.

April 23, 2026

School Location	Time of Visit
Butte Elementary School 4006 S. Butte Road, Palmer, AK	2:00 p.m. – 3:00 p.m.



LOCATION MAP

LEGEND

PROPOSED	EXISTING	
	(W)	WATER WELL
	⋈	VALVE
	— W —	WATER SERVICE
— S —	— S —	SANITARY SEWER SERVICE
○		MONITORING PIPE
◉	◎	SANITARY SEWER CLEANOUT
	— — —	CENTERLINE
	— x —	FENCE
	— G —	NATURAL GAS
	—OHE—	OVERHEAD UTILITY
	— E —	UNDERGROUND ELECTRIC
		PROPERTY LINE
	□	JUNCTION BOX (ELECTRIC)

GENERAL NOTES

1. THE GENERAL NOTES APPLY TO ALL PARTS OF CONSTRUCTION INCLUDING WATER AND SEWER.
2. CAUTION, EXISTING UTILITIES SHOWN ARE NOT COMPREHENSIVE CONTRACTOR SHALL VERIFY LOCATION OF ALL UTILITIES PRIOR TO EXCAVATION / CONSTRUCTION, AND SHALL CALL FOR UTILITY LOCATES A MINIMUM OF TWO UTILITY WORKING DAYS PRIOR TO COMMENCEMENT OF EXCAVATION.
3. ALL FILL AND BACKFILL SHALL BE COMPACTED TO 95% MAX. DENSITY AT OPTIMUM MOISTURE AS DETERMINED BY ASTM D-1557.
4. ANY PIPE INSULATION SHALL BE RIGID BOARD, HIGH DENSITY EXTRUDED POLYSTYRENE, MIN. 40 P.S.I., FOR UNDERGROUND INSTALLATIONS EQUIVALENT TO R-20 PER FOUR (4) INCH THICK INSULATION.
5. CONTRACTOR SHALL VERIFY AND RECORD THE HORIZONTAL AND VERTICAL LOCATIONS OF ALL UTILITIES ENCOUNTERED IN THE FIELD AND RECORD ANY CHANGES ON THE CONTRACTOR RECORD DRAWINGS.
6. DUST CONTROL FOR ENTIRE PROJECT WILL BE MAINTAINED AT ALL TIMES.
7. CONTRACTOR SHALL RESTORE ALL DISTURBED AREAS TO PRE-CONSTRUCTION CONDITIONS.

GENERAL SEPTIC SYSTEM NOTES

1. ALL SEPTIC SYSTEM CONSTRUCTION SHALL CONFORM TO ALL ADEC STANDARDS. IF THE ADEC STANDARD IS MORE STRICT THAT THE PLANS SHOW, ADEC STANDARDS SHALL TAKE PRECEDENCE.
2. THE CONTRACTOR SHALL SUBMIT SHOP DRAWINGS AND CATALOG SHEETS OF ALL PARTS AND PIECES TO THE ENGINEER FOR REVIEW SEVEN CALENDAR DAYS PRIOR TO CONSTRUCTION BEGINNING. ANY PARTS OR PIECES NOT ACCEPTABLE TO THE ENGINEER SHALL BE REJECTED. AN APPROVED SUBSTITUTION WILL BE PROVIDED BY THE CONTRACTOR FOR APPROVAL BY THE ENGINEER.
3. SEE SHEET C1.1 FOR ADDITIONAL NOTES.

SURVEY NOTES

1. IT IS THE RESPONSIBILITY OF THE CONTRACTOR TO VERIFY THE POSITION OF THE HORIZONTAL AND VERTICAL CONTROL USED.

CALL BEFORE YOU DIG

The Contractor shall notify all area utility companies prior to commencement of excavation. Is a partial list:

ALASKA DIG LINE (800) 478-3121

BID #B26-07

STATE OF ALASKA — DAN E. STEINER — No. PE 9505 — 3/20/26 — REGISTERED PROFESSIONAL ENGINEER

SDCS, LLC
STEINER DESIGN & CONSTRUCTION SERVICES, LLC
5900 W. DEWBERRY DR. PH: (907) 357-5609
WASILLA, AK 99623 FAX: (907) 357-5608

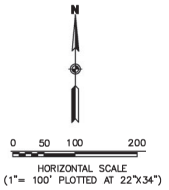
MSB SCHOOL DISTRICT
BUTTE ELEMENTARY SEPTIC SYSTEM REPAIR
LOT A20 T17N R2E SEC. 25
4006 S. BUTTE ROAD PALMER, ALASKA

BY	DATE	REVISIONS

JOB NO.: 25-043
DATE: 3/20/2026
DRAWN: DES
REVIEWED: DES

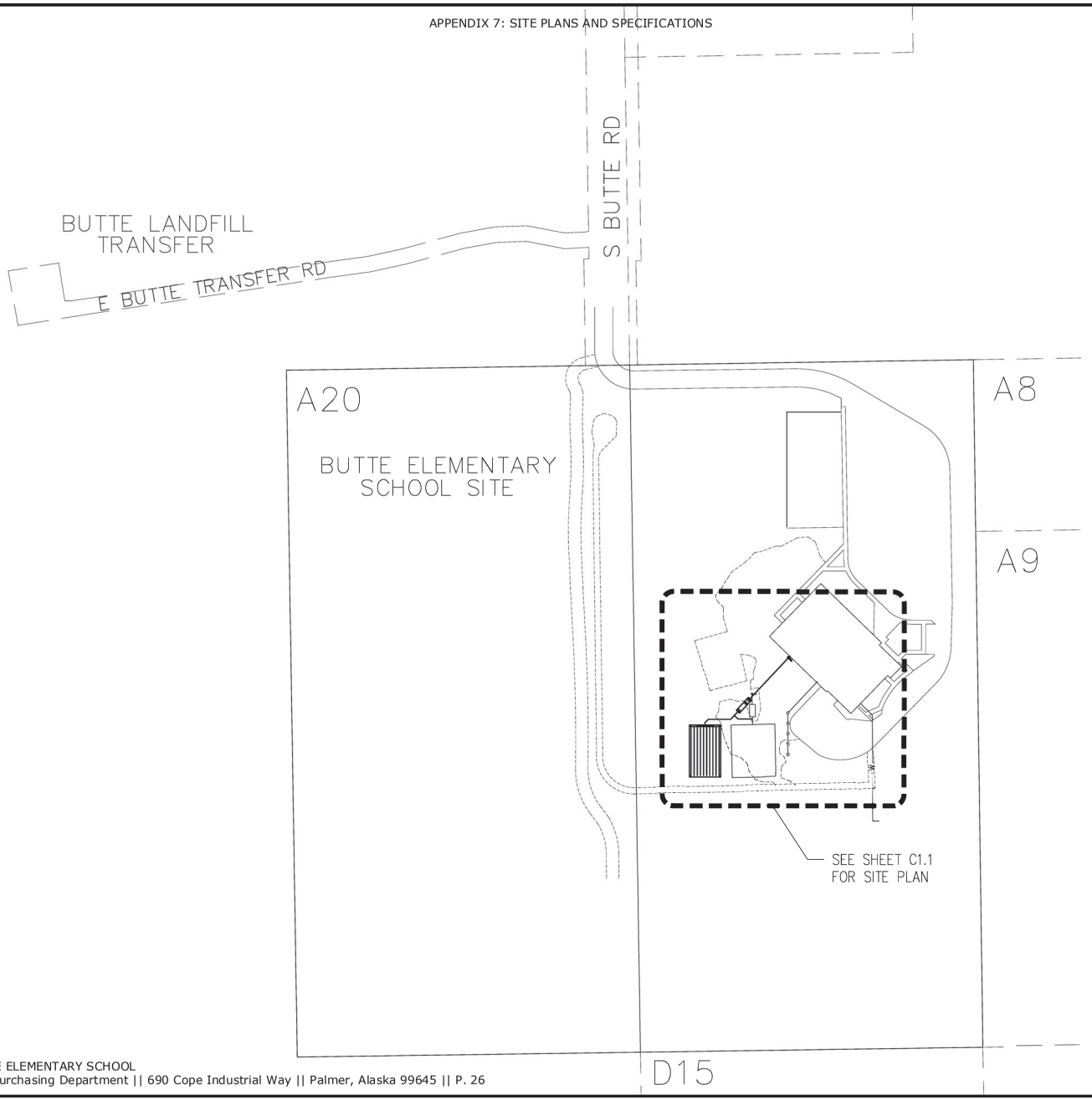
SHEET TITLE
CONSTRUCTION NOTES
LOCATIONS MAP
LEGEND

SHEET
C0.1



NOTES

1. SEE SHEET C0.1 FOR GENERAL NOTES.



STATE OF ALASKA
49TH
DAN E. STEINER
No. CE 9505
REGISTERED PROFESSIONAL ENGINEER
1/29/26

SDCS, LLC
STEINER DESIGN & CONSTRUCTION SERVICES, LLC
5900 W. DEWBERRY DR. PH: (907) 357-5609
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MSB SCHOOL DISTRICT
BUTTE ELEMENTARY SEPTIC SYSTEM REPAIR
LOT A20 T17N R2E SEC. 25
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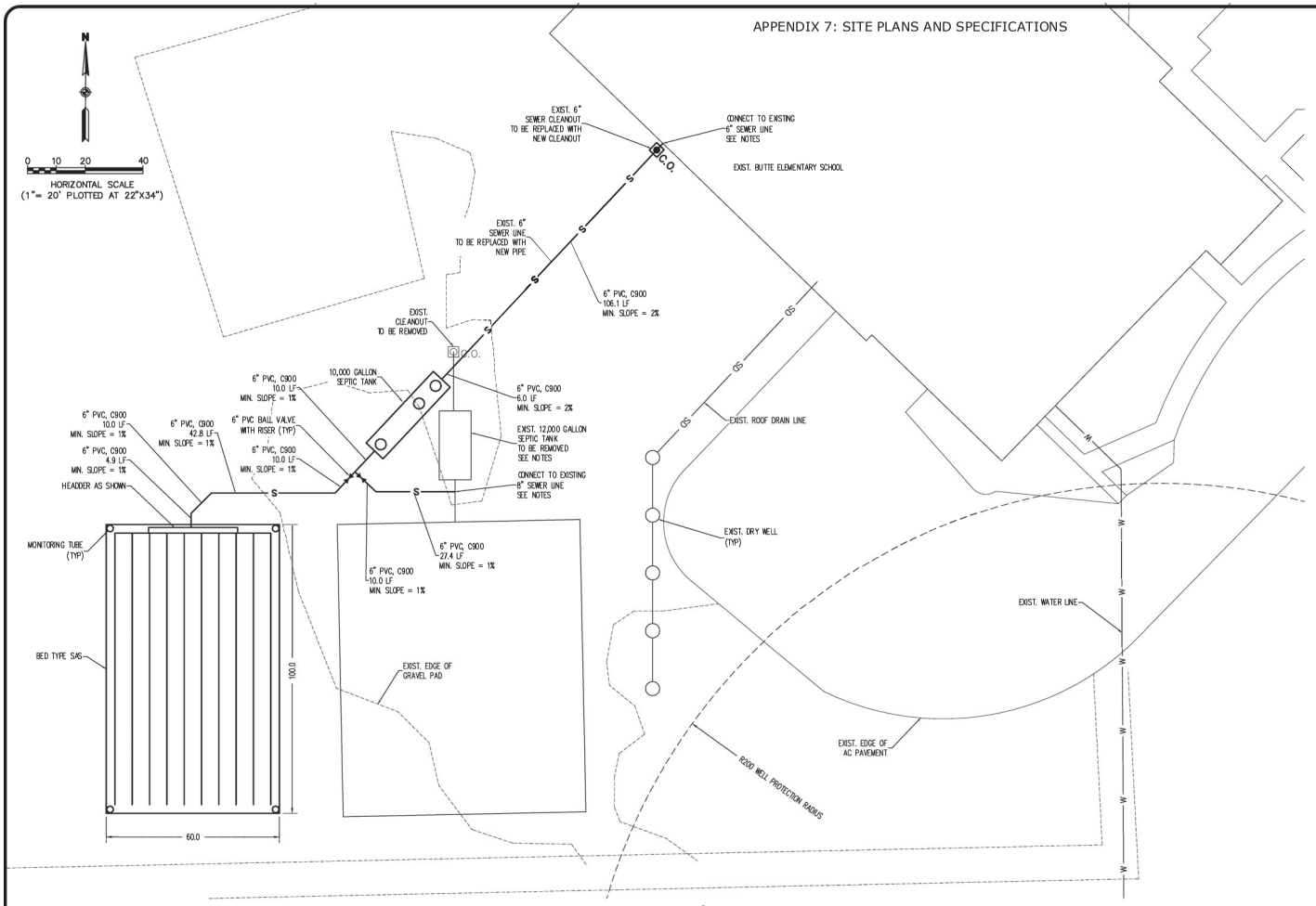
BY	DATE	REVISIONS

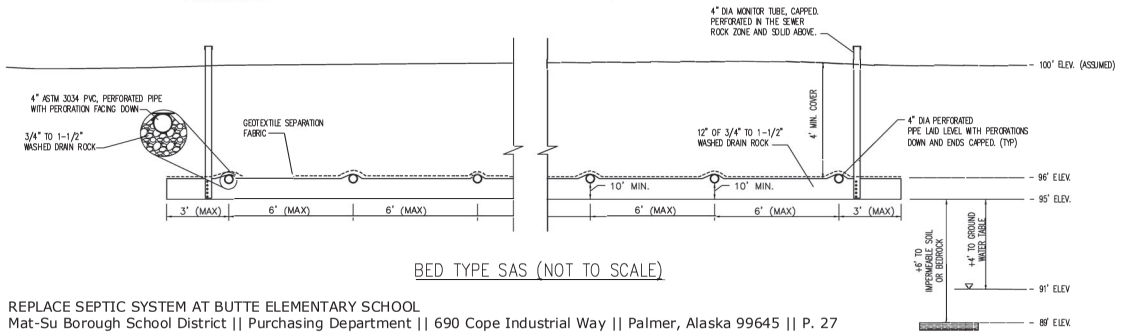
JOB NO.: 25-043
DATE: 1/29/2026
DRAWN: DES
REVIEWED: DES

SHEET TITLE
OVERALL SITE PLAN

SHEET
C1.0

BID #B26-07





BED TYPE SAS (NOT TO SCALE)

NOTES

1. SEE SHEET C0.1 FOR GENERAL NOTES.
2. SITE HAS NOT BEEN SURVEYED. EXISTING CONDITIONS SHOW ARE FROM RECORD DRAWINGS AND AERIAL PHOTOS. ADJUST LENGTHS AS NEEDED DURING CONSTRUCTION.
3. THE CONTRACTOR SHALL REMOVE AND DISPOSE OF THE EXISTING SEPTIC TANK OFF SITE PER ADEC REGULATIONS.
4. EXISTING PIPE DIAMETER IS FROM RECORD DRAWINGS. THE CONTRACTOR SHALL VERIFY THE PIPE DIAMETER AND PIPE MATERIAL PRIOR TO BEGINNING CONSTRUCTION. THE CONTRACTOR IS RESPONSIBLE FOR OBTAINING THE CORRECT FITTINGS FOR CONNECTIONS TO EXISTING PIPES AS NEEDED TO MAINTAIN FLOW AND GRADE.
5. ALL THE FITTINGS NEEDED ARE NOT LABELED. THE CONTRACTOR IS RESPONSIBLE FOR DETERMINING ALL THE FITTINGS NEEDED. CATALOGUE SHEETS FOR ALL FITTINGS SHALL BE SUBMITTED FOR REVIEW AS STATED ON SHEET C0.1.

BID #B26-07

STATE OF ALASKA
49TH
DAN E. STEINER
No. CE 9505
REGISTERED PROFESSIONAL ENGINEER
1/29/26
SDCS, LLC
STEINER DESIGN & CONSTRUCTION SERVICES, LLC
5900 W. DEWBERRY DR. PH: (907) 357-5609
WASILLA, AK 99623 FAX: (907) 357-5608

MSB SCHOOL DISTRICT
BUTTE ELEMENTARY SEPTIC SYSTEM REPAIR
LOT A20 T17N R2E SEC. 25
4006 S. BUTTE ROAD PALMER, ALASKA

BY	DATE	REVISIONS

JOB NO.: 25-043
DATE: 1/29/2026
DRAWN: DES
REVIEWED: DES

SHEET TITLE
SITE PLAN

SHEET
C1.1

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Environmental Conservation

Division of Water
Engineering Support and Plan Review

dec.alaska.gov
septic.alaska.gov

February 10, 2026

Plan Tracking No.: PA-000757

Dan Steiner
SDCS, LLC
dsteiner@mtaonline.net

RE: Butte Elementary School
Septic System Replacement
10,000 Gallon Septic Tank and 6,000 FT² Drain Field
Maximum Daily Flow: 6000 GPD
Conditional Construction Approval

Dan Steiner:

On 1/30/2026, the Alaska Department of Environmental Conservation (ADEC or Department) received a submittal requesting construction approval for Butte Elementary School located in Palmer. The information was reviewed in accordance with Wastewater Disposal Regulations 18 AAC 72 and **conditional construction approval is granted**.

Project Description

The approved project consists of installing a 10,000 gallon septic tank, a 6,000 FT² drain field and associated piping. The current drain field for Butte elementary school has failed and the septic tank is being pumped on a weekly basis.

The soil profile, depth to groundwater and depth to impermeable layers is unknown at this time. The sizing of the current drain field suggests sandy soil, but a test pit will be excavated prior to construction to verify conditions (see construction condition).

The existing septic tank will be removed and the existing drain field will be connected to the new building sewer via a valve w/riser that can direct effluent to either the new, or the old drain field. The valve allows one drain field to rejuvenate while the other drain field is used.

The design flow is 6,000 gallons per day and water is supplied by a public water well.

Construction Approval Conditions

1. Prior to construction, a test pit must be dug within 25 feet of the new drain field's location to at least 6 feet below the bottom of the drain rock of the new drain field to classify the soil, check for groundwater, and impermeable layers.
2. The drain field must be sized according to the latest version of the Onsite Wastewater System Installation Manual (OWSIM).

3. If groundwater is found within four feet or an impermeable layer is found within 6 feet of where the bottom of the drain rock will be placed, the design must be altered to allow for minimum separation distances, or a waiver must be applied for prior to construction.
4. The existing septic tank must be decommissioned according to one of the methods found in section 1.5.2 of the OWSIM.

Recommendations

The existing (failed) drain field should not be used for 7-10 years. During this period, the soil will rejuvenate due to microbial action. After that period, the valve should be turned to allow effluent to flow to the old drain field. The drain fields should be alternated on an annual basis thereafter.

Due to the use of this system by children and the increased chance that deleterious substances may enter the wastewater system, the septic tank should be pumped on an annual basis.

Approval to Operate Requirements

This construction approval includes a 300 day interim approval to operate provided that construction substantially complied with the approved design drawings. This extended interim approval to operate is to allow for groundwater sampling. In order to receive final operational approval, please submit the following information within 270 days of the completion of this project:

1. Written request for operational approval that includes a statement regarding any changes made during construction
2. Record drawings prepared (signed and dated) by the engineer responsible for observing the construction of this project (The Department prefers drawings that are no larger than 11" x 17".)
3. Certification of Construction form complete with signatures from the Owner, Construction Contractor, and Engineer (A copy of this form may be downloaded and printed from the Department of Environmental Conservation website or a copy will be provided upon request. dec.alaska.gov/water/wastewater/engineering/engineered-systems)
4. A soil log classifying all soil horizons.
5. After the system has been in continuous operation for 90 days, water samples must be taken from well 1 and well 4 as shown on page 6 in the request for approval to construct submittal. The samples must be tested for Total Kjeldahl Nitrogen (TKN) and nitrate-nitrite, with the results supplied to the Department with the request for final approval to operate.
6. Documentation that the wastewater system has been registered with EPA as a Class V underground injection well (A copy of this form may be downloaded and printed from the EPA website or a copy will be provided upon request. https://www.epa.gov/uic/underground-injection-control-region-10-ak-id-or-and-wa)

If the approval to operate requirements cannot be met within 90 days of construction completion, an extension of the interim approval to operate must be requested at least 30 days in advance.

Disclaimers

Approval of submitted plans is not approval of omissions or oversights by this office or noncompliance with any applicable regulation. The Department's construction approval does not guarantee correctness or the functionality of the design, or waive the owner's responsibility for continued compliance with state regulations. Deviations from approved plans which affect capacity, flow, pressure, operation, compliance, or materials of major system components must be approved by this Department prior to their construction or implementation.

This approval is valid for two years from the date of this letter. If the applicant fails to construct, alter, install, or modify the system, the approval is void and plans must be resubmitted for department review and approval according to 18 AAC 72.200.

This approval is contingent upon your receipt of any other state, federal, or local authorizations which are required for your project. You are required to obtain all other necessary authorizations before proceeding with your project. This approval does not imply the granting of additional authorizations nor obligate any state, federal, or local regulatory body to grant required authorizations.

Informal Reviews and Adjudicatory Hearings

A person authorized under a provision of 18 AAC 15 may request an informal review of a contested decision by the Division Director in accordance with 18 AAC 15.185 and/or an adjudicatory hearing in accordance with 18 AAC 15.195 – 18 AAC 15.340. See DEC's "Appeal a DEC Decision" web page https://dec.alaska.gov/commish/review-guidance/ for access to the required forms and guidance on the appeal process. Please provide a courtesy copy of the adjudicatory hearing request in an electronic format to the parties required to be served under 18 AAC 15.200. Requests must be submitted no later than the deadline specified in 18 AAC 15.

If you have questions please contact me at (907) 262-3405 or by e-mail at david.wilfong@alaska.gov.

Sincerely,

David Wilfong

Engineering Associate 2

cc: Antonio Weese, antonio.weese@matsuk12.us

Matanuska-Susitna Borough School District
Elementary School Calendar - 2025-2026

S	M	T	W	T	F	S

JULY

		1	2	3	H	5
6	7	8	9	10	11	12
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AUGUST

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SEPTEMBER

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NOVEMBER

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DECEMBER

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28	V	V	V			

August

8	Work Day for Teachers (WD)*
11-13	Professional Learning Day (PL)*
14	School Opens for 1-12 (SO)
21	First Day for Kindergarten and PK (KG)

September

1	Labor Day Holiday (H)*
15	AK Reads Act Day (AK)*

October

17	Quarter 1 Ends (45 Days)

November

3	**Parent Conference Day (PC)***
10	Professional Learning Day (PL)*
11	**Veterans Day (V)***
27-28	Thanksgiving Holiday (H)*

December

18	Quarter 2 Ends (39 Days)
19	Work Day for Teachers (WD)*
25	Christmas Holiday (H)*
22-31	**Winter Vacation (V)***

January

1	New Years Day (H)*
2	**Winter Vacation (V)***
19	Martin Luther King Jr. Day (H)*

February

9	**Parent Conference Day (PC)***
16	**Parent Conference Day (PC)***

March

5	Quarter 3 Ends (41 Days)
6	Work Day for Teachers (WD)*
9-13	**Spring Vacation (V)***

May

1	Professional Learning Day (PL)*
20	School Closes/Quarter 4 Ends (47 Days)
21	Work Day for Teachers (WD)*
22	**Snow Day Makeup if needed (SN)**

*Indicates no school for students

S	M	T	W	T	F	S

JANUARY

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Matanuska-Susitna Borough School District
Elementary School Calendar
2026-2027

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29	30					

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8-12	Spring Vacation (V)*

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21	Snow Day Makeup if needed (SN)

*Indicates no school for students

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28						

MARCH

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MAY

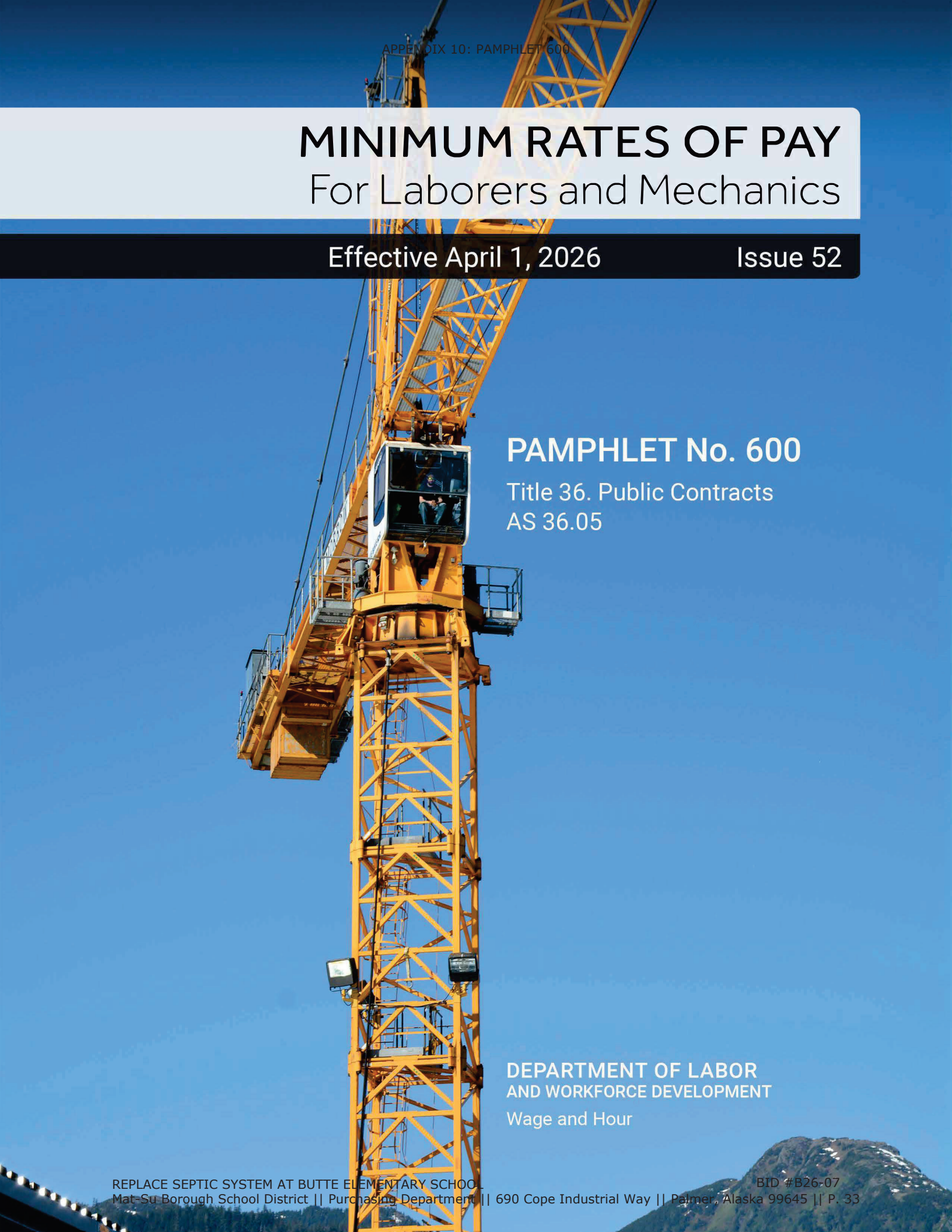
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MINIMUM RATES OF PAY
For Laborers and Mechanics

Effective April 1, 2026 Issue 52



PAMPHLET No. 600

Title 36. Public Contracts
AS 36.05

DEPARTMENT OF LABOR
AND WORKFORCE DEVELOPMENT
Wage and Hour

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THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Labor and Workforce Development

Office of the Commissioner

Post Office Box 111149
Juneau, Alaska 99811
Main: 907.465.2700
fax: 907.465-2784

April 1, 2026

TO ALL CONTRACTING AGENCIES:

At the Alaska Department of Labor and Workforce Development our goal is putting Alaskans to work. This pamphlet is designed to help contractors awarded public construction contracts understand the most significant laws of the State of Alaska pertaining to prevailing wages.

This pamphlet identifies current prevailing wage rates for public construction contracts (any construction projects awarded for the State of Alaska or its political subdivisions, such as local governments and certain non-profit organizations). Because these rates may change in a subsequent determination, please be sure you are using the appropriate rates. The rates published in this edition become effective April 1, 2026.

The prevailing wage rates contained in this pamphlet are applicable to public construction projects with a final bid date of April 11, 2026, or later. As the law now provides, these rates will remain stable during the life of a contract or for 24 calendar months, whichever is shorter. **On the date the prime contract is awarded, the 24-month period begins.** Upon expiration of this period, the latest wage rates issued by the department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

The term "original contract" means the signed contract that resulted from the original bid and any amendments, including changes of work scope, additions, extensions, change orders, and other instruments agreed to by the parties that have not been subject to subsequent open bid procedures. If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

Effective July 1, 2025, Alaska Statutes 23.10.066–23.10.069 (Alaska's Paid Sick Leave Requirements) took effect. Accordingly, for all projects bid after this date, contractors must comply with the paid sick leave provisions. When calculating the regular rate for sick time, contractors are required to include prevailing wages, specifically the base hourly rate (BHR), for all hours worked on site in accordance with the applicable pamphlet.

For additional copies of this pamphlet go to: http://labor.state.ak.us/lss/pamp600.htm and for questions regarding prevailing wage or employment preference requirements, please contact the nearest Wage and Hour office. These offices are listed on Page x.

Sincerely,

Catherine Muñoz
Commissioner

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Table of Contents

Excerpts from Alaska Law

Sec. 36.05.005. Applicability..... ….iv
Sec. 36.05.010. Wage rates on public construction. iv
Sec. 36.05.040. Filing schedule of employees, wages paid and other information iv
Sec. 36.05.045. Notice of work and completion; withholding of payment iv
Sec. 36.05.060. Penalty for violation of this chapter v
Sec. 36.05.070. Wage rates in specifications and contracts for public works v
Sec. 36.05.080. Failure to pay agreed wages v
Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.....v
Sec. 36.05.900. Definition.. vi

Excerpts from Alaska Administrative Code

8 AAC 30.051. Purpose vi
8 AAC 30.052. Board and lodging; remote sites vi
8 AAC 30.054. Per diem instead of board and lodging vi
8 AAC 30.056. Alternative arrangement..... vii
8 AAC 30.900. General definitions (selected excerpts)..... vii

Additional Information

Per Diem vii
Laborer Classification Clarification..... viii
Apprentice Rates..... viii
Fringe Benefit Plans..... viii
Paid Sick Leave ix
Special Prevailing Wage Rate Determination..... ix
Alaska Employment Preference Information..... ix
Labor Standards and Safety Notice Requests x
Debarment List x

Wage Rates ..... Pages 1-27

Cover photo by Kim Unzicker

Note to Readers: The statutes and administrative regulations listed in this publication were taken from the official codes, as of the effective date of the publication. However, there may be errors or omissions that have not been identified and changes that occurred after the publication was printed. This publication is intended as an informational guide only and is not intended to serve as a precise statement of the statutes and regulations of the State of Alaska. To be certain of current laws and regulations, please refer to the official codes.

EXCERPTS FROM ALASKA LAW

Sec. 36.05.005. Applicability.
This chapter applies only to a public construction contract that exceeds $25,000.

Sec. 36.05.010. Wage rates on public construction.
A contractor or subcontractor who performs work on a public construction contract in the state shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor and Workforce Development at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.
All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of every second week, file with the Department of Labor and Workforce Development a sworn affidavit for the previous reporting period, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information on a form provided by the Department of Labor and Workforce Development.

Sec. 36.05.045. Notice of work and completion; withholding of payment.

(a) Before commencing work on a public construction contract, the person entering into the contract with a contracting agency shall designate a primary contractor for purposes of this section. Before work commences, the primary contractor shall file a notice of work with the Department of Labor and Workforce Development. The notice of work must list work to be performed under the public construction contract by each contractor who will perform any portion of work on the contract and the contract price being paid to each contractor. The primary contractor shall pay all filing fees for each contractor performing work on the contract, including a filing fee based on the contract price being paid for work performed by the primary contractor's employees. The filing fee payable shall be the sum of all fees calculated for each contractor. The filing fee shall be one percent of each contractor's contract price. The total filing fee payable by the primary contractor under this subsection may not exceed $5,000. In this subsection, "contractor" means an employer who is using employees to perform work on the public construction contract under the contract or a subcontract.

(b) Upon completion of all work on the public construction contract, the primary contractor shall file with the Department of Labor and Workforce Development a notice of completion together with payment of any additional filing fees owed due to increased contract amounts. Within 30 days after the department's receipt of the primary contractor's notice of completion, the department shall inform the contracting agency of the amount, if any, to be withheld from the final payment.

(c) A contracting agency

(1) may release final payment of a public construction contract to the extent that the agency has received verification from the Department of Labor and Workforce Development that

(A) the primary contractor has complied with (a) and (b) of this section;

(B) the Department of Labor and Workforce Development is not conducting an investigation under this title; and

(C) the Department of Labor and Workforce Development has not issued a notice of a violation of this chapter to the primary contractor or any other contractors working on the public construction contract; and

(2) shall withhold from the final payment an amount sufficient to pay the department's estimate of what may be needed to compensate the employees of any contractors under investigation on this construction contract, and any unpaid filing fees.

(d) The notice and filing fee required under (a) of this section may be filed after work has begun if
   (1) The public construction contract is for work undertaken in immediate response to an emergency; and
   (2) The notice and fees are filed not later than 14 days after the work has begun.

(e) A false statement made on a notice required by this section is punishable under AS 11.56.210.

Sec. 36.05.060. Penalty for violation of this chapter.

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than $100 nor more than $1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

Sec. 36.05.070. Wage rates in specifications and contracts for public works.

(a) The advertised specifications for a public construction contract that requires or involves the employment of mechanics, laborers, or field surveyors must contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.

(b) Repealed by §17 ch 142 SLA 1972.

(c) A public construction contract under (a) of this section must contain provisions that
   (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
   (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
   (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
   (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
      (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work; and
      (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

Sec. 36.05.080. Failure to pay agreed wages.

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.

(a) The state disbursing officer in the case of a state public construction contract and the local fiscal officer in the case of a political subdivision public construction contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.

(b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or

subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

Sec. 36.05.900. Definition.
In this chapter, "contracting agency" means the state or a political subdivision of the state that has entered into a public construction contract with a contractor.

EXCERPTS FROM ALASKA ADMINISTRATIVE CODE

Notice:** Regulations relating to board and lodging and per diem went into effect on November 25, 2018. The new regulations are excerpted here

8 AAC 30.051. Purpose. The purpose of 8 AAC 30.052 – 8 AAC 30.056 is to ensure that wages paid to laborers, mechanics, and field surveyors do not fall below the prevailing rate of pay.

8 AAC 30.052. Board and lodging; remote sites. (a) A contractor on a public construction project located 65 or more road miles from the international airport closest to the project area in either Fairbanks, Juneau, or Anchorage, or that is inaccessible by road in a two-wheel drive vehicle, shall provide adequate board and lodging to each laborer, mechanic, or field surveyor while the person is employed on the project. If commercial lodging facilities are not available, the contractor shall provide temporary lodging facilities. Lodging facilities must comply with all applicable state and federal laws. For a highway project, the location of the project is measured from the midpoint of the project.

(b) A contractor is not required to provide board and lodging:

(1) to a laborer, mechanic, or field surveyor who is a domiciled resident of the project area; or

(2) on a laborer, mechanic, or field surveyor's scheduled days off, when the person can reasonably travel between the project and the person's permanent residence; for the purposes of this paragraph, "scheduled day off" means a day in which a person does not perform work on-site, is not required to remain at or near the job location for the benefit of the contractor, and is informed of the day off at least seven days before the day off.

(c) Upon a contractor's written request, the commissioner may waive the requirements of (a) of this section where:

(1) the project is inaccessible by road in a two-wheel drive vehicle, but the laborer, mechanic, or field surveyor can reasonably travel between the project and the person's permanent residence within one hour; or

(2) a laborer, mechanic, or field surveyor is not a domiciled resident of the project area, but has established permanent residence, with the intent to remain indefinitely, within 65 road miles of the project, or for a highway project, the mid-point of the project.

8 AAC 30.054. Per diem instead of board and lodging. (a) A contractor may pay a laborer, mechanic, or field surveyor per diem instead of providing board and lodging, when the following conditions are met:

(1) the department determines that per diem instead of board and lodging is an established practice for the work classification; the department shall publish and periodically revise its determinations in the pamphlet *Laborers and Mechanics Minimum Rates of Pay*;

(2) the contractor pays each laborer, mechanic, or field surveyor the appropriate per diem rate as published and periodically revised in the pamphlet *Laborers and Mechanics Minimum Rates of Pay*; and

(3) the contractor pays the per diem to each laborer, mechanic, or field surveyor on the same day that wages are paid.

(b) A contractor may not pay per diem instead of board and lodging on a highway project located

(1) west of Livengood on the Elliot Highway, AK-2;

(2) on the Dalton Highway, AK-11;

(3) north of milepost 20 on the Taylor Highway, AK-5;

(4) east of Chicken on the Top of the World Highway; or

(5) south of Tetlin Junction to the Alaska-Canada border on the Alaska Highway, AK-2.

8 AAC 30.056. Alternative arrangement. Upon a contractor's written request, the commissioner may approve an alternative board and lodging or per diem arrangement, provided

(1) the arrangement does not reduce the laborer, mechanic, or field surveyor's wages below the prevailing wage rate; and

(2) the laborer, mechanic, or field surveyor voluntarily enters into and signs the written arrangement; a labor organization representing laborers, mechanics, or field surveyors may enter into the written agreement on their behalf.

8 AAC 30.900. General definitions (selected excerpts only):

In this chapter and in AS 36

(22) "domiciled resident" means a person living within 65 road miles of a public construction project, or in the case of a highway project, the mid-point of the project, for at least 12 consecutive months prior to the award of the public construction project;

(23) "employed on the project" means the time period from the date the laborer, mechanic, or field surveyor first reports on-site to the project through the final date the person reports on-site to the project.

ADDITIONAL INFORMATION

PER DIEM

Notice: New regulations relating to board and lodging and per diem went into effect on November 25, 2018. The regulations provide a comprehensive set of requirements for the provision of board and lodging or per diem for workers on remote projects. Please refer to Alaska Administrative Code 8 AAC Chapter 30 and read the chapter carefully.

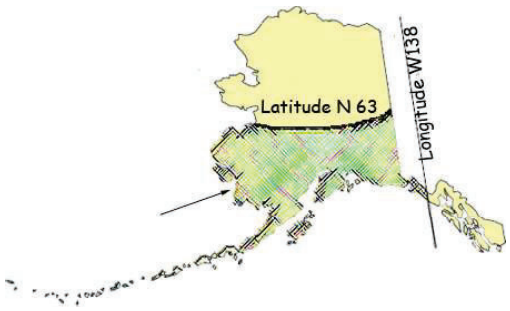
The Alaska Department of Labor and Workforce Development has determined that per diem is an established work practice for certain work classifications. These classifications are indicated throughout the Pamphlet by an asterisk (*) under the classification title. If all of the conditions of 8 AAC 30.054 are met, an employer may pay workers in these classifications per diem instead of providing board and lodging on a remote project.

Per Diem Rate: As of May 1, 2019, the minimum per diem rate is $100.00 per day, or part thereof, the worker is employed on the project. In the event that a contractor provides lodging facilities, but no meals, the department will accept a payment of $48 per day for meals to meet the per diem requirements.

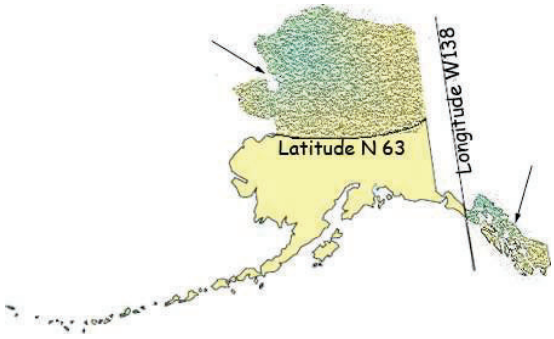
LABORER CLASSIFICATION CLARIFICATION

The laborer rates categorized in class code S1201-S1206 apply in one area of Alaska; the area that is south of N63 latitude and west of W138 Longitude. The laborer rates categorized in class code N1201-N1206 apply in two areas of Alaska; the Alaska areas north of N63 latitude and east of W138 longitude. The following graphic representations should assist with clarifying the applicable wage rate categories:

S1201-
S1206



N1201-
N1206



APPRENTICE RATES

Apprentice rates at less than the minimum prevailing rates may be paid to apprentices according to an apprentice program which has been registered and approved by the Commissioner of the Alaska Department of Labor and Workforce Development in writing or according to a bona fide apprenticeship program registered with the U.S. Department of Labor, Office of Apprenticeship Training. **Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification.** Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

FRINGE BENEFIT PLANS

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be contributed at least monthly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of 8 AAC 30.020(c), a statement that fringe benefit payments have been or will be paid at least monthly. Contractors who pay fringe benefits to a plan must ensure the plan is one approved by the Internal Revenue Service and that the plan meets the requirements of 8 AAC 30.025 (eff. 3/2/08) in order for payments to be credited toward the prevailing wage obligation.

PAID SICK LEAVE

Effective July 1, 2025, the provisions of Alaska Statutes 23.10.066–23.10.069, relating to paid sick leave, shall apply. For all projects bid after July 1, 2025, contractors are required to comply with these statutory provisions. The regular rate of pay for sick leave must be calculated to include prevailing wages, defined as the base hourly rate (BHR), for all hours worked on site in accordance with the applicable pamphlet.

SPECIAL PREVAILING WAGE RATE DETERMINATION

Special prevailing wage rate determinations may be requested for special projects or a special worker classification if the work to be performed does not conform to traditional public construction for which a prevailing wage rate has been established under 8 AAC 30.050(a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for a special wage rate determination filed under this section must contain:

(1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
(2) a brief narrative explaining why special wage rates are necessary;
(3) the job class or classes involved;
(4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
(5) the approximate number of employees who would be affected; and
(6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above should be addressed to:

Director
Alaska Department of Labor and Workforce Development
Labor Standards and Safety Division
Wage and Hour
P.O. Box 111149
Juneau, AK 99811-1149
-or-
Email: statewide.wagehour@alaska.gov

EMPLOYMENT PREFERENCE INFORMATION

In October 2019, the Alaska Attorney General issued a formal opinion stating that the Alaska Statutes 36.10.150 of the State's 90% Employment Preference law, also known as the Alaska Resident Hire law, violates both the U.S. and Alaska Constitutions. As a result, the state has stopped all enforcement activity.
A copy of the Attorney General opinion is found here:

http://law.alaska.gov/pdf/opinions/opinions_2019/19-005_AK-hire.pdf

Alaska Department of Labor and Workforce Development
Labor Standards and Safety Division
Wage and Hour
Web site: http://labor.state.ak.us/lss/pamp600.htm

Anchorage	Juneau	Fairbanks
1251 Muldoon Road, Suite 113 Anchorage, Alaska 99504-2098 Phone: (907) 269-4900 Email: statewide.wagehour@alaska.gov	PO Box 111149 Juneau, Alaska 99811 Phone: (907) 269-4900 Email: statewide.wagehour@alaska.gov	Regional State Office Building 675 7th Ave., Station J-1 Fairbanks, Alaska 99701-4593 Phone: (907) 269-4900 Email: statewide.wagehour@alaska.gov

LABOR STANDARDS AND SAFETY NOTICE REQUESTS

If you would like to receive Wage and Hour or Mechanical Inspection **regulation notices** or **publications information**, they are available via electronic mail, by signing up in the GovDelivery System, https://public.govdelivery.com/accounts/AKDOL/subscriber/new and selecting topics *LSS – Wage and Hour – Forms and Publications*, *LSS – Mechanical Inspection Regulations*, or *LSS – Wage and Hour Regulations*.

Publications are also available online at http://labor.alaska.gov/lss/home.htm

DEBARMENT LIST

AS 36.05.090(b) states that "the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees."

A person appearing on the following debarment list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three years from the date of debarment.

Company Name	Debarment Expires

No companies are currently debarred.

Laborers' & Mechanics' Minimum Rates of Pay

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
Boilermakers *See per diem note on last page								
						VAC	SAF	
A0101	Boilermaker (journeyman)	57.08	8.57	18.72	2.50	4.25	0.34	91.46
Bricklayers & Allied Craftworkers *See per diem note on last page								
						L&M	ANU	
A0201	Blocklayer, including:	52.77	10.00	9.91	0.76	0.20	2.45	76.09
	Bricklayer Marble Mason Refractory Worker (Firebrick, Plastic, Castable, and Gunite Refractory Applications) Stone Mason Terrazzo Worker Tile Setter							
						L&M	ANU	
A0202	Pointer/Caulker/Cleaner (PCC)	52.77	10.00	9.91	0.76	0.20	2.45	76.09
	Caulker Cleaner Tuck Pointer							
						L&M	ANU	
A0203	Finisher	40.91	10.00	10.03	0.64	0.20	2.45	64.23
	Marble Finisher Terrazzo Finisher Tile Finisher							
						L&M	ANU	
A0204	Torginal Applicator	40.91	10.00	10.03	0.64	0.20	2.45	64.23
Carpenters, Region I (North of 63 latitude) *See per diem note on last page								
						L&M	SAF	
N0301	Carpenter (journeyman)	52.54	9.00	17.80	0.77	0.10		80.21
	Lather/Drywall/Acoustical							
Carpenters, Region II (South of N63 latitude) *See per diem note on last page								
						L&M	SAF	
S0301	Carpenter (journeyman)	52.54	9.00	18.34	0.77	0.10		80.75

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
Carpenters, Region II (South of N63 latitude) *See per diem note on last page								
						L&M	**SAF**	
S0301	Carpenter (journeyman)	52.54	9.00	18.34	0.77	0.10		80.75
	Lather/Drywall/Acoustical							
Cement Masons *See per diem note on last page								
						L&M		
A0401	Group I, including:	51.38	9.10	11.80	1.78	0.10		74.16
	Application of Sealing Compound							
	Application of Underlayment							
	Building, General							
	Cement Finisher							
	Cement Mason (journeyman)							
	Concrete							
	Concrete Paving							
	Concrete Polishing							
	Concrete Repair							
	Curb & Gutter, Sidewalk							
	Curing of All Concrete							
	General Concrete Pour Tender							
	Grouting & Caulking of Tilt-Up Panels							
	Grouting of All Plates							
	Patching Concrete							
	Screed Pin Setter							
	Screeder or Rodder							
	Spackling/Skim Coating							
						L&M		
A0402	Group II, including:	51.38	9.10	11.80	1.78	0.10		74.16
	Form Setter							
						L&M		
A0403	Group III, including:	51.38	9.10	11.80	1.78	0.10		74.16
	Concrete Saw Cutter Operator (All Control Joints and Self-powered)							
	Curb & Gutter Machine							
	Floor Grinder							
	Pneumatic Power Tools							
	Power Chipping & Bushing							
	Sand Blasting Architectural Finish							
	Screed & Rodding Machine Operator							
	Troweling Machine Operator (all concrete surfaces)							
						L&M		
A0404	Group IV, including:	51.38	9.10	11.80	1.78	0.10		74.16

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Cement Masons	*See per diem note on last page						
A0404	Group IV, including:	51.38	9.10	11.80	1.78	L&M 0.10	74.16
	Acoustical or Imitation Acoustical Finish						
	Application of All Composition Mastic						
	Application of All Epoxy Finishes on Concrete Surfaces						
	Application of All Plastic Material						
	Finish Colored Concrete						
	Gunite Nozzleman						
	Hand Powered Grinder						
	Preparing, scratching and browsing of all ceilings and walls, finished with terrazo or tile						
	Tunnel Worker						
A0405	Group V, including:	51.38	9.10	11.80	1.78	L&M 0.10	74.16
	Casting and finishing						
	EIFS Systems						
	Finishing of all interior and exterior plastering						
	Fireproofing (Pryocrete, Cafco, Albi-Clad, sprayed fiberglass)						
	Gypsum, Portland Cement						
	Kindred material and products						
	Operation and control of all types of plastering machines, including power tools and floats, used by the industry						
	Overcoating and maintenance of interior/exterior plaster surfaces						
	Plasterer						
	Support and control of all concrete 3D printing operations (Excluding Paint)						
	Use of 3D structural and architectural printing and finishes						
	Use of sustainable materials and equipment practices						
	Veneer plastering process (Rapid Plaster, U.S.G. "Imperial Systems", and Pabcoat Systems")						
	Venetian plaster and color-integrated Italian/Middle-Eastern line plaster						
Culinary Workers							
A0501	Baker/Cook	32.15	6.77	9.23		LEG	48.15
A0503	General Helper	28.23	6.77	9.23		LEG	44.23
	Housekeeper						
	Janitor						
	Kitchen Helper						

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
Culinary Workers								
A0504	Head Cook	32.15	6.77	9.23		LEG		48.15
A0505	Head Housekeeper	28.23	6.77	9.23		LEG		44.23
	Head Kitchen Help							
Dredgemen	*See per diem note on last page							
A0601	Assistant Engineer	54.80	12.45	17.00	1.15	L&M 0.10		85.50
	Craneman							
	Electrical Generator Operator (primary pump/power barge/dredge)							
	Engineer							
	Welder							
A0602	Assistant Mate (deckhand)	53.90	12.45	17.00	1.15	L&M 0.10		84.60
A0603	Fireman	53.90	12.45	17.00	1.15	L&M 0.10		84.60
A0605	Leverman Clamshell	57.95	12.45	17.00	1.15	L&M 0.10		88.65
A0606	Leverman Hydraulic	55.75	12.45	17.00	1.15	L&M 0.10		86.45
A0607	Mate & Boatman	54.80	12.45	17.00	1.15	L&M 0.10		85.50
A0608	Oiler (dredge)	53.90	12.45	17.00	1.15	L&M 0.10		84.60
Electricians	*See per diem note on last page							
A0701	Inside Cable Splicer	57.44	15.47	14.61	0.95	L&M 0.25	LEG 0.15	88.87
A0702	Inside Journeyman Wireman, including:	57.44	15.47	14.61	0.95	L&M 0.25	LEG 0.15	88.87
	Technicians (including use of drones in electrical construction)							
A0703	Power Cable Splicer	78.34	15.47	20.54	0.95	L&M 0.25	LEG 0.15	115.70
A0704	Tele Com Cable Splicer	56.28	15.47	18.59	0.95	L&M 0.25	LEG 0.15	91.69

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
Electricians								
	*See per diem note on last page							
						L&M	**LEG**	
A0705	Power Journeyman Lineman, including:	76.59	15.47	20.49	0.95	0.25	0.15	113.90
	Power Equipment Operator Technician (including use of drones in electrical construction)							
						L&M	**LEG**	
A0706	Tele Com Journeyman Lineman, including:	54.53	15.47	18.54	0.95	0.25	0.15	89.89
	Technician (including use of drones in telecommunications construction) Tele Com Equipment Operator							
						L&M	**LEG**	
A0707	Straight Line Installer - Repairman	54.53	15.47	18.54	0.95	0.25	0.15	89.89
						L&M	**LEG**	
A0708	Powderman	74.59	15.47	20.43	0.95	0.25	0.15	111.84
						L&M	**LEG**	
A0710	Material Handler	30.57	15.47	6.17	0.15	0.15	0.15	52.66
						L&M	**LEG**	
A0712	Tree Trimmer Groundman	34.09	15.47	15.02	0.15	0.15	0.15	65.03
						L&M	**LEG**	
A0713	Journeyman Tree Trimmer	43.35	15.47	15.30	0.15	0.15	0.15	74.57
						L&M	**LEG**	
A0714	Vegetation Control Sprayer	47.03	15.47	15.41	0.15	0.15	0.15	78.36
						L&M	**LEG**	
A0715	Inside Journeyman Communications CO/PBX	57.44	15.47	14.61	0.95	0.25	0.15	88.87
Elevator Workers								
	*See per diem note on last page							
						L&M	**VAC**	
A0802	Elevator Constructor	52.11	16.38	21.76	0.85	1.90	5.78	98.78
						L&M	**VAC**	
A0803	Elevator Constructor Mechanic	74.44	16.38	21.76	0.85	1.90	8.26	123.59
Heat & Frost Insulators/Asbestos Workers (North of 63rd Parallel)								
	*See per diem note on last page							
						IAF	**LML**	
N0902	Asbestos Abatement-Mechanical Systems	46.35	9.24	11.13	1.50	0.18	0.05	68.45
						IAF	**LML**	
N0904	Insulator, Group II	46.35	9.24	11.13	1.50	0.18	0.05	68.45
						IAF	**LML**	
N0905	Fire Stop	46.35	9.24	11.13	1.50	0.18	0.05	68.45

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
Heat & Frost Insulators/Asbestos Workers (South of 63rd Parallel) *See per diem note on last page								
						IAF	**LML**	
S0902	Asbestos Abatement-Mechanical Systems	45.85	9.24	11.13	1.50	0.18	0.05	67.95
						IAF	**LML**	
S0904	Insulator, Group II	45.85	9.24	11.13	1.50	0.18	0.05	67.95
						IAF	**LML**	
S0905	Fire Stop	45.85	9.24	11.13	1.50	0.18	0.05	67.95
IronWorkers *See per diem note on last page								
						L&M	**IAF**	
A1101	Ironworkers, including:	48.48	10.41	26.45	1.12	0.20		86.66
	Bender Operators Bridge & Structural Hangar Doors Hollow Metal Doors Industrial Doors Machinery Mover Mass Timber Construction (Cross Laminate Timber) Ornamental Reinforcing Rigger Sheeter Signalman Stage Rigger Toxic Haz-Mat Work Welder							
						L&M	**IAF**	
A1102	Helicopter	49.48	10.41	26.45	1.12	0.20		87.66
	Helicopter (used for rigging and setting) Tower (energy producing windmill type towers to include nacelle and blades)							
						L&M	**IAF**	
A1103	Fence/Barrier Installer	44.98	10.41	26.45	1.12	0.20		83.16
						L&M	**IAF**	
A1104	Guard Rail Layout Man	45.72	10.41	26.45	1.12	0.20		83.90
						L&M	**IAF**	
A1105	Guard Rail Installer	45.98	10.41	26.45	1.12	0.20		84.16
Laborers (The Alaska areas north of N63 latitude and east of W138 longitude) *See per diem note on last page								

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
						L&M	LEG	
Laborers (The Alaska areas north of N63 latitude and east of W138 longitude) *See per diem note on last page								
N1201	Group I, including:	42.25	11.30	21.51	2.00	0.35	0.20	77.61
	Asphalt Worker (shovelman, plant crew)							
	Brush Cutter							
	Camp Maintenance Laborer							
	Carpenter Tender or Helper							
	Choke Setter, Hook Tender, Rigger, Signalman							
	Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding)							
	Crusher Plant Laborer							
	Demolition Laborer							
	Ditch Digger							
	Dumpman							
	Environmental Laborer (hazard/toxic waste, oil spill)							
	Fence Installer							
	Fire Watch Laborer							
	Flagman							
	Form Stripper							
	General Laborer							
	Guardrail Laborer, Bridge Rail Installer							
	Hydro Seeder Nozzleman							
	Laborer, Building							
	Landscaper or Planter							
	Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work)							
	Material Handler							
	Pneumatic or Power Tools							
	Portable or Chemical Toilet Serviceman							
	Pump Man or Mixer Man							
	Railroad Track Laborer							
	Sandblast, Pot Tender							
	Saw Tender							
	Slurry Work							
	Steam Cleaner Operator							
	Steam Point or Water Jet Operator							
	Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)							
	Tank Cleaning							
	Utiliwalk & Utilidor Laborer							
	Watchman (construction projects)							
	Window Cleaner							
						L&M	LEG	
N1202	Group II, including:	43.25	11.30	21.51	2.00	0.35	0.20	78.61

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
						L&M	LEG	
Laborers (The Alaska areas north of N63 latitude and east of W138 longitude) *See per diem note on last page								
N1202	Group II, including:	43.25	11.30	21.51	2.00	0.35	0.20	78.61

Burning & Cutting Torch
Cement or Lime Dumper or Handler (sack or bulk)
Certified Erosion Sediment Control Lead (CESCL Laborer)
Choker Splicer
Chucktender (wagon, air-track & hydraulic drills)
Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman)
Culvert Pipe Laborer
Cured Inplace Pipelayer
Environmental Laborer (asbestos, marine work)
Floor Preparation, Core Drilling
Foam Gun or Foam Machine Operator
Green Cutter (dam work)
Gunite Operator
Hod Carrier
Jackhammer/Chipping Gun or Pavement Breaker
Laser Instrument Operator
Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work)
Mason Tender & Mud Mixer (sewer work)
Pilot Car
Pipelayer Helper
Plasterer, Bricklayer & Cement Finisher Tender
Powderman Helper
Power Saw Operator
Railroad Switch Layout Laborer
Sandblaster
Scaffold Building & Erecting
Sewer Caulker
Sewer Plant Maintenance Man
Thermal Plastic Applicator
Timber Faller, Chainsaw Operator, Filer
Timberman

						L&M	LEG	
N1203	Group III, including:	44.15	11.30	21.51	2.00	0.35	0.20	79.51

Bit Grinder
Camera/Tool/Video Operator
Guardrail Machine Operator
High Rigger & Tree Topper
High Scaler
Multiplate

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
						L&M	LEG	
Laborers (The Alaska areas north of N63 latitude and east of W138 longitude) *See per diem note on last page								
N1203	Group III, including:	44.15	11.30	21.51	2.00	0.35	0.20	79.51
	Plastic Welding Slurry Seal Squeegee Man Traffic Control Supervisor Welding Certified (in connection with laborer's work)							
						L&M	LEG	
N1204	Group IIIA	48.68	11.30	21.51	2.00	0.35	0.20	84.04
	Asphalt Raker, Asphalt Belly Dump Lay Down Drill Doctor (in the field) Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills) Pioneer Drilling & Drilling Off Tugger (all type drills) Pipelayers Powderman (Employee Possessor) Storm Water Pollution Protection Plan Specialist (SWPPP Specialist) Traffic Control Supervisor, DOT Qualified							
						L&M	LEG	
N1205	Group IV	31.82	11.30	21.51	2.00	0.35	0.20	67.18
	Final Building Cleanup Permanent Yard Worker							
						L&M	LEG	
N1206	Group IIIB	57.71	5.75	21.51	1.60	0.35	0.20	87.12
	Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours) Federal Powderman (Responsible Person in Charge) Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones) Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours) Stake Hopper							
Laborers (The area that is south of N63 latitude and west of W138 longitude) *See per diem note on last page								
						L&M	LEG	
S1201	Group I, including:	42.25	11.30	21.51	2.00	0.35	0.20	77.61
	Asphalt Worker (shovelman, plant crew) Brush Cutter Camp Maintenance Laborer Carpenter Tender or Helper Choke Setter, Hook Tender, Rigger, Signalman Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding)							

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	L&M	LEG	THR
Laborers (The area that is south of N63 latitude and west of W138 longitude) *See per diem note on last page									
S1201	Group I, including:	42.25	11.30	21.51	2.00		0.35	0.20	77.61

Crusher Plant Laborer
Demolition Laborer
Ditch Digger
Dumpman
Environmental Laborer (hazard/toxic waste, oil spill)
Fence Installer
Fire Watch Laborer
Flagman
Form Stripper
General Laborer
Guardrail Laborer, Bridge Rail Installer
Hydro Seeder Nozzleman
Laborer, Building
Landscaper or Planter
Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work)
Material Handler
Pneumatic or Power Tools
Portable or Chemical Toilet Serviceman
Pump Man or Mixer Man
Railroad Track Laborer
Sandblast, Pot Tender
Saw Tender
Slurry Work
Steam Cleaner Operator
Steam Point or Water Jet Operator
Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)
Tank Cleaning
Utiliwalk & Utilidor Laborer
Watchman (construction projects)
Window Cleaner

							L&M	LEG	
S1202	Group II, including:	43.25	11.30	21.51	2.00		0.35	0.20	78.61

Burning & Cutting Torch
Cement or Lime Dumper or Handler (sack or bulk)
Certified Erosion Sediment Control Lead (CESCL Laborer)
Choker Splicer
Chucktender (wagon, air-track & hydraulic drills)
Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman)

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
						L&M	LEG	
S1202	Group II, including:	43.25	11.30	21.51	2.00	0.35	0.20	78.61

Laborers (The area that is south of N63 latitude and west of W138 longitude)
*See per diem note on last page

Culvert Pipe Laborer
Cured Inplace Pipelayer
Environmental Laborer (asbestos, marine work)
Floor Preparation, Core Drilling
Foam Gun or Foam Machine Operator
Green Cutter (dam work)
Gunite Operator
Hod Carrier
Jackhammer/Chipping Gun or Pavement Breaker
Laser Instrument Operator
Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work)
Mason Tender & Mud Mixer (sewer work)
Pilot Car
Pipelayer Helper
Plasterer, Bricklayer & Cement Finisher Tender
Powderman Helper
Power Saw Operator
Railroad Switch Layout Laborer
Sandblaster
Scaffold Building & Erecting
Sewer Caulker
Sewer Plant Maintenance Man
Thermal Plastic Applicator
Timber Faller, Chainsaw Operator, Filer
Timberman

						L&M	LEG	
S1203	Group III, including:	44.15	11.30	21.51	2.00	0.35	0.20	79.51

Bit Grinder
Camera/Tool/Video Operator
Guardrail Machine Operator
High Rigger & Tree Topper
High Scaler
Multiplate
Plastic Welding
Slurry Seal Squeegee Man
Traffic Control Supervisor
Welding Certified (in connection with laborer's work)

						L&M	LEG	
S1204	Group IIIA	48.68	11.30	21.51	2.00	0.35	0.20	84.04

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
						L&M	LEG	
Laborers (The area that is south of N63 latitude and west of W138 longitude) *See per diem note on last page								
S1204	Group IIIA	48.68	11.30	21.51	2.00	0.35	0.20	84.04
	Asphalt Raker, Asphalt Belly Dump Lay Down Drill Doctor (in the field) Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills) Pioneer Drilling & Drilling Off Tugger (all type drills) Pipelayers Powderman (Employee Possessor) Storm Water Pollution Protection Plan Specialist (SWPPP Specialist) Traffic Control Supervisor, DOT Qualified							
S1205	Group IV	31.82	11.30	21.51	2.00	0.35	0.20	67.18
	Final Building Cleanup Permanent Yard Worker							
S1206	Group IIIB	57.71	5.75	21.51	1.60	0.35	0.20	87.12
	Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours) Federal Powderman (Responsible Person in Charge) Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones) Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours) Stake Hopper							
Millwrights *See per diem note on last page								
A1251	Millwright (journeyman)	62.50	9.50	11.41	1.17	0.15	0.25	84.98
A1252	Millwright Welder	63.50	9.50	11.41	1.17	0.15	0.25	85.98
Painters, Region I (North of N63 latitude) *See per diem note on last page								
N1301	Group I, including:	43.05	10.15	15.20	1.10	0.10		69.60
	Brush General Painter Hand Taping Hazardous Material Handler Lead-Based Paint Abatement							

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Painters, Region I (North of N63 latitude) *See per diem note on last page							
						L&M	
N1301	Group I, including:	43.05	10.15	15.20	1.10	0.10	69.60
	Roll						
						L&M	
N1302	Group II, including:	43.57	10.15	15.20	1.10	0.10	70.12
	Bridge Painter						
	Epoxy Applicator						
	General Drywall Finisher						
	Hand/Spray Texturing						
	Industrial Coatings Specialist						
	Machine/Automatic Taping						
	Pot Tender						
	Sandblasting						
	Specialty Painter						
	Spray						
	Structural Steel Painter						
	Wallpaper/Vinyl Hanger						
N1304	Group IV, including:	46.76	10.15	19.21	1.10	0.10	77.32
	Glazier						
	Storefront/Automatic Door Mechanic						
N1305	Group V, including:	39.48	10.15	5.00	1.10	0.10	55.83
	Carpet Installer						
	Floor Coverer						
	Heat Weld/Cove Base						
	Linoleum/Soft Tile Installer						
N1306	Group VI, including:	69.78	11.21	10.49	1.00	0.10	92.58
	Traffic Control Striper						
Painters, Region II (South of N63 latitude) *See per diem note on last page							
						L&M	
S1301	Group I, including :	37.29	10.15	18.95	1.10	0.10	67.59
	Brush						
	General Painter						
	Hand Taping						
	Hazardous Material Handler						
	Lead-Based Paint Abatement						
	Roll						

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Painters, Region II (South of N63 latitude) *See per diem note on last page							
						L&M	
S1301	Group I, including :	37.29	10.15	18.95	1.10	0.10	67.59
	Spray						
						L&M	
S1302	Group II, including :	38.54	10.15	18.95	1.10	0.10	68.84
	General Drywall Finisher Hand/Spray Texturing Machine/Automatic Taping Wallpaper/Vinyl Hanger						
						L&M	
S1303	Group III, including :	38.64	10.15	18.95	1.10	0.10	68.94
	Bridge Painter Epoxy Applicator Industrial Coatings Specialist Pot Tender Sandblasting Specialty Painter Structural Steel Painter						
						L&M	
S1304	Group IV, including:	47.42	10.15	17.85	1.10	0.10	76.62
	Glazier Storefront/Automatic Door Mechanic						
						L&M	
S1305	Group V, including:	39.48	10.15	5.00	1.10	0.10	55.83
	Carpet Installer Floor Coverer Heat Weld/Cove Base Linoleum/Soft Tile Installer						
S1306	Group VI, including:	69.78	11.21	10.49	1.00	0.10	92.58
	Traffic Control Striper						
Piledrivers *See per diem note on last page							
						L&M	IAF
A1401	Piledriver, including but not limited to:	52.54	9.00	17.80	0.77	0.10	80.21
	Assistant Dive Tender Carpenter/Piledriver Rigger Sheet Stabber						

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
Piledrivers *See per diem note on last page								
						L&M	**IAF**	
A1401	Piledriver, including but not limited to:	52.54	9.00	17.80	0.77	0.10		80.21
	Skiff Operator							
						L&M	**IAF**	
A1402	Piledriver-Welder/Toxic Worker	53.54	9.00	17.80	0.77	0.10		81.21
						L&M	**IAF**	
A1403	Remotely Operated Vehicle Pilot/Technician	56.85	9.00	17.80	0.77	0.10		84.52
	Single Atmosphere Suit, Bell or Submersible Pilot							
						L&M	**IAF**	
A1404	Diver (working) **See note on last page	96.65	9.00	17.80	0.77	0.10		124.32
						L&M	**IAF**	
A1405	Diver (standby) **See note on last page	56.85	9.00	17.80	0.77	0.10		84.52
						L&M	**IAF**	
A1406	Dive Tender **See note on last page	55.85	9.00	17.80	0.77	0.10		83.52
						L&M	**IAF**	
A1407	Welder (American Welding Society, Certified Welding Inspector)	58.10	9.00	17.80	0.77	0.10		85.77
Plumbers, Region I (North of N63 latitude) *See per diem note on last page								
						L&M	**S&L**	
N1501	Journeyman Pipefitter	55.66	12.95	20.20	1.75	1.20		91.76
	Plumber							
	Welder							
Plumbers, Region II (South of N63 latitude) *See per diem note on last page								
						L&M		
S1501	Journeyman Pipefitter	50.00	14.28	16.52	2.40	0.20		83.40
	Plumber							
	Welder							
Plumbers, Region IIA (1st Judicial District) *See per diem note on last page								
						L&M		
X1501	Journeyman Pipefitter	55.50	16.67	12.50	3.10	0.24		88.01
	Plumber							
	Welder							

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
	Power Equipment Operators *See per diem note on last page						
						L&M	
A1601	Group I, including:	55.75	12.45	17.00	1.15	0.10	86.45

Asphalt Roller: Breakdown, Intermediate, and Finish
Back Filler
Barrier Machine (Zipper)
Beltcrete with Power Pack & similar conveyors
Bending Machine
Boat Coxswain
Bulldozer
Cableways, Highlines & Cablecars
Cleaning Machine
Coating Machine
Concrete Hydro Blaster
Cranes (45 tons & under or 150 feet of boom & under (including jib & attachments))
(a) Hydralifts or Transporters, (all track or truck type)
(b) Derricks
(c) Overhead
Crushers
Deck Winches, Double Drum
Ditching or Trenching Machine (16 inch or over)
Drag Scraper, Yarder, and similar types
Drilling Machines, Core, Cable, Rotary and Exploration
Finishing Machine Operator, Concrete Paving, Laser Screed, Sidewalk, Curb & Gutter Machine
Grade Checker and/or Line and Grade including Drone
Helicopters
Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon, Bargecable, Nodwell, & Snow Cat
Hydro Ax, Feller Buncher & similar
Hydro Excavation (Vac-Truck and Similar)
Loaders (2 1/2 yards through 5 yards, including all attachments):
(a) Forklifts (with telescopic boom & swing attachment)
(b) Front End & Overhead, (2-1/2 yards through 5 yards)
(c) Loaders, (with forks or pipe clamp)
(d) Loaders, (elevating belt type, Euclid & similar types)
Material Transfer Vehicle (Elevating Grader, Pickup Machine, and similar types)
Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer
Micro Tunneling Machine
Mixers: Mobile type with hoist combination
Motor Patrol Grader
Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill Operator and/or Shield

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
	Power Equipment Operators *See per diem note on last page						
						L&M	
A1601	Group I, including:	55.75	12.45	17.00	1.15	0.10	86.45
	Off-Road Hauler (including Articulating and Haul Trucks)						
	Operator on Dredges						
	Piledriver Engineer, L.B. Foster, Puller or similar paving breaker						
	Power Plant, Turbine Operator 200 kW & over (power plants or combination of power units over 300 kW)						
	Remote Controlled Equipment						
	Scraper (through 40 yards)						
	Service Oiler/Service Engineer						
	Shot Blast Machine						
	Shovels, Backhoes, Excavators with all attachments, and Gradealls (3 yards & under)						
	Sub Grader (Gurries & similar types)						
	Tack Tractor						
	Truck Mounted Concrete Pump, Conveyor/Tele-belt, & Creter						
	Wate Kote Machine						
						L&M	
A1602	Group IA, including:	57.95	12.45	17.00	1.15	0.10	88.65
	Camera/Tool/Video Operator (Slipline)						
	Certified Welder, Electrical Mechanic, Camp Maintenance Engineer, Mechanic (over 10,000 hours)						
	Cranes (over 45 tons or 150 feet including jib & attachments)						
	(a) Clamshells & Draglines (over 3 yards)						
	(b) Tower Cranes						
	Grade Engineer/GPS Grade Checker						
	Licensed Water/Waste Water Treatment Operator						
	Loaders (over 5 yards)						
	Motor Patrol Grader, Dozer, Grade Tractor (finish: when finishing to final grade and/or to hubs, or for asphalt)						
	Plant Operator (Asphalt, Crusher, or Concrete)						
	Power Plants (1000 kW & over)						
	Quad						
	Roto-Mill, Profiler, and Reclaimer						
	Scrapers (over 40 yards)						
	Screed						
	Shovels, Backhoes, Excavators with all attachments (over 3 yards)						
	Sidebooms and Volvo Pipelayers (or similarly manufactured equipment)						
	Slip Form Paver, C.M.I. & similar types						
	Topside (Asphalt Paver, Slurry machine, Spreaders, and similar types)						
						L&M	
A1603	Group II, including:	54.80	12.45	17.00	1.15	0.10	85.50
	Boiler - Fireman						

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Power Equipment Operators *See per diem note on last page							
						L&M	
A1603	Group II, including:	54.80	12.45	17.00	1.15	0.10	85.50
	Cement Hogs & Concrete Pump Operators						
	Conveyors (except those listed in Group I)						
	Hoists on Steel Erection, Towermobiles & Air Tuggers						
	Horizontal/Directional Drill Locator						
	Locomotives, Rod & Geared Engines						
	Mixers						
	Screening, Washing Plant						
	Skidder						
	Trenching Machines (under 16 inches)						
	Water/Waste Water Treatment Operator						
						L&M	
A1604	Group III, including:	53.90	12.45	17.00	1.15	0.10	84.60
	"A" Frame Trucks, Deck Winches						
	Bombardier (tack or tow rig)						
	Boring Machine						
	Brooms, Power (sweeper, elevator, vacuum, or similar)						
	Bump Cutter						
	Compressor						
	Farm Tractor						
	Forklift, Industrial Type						
	Gin Truck or Winch Truck (with poles when used for hoisting)						
	Hoists, Air Tuggers, Elevators						
	Loaders:						
	(a) Elevating-Athey, Barber Greene & similar types						
	(b) Forklifts or Lumber Carrier (on construction job sites)						
	(c) Forklifts, (with tower)						
	(d) Overhead & Front End, (under 2-l/2 yards)						
	Locomotives: Dinkey (air, steam, gas & electric) Speeders						
	Mechanics, Light Duty						
	Oil, Blower Distribution						
	Parts and Equipment Coordinator						
	Posthole Digger, Mechanical						
	Pot Fireman (power agitated)						
	Power Plant, Turbine Operator, (under 200 kW)						
	Pumps, Water						
	Roller (other than Asphalt)						
	Saws, Concrete						
	Skid Hustler						
	Skid Steer (with all attachments)						
	Stake Hopper						

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Power Equipment Operators *See per diem note on last page							
A1604	Group III, including:	53.90	12.45	17.00	1.15	L&M 0.10	84.60
	Straightening Machine Tow Tractor						
A1605	Group IV, including:	46.17	12.45	17.00	1.15	L&M 0.10	76.87
	Crane Assistant Engineer/Rig Oiler Drill Helper Spotter Steam Cleaner Swamper (on trenching machines or shovel type equipment)						
Roofers *See per diem note on last page							
A1701	Roofer & Waterproofer	52.07	15.30	4.01	0.81	L&M 0.10	0.09 72.38
A1702	Roofer Material Handler	38.68	15.30	4.01	0.81	L&M 0.10	0.09 58.99
Sheet Metal Workers, Region I (North of N63 latitude) *See per diem note on last page							
N1801	Sheet Metal Journeyman	56.83	13.43	15.94	2.09	L&M 0.12	88.41
	Brazing, soldering or welding of metals Demolition of sheet metal HVAC & HVAC-R systems Fabrication and installation of heating, ventilation and air conditioning ducts and equipment Fabrication and installation of interior and exterior wall sheathing, siding, metal roofing, flashing, gutters, decking and architectural sheet metal work Fabrication and installation of louvers and hoods Fabrication and installation of sheet metal lagging Fabrication and installation of stainless steel commercial or industrial food service equipment & wall sheathing HVAC & HVAC-R Service Mechanic, servicing and maintaining and making operable HVAC & HVAC-R Systems HVAC & HVAC-R systems controls and programming Installation, inspection, testing, servicing, and maintenance of fire dampers, smoke control systems, smoke evacuation systems, and fire/smoke dampers Installation, servicing, and maintenance of commercial laundry systems and associated equipment						

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Sheet Metal Workers, Region I (North of N63 latitude) *See per diem note on last page							
						L&M	
N1801	Sheet Metal Journeyman	56.83	13.43	15.94	2.09	0.12	88.41

Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work
Metal lavatory partitions
Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work
Sheet Metal shelving, lockers
Sheet Metal venting, chimneys and breaching
Skylight installation
Testing, Adjusting and Balancing (TAB) of all HVAC & HVAC-R mechanical systems as well as the cleaning of those systems

Sheet Metal Workers, Region II (South of N63 latitude) *See per diem note on last page							
						L&M	
S1801	Sheet Metal Journeyman	52.08	13.45	15.30	2.08	0.43	83.34

Brazing, soldering or welding of metals
Demolition of sheet metal HVAC & HVAC-R systems
Fabrication and installation of heating, ventilation and air conditioning ducts and equipment
Fabrication and installation of interior and exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work
Fabrication and installation of louvers and hoods
Fabrication and installation of sheet metal lagging
Fabrication and installation of stainless steel commercial or industrial food service equipment & wall sheathing
HVAC & HVAC-R Service Mechanic, servicing and maintaining and making operable HVAC & HVAC-R Systems
HVAC & HVAC-R systems controls and programming
Installation, inspection, testing, servicing, and maintenance of fire dampers, smoke control systems, smoke evacuation systems, and fire/smoke dampers
Installation, servicing, and maintenance of commercial laundry systems and associated equipment
Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work
Metal lavatory partitions
Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work
Sheet Metal shelving, lockers
Sheet Metal venting, chimneys and breaching
Skylight installation

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Sheet Metal Workers, Region II (South of N63 latitude) *See per diem note on last page							
S1801	Sheet Metal Journeyman	52.08	13.45	15.30	2.08	L&M 0.43	83.34
	Testing, Adjusting and Balancing (TAB) of all HVAC & HVAC-R mechanical systems as well as the cleaning of those systems						
Sprinkler Fitters *See per diem note on last page							
A1901	Sprinkler Fitter	64.43	13.60	18.50	0.59	L&M 0.30	97.42
Surveyors *See per diem note on last page							
A2001	Chief of Parties	62.44	14.00	15.14	1.35	L&M 0.10	93.03
A2002	Party Chief	58.12	14.00	15.14	1.35	L&M 0.10	88.71
A2003	Line & Grade Technician/Office Technician/GPS, Drones	54.99	14.00	15.14	1.35	L&M 0.10	85.58
A2004	Associate Party Chief (including Instrument Person & Head Chain Person)/Stake Hop/Grademan	52.43	14.00	15.14	1.35	L&M 0.10	83.02
A2006	Chain Person (for crews with more than 2 people)	47.21	14.00	15.14	1.35	L&M 0.10	77.80
Truck Drivers *See per diem note on last page							
A2101	Group I, including:	53.75	14.00	15.14	1.35	L&M 0.10	84.34
	Air/Sea Traffic Controllers						
	Ambulance/Fire Truck Driver (EMT certified)						
	Boat Coxswain						
	Captains & Pilots (air & water)						
	Deltas, Commanders, Rollagons, & similar equipment (when pulling sleds, trailers or similar equipment)						
	Dump Trucks (including articulating end dumps, rockbuggy, side dump, belly dump, & trucks with pups) over 40 yards up to & including 60 yards						
	Fueler						
	Helicopter Transporter						
	Liquid Vac Truck/Super Vac Truck						
	Material Coordinator or Purchasing Agent						

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Truck Drivers *See per diem note on last page							
A2101	Group I, including: Oil Distributor Truck Ready-mix (over 12 yards up to & including 15 yards) (over 15 yards to be negotiated) Semi with Double Box Mixer Tireman, Medium Duty (Truck Tires up to 1200-24") Water Wagon (250 Bbls and above)	53.75	14.00	15.14	1.35	L&M 0.10	84.34
A2102	Group 1A including: Dump Trucks (including rockbuggy, side dump, belly dump & trucks with pups) over 60 yards up to & including 100 yards (over 100 yards to be negotiated) Gin Pole Truck, Winch Truck Jeeps (driver under load) Lowboys, including tractor attached trailers & jeeps, up to & including 12 axles (over 12 axles or 150 tons to be negotiated) Tireman Heavy Duty (earthmover tires, i.e., loader, scraper, haul truck)	55.28	14.00	15.14	1.35	L&M 0.10	85.87
A2103	Group II, including: All Deltas, Commanders, Rollagons, & similar equipment Batch Trucks (8 yards & up) Batch Trucks (up to & including 7 yards) Boom Truck/Knuckle Truck (over 5 tons) Cacasco Truck/Heat Stress Truck Construction and Material Safety Technician Dump Trucks (including articulating end dump, rockbuggy, side dump, belly dump, & trucks with pups) over 20 yards up to & including 40 yards Mechanics Partsman Ready-mix (up to & including 12 yards) Stringing Truck Turn-O-Wagon or DW-10 (not self loading) Wrecker (truck mounted "A" frame manufactured rating over 5 tons)	52.24	14.00	15.14	1.35	L&M 0.10	82.83
A2104	Group III, including: Boom Truck/Knuckle Truck (up to & including 5 tons) Dump Trucks (including articulating end dump, rockbuggy, side dump, belly dump, & trucks with pups) over 10 yards up to & including 20 yards Expeditor (electrical & pipefitting materials) Greaser - Shop Semi or Truck & Trailer Thermal Plastic Layout Technician	51.25	14.00	15.14	1.35	L&M 0.10	81.84

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Truck Drivers *See per diem note on last page							
A2104	Group III, including: Traffic Control Technician Trucks/Jeeps (push or pull) Water Truck (Below 250 Bbls) Water Wagon, Semi Wrecker (truck mounted "A" frame manufactured rating 5 tons & under)	51.25	14.00	15.14	1.35	L&M 0.10	81.84
A2105	Group IV, including: Air Cushion or similar type vehicle All Terrain Vehicle Buggymobile Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment (over 5 tons) Bus Operator (over 30 passengers) Cement Spreader, Dry Combination Truck-Fuel & Grease Compactor (when pulled by rubber tired equipment) Dump Trucks (including rockbuggy, side dump, belly dump, & trucks with pups) up to & including 10 yards Dumpster Expeditor (general) Fire Truck/Ambulance Driver Flat Beds, Dual Rear Axle Foam Distributor Truck Dual Axle Front End Loader with Fork Grease Truck Hydro Seeder, Dual Axle Hyster Operators (handling bulk aggregate) Loadmaster (air & water operations) Lumber Carrier Ready-mix, (up to & including 7 yards) Rigger (air/water/oilfield) Tireman, Light Duty Track Truck Equipment Truck Vacuum Sweeper Warehouseperson Water Truck (straight)	50.55	14.00	15.14	1.35	L&M 0.10	81.14
A2106	Group V, including: Buffer Truck	49.64	14.00	15.14	1.35	L&M 0.10	80.23

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Truck Drivers *See per diem note on last page							
						L&M	
A2106	Group V, including:	49.64	14.00	15.14	1.35	0.10	80.23
	Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing Attachments (up to & including 5 tons)						
	Bus Operator (up to 30 passengers)						
	Farm Type Rubber Tired Tractor (when material handling or pulling wagons on a construction project)						
	Flat Beds, Single Rear Axle						
	Foam Distributor Truck Single Axle						
	Fuel Handler (station/bulk attendant)						
	Gear/Supply Truck						
	Gravel Spreader Box Operator on Truck						
	Hydro Seeder, Single Axle						
	Pickups (pilot cars & all light-duty vehicles)						
	Rigger						
	Swamper						
	Tack Truck (welders/gear)						
	Team Drivers (horses, mules, & similar equipment)						
Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude) *See per diem note on last page							
						L&M	LEG	
N2201	Group I, including:	46.48	11.30	21.51	2.00	0.35	0.20	81.84
	Brakeman							
	Mucker							
	Nipper							
	Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)							
	Topman & Bull Gang							
	Tunnel Track Laborer							
						L&M	LEG	
N2202	Group II, including:	47.58	11.30	21.51	2.00	0.35	0.20	82.94
	Burning & Cutting Torch							
	Certified Erosion Sediment Control Lead (CESCL Laborer)							
	Concrete Laborer							
	Floor Preparation, Core Drilling							
	Jackhammer/Chipping Gun or Pavement Breaker							
	Laser Instrument Operator							
	Nozzlemen, Pumpcrete or Shotcrete							
	Pipelayer Helper							
						L&M	LEG	
N2203	Group III, including:	48.57	11.30	21.51	2.00	0.35	0.20	83.93

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
						L&M	LEG	
Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude) *See per diem note on last page								
N2203	Group III, including: Miner Retimberman	48.57	11.30	21.51	2.00	0.35	0.20	83.93
						L&M	LEG	
N2204	Group IIIA, including: Asphalt Raker, Asphalt Belly Dump Lay Down Drill Doctor (in the field) Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills) Pioneer Drilling & Drilling Off Tugger (all type drills) Pipelayer Powderman (Employee Possessor) Storm Water Pollution Protection Plan Specialist (SWPPP Specialist) Traffic Control Supervisor, DOT Qualified	53.55	11.30	21.51	2.00	0.35	0.20	88.91
						L&M	LEG	
N2206	Group IIIB, including: Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours) Federal Powderman (Responsible Person in Charge) Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones) Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours) Stake Hopper	63.98	5.25	21.51	1.60	0.35	0.20	92.89
Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude) *See per diem note on last page								
						L&M	LEG	
S2201	Group I, including: Brakeman Mucker Nipper Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer) Topman & Bull Gang Tunnel Track Laborer	46.48	11.30	21.51	2.00	0.35	0.20	81.84
						L&M	LEG	
S2202	Group II, including: Burning & Cutting Torch Certified Erosion Sediment Control Lead (CESCL Laborer) Concrete Laborer Floor Preparation, Core Drilling	47.58	11.30	21.51	2.00	0.35	0.20	82.94

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude) *See per diem note on last page								
						L&M	LEG	
S2202	Group II, including:	47.58	11.30	21.51	2.00	0.35	0.20	82.94
	Jackhammer/Chipping Gun or Pavement Breaker Laser Instrument Operator Nozzlemen, Pumpcrete or Shotcrete Pipelayer Helper							
						L&M	LEG	
S2203	Group III, including:	48.57	11.30	21.51	2.00	0.35	0.20	83.93
	Miner Retimberman							
						L&M	LEG	
S2204	Group IIIA, including:	53.55	11.30	21.51	2.00	0.35	0.20	88.91
	Asphalt Raker, Asphalt Belly Dump Lay Down Drill Doctor (in the field) Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills) Pioneer Drilling & Drilling Off Tugger (all type drills) Pipelayer Powderman (Employee Possessor) Storm Water Pollution Protection Plan Specialist (SWPPP Specialist) Traffic Control Supervisor, DOT Qualified							
						L&M	LEG	
S2206	Group IIIB, including:	63.48	5.75	21.51	1.60	0.35	0.20	92.89
	Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours) Federal Powderman (Responsible Person in Charge) Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones) Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours) Stake Hopper							
Tunnel Workers, Power Equipment Operators *See per diem note on last page								
						L&M		
A2207	Group I	61.33	12.45	17.00	1.15	0.10		92.03
						L&M		
A2208	Group IA	63.75	12.45	17.00	1.15	0.10		94.45
						L&M		
A2209	Group II	60.28	12.45	17.00	1.15	0.10		90.98

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Tunnel Workers, Power Equipment Operators *See per diem note on last page							
A2210	Group III	59.29	12.45	17.00	1.15	L&M 0.10	89.99
A2211	Group IV	50.79	12.45	17.00	1.15	L&M 0.10	81.49

*** Per diem is an established practice for this classification. This means that per diem is an allowable alternative to board and lodging if all criteria are met. See 8 AAC 30.051-08 AAC 30.056, and the per diem information on page vii of this Pamphlet.**

**** Work in combination of classifications: Employees working in any combination of classifications within the diving crew (working diver, standby diver, and tender) in a shift are paid in the classification with the highest rate for a minimum of 8 hours per shift.**

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