AGENDA

Code: Regular #26-25/26
In compliance with the Americans with Disabilities Act, if you need special assistance in order to participate in the public meeting of the Board of Trustees, please contact the Office of the Superintendent at (408) 928-6822. Notification 72 hours prior to the meeting will enable the District to make reasonable accommodations.

THE MEETING WILL BE AVAILABLE FOR VIEWING LIVE VIA ZOOM WEBINAR MODE AND CAN BE ACCESSED AS FOLLOWS:
Join the Webinar from PC, MAC, iPad or Android:

https://arusd-org.zoom.us/j/87242634162
Webinar ID: 872 4263 4162
Or One tap mobile:
+6699006833, 87242634162# US (San Jose)

THE MEETING MAY ALSO BE VIEWED THROUGH LIVE STREAM AS FOLLOWS:
1. Live stream YouTube English Channel "AlumRock TV"
https://www.youtube.com/@alumrocktv5143

LAND ACKNOWLEDGMENT — The Board of Trustees of the Alum Rock Union Elementary School District does hereby acknowledge that the District schools and facilities sit on the traditional lands of the Muwekma Ohlone people, and the Board of Trustees further acknowledges with respect to the Muwekma Ohlone People Tribe of the San Francisco Bay Area for their stewardship of these lands.

Presentations/Recognitions involving students will be moved forward in the agenda.

Main Governing Board

PUBLIC COMMENT WILL BE ONLY IN PERSON: NO PUBLIC COMMENT WILL BE AVAILABLE THROUGH ZOOM

1. OPEN SESSION - CALL TO ORDER AND ROLL CALL

1. CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE - PRESIDENT LINDA CHAVEZ

2. DISCUSSION AND/OR MODIFICATION(S) OF THE AGENDA

   The Board may change the order of business including, but not limited to, an announcement that an agenda item will be considered out of order, that consideration of an item has been withdrawn, postponed, rescheduled or removed from the Consent Calendar for separate discussion and possible action.

3. WELCOME AND EXPLANATION TO AUDIENCE

   Any person may address the Board on any item on the meeting agenda. Persons who wish to speak on an item on the agenda will have an opportunity to do so when that agenda item is introduced and presented during this meeting. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes. Persons who wish to speak to the Board about any matter within the jurisdiction of the District but not on this agenda will have an opportunity to speak during item 2. on this agenda as stated below.

2. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD

The Brown Act prevents the Board from discussing or acting on any item not on this published agenda. Those who wish to speak on a matter within the jurisdiction of the Board but not on the agenda may provide public comment in

this portion of the meeting. The Board or Administration may refer to staff for follow-up on any formal written requests that are brought before the Board at this time. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes.

3. CLOSED SESSION - Following Closed Session, the Board Reconvenes to Public Session.

1. ANNOUNCEMENT AND PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION (Government Code Section 54957.7)

    1. RECESS TO CLOSED SESSION: The Board will recess to Closed Session at approximately 5:35 p.m. Open Session will resume at conclusion of Closed Session.

2. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Gov. Code Section 54956.8) Agency Negotiators:

    Public Property Advisors, Lisa Gillmor and Paulo Hernandez, and Sandra Garcia, Interim Superintendent and Teresa DeCelles, Assistant Superintendent of Business Services; Properties: 1300 Tallahassee Dr., San Jose, CA 95122-3939, 1824 Daytona Dr., San Jose, CA 95122-1719, 3720 East Hills Dr., San Jose, CA 95127-2418, 1290 Bal Harbor Dr., San Jose, CA 95122-1902, 277 Mahoney Dr., San Jose, CA 95127- 547, property at 600 Sinclair Dr., San Jose, CA 95116, To be determined. Under discussion/negotiations: Price and terms of payment.

3. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: Four (4) potential cases

4. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Paragraph (1) of Subdivision (d) of Section 54956.9):

    (1) *C.T.L. by and through her Guardian Ad Litem, Julio Tavares v. Alum Rock Union School District, et al.*, Santa Clara County Superior Court case no. 25CV459535; (2) *Maria Gutierrez v. Alum Rock Union Elementary School District*, Santa Clara County Superior Court case no. 25CV462406.

5. PUBLIC EMPLOYEE DISCIPLINE / DISMISSAL / RELEASE / RESIGNATION/NON REELECTION (Government Code 54957 and 54957.1)

6. CONFERENCE WITH LABOR NEGOTIATORS-- Employee Organization: AREA (Alum Rock Educators Association); District Negotiators: (1) Sandra Garcia, Interim Superintendent; (2) Cesar Torrico, Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

7. CONFERENCE WITH LABOR NEGOTIATORS--Employee Organization: TEAMSTERS; District Negotiators: (1) Sandra Garcia, Interim Superintendent; (2) Cesar Torrico, Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

8. CONFERENCE WITH LABOR NEGOTIATORS--Employee Organization: CSEA (Classified School Employees Association); District Negotiators: (1) Sandra Garcia, Interim Superintendent; (2) Cesar Torrico, Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

9. CONFERENCE WITH LABOR NEGOTIATORS-- Affected Employees: Unrepresented Administrators, Certificated Management, Classified Management, Supervisory and Confidential Employees; District Negotiators: Board President or designee.

4. RECONVENE TO OPEN SESSION - DISTRICT OFFICE BOARD ROOM

1. Report of Action Taken in Closed Session

5. SPECIAL PRESENTATION/RECOGNITION

1. District Spelling Bee - Student Recognition

   Alum Rock Union School District proudly recognizes and congratulates the 2026 ARUSD Spelling Bee Champions. In the Grades 4–6 division, first place was awarded to Lucas Punzalan, a 6th grade student from Ocala Middle School, and second place to Isabella Montes, a 5th grade student from Ryan Elementary School. In the Grades 7–8 division, first place was awarded to Aiden Huang, an 8th grade student from Renaissance at Mathson, and second place to Jacqueline Garibay, an 8th grade student from Adelante II. These winners went on to represent ARUSD at the SCCOE Spelling Bee competition on March 7th.

2. MESA Recognition

   We proudly recognize the success of the 2026 MESA Day held on March 7 at San Jose State University, where students from across the region showcased their talents in engaging STEM competitions. Alum Rock Union School District students demonstrated exceptional creativity, collaboration, and problem-solving, earning top placements across multiple events. We celebrate the strong representation from Adelante Dual Language Academy, Ocala STEAM Academy, and Renaissance Academy at Fischer, as well as Adelante Dual Language Academy, for earning the Middle School Spirit Award. These accomplishments reflect the dedication of our students and the continued support of our educators, partners, and families. Let us extend our heartfelt congratulations to all who made their achievement possible.

3. Band Festival Recognion

   Staff would like to recognize the advanced bands who won awards in our annual ARUSD Band Festival, where all middle school bands came together to perform for each other as well as participate in clinics run by local high school/college band directors.

4. Recognition of Sensory Room Donations .

6. COMMENTS / COMMUNICATION

1. Teamsters.

2. California School Employee's Association (CSEA).

3. Alum Rock Educator's Association (AREA).

4. Alum Rock Administrator's Association (ARAA).

5. Interim Superintendent.

6. Board of Trustees.

7. SUPERINTENDENT/ BOARD BUSINESS --BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Approve Resolution No. 72-25/26 Declaring Black April (Fall of Saigon) Memorial Month and Memorializing the 51st Anniversary of Black April

2. 2026 CSBA Delegate Assembly Run-Off Elections U.S. Postmark Deadline - Thursday, April 30, 2026. The Board may vote for no more than 1 candidate. Delegates will serve two-year terms beginning April 1, 2026 - March 31, 2028.

3. Approval of Harvey M. Rose Associates, LLC contract to serve as the Board's Independent Audit Firm for Internal Audit Services

   At the March 26, 2026 Board Meeting, the trustees directed staff to engage and onboard Harvey M. Rose Associates, LLC as the Board's Independent Auditing Firm.

4. Ratify the Contract with National Demographics, inc. (NDC) for Demography Services.

The District is in the process of evaluating the transition from at-large elections to by-trustee area elections. As part of this process, the District requires professional demographic services to analyze population data, prepare draft trustee area maps, and ensure compliance with applicable state and federal voting rights laws.
Per Resolution 67-25/26, the Board directed Interim Superintendent to retain a demographer consultant as necessary and appropriate to support the District and the Board of Trustees during the process of changing to by-trustee area elections in single-member trustee areas.
The District issued a Request for Proposals (RFP) to solicit qualified firms with expertise in demographic analysis, voting rights compliance, and trustee area map development. Proposals were evaluated based on qualifications, relevant experience, methodology, ability to meet required timelines, and cost.

8. BOND / FACILITIES - CONTRACTS OVER $100,000, BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Citizen's Bond Oversight Committee (CBOC) Appointment

   Alum Rock Union Elementary School District Independent Citizen's Bond Oversight Committee (CBOC) Bylaws; "Bylaws" defines Membership, Qualification Standards, Ethics: Conflict of Interest, Term, Appointment and Removal Process.

   The Committee currently has six (6) members: one (1) Business Representative, one (1) Community-at-Large member, one (1) Senior Citizen Group representative, one (1) Taxpayer's Organization representative, and two (2) PTA/SCC/Parent representatives. The most recent vacancy in the Community-at-Large category resulted from the resignation of the prior member.

   The following individual has applied to fill the Community-at-Large vacancy:
   Natalie Dowd-Abal

2. Approve Bid 2526-Bonds06, Project #27 former Renaissance at Fisher Exterior Painting

   The District released Bid No. 2526-Bonds06, Project #27 for the exterior painting of the former Renaissance at Fischer site. Sealed bids were received from the following firms.

Firm Name:	Bid/Proposal Amount:
Primal Paint, Inc.	$187,000
Satellite Painting, Inc.	$198,000
KBI Painting Contractors	$262,900
George E. Masker, Inc.	$297,000
Aiden's Quality Painting, Inc.	$324,500

   After a review of the bids and verification of all required documentation, staff determined that Primal Paint Inc. submitted the lowest responsive and responsible bid.

3. Facilities Update Presentation

   Staff will provide updates with a presentation.

9. Instructional Services - Board Discussion And/ Or Action (The Board may take action on any items in this section, unless it is designated for information only.)

1. Resolution No. 68-25/26 National Teacher Appreciation Week – May 4-8, 2026

   The Interim Superintendent expresses her gratitude and commends the teachers of the Alum Rock Union School District. The District joins the Governor and Legislature of California in designating May 4-8, 2026, as the State's National Teacher Appreciation Week.

2. Resolution No.69-25/26 Cinco de Mayo – May 5, 2026

   Alum Rock Union School District joins with all other educational agencies, governmental bodies, and community organizations in proclaiming and designating May 5 as *Cinco de Mayo*, and encourages all educational communities to commemorate this time with appropriate instructional activities.

3. Resolution No.70-25/26 Asian American and Pacific Islander Heritage Month – May 2026

   Alum Rock Union School District joins with the California State Board of Education in proclaiming the month of May 2026 as "*Asian American and Pacific Islander Heritage Month*" and encourages all educational communities to commemorate this occasion with appropriate instructional activities.

4. Quarterly Report on Williams Uniform Complaints

   The Quarterly Report on Williams lists the number of complaints received and resolved. The Santa Clara County Office of Education requires that the District submit a Quarterly report on Williams Uniform Complaints for all Alum Rock Schools. The complaints could be in the areas of insufficient textbooks, teacher vacancies or poor conditions of facilities from January 1, 2026, through March 31, 2026. There was one complaint.

5. Resolution No. 66-25/26 Mental Health Awareness Month - May, 2026

   Mental Health Awareness Month in May is a time to raise awareness of those living with mental health issues and to help reduce the stigma associated with mental illness. Mental illnesses are real and prevalent in our district and our nation. Many people are experiencing stress, isolation, and uncertainty, and it is taking a toll on their well-being. With identification, appropriate support, and prevention, individuals are able to grow and thrive successfully. Therefore, during Mental Health Awareness Month, ARUSD encourages our schools and community stakeholders to recommit to increasing awareness and understanding of mental health, the steps our citizens can take to protect their mental health, and the need for appropriate and accessible services for all ARUSD students and the greater Alum Rock community with mental health conditions.

6. Approve School Sponsored Field Trips

   Per Board Policy 6153, field trips involving out-of-county or overnight travel require Board approval. The field trips listed fall under this policy. Administrative procedures will be followed for these trips.

10. HUMAN RESOURCES - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Resignations (Information Only)

   Pursuant to Board Policy 4117.2 the Superintendent or designee has accepted the following resignations.

2. Approve Resolution 73-25/26 To Accept Recommendations and Actions to Dismiss/Reduce Classified Employees and Implement Reduction or Discontinuation of Classified Services Due to Lack of Work and/or Lack of Funds.

   Due to lack of work and/or lack of funds in the Alum Rock Union Elementary School District, the Governing Board, under the authority of Education Code sections 45114, 45115, 45117, 45298, and 45308, hereby finds it necessary and in the best interest of the District to eliminate the full-time equivalent (FTE) of the classified service as specified in the resolution.

11. CONTRACTS OVER $100,000 - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Approve Proposal No. 20260121 for Jahn Plumbing, Inc. for the Boys' and Girls' Restroom Renovation at Painter Elementary

   The District solicited proposals for this project and received the following three (3) responses:

Firm Name:	Bid/Proposal Amount:
Jahn Plumbing, Inc,	$207,000
Blancas Construction, Inc.	$220,000
Z.R.A. Builders & Co.	$230,000

2. Approve Santa Clara County Office of Education - Community School Services Contract for the 2026/2027 SY. This contract will provide community school services to ARUSD students that are released for discipline reasons. Submitted by Student Support Services, $100,000.00 dollars.

   SCCOE will provide community school services for the 2026-27 school year to ARUSD Middle Schools. Students

released for discipline reasons will be enrolled in the SCCOE Community School Programs. Student Support Services reserves 5 allotments of $20,000.00 per slot.

12. CONTRACTS EXTENSION OVER $100,000 - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Approve the Sunbelt Staffing services contract for the 2025/2026 SY. This contract extension is for additional behavior techs/paraprofessionals.. Submitted by: Special Education; original approved contract was in the amount of $157,470.00. A new increase request of $100,000.00 to pay the additional classroom support for teachers and students . The total contract amount for the 2025/2026 SY is in the amount of $257,470.00 dollars.

   Sunbelt will provide behavior techs/paraprofessionals to assist teachers/students at various sites within Alum Rock. Due to the lack of applicants for paras, contracting with this vendor is necessary in order to stay compliant.

2. Approve the Assessment Resources services contract for the 2025/2026 SY. This contract extension is to provide a school psychologist to cover a psychologist that is on medical leave. Submitted by: Special Education; original approved contract was in the amount of $160,000.00. A new increase request of $100,000.00 to pay the school psychologist. The total contract amount for the 2025/2026 SY is in the amount of $260,000.00 dollars.

   Assessment Resources will conduct psycho-educational evaluations, report writing and attend IEP meetings for students requiring an initial or triennial evaluation at several sites within Alum Rock. Due to a school psychologist being out, contracting with Assessment Resources is necessary to stay compliant.

3. Approve the Amergis Healthcare Staffing, Inc. services contract for the 2025/2026 SY. This contract extension is for additional behavior techs due to lack of applicants for para positions. Submitted by: Special Education; original approved contract was in the amount of $2,290,580.00. A new increase request of $884,000.00 to pay the additional behavior techs. The total contract amount for the 2025/2026 SY is in the amount of $3,174,580.00 dollars.

   Amergis will provide a Board Certified Behavior Analyst (BCBA) to counsel students in Alum Rock. They will also provide behavior technicians to assist teachers and students in the classroom. Due to the lack of applicants for para positions, contracting Amergis is necessary in order to stay compliant.

13. CONSENT CALENDAR/ACTION ITEMS - BOARD DISCUSSION AND/OR ACTION

1. Approval of Minutes for the following meetings: March 19, 2026, Special Board Meeting and March 26, 2026, Regular Board Meeting.

2. Notices of Employment and Changes of Status / Human Resources

   This item includes recommendations such as new hires, leaves of absence, or other changes in employee status.

3. Approval of Fundraising Activities

   The District has received fundraising requests as summarized on the attached sheet dated April 16, 2026.

4. Vendor & Payroll Warrants

   Summary of Vendor and Payroll Warrants issued during March month of Fiscal Year 2025/2026.

Total of vendor warrants	$7,899,652.46
Total of payroll warrants	$4,776,340.35
Total	$12,675,992.81

5. Acceptance of Donations

   The District has received donations as summarized on the sheet dated April 16, 2026.

6. Approve Memorandum(s) of Understanding

The District has received the following Memorandum(s) of Understanding as summarized on the sheet(s) dated April 16, 2026.

SCHOOL/ DEPARTMENT	DATE OF SERVICE	CONSULTANT NAME	COST	PURPOSE
Ben Painter at Sheppard Dr. Joseph Manluco	04/17/26-06/30/26	Santa Clara County Office of Education - Valley Water	No Cost	Santa Clara County office of Education will host a free 30-45 minute cafeteria assembly about water conservation for all classes in grades TK-2 on Thursday, May 14, 2026. Funding: No Cost
Academic Services Dr. Tara Bickford-Williams	07/01/2026-06/30/2027	Santa Cruz/Silicon Valley New Teacher Project	$86,500.00	The SC/SVNTP will facilitate professional development to all district support provider teachers (approximately 30 teachers) in the Foundations in Coaching (3 sessions). Funding: Restricted

7. Approve Contracts for Professional Services-Firms/Organizations

The following contracts for professional services are being presented to the Board of Trustees for review and approval.

SCHOOL/ DEPARTMENT	DATE OF SERVICE	CONSULTANT NAME	COST	PURPOSE
Painter Elementary School Dr. Joseph Manluco	08/15/2025-06/30/2026	Challenge Island	$4,000.00	Contract Extension: CO 268150, Board approved August 14, 2025. Original Contract amount: $19,500. New Contract amount: $23,500. Increase of $4,000 is for addition of 2 more sessions for all classes and 1 Special Education class. Funding: Restricted
Academic Services Dr. Tara Bickford-Williams	04/17/2026-07/31/2026	The Breakthrough Coach	$40,580.00	Two day, in-person, training COURSE for District's Administrators and their secretaries. Led by 1 TBC Consultant.Support materials for each team in attendance. For 40 teams of two (team= 1 administrator and 1 secretary) Funding: Restricted
Business Office Teresa DeCelles	07/01/2026-06/30/2028	Keenan & Associates-Loss Control Services Agreement	TBD	Keenan & Associates shall provide an on-site inspection of sites owned/operated by ARUSD. The purpose of the inspection program is to identify and control hazards before people are injured or losses occur.

				Funding: General
Business Office Teresa DeCelles	07/01/2026- 06/30/2027	Keenan & Associates- Property and Casualty Claims Administration Services Agreement	TBD	Keenan & Associates shall provide Administrative, Adjustment, Investigative, Additional Investigative Services to ARUSD. This includes all currently open claims and those accidents, incidents or claims reported to Keenan in writing. Funding: General
M.O.T. Eric Wasinger	04/17/2026- 06/30/2026	Sof Surfaces Inc.	$81,268.07	Sof Surfaces will replace the playground surface in the main playground at San Antonio Elementary School. Funding: Restricted
M.O.T. Eric Wasinger	03/16/2026- 03/16/2026	The Rooter Service Inc.	$1,590.00	Ratify – The Rooter Service provided emergency hydro jetting service for the sewer line at Renaissance at Mathson campus. Funding: Restricted
Student Support Services Dr. Kiela Jimenez	05/01/2026- 06/30/2026	Rancho del Pueblo Golf Course & Driving Range	$3,000.00	Alum Rock School District will host Parent University at Rancho del Pueblo on May 16, 2026 for about 500 participants. Activities will include golf and life skill activities conducted by First Tee Silicon Valley. Funding: General
Special Education Anthony Colonna	04/17/2026- 06/30/2026	David L. Gilbertson	$7,500.00	Dr. Gilbertson will conduct an Individual Educational Evaluation in the area of psychoeducational per parent request. Funding: Restricted

8. Current Enrollment.

14. FUTURE BOARD AGENDA REQUESTS

1. Requests from Board of Trustees and/or from the Public. Requests shall be submitted in writing to the Superintendent or designee with supporting documents and information, if any, at least one week before the scheduled meeting date. Items submitted less than a week before the scheduled meeting date may be postponed to a later meeting in order to allow sufficient time for consideration and research of the issue. BB 9322

15. ADJOURNMENT

1. President adjourns the meeting.

16. NEXT MEETING(S)

1. May 14, 2026 (2025-2026 School Year).