

Cov Lus Piav Qhia Txhua Yam rau Cov Nyiaj KhawsTseg nyob rau Board Rooj Sib Tham 3/25

Yog li ntawd ib zaug dua, qhov no yog nyob rau qhov ntsiab tseem ceeb muab kev qhia loj, qhov no yog nyob rau qhov appendix, tab sis nws yog hais mus rau peb cov nyiaj khaws tseg tsis txwv, uas kuv paub yog tau muaj lub ntsiab rau kev sib tham. Tsuas yog hais tias koj ua tau, Patrick, tsuas yog tham txog dab tsi peb tab tom ntsia nyob ntawm no.

Nws tau hais lus rau seb muaj npaum li cas peb muaj nyob rau cov nyiaj khaws tseg, seb muaj npaum li cas rau nws muaj tiag tiag tsis txwv thiab muaj txawm peem, muaj npaum li cas peb npaj tau muab tso ua ke nyob rau ob peb xyoos tag los. Tsuas yog hais tias koj lam hais qhia peb los ntawm peb dab tsi peb tab tom ntsia saib nyob rau ntawd thiab xaiv rau cov muaj tshem sim li yog nws muaj zoo ib yam rau kev sib tham nyob rau txhua yam pob nyiaj no.

Yog li, muaj tseeb. Kuv yuav zoo siab lo ua li ntawd vim rau qhov kuv xav mas nws muaj ntau rau cov ntawv hais qhia tsis muaj tseeb tias qhov mus los nyob rau hauv zej zog tam sim no, thiab kuv xav kom muaj lub cib fim rau hais qhia rau pej xeeb thiab hais qhia tej yam muaj tseeb nyob ib puag ncig no.

Yog li ntawd, yog hais tias koj ntsia saib rau daim slide nyob rau tom koj hauv ntej, yog li ntawd rau cov neeg leej twg tab tom ntsia saib nyob rau daim ntawv luam rau, nws yog slide ob rau appendix A.

Cov no yog qhov tau muab kwv yees cov nyiaj muaj tag nrho khawm tseg tsis txwv rau qhov kawg rau xyoo no. Yog li ntawd '25, '26, tias yog tau muab kwv yees rau lub Rau hli 30 rau xyoo no, thiab ces txhua qhov rau ob xyoos tom ntej. Yog li ntawd, dab tsi peb muab txiav txim yog cov nyiaj khaws tseg tus duab kob liab dawb muag lias (pink bar). Qhov ntawd yog qhov nyiaj khaws tseg tsis txwv.

Thiab koj pom tau tam sim no tias qhov tau muab kwv yees rau qhov kawg rau xyoo no yuav yog tsuas tshaj 5%, 5.56%. Peb yuav tsum tau ua nrog xeev cai lis choj kom ceev tswj qhov tsawg kawg yog 2%, thiab yog li koj pom tau tias txoj kab, dub txoj kab thoob plaws, tias koj pom thoob plaws tag nrho peb rau cov duab (bars) no, sawv cev rau tus naj npawb ntawd.

Yog li ntawd muaj tej cov lus hais tias peb tau pom rau pej xeem los ntawm FTA yog tab tom hais tias peb cov nyiaj khaws tseg yog muaj ntau tshaj \$180 lab, lawv muaj ntau tshaj 10%.

Thiab cov duab uas lawv tab tom siv sawv cev paub qhov tag nrho duab sib tum (stacked bars), qhov kob liab dawb muag lias, qhov daj, qhov ntsuab, qhov xiav, thiab qhov kob paj yeeb.

Thiab yog li ntawd dab tsi kuv xav tham yog qhov me me hais txog cov qhia ntawd thiab vim li cas peb xav es peb muaj qhov kev sib txawv rau kev xav nyob rau pob nyiaj khaws tseg.

Yog li ntawd, qhov tseem ceeb, qhov tsis txwv, tsis muab tso khaws tseg, koj pom tau peb tab tom ua kev siv tias poob qis. Koj pom tau tias tus duab liab daj muag lias mus los ntawm tsuas yog tshaj 5% nyob rau qhov kawg rau xyoo no, thiab nyob rau xyoo

peb, qhov '27, '28, tus duab peb, uas poob qis rau 2.77%. Yog li ntawd koj pom tau tias peb yog tsuas siab saum toj lub xeev xav kom ua rau qhov 2% them khaws tseg cia.

Ntau ntxiv, tus duab kob daj, tias feem ntau sawv cev cov khoom them ua ntej thiab muaj tseg yog li tej yam zoo li

cov tshuab txiav nyom loj, cov tshuab luam ntawv uas peb muaj. Kwv yees li tshaj \$ 3 lab rau tias yog n yob rau cov khoom raug nyiaj, tsis yog ib yam dab tsi peb siv tau. Thiab qhov loj rau qhov tag nrho rau tias tus duab ib nyuag daj me yog cov khoom them ua ntej. yog li ntawd yog hais tias peb muaj kawm ntawv caij ntuj sov cog lus tisa mus rau tag nrho pob nyiaj ib xyoo nyob rau lwm xyoo, peb paub peb tab tom muaj cov nqi them ntawv, yog li peb tseg ob nyiaj them rau cov ntawd. Yog li ntawd tias tsis muaj tej yam dab tsi uas peb muab tso tau ua ke nyob rau. Qhov tom ntej yog tus ntsuab.

Hais tias qhov nyiaj txiag uas peb muab ua tus naj npawb rau cov xyoo dhau los.

Ib tug ntawm kuv cov thawj coj tau ua ib cov nyiaj rau cov kev lees txais phau ntawv kawm tom ntej.

Peb paub tias peb muaj cov ntawv kawm tshiab uas yuav los tom ntej. Peb muaj cov kev lees txais cov ntawv kawm tshiab. Yog li peb tau sim ua muaj dhau los yog tshaj li kev kho ua tshiab.

Muaj ntau rau cov district tsuas sim them rau cov ntawv kawm thaum nws muaj lawm.

Peb tau sim yuav khaws nyiaj tseg-ua ntej tias yog li tias txhua peb muaj pob nyiaj khaws tseg cia rau.

Peb muaj cov ntawv kawm lej K-12 tias tab tom yuav muaj tshau xyoo tom ntej thiab ces tau muab tso rau xyoo tom qab, tom qab nrog cov ntawv kawm Hom Lus Askiv qib K-12. Thiab dab tsi koj pom tau yog, koj pom tau tias nyiaj tau siv poob qis yog qhov rau qhov muab rho poob qis rau peb cov nyiaj khaws tseg cia, thiab peb tsis yog muab txhab ntau ntxiv rau. Thiab peb tsis yog muab txhab ntxiv rau tias yog li ntawd peb khaws tau cia tseg cov nyiaj yuav cia cov neeg ua nyob cov hauj lwm. Yog li ntawd peb tab tom siv cov nyiaj khaws tseg cia tsis txwv poob qis rau yuav cia cov neeg ua nyob cov hauj lwm. Peb tab tom siv cov nyiaj poob qis yuav cov phau ntawv kawm yuav cia cov neeg ua nyob cov hauj lwm.

Qhov Kem Tom ntej, qhov kem xiav, yog qhov kab mob kis rov qab tau cov nyiaj los rau. Cov ntawd yog ib-zaug cov nyiaj tau tias peb ua tau rau ntej tshaj tom qab qhov kab mob sib kis. Koj pom tau tias cov ntawd yuav tsum tau siv tag nrho poob qis nrog qhov kawg rau xyoo tom ntej.

Cov ntawd yog cov nyiaj tsis txwv, thiab 89% rau peb cov nyiaj tsis txwv yog tau siv rau cov neeg ua hauj lwm cov nyiaj hli thiab cov nyiaj them kho mob.

yog li ntawd kuv yuav hais qhia kom meej meej. Yog li ntawd 89 xees tawm rau txhua daus las nyob rau cov nyiaj tsis txwv mus rau tom ntej cia cov neeg ua nyob rau cov hauj lwm thiab them rau lawv cov nyiaj kho mob. Yog li ntawd tag nrho rau tias yog qhov rua qhov no tau siv poob qis rau cia cov neeg nyob rau cov hauj lwm.

Thiab ces qhov kawg no, qhov kawg nkaus, pab board tau pom zoo nrog qhov Fresno Teachers Association nyob rau qhov kev sib khom kho tag los ib ncig rau muab \$30 lab rau cov kev txhawb pab rau menyuam kawm ntawv tias qhov Fresno Teachers Associatin yuav tsum muaj peev xwm yuav siv tau.

Tias yog lawv cov nyiaj tsis siv. Yog li ntawd kuv kos tsis tau cov nyiaj ntawd.

Qhov ntawd yog qhov rau kev cog lus pom zoo. Nws yog nyob rau qhov CBA nrog qhov Fresno Teachers Association.

Lawv muaj qhov peev xwm yuav qhia siv tau cov nyiaj ntawd. Kuv paub zoo kov tsis tau cov nyiaj ntawd.

Yog li ntawd kuv tsuas xav kom paub tseeb tseeb xwb, koj pom tau dhau los ntawm qhov kawg rau xyoo no mus mrau ob xyoos tom ntej, peb yog siv poob qis ceev tiag tag nrho rau peb cov nyiaj khaws tseg cia. Thiab kuv xav kom paub tseeb tseeb yiam rau pej xeem tisa cov duab (bars) qhia no muaj tag nrho cov muaj tsawg ntxiv tias pab board tau hais kom ua rau xyoo no thiab rau xyoo tom ntej.

Yog li ntawd qhov no muaj tag nrho txhua yam rau cov muaj tsawg ntxiv rau xyoo no thiab tias peb muab kwv yees rau cia ua rau xyoo tom ntej.

Yog peb tsis ua cov kev txo tsawg no, uas duab (bar) nyob rau xyoo peb mus txog rau xum, thiab uas yog thaum FCMAT thiab qhov CDE los rau thiab ua tau li ntawd yuav tua muab kev txiav txim-siab los ntawv kev tso cai los ntawm tus Superintendent thiab pab board nyob rau seb yuav siv cov kev pab muaj thiab nyiaj li cas.

Tus Board President - Pob Nyiaj, Cov Nyiaj Khaws Tseg Cia thiab 30 lab rau FTA Txhawb Pab Menyuum Kawm Ntawv

Yog li ntawd qhov kawg no rau qhov dab neeg ntawm no yog tias nws muaj nyiaj tsawg tshaj dab tsi yog tau hais qhia yog muaj txawm peem. Tias cov nyiaj uas yog muaj txawm peem yog tsawg heev nyob rau cov khoom rau seb nws yuav siv tau li cas, thiab yog tsis muaj puv nkaus txaus nyob rau peb kev ua tau rau tsuas yog muab kev txiav txim siab sai li ua tau seb yuav siv nyiaj li cas.

Thiab nws muaj 30 lab, tshaj ntawd, uas yog tau muab khaws tseg rau cov xib hwb cov neeg sawv cev (union) tias peb yuav tsum zoo siab yuav sib tham nrog lawv.

Yog lawm.

Yog li ntawd kuv xav mas kwv yees li 10 lab uas tau siv tag lawm, yog li ntawd peb tab tom muab kwv yees, yog hais tias koj pom tau nyob rau kob pab paj yeeb ntshav (purple), nws yog kwv yees li 20 lab uas peb xav hais tias lawv yuav tag nrog lub xyoo.

Thiab lawv muaj qhov kev npaj siv nyiaj rau cov nyiaj ntawd. Tab sis txawm yog dab tsi yuav muaj seem nyob rau qhov kawg rau lub xyoo no uas yog muaj txawm peem yuav tsum tau qhib.

Thiab yog ntau li yog tag nrho nej sawv daws cov kev xav tseem ceeb, yog tag nrho. Koj pom tau kev ua qhia nyob rau qhov kev txo tsawg rau cov khoom no uas peb siv sai sai heev poob qis cov kev muaj pab ua ntej yuav cia cov neeg ua nyob cov hauj lwm kom ntau li ntau tau peb ua tau.

Kuv tsuas xav qhov no yog yuav qhov tseem ceeb.

Koj tau hais txog qhov 30 lab tias yuav muab tshem tsis tau vim rau qhov nws yog qhov kev cog lus pom zoo peb tau pom zoo nrog FTA, tias nws yog nyob rau qhov lawv muaj cai ua nyob rau seb yuav siv li cas, puas yog?

Yog lawm. Thiab tias yuav muab tshem tawm li xav tau qhov tso rau FTA yog hais tias peb xaiv muab tshem tawm nws yuav siv rau txhua lwm yam kev npaj, puas yog?

Yog lawm. Yog li ntawd yog hais tias nws muaj FTA cov mej zeej, peb yuav zoo siab yuav sib tham tias nrog koj yog koj yeej xaiv yuav sib tham txog qhov ntawd.