

Agenda for the Board of Education Meeting
April 13, 2026 at 6:00pm

***Mission:** The mission of Papillion La Vista Community Schools, an organization dedicated to greatness, is to prepare all students to realize their unique aspirations through rigorous instructional and innovative educational pathways, delivered by highly qualified, committed educators through meaningful partnerships with families and community.*

Strategic Alignment: Goal #1-Curriculum & Instruction- Goal #2-Mental Health- Goal #3-Human Resources or General Operations

Nebraska Open Meetings Law: Posted at entrance to room.

Notes Regarding Agenda: The Board will generally follow the sequence of the published agenda but may change the order of items when appropriate and may elect to act on any of the items listed.

I. Call to Order

- A. Pledge of Allegiance
- B. Roll Call
- C. Excused Absences (*Motion Needed*)

II. Communications (*Reports and Celebrations*)

- A. Recognition: PLSHS Powerlifting, PLHS Powerlifting, PLHS DECA
- B. Student Council: PLHS
- C. Reports
 - 1. Superintendent's Report
 - 2. Board Member Reports
- D. Committee Reports
 - 1. Buildings, Grounds, & Finance
 - 2. Human Resources & Student Services
 - 3. Curriculum & Americanism

Public Comment for Items on the Agenda*

Requests to speak to items on the agenda will be heard when the agenda item is presented for discussion

III. Action Items (*Motion Needed*)

- A. Action by Consent
 - 1. Approval of Meeting Agenda
 - 2. Bills
 - 3. Out-of-State Travel
 - 4. Personnel
 - 5. Board Meeting Minutes Minutes of March 23, 2026
- B. Administrative Salary 2026/27 (Goal #3)
- C. Superintendent Salary 2026/27 (Goal #3)
- D. Review Policy 3000 – Business Services (General Operations)

IV. Discussion/Information Items

- A. Policy 5701 Transportation- Business Services (General Operations)
- B. Resolution for Sarpy County Tax Equalization and Review Commission Appeal - Business Services (General Operations)
- C. Early Literacy Grant Distribution (Goal #1)

V. Public Comment for Items Not on the Agenda*

During this time the Board will listen only to all comments and will not answer questions or engage the speaker as required by the Nebraska Open Meetings Law.

VI. Future Board Calendar

April 22, 2026

Board of Education Meeting @ 6:00 p.m. - Central Office

VII. Adjournment

The Papillion La Vista Community Schools Board of Education reserves the right to go into Closed Session for purposes in accordance with Nebraska Open Meetings Act NE REV STAT 84-1407 through 1414.

***Public Comment Categories: Items on the Agenda and Items Not on the Agenda:** Comments may take place as provided on this agenda. Individuals wishing to address the Board must complete the appropriate *Guidelines for Public Comment Form* with the date, topic, name, address and organization representation (if appropriate) and give it to the Board Clerk prior to the initial Call to Order. When called upon by the presiding officer, the individual shall proceed to the podium and state their name and address. An individual may not exceed three (3) minutes and total time for all individuals who want to speak shall not exceed 30 minutes per category unless a majority vote of the Board approves extending allocated time. This time for public comment shall not be used to address specific individual student discipline or employee performance issues. Complaint and grievance processes are in place to deal with issues of this nature. Information may also be shared with the Board through email. Contact information is located on the district webpage: <https://www.plcschools.org>

**PAPILLION - LA VISTA SCHOOL DISTRICT
BUILDING/CONSTRUCTION BILL LISTING
APRIL 2026**

AFP CORP	\$	2,213.92
AMAZON CAPITAL SERVICES	\$	1,384.05
AMERICAN TIME & SIGNAL CO	\$	1,384.05
BERINGER CIACCIO DENNELL MABREY INC	\$	77,178.10
BOYD JONES CONSTRUCTION CO	\$	1,611,260.76
CITY OF PAPILLION - BUILDING DEPT	\$	26,565.87
CDW GOVERNMENT INC	\$	491,724.74
D.R. ANDERSON CONSTRUCTORS CO	\$	5,164.75
EAKES INC	\$	54,467.43
LAMP RYNEARSON & ASSOCIATES INC	\$	53,500.00
PALADIN TECHNOLOGLES USA	\$	2,600.04
SPORTS FACILITY MAINTENANCE	\$	9,398.00
SAMPSON CONSTRUCTION	\$	490,227.75
SUN VALLEY LANDSCAPING	\$	4,848.32
TERRACON CONSULTANTS INC	\$	1,465.00
THIELE GEOTECH INC	\$	1,469.00
	\$	2,834,851.78

**PAPILLION-LA VISTA SCHOOL DISTRICT #27
DISBURSEMENT REPORT
MARCH 2026**

PAYROLL

Net Payroll Expense	\$ 6,120,781.53
P/R Taxes	\$ 1,825,107.24
Retirement ACH	\$ 1,254,817.27
HSA Transfer	\$ 42,177.78

Payroll Expenses	\$ 9,242,883.82

ACCOUNTS PAYABLE

Vendor Checks	\$ 4,073,495.16
Mileage/Reimbursements paid to Staff	\$ 11,329.41

Total Accounts Payable Checks	\$ 4,084,824.57

TOTAL GENERAL FUND	\$ 13,327,708.39
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RETURN TO AGENDA

164117	03/31/2026	US FOODS, INC	\$10,872.08
164116	03/31/2026	SNA	\$514.50
164115	03/31/2026	SARA CORDES	\$50.00
164114	03/31/2026	ROTELLAS ITALIAN BAKERY INC	\$5,548.45
164113	03/31/2026	PT INTERMEDIATE HOLDINGS IV, LLC	\$871.57
164112	03/31/2026	PLATTE COUNTY PIZZA HUT INC	\$15,668.74
164111	03/31/2026	PERFORMANCE FOOD GROUP INC	\$97,261.69
164110	03/31/2026	NEBRASKA STAR BEEF CO LLC	\$4,251.69
164109	03/31/2026	NEBRASKA SCHOOL NUTRITION ASSOC	\$325.00
164108	03/31/2026	NEBRASKA FURNITURE MART	\$1,342.97
164107	03/31/2026	MORGAN STONE	\$15.00
164106	03/31/2026	LINEAGE LOGISTICS HOLDINGS LLC	\$283.74
164105	03/31/2026	KRISTIN ROWLETT	\$19.45
164104	03/31/2026	KAYLENE PRUSIA.	\$12.10
164103	03/31/2026	KARA CUVELIER	\$22.40
164102	03/31/2026	ITW FOOD EQUIPMENT GROUP LLC	\$1,285.96
164101	03/31/2026	ILIANA BOND	\$12.15
164100	03/31/2026	HILAND DAIRY FOODS COMPANY, LLC	\$31,007.29
164099	03/31/2026	GREENBERG FRUIT COMPANY	\$26,979.97
164098	03/31/2026	GREATER OMAHA REFRIGERATION	\$223.65
164097	03/31/2026	FLORENCE OFFORDILE	\$7.15
164096	03/31/2026	EMS LINQ INC	\$3,234.00
164095	03/31/2026	EGAN SUPPLY COMPANY	\$2,728.21
164094	03/31/2026	ECOLAB	\$2,113.53
164093	03/31/2026	DUYEN TRAN	\$228.05
164092	03/31/2026	DIGITAL ASSETS LLC	\$2,194.62
164091	03/31/2026	DANIEL CARTER	\$28.45
164090	03/31/2026	CONVENIENT WATER TREATMENT INC	\$2,604.00
164089	03/31/2026	CHESTERMAN COMPANY	\$13,084.10
164088	03/31/2026	CHAD TESKE	\$6.50
164087	03/31/2026	BULLER FIXTURE COMPANY	\$2,423.20
164086	03/31/2026	BIMER LLC	\$280.00
164085	03/31/2026	ANGELICA MCCRARY	\$17.15
164081	03/27/2026	WEST OMAHA WINSUPPLY CO.	\$5,408.90
164080	03/27/2026	UNIVERSITY OF NEBRASKA MEDICAL CENTER	\$76,050.93
164079	03/27/2026	TY CAMPAGNOLA	\$2,175.65
164078	03/27/2026	TRANE U.S. INC	\$20,065.50
164077	03/27/2026	THOMAS DALY	\$13,230.00
164076	03/27/2026	THERAPY SUPPORT NETWORK	\$11,282.46
164075	03/27/2026	SUN VALLEY LANDSCAPING	\$12,480.01
164074	03/27/2026	SPORTS FACILITY MAINTENANCE, LLC	\$5,310.00
164073	03/27/2026	SCHRAM & SONS EXCAVATING INC.	\$7,500.00
164072	03/27/2026	RIVER CITY TRANSFER	\$122.50
164071	03/27/2026	REMEDY ROAD LLC	\$10,572.24
164070	03/27/2026	RAINBOW GLASS AND SUPPLY INC	\$20,075.00
164069	03/27/2026	OMAHA WHOLESALE HARDWARE	\$467.00
164068	03/27/2026	OFFICE DEPOT INC	\$4,846.69
164067	03/27/2026	ODP BUSINESS SOLUTIONS LLC	\$13.32

164066	03/27/2026	O'DONNELL FICENEC WILLS AND FERDIG	\$52,900.00
164065	03/27/2026	NEXT LEVEL KUSTOM INC	\$676.00
164064	03/27/2026	NEBRASKA IOWA SUPPLY COMPANY	\$21,289.94
164063	03/27/2026	MOBILITY ENTERPRISES, INC	\$7,615.04
164062	03/27/2026	MENARDS - RALSTON	\$2,015.10
164061	03/27/2026	MENARD INC	\$460.62
164060	03/27/2026	MECHANICAL SALES PARTS INC	\$1,642.66
164059	03/27/2026	MAXIM HEALTHCARE SERVICES HOLDINGS, INC	\$12,295.65
164058	03/27/2026	MAXIM HEALTHCARE SERVICES	\$11,040.00
164057	03/27/2026	MATHESON TRI-GAS INC	\$38.98
164056	03/27/2026	MARTHA L PINTO	\$1,404.03
164055	03/27/2026	KBC, INC.	\$3,079.32
164054	03/27/2026	IML SECURITY SUPPLY	\$455.78
164053	03/27/2026	IDN H HOFFMAN INC	\$118.05
164052	03/27/2026	HEARTLAND FOUNDATION - HEARTLAND SCHOO	\$14,100.00
164051	03/27/2026	HATCHER MOBILE SERVICES LLC	\$952.32
164050	03/27/2026	GOODWILL INDUSTRIES, INC.	\$3,675.00
164049	03/27/2026	FIRST STUDENT	\$154,412.31
164048	03/27/2026	FILTER SHOP	\$4,660.50
164047	03/27/2026	FATHER FLANAGAN BOYS HOME INC	\$5,400.00
164046	03/27/2026	FACILITY ADVOCATES, LLC	\$14,720.00
164045	03/27/2026	EGAN SUPPLY COMPANY	\$30,392.39
164044	03/27/2026	EDUCATIONAL SERVICE UNIT #3	\$90,580.39
164043	03/27/2026	DIGITAL ASSETS LLC	\$25,149.09
164042	03/27/2026	D.M.G INC.	\$407.60
164041	03/27/2026	D&M ROSS LLC PAPIILLION AUTO SERVICE	\$23,641.62
164040	03/27/2026	CONTROL DEPOT INC	\$1,094.80
164039	03/27/2026	CONSOLIDATED ELEC DISTRIBUTORS, INC_2	\$697.82
164038	03/27/2026	CERRIS SYSTEMS NORTH CENTRAL, INC.	\$1,061.00
164037	03/27/2026	360 COMMUNITY SERVICES	\$57,543.06
164036	03/27/2026	AMAZON CAPITAL SERVICES	\$4,206.62
164035	03/27/2026	WOODRIVER ENERGY, LLC	\$108,882.10
164034	03/27/2026	WILDLIFE LEARNING ENCOUNTERS	\$700.00
164033	03/27/2026	WEST OMAHA WINSUPPLY CO.	\$248.50
164032	03/27/2026	WEISSMAN'S THEATRICAL SUPPLY, INC	\$1,723.50
164031	03/27/2026	VPU FAYETTEVILLE LLC	\$9,650.30
164030	03/27/2026	VAL LIMITED	\$214.00
164029	03/27/2026	UNITED PARCEL SERVICE INC.	\$48.95
164028	03/27/2026	TRICK-TOOLS	\$674.77
164027	03/27/2026	TAYLOR MUSIC INC	\$394.95
164026	03/27/2026	STERLING COMPUTERS CORPORATION	\$355.53
164025	03/27/2026	STERICYCLE, INC	\$1,689.44
164024	03/27/2026	SHERWIN WILLIAMS	\$103.99
164023	03/27/2026	SCHOOL SPECIALTY, LLC	\$155.90
164022	03/27/2026	SCHOLASTIC BOOK FAIR-04	\$306.87
164021	03/27/2026	REGION II ELEMENTARY PRINCIPALS	\$120.00
164020	03/27/2026	PLATTEVIEW BAND	\$240.00

164019	03/27/2026	PITNEY BOWES BANK INC PURCHASE POWER	\$3,315.00
164018	03/27/2026	PAPILLION SANITATION	\$1,405.80
164017	03/27/2026	NE COUNCIL OF SCHOOL ADMINISTRATORS	\$150.00
164016	03/27/2026	NASCO EDUCATION LLC	\$57.91
164015	03/27/2026	METROPOLITAN UTILITIES DISTRICT	\$3,252.43
164014	03/27/2026	MAX ABILITY THERAPY SERVICES	\$249.24
164013	03/27/2026	MATHESON TRI-GAS INC	\$26.55
164012	03/27/2026	LINCOLN MEDICAL EDUCATION PARTNERSHIP	\$70.00
164011	03/27/2026	JOSTENS INC	\$2,819.72
164010	03/27/2026	HOPE SQUAD INC	\$550.00
164009	03/27/2026	GIFF PROPERTY SERVICES INC	\$3,000.00
164008	03/27/2026	FOLLETT CONTENT SOLUTIONS, LLC	\$3,052.67
164007	03/27/2026	FLINN SCIENTIFIC INC	\$31.46
164006	03/27/2026	EPS OPERATIONS LLC	\$404.01
164005	03/27/2026	EDUCATIONAL SERVICE UNIT #3	\$515.00
164004	03/27/2026	DIETZE MUSIC INC	\$5,320.00
164003	03/27/2026	DEMCO INC	\$396.16
164002	03/27/2026	CONVENIENT WATER TREATMENT INC	\$481.00
164001	03/27/2026	CESO COMMUNICATIONS LLC	\$6,800.00
164000	03/27/2026	CANTH AWARDS	\$3,002.00
163999	03/27/2026	BREAKOUT INC	\$119.00
163998	03/27/2026	BLICK ART MATERIALS LLC	\$87.08
163997	03/27/2026	B&H PHOTO & ELECTRONICS CORP	\$552.92
163996	03/27/2026	APRINTIS	\$1,250.00
163995	03/27/2026	APPLE INC.	\$1,649.95
163994	03/27/2026	AFP CORP.	\$531.77
163993	03/27/2026	ADAMS PROFESSIONAL SERVICES INC	\$125.00
163992	03/27/2026	ABANTE LLC	\$15.60
163919	03/26/2026	TITAN MEDICAL GROUP LLC	\$1,997.50
163918	03/26/2026	STEADY STEPS FORWARD	\$800.00
163917	03/26/2026	MATHESON TRI-GAS INC	\$139.74
163916	03/26/2026	FOCUSC3 PC	\$512.50
163915	03/26/2026	ARBOR FAMILY COUNSELING	\$150.00
163910	03/26/2026	PAPILLION SANITATION	\$2,338.54
163909	03/26/2026	PAPILLION LA VISTA COMMUNITY SCHOOL	\$4,088.17
163908	03/26/2026	PAPILLION LA VISTA COMMUNITY SCHOOL	\$700.00
163907	03/26/2026	PAPILLION LA VISTA COMMUNITY SCHOOL	\$71.00
163906	03/24/2026	PINNACLE BANK - VISA	\$21,855.33
163905	03/20/2026	UNIVERSITY OF NEBRASKA - LINCOLN	\$600.00
163904	03/20/2026	UNIVERSITY OF NEBRASKA - LINCOLN	\$95.00
163903	03/20/2026	AMAZON CAPITAL SERVICES	\$1,633.58
163902	03/20/2026	WHC NE LLC	\$785.30
163901	03/20/2026	UNIVERSITY OF NEBRASKA AT OMAHA	\$2,000.00
163899	03/20/2026	UNITED RENTALS (NORTH AMERICA), INC	\$1,312.75
163898	03/20/2026	UNITED PARCEL SERVICE INC.	\$97.87
163897	03/20/2026	SPORTS FACILITY MAINTENANCE, LLC	\$250.00
163896	03/20/2026	ONE SOURCE THE BACKGROUND CHECK CO	\$4,195.10

163895	03/20/2026	NEBRASKA TURF PRODUCTS	\$947.71
163894	03/20/2026	NEBRASKA METHODISTHEALTH SYSTEM INC	\$1,560.00
163893	03/20/2026	NEBRASKA ASSOCIATION SCHOOL BOARDS	\$150.00
163892	03/20/2026	NATIONAL SCHOOLS PUBLIC RELATIONS ASSOC	\$2,385.00
163891	03/20/2026	METROPOLITAN UTILITIES DISTRICT	\$5,690.32
163890	03/20/2026	FIRST STUDENT	\$276,947.42
163889	03/20/2026	DIETZE MUSIC INC	\$3,501.80
163888	03/20/2026	COLUMN SOFTWARE PBC	\$16.91
163887	03/20/2026	ATHLETICO EXCEL NEBRASKA LLC	\$480.00
163886	03/20/2026	ACTION BATTERIES	\$90.72
163885	03/20/2026	ACCESS SYSTEMS	\$13,379.70
163884	03/19/2026	MARTHA L PINTO	\$6,273.15
163883	03/19/2026	LEAH BUTLER	\$1,200.00
163882	03/19/2026	LANGUAGE LINE SERVICES INC	\$213.82
163881	03/19/2026	EDUCATIONAL SERVICE UNIT #3	\$500.00
163880	03/19/2026	CYNTHIA A KIRKPATRICK	\$900.00
163879	03/19/2026	CRCC	\$565.00
163871	03/12/2026	FAMILY CONNECTIONS, INC	\$4,238.16
163870	03/12/2026	AMAZON CAPITAL SERVICES	\$368.49
163869	03/12/2026	TNTP INC	\$900.00
163868	03/12/2026	TITAN MEDICAL GROUP LLC	\$2,358.75
163867	03/12/2026	SCHOLASTIC, INC.	\$166.51
163865	03/12/2026	CAMELOT TRANSPORTATION INC	\$37,100.00
163864	03/16/2026	AMAZON CAPITAL SERVICES	\$6,472.07
163863	03/16/2026	UNITED PARCEL SERVICE INC.	\$72.39
163862	03/16/2026	ULINE INC	\$423.64
163861	03/16/2026	THE PROPHET CORPORATION	\$52.16
163860	03/16/2026	TAYLOR MCCORD	\$180.00
163859	03/16/2026	STONE SINDELAR	\$90.00
163858	03/16/2026	SHERWIN WILLIAMS	\$357.71
163857	03/16/2026	SHAFFER COMMUNICATIONS INC	\$60.00
163856	03/16/2026	SCOTT A ARKFELD	\$90.00
163855	03/16/2026	RENTOKIL NORTH AMERICA INC	\$1,558.97
163854	03/16/2026	RAINBOW GLASS AND SUPPLY INC	\$145.05
163853	03/16/2026	PREMIER SPORTS OFFICIAL ASSOCIATION	\$225.00
163852	03/16/2026	PLATTEVIEW BAND	\$80.00
163851	03/16/2026	PICKATIME	\$70.00
163850	03/16/2026	PEARSON	\$514.10
163849	03/16/2026	PAPILLION SANITATION	\$25,665.96
163847	03/16/2026	PAINTIN PLACE CERAMICS INC	\$245.00
163846	03/16/2026	OMAHA PUBLIC POWER DISTRICT	\$184,274.75
163845	03/16/2026	OCCUPATIONAL HEALTH CENTERS OF NE	\$408.00
163844	03/16/2026	O'REILLY AUTOMOTIVE STORES, INC.	\$117.88
163843	03/16/2026	NEXT LEVEL KUSTOM INC	\$440.35
163842	03/16/2026	NEBRASKA SAFETY CENTER	\$105.00
163841	03/16/2026	NEBRASKA IOWA INDUSTRIAL FASTENERS	\$409.38
163840	03/16/2026	LYNAM, WILLIAM P	\$90.00

163839	03/16/2026	LANDON ROSENTHAL	\$90.00
163838	03/16/2026	KENDEL ENTERPRISES INC	\$1,785.00
163837	03/16/2026	JOSTENS INC	\$167.80
163836	03/16/2026	INTERMOUNTAIN WOOD PRODUCTS	\$1,089.63
163835	03/16/2026	FIRST WIRELESS, INC	\$233.09
163834	03/16/2026	FASTSIGNS.	\$534.04
163833	03/16/2026	DIETZE MUSIC INC	\$166.60
163832	03/16/2026	DENVER ILM LLC HOODMASTERS	\$127.70
163831	03/16/2026	DAIKIN APPLIED AMERICAS INC	\$392.00
163830	03/16/2026	CONVENIENT WATER TREATMENT INC	\$595.00
163829	03/16/2026	CHESTERMAN COMPANY	\$60.78
163828	03/16/2026	BETTEREVERYMATCH	\$310.00
163827	03/16/2026	AFP CORP.	\$2,352.66
163826	03/16/2026	ACCESS SYSTEMS	\$13,583.70
163825	03/16/2026	ABANTE LLC	\$210.80
163824	03/16/2026	A 1 UNITED HEATING AND AC INC	\$1,014.78
163823	03/12/2026	UNITED STATES DEPT OF THE TREASURY	\$3,720.00
163822	03/12/2026	MADISON NATIONAL LIFE	\$33,646.98
163821	03/12/2026	BLUE CROSS BLUE SHIELD OF NE	\$1,932,722.47
163820	03/12/2026	AMERITAS LIFE INSURANCE CORP	\$13,424.72
163819	03/10/2026	PORTFOLIO RECOVERY ASSOCIATES LLC	\$799.77
163818	03/13/2026	VELOCITY INVESTMENTS LLC	\$278.83
163817	03/13/2026	UNITED WAY OF THE MIDLANDS	\$198.34
163816	03/13/2026	TSA CONSULTING GROUP-REMITTANCE	\$51,030.69
163815	03/13/2026	SEIU LOCAL 226 DUES	\$1,475.39
163814	03/13/2026	PINNACLE BANK	\$47,137.32
163813	03/13/2026	PAPILLION-LAVISTA FOUNDATION	\$4,057.33
163812	03/13/2026	PAPILLION LA VISTA COMMUNITY SCHOOL	\$260.00
163811	03/13/2026	NEBRASKA DEPARTMENT OF REVENUE	\$125.00
163810	03/13/2026	NCSPC-WEB	\$3,187.35
163809	03/13/2026	MIDLAND FUNDING LLC	\$43.44
163808	03/13/2026	MIDLAND CREDIT MANAGEMENT INC	\$388.03
163807	03/13/2026	MASTER BLASTER INC	\$1,048.73
163806	03/13/2026	CREDIT MANAGEMENT SERVICES-SARPY	\$438.80
163805	03/13/2026	CALIFORNIA STATE DISBURSEMENT UNIT	\$1,022.00
163804	03/13/2026	ASSURITY LIFE INSURANCE COMPANY	\$154.33
163803	03/13/2026	AFLAC	\$631.82
163802	03/13/2026	ACCREDITED COLLECTION SERVICE INC	\$572.10
163801	03/09/2026	DIETZE MUSIC INC	\$1,980.00
163800	03/09/2026	MIDWEST BUILDING GROUP L.L.C.	\$3,500.00
163799	03/06/2026	AMAZON CAPITAL SERVICES	\$6,987.24
163798	03/06/2026	WESTLAKE HARDWARE INC	\$146.93
163797	03/06/2026	VOSS LIGHTING	\$885.60
163796	03/06/2026	VITERA, LAURA ELIZABETH	\$100.00
163795	03/06/2026	VARSITY SELF STORAGE	\$170.00
163794	03/06/2026	US BANK NATIONAL ASSOCIATION	\$775.00
163793	03/06/2026	UNIVERSITY OF NEBRASKA - LINCOLN	\$60.00

163792	03/06/2026	UNITED PARCEL SERVICE INC.	\$86.39
163791	03/06/2026	TITAN MEDICAL GROUP LLC	\$956.25
163790	03/06/2026	THEATRICAL MEDIA SERVICES INC	\$500.00
163789	03/06/2026	THE PROPHET CORPORATION	\$580.66
163788	03/06/2026	TAYLOR PARRACK	\$40.00
163787	03/06/2026	TAYLOR MCCORD	\$90.00
163786	03/06/2026	SPARTAN STORES LLC	\$351.62
163785	03/06/2026	SCOTT ZIMMER	\$100.00
163784	03/06/2026	SCHOLASTIC INC	\$204.25
163783	03/06/2026	SARPY COUNTY EDUCATION PROGRAM (SCEP)	\$26,875.00
163782	03/06/2026	RENZE DISPLAY	\$411.08
163781	03/06/2026	PITNEY BOWES GLOBAL FINANCIAL SERVI	\$1,078.26
163780	03/06/2026	PIONEER VALLEY EDUCATIONAL PRESS	\$30.98
163779	03/06/2026	PICKATIME	\$505.00
163778	03/06/2026	PAPIO TRANSPORT SCHOOL SERVICE INC	\$44,220.00
163776	03/06/2026	PAPILLION LA VISTA COMMUNITY SCHOOL	\$118.95
163775	03/06/2026	ONE CALL CONCEPTS INC	\$17.61
163774	03/06/2026	NE COUNCIL OF SCHOOL ADMINISTRATORS	\$450.00
163773	03/06/2026	NATHAN HALL JR	\$50.00
163772	03/06/2026	NASB ALICAP	\$25,581.00
163771	03/06/2026	MRG HAUFF	\$712.61
163770	03/06/2026	MANSON WESTERN CORPORATION	\$157.30
163769	03/06/2026	MADDOX GRAVES	\$60.00
163768	03/06/2026	LOWES HOME CENTERS INCORPORATED	\$3,355.11
163767	03/06/2026	KSB SCHOOL LAW PC LLC	\$3,820.00
163766	03/06/2026	KENNETH STASKIEWICZ	\$150.00
163765	03/06/2026	JOSTENS INC	\$1,174.60
163764	03/06/2026	JOE CORTESE	\$90.00
163763	03/06/2026	JENNA STENGER	\$100.00
163762	03/06/2026	J W PEPPER & SON INC	\$104.25
163761	03/06/2026	HILLYARD INC	\$1,102.45
163760	03/06/2026	HD SUPPLY FACILITIES MAINTENANCE	\$402.48
163759	03/06/2026	HAMEVE ENTERPRISES INC	\$14.00
163758	03/06/2026	GROW SARPY	\$400.00
163757	03/06/2026	GOODWILL INDUSTRIES, INC.	\$3,600.00
163756	03/06/2026	EDUCATIONAL SERVICE UNIT #3	\$751.40
163755	03/06/2026	DIETZE MUSIC INC	\$124.20
163754	03/06/2026	DEMCO INC	\$89.20
163753	03/06/2026	DATA RECOGNITION CORPORATION	\$2,417.40
163752	03/06/2026	CURRICULUM ASSOCIATES	\$306.26
163751	03/06/2026	COLUMN SOFTWARE PBC	\$182.71
163750	03/06/2026	CITY OF PAPILLION - WATER	\$14,349.55
163749	03/06/2026	CATALYST PUBLIC AFFAIRS, INC	\$3,250.00
163748	03/06/2026	BRYCE KERKMAN	\$100.00
163747	03/06/2026	BREAKOUT INC	\$119.00
163746	03/06/2026	BLICK ART MATERIALS LLC	\$270.70
163745	03/06/2026	BIG INK INC	\$1,283.00

163744	03/06/2026	B&H PHOTO & ELECTRONICS CORP	\$840.24
163743	03/06/2026	ARNOLD JOHNSON	\$100.00
163742	03/06/2026	APRINTIS	\$1,130.00
163741	03/06/2026	APPLE INC.	\$119.00
163740	03/06/2026	ANTHONY RANDALL	\$100.00
163739	03/06/2026	ALLO HOLDING LLC	\$11,245.45
163738	03/06/2026	ADDISON MEDECK	\$40.00
163737	03/06/2026	ACCESS SYSTEMS LEASING - MN	\$11,459.40
163736	03/06/2026	ACCESS SYSTEMS	\$12,016.61
163735	03/05/2026	VALIDATE ME!	\$225.00
163734	03/05/2026	SARPY COUNTY JUVENILE	\$309.09
163733	03/05/2026	RICHARD CLARK	\$490.00
163732	03/05/2026	MATHESON TRI-GAS INC	\$1,802.71
163731	03/05/2026	DIETZE MUSIC INC	\$2,420.00
163730	03/05/2026	CRCC	\$275.00
163729	03/05/2026	TY'S OUTDOOR POWER & SERVICE INC	\$78.72
163726	03/02/2026	NCSPC-WEB	\$3,143.31

PAPILLION LA VISTA COMMUNITY SCHOOLS #27
MONTHLY STAFF TRAVEL REQUEST
BOARD OF EDUCATION
April 13, 2026

STAFF MEMBER	DATE AND DESTINATION	CONFERENCE / WORKSHOP	ESTIMATED REGISTRATION / TRANSPORTATION / LODGING / MEALS	ESTIMATED SUB COST
Isabelle Lewis	June 29 - July 2, 2026 Philadelphia, PA	NATA Conference	\$1,603.00 (A)	\$0.00
OUT-OF STATE TRAVEL FOR STUDENTS AND STAFF Estimated General Fund Expenditures				
Ally Gilin & 3 Students	April 24 - 29, 2026 Atlanta, GA	DECA International Career Development Conference	\$2,657.00 (A)	\$720.00 (A)
Romie Brown, Kaela Stock & 10 Students	April 24 - 29, 2026 Atlanta, GA	DECA International Career Development Conference	\$5,556.00 (A)	\$1,440.00 (A)
Jennifer Dunn, 1 Chaperone & 4 Students	April 23 - 27, 2026 Baltimore, MD	National Pro Start Invitational	\$0.00	\$540.00 (A)
Matt Allen & 2 Studentes	June 16 - 20, 2026 Indianapolis, IN	HOSA Nationals	\$4,617.00 (G)	\$0.00
Landon Hauge, 1 Chaperone & 3 Students	May 7 - 10, 2026 Shakepoe, MN	NIETOC Nationals Speech Tournament	\$2,237.63 (A)	\$360.00 (A)

Expenses are estimated until travel is completed and bills submitted.
(D) District (G) Grant (A) Activity (O) Other

Return to Agenda

PAPILLION LA VISTA COMMUNITY SCHOOLS #27
PERSONNEL ACTIONS
BOARD OF EDUCATION
April 13, 2026

Resignations

Marcus Colegrove	Science	Health Systems Academy
Kelsey Bender	3rd Grade	La Vista West
Lindsay Larsen	LOA	LOA

New Contracts

Rebecca Lerdahl	Nurse	TBD
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Rebecca received her Bachelor's Degree in Nursing from Nebraska Methodist College. She is currently a Registered Nurse at Methodist Women's Hospital.

Bruce Bode-Steinke	SCEP Teacher	JJC
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Bruce received his Bachelor's Degree from the University of Nebraska Lincoln. He is currently a Substitute Teacher with PLCS. Bruce was previously a Math Teacher at Ideal before retiring.

Evan Feezell	English	Papillion La Vista High School
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Evan received his Master's Degree from Peru State College. He is currently a Principal at Osceola Public Schools. He was previously an English Teacher at Papillion La Vista South High School.

Kathryn Feezell	Special Education	Ashbury
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Kathryn received her Master's Degree from Doane University. She is currently a Music Teacher and Director of Special Education at Osceola Public Schools.

Abigail Reasoner	Instrumental Music	La Vista Middle School
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Abigail received her Bachelor's Degree from the University of Nebraska Lincoln. She is currently a Band/Strings Music Itinerant with Lincoln Public Schools.

Melissa Evers	1st Grade	Ashbury
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Melissa received her Master's Degree from Northwest Missouri State University. She is currently a 1st Grade Teacher at Bellevue Public Schools.

Emma Romshek	3rd Grade	Carriage Hill
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Emma received her Bachelor's Degree from the University of Nebraska Omaha. She completed her student teaching at Anderson Grove Elementary and is currently a Substitute Teacher with PLCS. Emma is a graduate of PLCS.

Sarah Pearson	1st Grade	Bell
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Sarah received her Master's Degree from the University of Nebraska Kearney. She is currently a Substitute Teacher with PLCS. Sarah was previously a Kindergarten Teacher at Ashland-Greenwood Public Schools.

Emily Fuller	2nd Grade	Ashbury
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Emily received her Master's Degree from the University of Nebraska Omaha. She is currently an Educational Assistant with Westside Community Schools.

Greg Spangler English Papillion La Vista South High School
Greg received his Master's Degree from Doane University. He is currently a Secondary Education Teacher in Rome. Greg was previously a Secondary Education Teacher with Lincoln Public Schools.

Colin Chick Business Papillion Middle School
Colin received his Master's Degree from Peru State College. He completed his Student Teaching at Papillion La Vista South High School. Colin is currently a Licensing & Compliance Analyst.

Kimberly LaMie Special Education TBD
Kimberly received her Bachelor's Degree from the University of South Dakota. She is currently an Early Childhood Special Education Teacher with Norfolk Public Schools.

Kiley Arlt 4th Grade Tara Heights
Kiley will receive her Bachelor's Degree from the University of Nebraska Lincoln in May 2026. She is currently completing her Student Teaching with Millard Public Schools.

Shawnda Jackson 3rd Grade La Vista West
Shawnda received her Master's Degree from Walden University. She is currently a Title 1 / ESL Teacher with Sidney Public Schools.

Katelyn Ahrens 3rd Grade Walnut Creek
Katelyn will receive her Bachelor's Degree from Western Governors University in May 2026. She is currently completing her Student Teaching at Patriot Elementary and is a Substitute Teacher with PLCS.

Madalyn Stolcpart 2nd Grade Portal
Madalyn will receive her Bachelor's Degree from the University of Nebraska Lincoln in May 2026. She is currently completing her Student Teaching with Gretna Public Schools. Madalyn was previously a Substitute Teacher with Norris Public Schools and Waverly Public Schools.

Kaitlyn Richey 3rd Grade Parkview Heights
Kaitlyn received her Bachelor's Degree from Northwest Missouri State University. She is currently a 1st Grade Teacher at Lenox Community School District in Iowa.

Sarah Waller Media Academy Papillion La Vista High School
Sarah received her Master's Degree from the University of Nebraska Omaha. She is currently a Technology Integration Facilitator at St. Columbkille School. Sarah completed her Student Teaching at Papillion La Vista High School.

Cassandra Miller Art Bell/Golden Hills
Cassandra will receive her Bachelor's Degree from the University of South Dakota in May 2026. She is currently completing her Student Teaching with Elk Point-Jefferson School District in South Dakota.

Lauren Tamayo 6th Grade La Vista West
Lauren received her Bachelor's Degree from Hastings College. She is currently a 5th Grade Teacher with Crete Public Schools.

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
March 23, 2026

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00 p.m., Monday, March 23, 2026. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Omaha World Herald*, March 19, 2026. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President Brian Lodes called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Mr. Lodes led the group in the Pledge of Allegiance.

Roll call was taken. Board members who were present: Mr. Marcus Madler, Mr. Brian Lodes, Ms. Lisa Wood, Mr. Skip Bailey, Ms. SuAnn Witt, and Ms. Elizabeth Butler.

Recognitions

Dr. Rikli recognized two groups of students for their state-level achievements. The first group recognized was the Educators Rising team from Papillion La Vista High School. The team included Sammy Draper, Maggie Novak, and Sammi Ritterbush. The second group recognized was the ProStart culinary team from Papillion La Vista South High School. The ProStart team included Aiden Benak, Ray Flynn, Marissa Litz, and Braydon Small. Additionally, ProStart teacher Jennifer Dunn was recognized as the ProStart Teacher of the Year.

Military Advisory

Colonel Mark Russell shared the monthly Offutt Air Force Base update. Colonel Russell highlighted that April is the Month of the Military Child. He noted the resilience required of military children and expressed appreciation for the support provided by the Papillion La Vista Community Schools district. The Military Signing Day is scheduled for April 8 at PLHS and April 29 at PLSHS. Colonel Russell also noted that April 15 is Purple Up Day and encouraged all to wear purple in support of military children. Dr. Villarreal was recognized for making Purple Up t-shirts available to district staff. Colonel Russell reminded families with members currently deployed that family support resources are available on base.

Presentation

The BRAPPP (Bell, Ramsey Station, Ashbury, Patriot, Portal, and Prairie Queen) Array principals presented an overview of the district's Positive Behavior Interventions and Supports (PBIS) system. Presenters included Brian Gesink (Bell Elementary), Seth Hively (Prairie Queen Elementary), Ann Burmeister (Rumsey Station), Mindy Grim (Patriot Elementary), and Megan Schumacher (Portal Elementary). The presentation outlined the tiered PBIS framework used across all elementary buildings. Tier 1, the foundational level, provides essential core practices for all students. Tier 2 supports were also discussed, with a focus on the Check-In/Check-Out (CICO) intervention. The district PBIS leadership team, including Chad Nichols, Kaylee Ayala, and Tammy Voisin, developed a foundation guidebook to support consistent implementation across all buildings. The presentation concluded with a discussion of next steps, including collecting feedback on Tier 2 implementation fidelity, forming a Tier 3

workgroup, and continuing summer training sessions for staff. Board members asked questions related to parent communication strategies, staff development, and restorative practices. The principals shared that counselors, school psychologists, and social workers play a key role in connecting families with community resources and supporting students' mental health needs.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities. Dr. Rikli welcomed everyone back from spring break and noted the start of the fourth quarter. He highlighted the Superintendent's Cup golf outing held that afternoon at Tara Hills Golf Course, featuring Titan vs. Monarch student athletes. Dr. Rikli recognized Dr. Villarreal and the district staff for coordinating coffee deliveries to all 21 schools and ancillary programs as a staff appreciation pick-me-up, reaching all approximately 1,800 staff members. Dr. Rikli also shared that he and Dr. Hilderbrand recently taught Liberty Day mini-lessons to students, covering topics including the American Revolutionary War, the Articles of Confederation, the U.S. Constitution, the Bill of Rights, and branches of government. The student advisory luncheon hosted by Jason Ryan at PLHS discussed student attendance, including what draws students to school and what barriers they face. Dr. Rikli provided a legislative update, noting that the session was on Day 48 of the calendar with approximately 11 days remaining.

Board Comments

Mr. Madler announced a Senator Roundtree call scheduled for the following morning at 8:15 a.m. The call is open to school board members in the senator's district, and he encouraged board members to participate.

Mr. Lodes shared updates on student activities, including the state boys basketball tournament where the Titan boys advanced to the state championship game (runners-up) and the Monarchs had a close first-round loss. He noted the opening of spring sports season, with all four soccer teams recording wins.

Committee Reports:

- Building & Grounds & Finance: Mr. Madler reported the committee had not met.
- HR & Student Services Committee: Ms. Wood reported the committee met. Topics included an upcoming meeting with PLEA leadership to discuss feedback from recent negotiations, a review of administrative and superintendent salaries, and a review of the 4000-series policies.
- Curriculum and Instruction Committee: Mr. Bailey reported the committee met. Topics discussed included summer school program planning, development of an online personal finance course and a pilot online computer science course, the strategic plan and formation of implementation teams, parent literacy nights, high school library book clubs for parents, the ICG survey data collection and CSLD grant work, the NDE's forthcoming new literacy screener, a potential middle school land purchase, and an update on transportation options.

Action Items – Monthly Business

A motion was made by Mr. Bailey and seconded by Mr. Madler to approve the Action by Consent Items: the meeting agenda, finance, out-of-state travel and personnel, and board meeting minutes of March 9, 2026, as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Wood, Bailey, Witt, Butler, and Madler. Nays: None. The motion carried.

Discussion/Information Items

Mr. Moore provided an update on the staff device technology purchase previously approved on February 23, 2026. After the order was placed, Apple informed the district they were unable to fulfill the original 13-inch MacBook order. Following communication led by Dr. Seery, Apple offered an upgrade to the 15-inch model with increased memory and storage at no additional cost to the district. The board was informed of this development; no change to the previously approved motion was required.

Dr. Settles presented the administrative salary proposal for the 2026-27 and 2027-28 school years. For certified administrators and classified directors, the recommended average package increase is 3.25%, with a base salary

increase of \$2,525, moving the base from \$74,290 to \$76,815. The package allows for both vertical and horizontal salary movement. The same 3.25% package increase is recommended for the assistant superintendent group. These figures were informed by the previously approved teacher negotiated agreement, which reflects a 3.5% total package increase in year one and 3.49% in year two.

Dr. Settles also presented the superintendent salary proposal for 2026-27 and 2027-28 school years. After reviewing comparable data from the top 15 largest districts in the state and considering teacher compensation, a recommended total package increase of 3.02% for Dr. Rikli. The proposed salary is \$288,136.41. Total package cost, including retirement contributions, FICA, Medicare, and insurance, is \$351,780.16. The total budgeted contract amount is \$361,780.16. Dr. Rikli's contract was extended through the 2028-29 school year in December, with no other changes at that time. The contract is available for public review on the district website in accordance with the Nebraska Superintendent Contract Transparency Act.

Communication

There were no public testifiers.

Board President Lodes reviewed the future board calendar.

Board President Lodes adjourned the meeting at 7:07p.m.

Skip Bailey, Secretary
Papillion La Vista Community School District
Board of Education

Subject: Administrative Salaries for 2026-27 School Year

Meeting Date: April 13, 2026

Prior Meeting Discussion Date: March 23, 2026, HR/SS subcommittee meetings: March 17, 2026 & April 13, 2026

Department: Human Resources

Action Desired: Approval Discussion Information Only

Background:

In January 2026, the Board approved the Teacher Negotiated agreement for the 2026-27 and 2027-28 school years. This resulted in a total package increase of 3.5% in year one and 3.49% year two. The HR Subcommittee considered this as well as other pieces of data in proposing the following for 2026-27:

Certified Administrators, Classified Directors, average package increase of 3.25%:

- Increase base \$1,510 moving from \$74,290 to \$75,800
- Allow for vertical and horizontal movement

Assistant Superintendents recommended package increase is 3.25%.

Recommendation: Motion to approve the Certified Administrators, Classified Directors, & Assistant Superintendents average package increase of 3.25%.

Responsible Person: Ms. Lisa Wood and Dr. Kati Settles

Superintendent's Approval Andrew J. Rikli
Signature

RETURN TO AGENDA

Subject: Superintendent Contract for 2026-27

Meeting Date: April 13, 2026

Prior Meeting Discussion Date: March 23, 2026; HR/SS subcommittee meetings: March 17, 2026 & April 13, 2026

Department: Human Resources

Action Desired: Approval Discussion Information Only

Background:

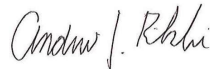
In January 2026, the Board approved the Teacher Negotiated agreement for the 2026-27 and 2027-28 school years. This resulted in a total package increase of 3.5% in year one and 3.49% year two. The HR Subcommittee considered this as well as other pieces of data in proposing the following to Dr. Rikli’s contract for 2026-27:

The proposed Superintendent contract includes a total package increase of 3.002%. Dr. Rikli’s salary for the 2026- 2027 school year is proposed to be \$283,557.70. Retirement represented a decrease in district contribution with the legislative changes. When retirement contributions plus increases in FICA, Medicare, and insurance rates are calculated, this is a total package cost of \$346,788.90, not to include budgeted amounts for travel allowance/reimbursement and association/membership dues. The total budgeted amount for this contract is \$356,788.16. The contract, which was updated in December of 2025, covers through the 2028-2029 contract years.

A copy of the Superintendent’s three-year contract is available for patron review on the District website in accordance with Nebraska’s Superintendent Contract Transparency Act.

Recommendation: Motion to approve the three-year Superintendent’s contract with Dr. Andrew Rikli at a salary of \$283,557.70 for 2026/27.

Responsible Person: Ms. Lisa Wood and Dr. Kati Settles



Superintendent’s Approval _____
Signature

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT

This contract is made by and between the Board of Education of Papillion LaVista Community Schools, legally known as Sarpy County School District No. 77-0027 and referred to herein as the “Board” and “School District” respectively, and Dr. Andrew Rikli, referred to herein as the “Superintendent.”

WITNESSETH: In accordance with action taken by the Board as recorded in the minutes of its meeting of April 13, 2026, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment subject to the terms and conditions set forth below.

SECTION 1. Term of Contract. The Superintendent shall be employed for a term beginning on July 1, 2026 and expiring on June 30, 2029. References to “contract year” shall mean the period from July 1 through June 30.

SECTION 2. Salary and Performance Payment. The Superintendent’s salary for the 2026-27 contract year shall be \$283,557.70 which shall be paid in equal installments in accordance with the Board’s policy governing payment of other professional staff employees. The salary for the 2026-27, 2027-28, and 2028-29 contract years shall be set by mutual agreement of the Superintendent and the Board; but shall not be less than the annual salary for the immediately preceding contract year. During the term of this Contract, the Board shall not reduce the Superintendent's salary but may increase it, as an amendment hereto, without such increase constituting a new contract or extending the length of this Contract. For the 2026-27 contract year and any subsequent period, the Board may, in its discretion, pay the Superintendent a performance payment for the completion of goals established collaboratively by the Superintendent and the Board.

SECTION 3. Contract Extension. Effective July 1, 2027, this Contract shall automatically be extended for one additional year beyond the initial term unless the Board gives the Superintendent written notice by that date that it will consider not renewing the Contract. Such notice must be given pursuant to official board action. The Board may take official action to extend the term of this contract at any regular or special meeting at which such extension is an agenda item.

SECTION 4. Professional Status. The Superintendent affirms that he is not under contract with another school board or board of education covering any part of or all of the term of this Contract. Throughout its term, he will hold a valid and appropriate certificate to act as a Superintendent of Schools in the State of Nebraska, which certificate shall be registered in the School District’s Human Resources Office.

SECTION 5. Superintendent's Duties. The Superintendent shall faithfully perform the duties of the Superintendent of Schools as prescribed by the laws of the State of Nebraska, the rules and regulations of the Nebraska Department of Education, and the Board’s Policy Manual, which duties shall not be changed substantially during the term of this Contract without the Superintendent’s consent. The Superintendent is subject to the Board’s direction and control at all times and shall carry out and perform such administrative duties as the Board may assign to him from time to time. Regular, dependable attendance is an essential function of the Superintendent’s duties. He will devote his full time, skill, labor, and attention to the performance of his duties; provided, however, by agreement with the Board, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations so long as such other work is not inconsistent with his duties and obligations to the Board.

SECTION 6. Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District, and shall have primary responsibility for implementing Board policy. The Board agrees, individually and collectively, to promptly refer all criticism, complaints, and suggestions concerning operations of the District, including matters relating to personnel and students, to the Superintendent for study, recommendation, or action as appropriate, and not to comment or take action on such matters except upon the recommendation of the Superintendent or upon the Superintendent's having been permitted sufficient opportunity to respond to the matter. The Superintendent shall not be responsible for performance of duties assigned by individual members of the Board, or duties assigned without official action of the Board, except as specifically set forth in the Board's Policy Manual.

SECTION 7. Legal Actions. If any legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties under this Contract or his position as Superintendent of Schools for the District, the Board shall provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believed to be in or not opposed to the best interests of the District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

SECTION 8. Cancellation or Mid-Term Amendment. A majority of the Board members may cancel or amend this Contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this Contract; (c) the breach of any of the material provisions of this Contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immoral conduct or conduct involving moral turpitude; (i) physical or mental incapacity; (j) intemperance; (k) conviction of a felony; or (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties. The procedures for cancellation or amendment shall be in accordance with the statutes of the State of Nebraska.

SECTION 9. Physical and/or Mental Examination. At the direction of the Board, the Superintendent shall undergo a physical or mental examination by a licensed physician or psychologist chosen by the Board to determine whether the Superintendent can perform the essential functions of his position. The Superintendent may also choose a licensed physician or psychologist for a second opinion also to be presented to the Board. The Superintendent shall authorize the physician and/or psychologist to disclose to the Board his or her written determination whether the Superintendent can perform such essential functions. The cost of such examination(s) and report(s) shall be paid by the health insurance that the School District provides to the Superintendent, and any amount not so covered shall be paid by the School District.

SECTION 10. Transportation. The Board shall provide the Superintendent with a transportation allowance of \$7,500-per contract year.

SECTION 11. Professional Development/Civic and Professional Meetings. The Superintendent shall become a member of appropriate professional organizations and attend appropriate professional and civic meetings at the local, state and national levels; provided that such attendance does not interfere with the proper performance of his duties.

SECTION 12. Fringe Benefits. In addition to the compensation set forth in Section 2, the District shall provide the Superintendent with the fringe benefits set forth below.

- A. The expense of membership in the professional and civic organizations and attendance at their meetings pursuant to Section 11 when his membership and/or attendance has been authorized by the Board.
- B. In addition to the transportation allowance in Section 10, reimbursement at the state-approved rate for mileage incurred while driving his personal vehicle on District business to destinations beyond a distance of 30 miles.
- C. A tax-sheltered annuity plan in the amount of \$ -0-.
- D. A term life insurance policy with a face value of \$250,000.00.
- E. Health and dental insurance coverage for him and all members of his family who are eligible as dependents. The District pays 100% of the Single health premium and 93% of the family health premium. The District pays for single dental insurance coverage, the Superintendent may elect additional coverage for family dental at their own expense.
- F. A disability income insurance policy providing payment of 60% of his existing monthly income and 60% of the monthly health insurance premium as found in the standard specifications in the District's Disability Policy.
- G. Sick leave as described in the Administrator's Handbook.
- H. A maximum of 20 working days of vacation leave shall be granted each contract year, to be used in a manner and at times selected by the Superintendent; provided such use does not interfere with the proper performance of his duties. If all 20 days are not used in the year they are granted, the days may be accumulated and carried over into future years so long as maximum accumulation does not exceed 30 days. Once 30 days of vacation are accumulated, no additional days of vacation will be granted until existing vacation leave is less than thirty days, i.e., a portion of the accumulated vacation leave has been used.
- I. Except as otherwise provided in this Contract, the Superintendent shall receive all fringe benefits of employment which are granted to other certificated employees of the District.

SECTION 13. No Penalty for Release or Resignation. There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the Contract unless accepted by the Board, and the Board shall fix the time at which the resignation shall take effect.

SECTION 14. Compensation upon Termination. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract shall be refunded by the Superintendent.

SECTION 15. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

SECTION 16. Amendments to be in Writing. This Contract may be modified or amended only by a written statement duly authorized and executed by the Superintendent and the Board.

SECTION 17. Severability. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions.

SECTION 18. Evaluation. The Board will evaluate and assess the Superintendent’s performance in writing twice during the first contract year and at least once per year in contract subsequent years. Upon completing each evaluation, the Board or a duly designated committee thereof shall meet with the Superintendent to review the results of the evaluation. The Board shall give the Superintendent a copy of the written evaluation, and he shall have the right to make a written response to it. The evaluations and written responses will be placed in the Superintendent’s personnel file.

IN WITNESS WHEREOF, the parties have executed this Contract on the dates set forth below.

Executed this 13th day of April, 2026	Executed this 13 th day of April, 2026
<p style="text-align: center;">Superintendent</p> <p>_____</p>	<p>Board of Education of Sarpy County School District 0027, a/k/a Papillion La Vista Community Schools</p> <p>By: _____ Attest: _____</p> <p style="text-align: center;">President Secretary</p>

Superintendent Pay Transparency Notice
Dr. Andrew Rikli
Superintendent Papillion La Vista Community Schools

Approval of the 2026-27 Superintendent's Contract is on the Papillion La Vista School Board Agenda for the April 13, 2026 meeting beginning at 6:00 p.m. at Papillion La Vista Community Schools Central Office in Papillion, Nebraska.

Years on Contract:

Following the 2025-26 school year, three years will remain on the contract. The salary for each of the following years will be set by mutual agreement between the Superintendent and the Board but will not be less than the annual salary of the preceding year.

Budget Impact Statement:

As required by law the proposed budget impact statement itemizes current and future costs for the Superintendent as is proposed in the 2026-27 contract.

Salary: \$283,557.70

*Cell phone stipend: \$1,080

Transportation Allowance: \$7,500

**District's share of Retirement, FICA and Medicare: \$36,227.95

Insurances (Health, Dental, Life, Long Term Disability): \$19,503.25

Total salary and benefits package:\$346,788.90

***Travel allowance/reimbursement: \$6,000

***Association/Membership dues: \$4,000

Total Proposed Budget: \$356,788.90

*Included in Salary

**Contribution at time of contract approval; will follow current guidelines

***The amounts for travel and dues are based on the 2025-26 budgeted amounts, the 2026-27 budget has not been set but no change in amount is anticipated. The actual expenditure for the 2025-26 year was less than the budgeted amount.

Future Expenses if Superintendent were to Leave:

- **Payment for unused sick time.** Dr. Rikli receives 8 sick days and 4 personal days annually. His current leave balance is 130.87 days. 90 of those are eligible to be paid out at half the rate of a sub teacher. If none of these days were used, combined with his current balance, the amount he would receive at the end of the year for unused sick time, if he were to leave the school district, would be \$8,100.
- **Payment for unused vacation time.** Dr. Rikli receives 20 vacation days annually. His current vacation balance is 30 days. The maximum number of days that can be accrued is 30 days. The amount he would receive at the end of the year for 30 days of unused vacation time, if he were to leave the school district, would be \$32,593.58.

Subject: Policy 5701- Student Transportation

Meeting Date: April 13, 2026

Prior Meeting Discussion Date: N/A

Department: Business Services

Action Desired: Approval _____ Discussion Information Only _____

Background:

The Board of Education will discuss Policy 5701- Student Transportation, which includes discussing current secondary transportation policies and possible future options.

Recommendation: For discussion.

Responsible Person: Brett Richards

Superintendent's Approval _____
Andrew J. Rikli
Signature

RETURN TO AGENDA

Subject: Sarpy County Tax Equalization and Review Commission Agreement with JDHQ Hotels

Meeting Date: April 13, 2026

Prior Meeting Discussion Date: N/A

Department: Business Services

Action Desired: Approval _____ Discussion Information Only _____

Background:

On February 24, 2026, Sarpy County and JDHQ Hotels (in their capacity as taxpayers and owners of the Embassy Suites and Courtyard properties) entered into an Agreement for the assessment of the levy of property taxes by the County and other political subdivisions, including Papillion La Vista Community Schools. This dispute arose when JDHQ protested their 2022, 2023,, 2024, and 2025 property valuations. After an appraisal, the TERC found a difference between the original and appraised values, resulting in a \$1,504,516.46 claim for property taxes overpaid for the protested years. Rather than pursue litigation, the County and JDHQ Hotels entered into an Agreement- through Resolution 2026-060- for the claims against the County and political subdivisions to refund the amount of the claim.

The agreement allows any affected subdivision to “opt-in” to credit disbursement for the amount of the claim, beginning with taxes due in 2026, continuing until the amount of the claim has been paid in its entirety, This option further outlined below:

- \$15,617.46- PLV Special Building Fund
- \$664,968.98- PLV General Fund
- \$28,742.60- Bond 4
- \$33,655.99 Bond 5
- \$62,790.47 Bond 6
- \$19,114.49 Bond 7

The total of these claims amount to \$824,889.99.

Mr. Richards will review the two options the district has to pay back the refund.

Recommendation: For discussion.

Responsible Person: Brett Richards

Superintendent’s Approval _____
Andrew J. Rikli
Signature



Resolution 2026-060

BOARD MEETINGS SARPY COUNTY, NEBRASKA

Authorizing Confession of Judgment in the Matter of JDHQ Hotels LLC/Atrium Hospitality v. Sarpy County Board of Equalization for 2022, 2023, 2024, and 2025 Tax Equalization and Review Commission Appeals

Whereas, pursuant to Neb. Rev. Stat. §23-104(6), the County has the power to do all acts in relation to the concerns of the County necessary to the exercise of its corporate powers; and,

Whereas, pursuant to Neb. Rev. Stat. §23-103, the powers of the County as a body are exercised by the County Board; and,

Whereas, as required by Neb. Rev. Stat. §77-1504 the County Board of Equalization made a Final Determination regarding protests filed by JDHQ Hotels LLC/Atrium Hospitality regarding their 2022, 2023, 2024, and 2025 property valuations; and,

Whereas, pursuant to Neb. Rev. Stat. §77-5007.01 the County Assessor filed an appeal of those decisions with the Tax Equalization and Review Commission (TERC); and,

Whereas, in order to avoid the expense of further litigation, the parties are desirous of settling the matters through Confessions of Judgment for a total property value amounts of:

- 22C 0250: \$8,514,775;
- 22C 0251: \$8,009,199;
- 22C 0252: \$16,441,394;
- 23C 1516: \$11,316,385;
- 23C 1514: \$10,272,779;
- 23C 1515: \$21,299,757;
- 24C 0673: \$12,282,800;
- 24C 0674: \$11,223,654;
- 24C 0675: \$23,147,097;
- 25C 0693: \$12,713,481;
- 25C 0694: \$26,426,605; and,

Whereas, the parties have agreed to allow for any refund of property taxes that results from these Confessions of Judgment be applied to satisfy payment of those property taxes due on the applicable parcels in subsequent years, with options for other affected political subdivisions to opt in.

NOW, THEREFORE, BE IT RESOLVED by the Sarpy County Board of Equalization that legal counsel for the County is hereby authorized to affect any necessary steps, including any documents necessary for filing with TERC, in order to complete the above outlined Confessions of Judgment.

BE IT FURTHER RESOLVED that the Chairman of this Board is authorized to sign the agreement for refund by credit to the affected parcels for payment of future real and personal property taxes, a copy of which is attached hereto.

The above Resolution was approved by a vote of the Sarpy County Board at a public meeting duly held in accordance with the applicable law on the 24 day of February 2026

Attest:
SEAL



David R. Kelly
Sarpy County Chairman

Amber K. Houghtaling
Sarpy County Clerk/Register of Deeds

AGREEMENT

This Agreement is by and between **JDHQ HOTELS LLC**, a Delaware limited liability company ("**Taxpayer**") and the County of Sarpy, State of Nebraska ("**County**").

Recitals

WHEREAS, the Sarpy County Assessor ("**County Assessor**") assesses the value of real property in Sarpy County for the purposes of the levy of property taxes by the County and other political subdivisions in Sarpy County;

WHEREAS, the Sarpy County Treasurer ("**County Treasurer**") collects property taxes which have been duly levied by the County and other political subdivisions located in Sarpy County;

WHEREAS, the Taxpayer owns the real property listed as Sarpy County Parcel Identification Numbers 011591073, 011591074, and 01159075 ("**Taxpayer's Property**");

WHEREAS, the County Assessor provided an assessed value ("**Original Valuation**") of the Taxpayer's Property for the years 2022-2025 ("**Contested Valuation Years**"), and Taxpayer paid the property taxes for the Contested Valuation Years based on the Original Valuation;

WHEREAS, the Taxpayer has appealed the Original Valuation for the Contested Valuation Years in Tax Equalization and Review Commission (TERC) Case Numbers 22C-0250, 22C-0251, 22C-0252, 23C-1516, 23C-1514, 23C-1515, 24C-0673, 24C-0674, 24C-0675, 25C-0693, and 25C-0694 ("**Pending TERC Cases**");

WHEREAS, the County and Taxpayer have agreed to a settlement of the Pending TERC Cases consistent with the previous TERC decision regarding valuation of the Taxpayer's Property in TERC Case Numbers 18C-0068, 18C-0069, 19C-0183, 19C-0184, 19C-0185, 20C-0122, 20C-0123, 20C-0125, 21C-0246, 21C-0247, and 21C-0248. The settlement includes a supportable taxable value for the Contested Valuation Years less than the Original Valuation and the registration of a claim for a partial refund of property taxes for the Contested Valuation Years in the estimated amount of \$1,504,516.46 ("**Claim**");

WHEREAS, pursuant to Nebraska Revised Statute Section 77-1736.06(b)(2), the County and Taxpayer have mutually agreed that the amount of the Claim attributable to property taxes levied by the County in the Contested Valuation Years shall be applied to satisfy payment of those property taxes levied by the County on the Taxpayer's Property in subsequent years, beginning with taxes due in 2026 for both real and personal property and continuing each year thereafter until the County's Portion is satisfied in full ("**County's Portion**"). Estimated calculations are listed on Exhibit A; however, both parties acknowledge that the calculated amount may vary slightly due to rounding errors and shall be paid in the correct amounts produced through the County's CAMA system upon correction of the property valuations;

WHEREAS, the Taxpayer has agreed that each other political subdivision shown on Exhibit A which duly authorizes and executes a consent and agreement in the form attached as Exhibit B (each a "**Joining Entity**") may apply the amount of their Claim as attributable to the property taxes levied by the Joining Entity for the Contested Valuation Years ("**Joining Entity's Portion**") to satisfy payment of those property taxes levied by the Joining Entity on the Taxpayer's

Property for subsequent years, beginning with taxes due in 2026 and continuing each year thereafter until the Joining Entity's Portion is satisfied in full; and

WHEREAS, the County Treasurer has agreed to apply the County's Portion and each Joining Entity's Portion against property taxes owed for the Taxpayer's Property beginning with taxes due in 2026 and continuing in each tax year thereafter until satisfied in full.

NOW, THEREFORE, in consideration of the covenants herein set forth, County and Taxpayer agree as follows:

1. Incorporation of Recitals. The recitals set forth above are, by this reference, incorporated into and deemed part of this Agreement.
2. Application of Claim to Future Taxes. The County will apply the amount of the County's Portion of the Claim, estimated to be \$201,069.40, as a dollar-for-dollar reduction of the property taxes due to the County for the Taxpayer's Parcel beginning with the taxes due in 2026 year and continuing each tax year thereafter until such amount is satisfied in full.
3. Application of Interest. The County shall provide proof of application of the credit within 30 days after the date the county assessor certifies the amount of refund. If the County fails to make the application, interest shall accrue on the unapplied credit in accordance with Nebraska Revised Statute Section 77-1736.06(7).
4. Taxpayer's Agreement with Other Political Subdivisions. Taxpayer agrees that each of the political subdivisions listed on Exhibit A may execute a consent and agreement in the form attached hereto as Exhibit B pursuant to which the political subdivision's estimated portion of the Claim shown on Exhibit A will be applied to reduce the property taxes levied by that political subdivision in subsequent years, beginning with taxes due in 2026 and continuing each tax year thereafter until satisfied in full.
5. County's Agreement to Apply Claim to Future Taxes. Upon County's receipt of a duly authorized and executed consent and agreement, in the form attached hereto as Exhibit B, from a political subdivision listed on Exhibit A, the County will apply the portion of the Claim attributed to such political subdivision on Exhibit A to reduce the property taxes levied by that political subdivision in subsequent years, beginning with taxes due in the 2026 and continuing each tax year thereafter until satisfied in full.

IN WITNESS WHEREOF, the County and the Taxpayer have executed this Agreement on the dates indicated with the signatures below, and this Agreement shall be effective on the date signed by the County.

COUNTY OF SARPY, NEBRASKA

By: David R Kelly
Chairman

ATTEST:
Nancy K. Houghtaling
County Clerk



JDHQ HOTELS LLC, a Delaware
Limited liability company, Taxpayer

By: Christopher Pawelko

Name: Christopher Pawelko

Its: Vice President

EXHIBIT A
Claim

Political Subdivision	Amount of Claim
County	\$201,069.40
Education Services	\$10,584.09
Papillion Special Buildings	\$15,617.46
Papillion La Vista Schools	\$664,968.98
School District 27 Bond 3	\$1,412.34
School District 27 Bond 4	\$28,742.60
School District 27 Bond 5	\$33,655.99
School District 27 Bond 6	\$62,790.47
School District 27 Bond 7	\$19,114.49
Learning Community Elementary Learning	\$10,137.82
City of La Vista	\$352,612.92
City of La Vista Bond	\$28,414.15
Papio Natural Resource District	\$17,668.62
Papio NRD Bond	\$4,673.97
Metro Community College	\$51,121.11
Ag Society	\$1,932.05
TOTAL	\$1,504,516.46

EXHIBIT B

Consent and Agreement

This Consent and Agreement is made by the undersigned political subdivision ("**Joining Party**") and is effective as of the date signed by the Joining Party.

WHEREAS, Sarpy County, Nebraska ("**County**") and JDHQ HOTELS LLC, a Delaware corporation ("**Taxpayer**") have entered an Agreement dated February 24, 2026 ("**Agreement**"), whereby the County has agreed to apply the amount due from the County to the Taxpayer pursuant to the Claim (as defined in the Agreement) against property taxes levied by the County on the Taxpayer's Property (as defined in the Agreement) in subsequent years, beginning with taxes due in 2026 and continuing each tax year thereafter until such amount is satisfied;

WHEREAS, the Agreement authorizes each political subdivision listed in the Claim to consent and agree that the amount due from such political subdivision to the Taxpayer will be applied against property taxes levied by that political subdivision in subsequent years, beginning with taxes due in 2026 and continuing thereafter until such amounts are satisfied; and

WHEREAS, the Joining Party is listed as a political subdivision in the Claim and desires to enter this consent and agreement as provided in Section 3 of the Agreement.

NOW THEREFORE, the Joining Party consents and agrees that the estimated amount listed next to the Joining Party on Exhibit A of the Agreement may be applied by the County against property taxes levied by the Joining Party against Taxpayer' Property in subsequent years, beginning with taxes due in 2026 and continuing each year thereafter until such amount is satisfied full.

JOINING PARTY:

By: _____

Name: _____

Its: _____

Attest: _____



AGENDA ITEM REQUEST 26-063

Board Meetings - Feb 24 2026

Resolution

ITEM DESCRIPTION

Proposed Confession of Judgment in the Matter of JDHQ Hotels LLC/Atrium Hospitality v. Sarpy County Board of Equalization for 2022, 2023, 2024, and 2025 Tax Equalization and Review Commission Appeals

SPEAKER

Andrea Gosnold-Parker, Civil Division Lead

SUMMARY AND BACKGROUND

Proposed Confession of Judgment in the Matter of JDHQ Hotels LLC/Atrium Hospitality v. Sarpy County Board of Equalization for 2022, 2023, 2024, and 2025 Tax Equalization and Review Commission Appeals

STAFF RECOMMENDATION

Approve

DOCUMENT REVIEWED BY:

Andrea Gosnold-Parker, Deputy County Attorney

FISCAL IMPACT

Fiscal Year

n/a

Total County cost of project:

n/a

Is Item in current year budget?

Yes No

Does this item commit the County to future expenses beyond this amount?

Yes No

Email Address(s):

aparker@sarpy.gov;
kstarbuck@sarpy.gov

ATTACHMENTS

[Resolution 2026-060 - JDHQ Atrium COJ](#)
[2022-2025 La Vista Properties Settlement Agreement](#)

Submitted by: Andrea Gosnold-Parker, Civil Division Lead

Subject: PLCS Literacy Project

Meeting Date: April 13, 2026

Prior Meeting Discussion Date: N/A

Department: CIA

Action Desired: Approval _____ Discussion _____ Information Only X

Background:

PLCS is committed to a strong foundational literacy curriculum for all students. Recognizing that literacy is crucial for all students to be successful, we plan to utilize grant funding to implement a multiple-phase literacy project over the next few years to strengthen instruction and student outcomes. This presentation will give a high-level overview of this project and the funding sources tied to its success. In future months there will be follow up presentations that detail the actions towards the goal of improving student achievement in the area of literacy for all students.

Responsible Person: Jason Ryan & Shureen Seery

Superintendent’s Approval _____
Andrew J. Rikli
Signature

RETURN TO AGENDA