2027-28 CERTIFICATED SALARY SCHEDULE

	A	B	C	D
Years	MA or BA + 0 to 59	MA+15 or BA+60	MA+30 or BA+75	MA+45 or BA+90
Step 1	$ 73,136	$ 75,422	$ 78,262	$ 80,755
Step 2	$ 75,422	$ 78,930	$ 81,757	$ 84,250
Step 3	$ 78,930	$ 82,425	$ 85,252	$ 87,747
Step 4	$ 82,425	$ 85,922	$ 88,748	$ 91,241
Step 5	$ 85,922	$ 89,418	$ 92,244	$ 94,736
Step 6	$ 89,418	$ 92,910	$ 95,739	$ 98,232
Step 7	$ 92,910	$ 96,406	$ 99,235	$ 101,478
Step 8	$ 96,406	$ 99,902	$ 102,481	$ 105,222
Step 9	$ 99,902	$ 103,152	$ 106,224	$ 108,718
Step 10	$ 103,152	$ 106,892	$ 109,721	$ 112,214
Step 11	$ 106,892	$ 110,388	$ 113,216	$ 114,533
LONGEVITY				
Step 13		$ 115,643	$ 118,101	$ 118,786
Step 15		$ 120,186	$ 122,514	$ 124,037
Step 17			$ 126,927	$ 129,289
Step 19			$ 129,289	$ 134,543
Step 21			$ 134,568	$ 139,970

CALCULATIONS

1	The 2027-28 salary schedule increased by 4% effective July 1, 2027. An additional 1% increase effective January 1, 2028 approved by Governing Board March 12, 2026.	
2	An annual stipend will be paid to each teacher for an earned Master's Degree.	$ 3,102
3	An annual stipend will be paid to each teacher for an earned Doctoral Degree.	$ 3,102
4	Beginning in the 2005-06 school year, an annual stipend will be paid to each teacher who receives National Board Certification.	$ 3,102
5	Number of paid days per school year:	187
6	Teachers with valid California teaching credentials will initially be placed on Column A unless additional units are verified for higher placement.	
7	A maximum of eleven (11) years prior credentialed experience shall be allowed for initial salary placement.	