2027-28 CERTIFICATED SALARY SCHEDULE

	A	B	C	D
Years	MA or BA + 0 to 59	MA+15 or BA+60	MA+30 or BA+75	MA+45 or BA+90
Step 1	$ 73,867	$ 76,176	$ 79,045	$ 81,562
Step 2	$ 76,176	$ 79,720	$ 82,575	$ 85,092
Step 3	$ 79,720	$ 83,249	$ 86,105	$ 88,624
Step 4	$ 83,249	$ 86,782	$ 89,636	$ 92,153
Step 5	$ 86,782	$ 90,313	$ 93,167	$ 95,683
Step 6	$ 90,313	$ 93,839	$ 96,696	$ 99,214
Step 7	$ 93,839	$ 97,370	$ 100,227	$ 102,493
Step 8	$ 97,370	$ 100,901	$ 103,506	$ 106,274
Step 9	$ 100,901	$ 104,183	$ 107,286	$ 109,805
Step 10	$ 104,183	$ 107,961	$ 110,818	$ 113,336
Step 11	$ 107,961	$ 111,492	$ 114,348	$ 115,679
LONGEVITY				
Step 13		$ 116,799	$ 119,282	$ 119,974
Step 15		$ 121,388	$ 123,739	$ 125,277
Step 17			$ 128,196	$ 130,582
Step 19			$ 130,582	$ 135,888
Step 21			$ 135,914	$ 141,370

CALCULATIONS

1	The 2027-28 salary schedule increased by 4% effective July 1, 2027. An additional 1% increase effective January 1, 2028 approved by Governing Board March 12, 2026.	
2	An annual stipend will be paid to each teacher for an earned Master's Degree.	$ 3,133
3	An annual stipend will be paid to each teacher for an earned Doctoral Degree.	$ 3,133
4	Beginning in the 2005-06 school year, an annual stipend will be paid to each teacher who receives National Board Certification.	$ 3,133
5	Number of paid days per school year:	187
6	Teachers with valid California teaching credentials will initially be placed on Column A unless additional units are verified for higher placement.	
7	A maximum of eleven (11) years prior credentialed experience shall be allowed for initial salary placement.	