

**Instructional Assistant
2026-27 Fiscal Year**

Base Increase 101.75%

STEP	CATEGORY											
	1a*			1b^			2a*			2b^		
1	20.71			21.71			21.74			22.74		23.81
2	21.12	2%		22.12	2%		22.18	2%		23.18	2%	24.29
3	21.54	2%		22.54	2%		22.62	2%		23.62	2%	24.77
4	21.97	2%		22.97	2%		23.07	2%		24.07	2%	25.27
5	22.41	2%		23.41	2%		23.53	2%		24.53	2%	25.77
6	22.86	2%		23.86	2%		24.00	2%		25.00	2%	26.29
7	23.32	2%		24.32	2%		24.48	2%		25.48	2%	26.82
8	23.78	2%		24.78	2%		24.97	2%		25.97	2%	27.35
9	24.26	2%		25.26	2%		25.47	2%		26.47	2%	27.90
10	24.75	2%		25.75	2%		25.98	2%		26.98	2%	28.46
11	25.24	2%		26.24	2%		26.50	2%		27.50	2%	29.03
12	25.75	2%		26.75	2%		27.03	2%		28.03	2%	29.61
13	26.26	2%		27.26	2%		27.57	2%		28.57	2%	30.20
14	26.79	2%		27.79	2%		28.12	2%		29.12	2%	30.80
15	27.32	2%		28.32	2%		28.69	2%		29.69	2%	31.42
16	27.87	2%		28.87	2%		29.26	2%		30.26	2%	32.05
17	28.43	2%		29.43	2%		29.85	2%		30.85	2%	32.69
18	28.99	2%		29.99	2%		30.44	2%		31.44	2%	33.34
19	29.57	2%		30.57	2%		31.05	2%		32.05	2%	34.01
20	30.16	2%		31.16	2%		31.67	2%		32.67	2%	34.69
21	30.77	2%		31.77	2%		32.31	2%		33.31	2%	35.38
22	31.38	2%		32.38	2%		32.95	2%		33.95	2%	36.09
23	32.01	2%		33.01	2%		33.61	2%		34.61	2%	36.81
24	32.65	2%		33.65	2%		34.28	2%		35.28	2%	37.55
25	33.30	2%		34.30	2%		34.97	2%		35.97	2%	38.30
26	33.97	2%		34.97	2%		35.67	2%		36.67	2%	39.07
27	34.65	2%		35.65	2%		36.38	2%		37.38	2%	39.85
28	35.34	2%		36.34	2%		37.11	2%		38.11	2%	40.64
29	36.05	2%		37.05	2%		37.85	2%		38.85	2%	41.46
30	36.77	2%		37.77	2%		38.61	2%		39.61	2%	42.29

*Category 1a, 2a, & 3a receive the Base & Step increases

^ Category 1b, 2b, & 3b are \$1.00 more an hour than their column a counterparts

Category 1 Library
Supervision Student Supervision

Instructional assistants with a high school diploma are placed in an applicable "a" category.

Category 2 English
General Instruction Interdisciplinary
Math
Multilingual Learners
Multi-Tiered Systems of Support (MTSS)
PE, Health, and Driver Education
Science
Special Education
World Languages
Test Center

Instructional assistants with a bachelor degree or higher are placed in an applicable "b" category.

Category 3 Job Coach
Advanced Support Language and Family Liaison
Permanent Substitute
Personal Care
PreSchool Coordinator