

Custodial
2026-27 Fiscal Year

Base Increase 101.75%

STEP	CATEGORY			
	1		2	
1	21.31		21.52	
2	21.73	2%	21.95	2%
3	22.17	2%	22.39	2%
4	22.61	2%	22.84	2%
5	23.06	2%	23.30	2%
6	23.52	2%	23.76	2%
7	23.99	2%	24.24	2%
8	24.47	2%	24.72	2%
9	24.96	2%	25.22	2%
10	25.46	2%	25.72	2%
11	25.97	2%	26.24	2%
12	26.49	2%	26.76	2%
13	27.02	2%	27.30	2%
14	27.56	2%	27.84	2%
15	28.11	2%	28.40	2%
16	28.68	2%	28.97	2%
17	29.25	2%	29.55	2%
18	29.83	2%	30.14	2%
19	30.43	2%	30.74	2%
20	31.04	2%	31.36	2%
21	31.66	2%	31.98	2%
22	32.29	2%	32.62	2%
23	32.94	2%	33.28	2%
24	33.60	2%	33.94	2%
25	34.27	2%	34.62	2%
26	34.96	2%	35.31	2%
27	35.65	2%	36.02	2%
28	36.37	2%	36.74	2%
29	37.10	2%	37.47	2%
30	37.84	2%	38.22	2%

Category : Custodial Day Shift

Category : Custodial Evening Shift

Maintenance
2026-27 Fiscal Year

Base Increase 101.75%

STEP	CATEGORY			
	1		2	
1	25.46		31.03	
2	25.97	2%	31.65	2%
3	26.49	2%	32.29	2%
4	27.02	2%	32.93	2%
5	27.56	2%	33.59	2%
6	28.11	2%	34.26	2%
7	28.67	2%	34.95	2%
8	29.24	2%	35.65	2%
9	29.83	2%	36.36	2%
10	30.42	2%	37.09	2%
11	31.03	2%	37.83	2%
12	31.65	2%	38.59	2%
13	32.29	2%	39.36	2%
14	32.93	2%	40.14	2%
15	33.59	2%	40.95	2%
16	34.26	2%	41.77	2%
17	34.95	2%	42.60	2%
18	35.65	2%	43.45	2%
19	36.36	2%	44.32	2%
20	37.09	2%	45.21	2%
21	37.83	2%	46.11	2%
22	38.59	2%	47.04	2%
23	39.36	2%	47.98	2%
24	40.14	2%	48.94	2%
25	40.95	2%	49.92	2%
26	41.77	2%	50.91	2%
27	42.60	2%	51.93	2%
28	43.45	2%	52.97	2%
29	44.32	2%	54.03	2%
30	45.21	2%	55.11	2%

Category 1 Groundskeeper

Category 2 Maintenance