

MEMORANDUM OF UNDERSTANDING
 BETWEEN
 CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
 RIVERSIDE CHAPTER #506
 AND THE
 RIVERSIDE UNIFIED SCHOOL DISTRICT

March 13, 2026

This Memorandum of Understanding (MOU) is agreed to between the California School Employees Association and its Riverside Chapter #506 (hereinafter "CSEA") and the Riverside Unified School District (hereinafter "District"). The District and CSEA meet and negotiate wages, hours, health and welfare benefits, and/or working conditions.

Employees who work less than 4 hours during the regular school year (regardless of the number of hours worked during the summer) will be paid on the normal payroll cycles as listed below:

Dates Work Performed	Payroll Cycle	Pay Date
June 1, 2026 to June 8, 2026	12A	June 18, 2026
June 9, 2026 to June 23, 2026	12B	July 2, 2026
June 24, 2026 to July 8, 2026	1A	July 20, 2026
July 9, 2026 to July 10, 2026	1B	August 5, 2026 <i>(estimated; will be paid on actual RCOE-published 1B pay date)</i>

For employees who work more than 4 hours during the regular school year (regardless of the number of hours worked during the summer) will be paid on a payroll on demand (POD) direct deposit payment as listed below:

Dates Work Performed	Payroll Cycle	Pay Date
June 1, 2026 to June 30, 2026	12P POD	No later than July 16, 2026
July 1, 2026 to July 10, 2026	1P POD	No later than July 23, 2026


For employees working the Summer FEEDS program, all work performed after July 10, 2026, will be paid on the regularly scheduled payroll cycles.

For employees who do not have direct deposit set up, payments will be hard-copy checks sent to the mailing address on file with the Personnel Department. Employees needing to update their mailing address should complete a [Change of Personnel Information](#) Form.


All summer payments will not be flat-taxed, as all employees are responsible for their own tax liability and the District cannot offer tax advice.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District



Robin Mesa
Director V, Classified Personnel
Riverside Unified School District



Erin Power



Shani Dahl



Steven Dunlap

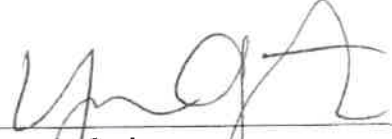


Erica Square

FOR CSEA:



Michael Green
President, CSEA #506




Yesenia Gutierrez
Labor Relations Representative, CSEA



Anakarina Garcia



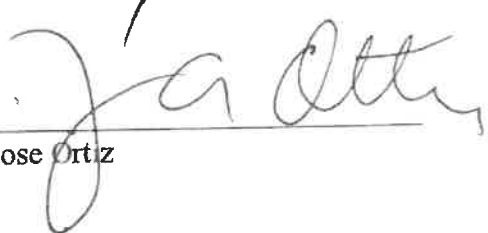
Melissa Montanez



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