

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT

February 5, 2026

This memorandum of understanding (“MOU”) is agreed between the Riverside Unified School District (the “District” or “RUSD”) and the California School Employees Association and its Chapter 506 (“CSEA”), collectively, (“the parties”). The District and CSEA meet and negotiate wages, hours and/or working conditions.

The parties agree to the following:

Effective February 5, 2026, the Sr. Food Production Worker position will be eliminated and replaced with the Sr. Food Production Worker II position. The existing incumbent will be transitioned directly into the new Sr. Food Production Worker II role to ensure operational continuity within Nutrition Services. The incumbent will not be required to serve a new probationary period.

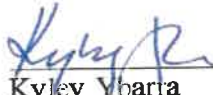
It is agreed and understood this agreement is subject to CSEA Policy 610 review, ratification from the CSEA membership and the approval of RUSD’s Board of Education.

This MOU shall not be precedent setting nor form any basis for a past practice.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:

FOR CSEA:



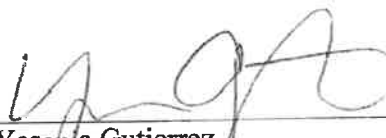
Kyley Vbarra
Assistant Superintendent, Personnel
Riverside Unified School District



Michael Green
President, CSEA #506



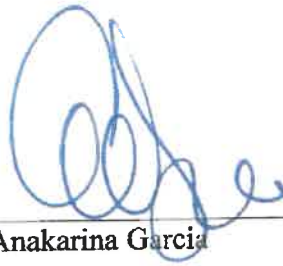
Robin Mesa
Director V, Classified Personnel
Riverside Unified School District



Yesenia Gutierrez
Labor Relations Representative, CSEA



Erin Power



Anakarina Garcia



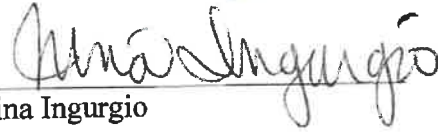
Shani Dahl



Melissa Montanez



Steven Dunlap



Nina Ingurgio



Erica Square



Joy Hurst



Jose Ortiz