



**Antietam School District**  
Minutes of the Hybrid Board Meeting  
**Monday, February 23, 2026, 7:00 p.m.**

The Antietam School District Board met in person and virtually in a Teams meeting for their voting meeting on Monday, February 23, 2026. Ms. Ramsey, Board President, called the meeting to order at 7:01 pm Monday, February 23, 2026. Ms. Ramsey noted that the next meeting of the school board will be the Workshop meeting and will take place on Monday, March 16, 2026, at 7:00 pm in the District Boardroom. The board will go into executive session at the conclusion of today's meeting regarding Safety and Security and will not reconvene. Ms. Ramsey asked if there were any corrections to the agenda; none were noted.

**Present:**

Kimberly Alarcon	Amanda Stief - via Teams
Jennifer Miller	Lorraine Storms – via Teams
Kyla Ramsey	Gabe Trieb
Susan Randolph	Clara Worrall

**Also Present Via Teams:**

Dr. Timothy Matlack	Superintendent
Anthony DiSarro	Supervisor of Technology, Safety Coordinator
Brian Boland	Solicitor, Kozloff Stoudt
Jennifer Reeves	Board Secretary

Ms. Ramsey noted the minutes of the Tuesday, January 20, 2026 Workshop meeting and Monday, January 26, 2026 Voting meeting had been distributed and asked if there were any corrections. None were noted. A poll by a voice vote resulted in the minutes being approved.

**SUPERINTENDENT'S REPORT**

Dr. Timothy Matlack spoke regarding the Better Learning Podcast, which he was on at AEM with Mr. Bonkoski, discussing the flood of July 2023, and he will be on educational media.

Dr. Matlack also mentioned items discussed on February 17, 2026, regarding a presentation that he, Stephanie Hartman, and Dr. Norris gave at the NASUP Conference. He discussed the two School Facilities Grants that the district is applying for. Discussed the Portrait of a Mountaineer, and Mrs. Worrall stated it started with a community questionnaire, and they went with those key words given by the community.

Dr. Matlack then again acknowledged the following people recognized for the Antietam Hall of Fame: Matthew Ahearn, Aaron Anders, Kyla Ramsey, John Theodossiou and Brian Weller and Mountaineer Impact Awards -Teachers and staff to be celebrated: Mark Carvalho, Caleb Deutsch, Elizabeth Fair, Melissa Faro, Elizabeth Faust-Shucker, Jennifer Gavin, Scott Kerper, Lori Kreisher, Mitizene Lindo-Blake, Katie Mosser, Taryn Moyer, Kimberly Patterson, Leslie Rojas, Anne Ryan, Stephanie Smith, William Wagner, and Kaitlin Yourkavitch.

**TREASURER'S REPORT**

Mrs. Storms moved, Mr. Trieb seconded, to approve the Treasurer's report  
Revenue Year to Date: \$22,916,842.19, Expenditures Year to Date (\$15,752,394.26)  
Fund Balance (Unaudited) January 31, 2026 \$19,029,762.88.

Cash and Investments as of January 31, 2026 \$17,466,211.45  
approval of bills as listed from January 27, 2026, through February 23, 2026

**A roll call vote of the Board resulted in the following vote:**

**Yes: 8 Mmes. Alarcon, Miller, Ramsey, Randolph, Stief, Storms, Worrall; Messrs. Trieb**

**Motion carried.**

**FINANCE COMMITTEE**

Mrs. Storms moved, seconded by Mrs. Stief, to approve the Settlement Agreement and Release #2026-1 for the 2026-2027 School year.

Ratify the Crunchafi agreement for the auditor lease software program at a rate of \$74.55 per lease annually for the 2025-2026 audit year.

Approve the BCIU RWAN agreement for the 2026-2027 fiscal year for internet access and equipment at a full cost of \$31,683.58 and a net cost, after E-rate reimbursement, of \$11,049.37.

**A roll call vote of the Board resulted in the following vote:**

**Yes: 8 Mmes. Alarcon, Miller, Ramsey, Randolph, Stief, Storms, Worrall; Messrs. Trieb**

**Motion carried.**

**PROPERTY COMMITTEE**

Mr. Trieb, in Mr. Okonski's absence, reported that the Property Committee met on Monday, February 23, 2026. The next meeting of the Property Committee will be on March 23, 2026, at 6:30 pm in the District office Boardroom.

Mr. Trieb moved, seconded by Mrs. Alarcon, to approve the Public School Facility Improvement Grant Program Guidelines Resolution Appendix II - Authorized Official Resolution as presented for the Stony Creek Elementary School (new construction), as presented in the amount of \$5,000,000.

**A roll call vote of the Board resulted in the following vote:**

**Yes: 8 Mmes. Alarcon, Miller, Ramsey, Randolph, Stief, Storms, Worrall; Messrs. Trieb**

**Motion carried.**

Mr. Trieb moved, seconded by Mrs. Alarcon, to approve the Public School Facility Improvement Grant Program Guidelines Resolution Appendix II - Authorized Official Resolution as presented for the Kerry C Hoffman Intermediate School in the amount of \$5,000,000.

**A roll call vote of the Board resulted in the following vote:**

**Yes: 8 Mmes. Alarcon, Miller, Ramsey, Randolph, Stief, Storms, Worrall; Messrs. Trieb**

**Motion carried.**

Mr. Trieb moved, seconded by Mrs. Alarcon, to accept the donation of materials from Donors Choose for the project "Clean and Warm" and "Comfort, Care and Warmth for Growing Learners".

Ratify the installation costs of the new boilers at the Antietam High School located at 201 N 25th St, Reading, PA, of \$296,643 to The Warko Group.

Approve the new wiring and controls installation for the new boilers at the Antietam High School located at 201 N 25th Street, Reading, PA, in the amount of \$66,140 with Trane Inc.

**A roll call vote of the Board resulted in the following vote:**

**Yes: 8 Mmes. Alarcon, Miller, Ramsey, Randolph, Stief, Storms, Worrall; Messrs. Trieb**

**Motion carried.**

**POLICY COMMITTEE**

Mrs. Stief reported the Policy Committee met on Tuesday, February 17, 2026, at 5:00 pm. The next Policy Committee meeting will take place on Monday, March 16, 2026, at 5:30 pm in the district office Boardroom.

Mrs. Stief moved, and Mr. Trieb seconded to approve the first readings of PSBA Revisions to 100 Policy Section.

- 100 Comprehensive Planning
- 101 Mission Statement/Vision Statement/Shared Values
- 102 Academic Standards
- 103 Discrimination/Harassment Affecting Students
- 103.1 Nondiscrimination/Qualified Students with Disabilities
- 104 New Policy Discrimination/Harassment Affecting Staff
- 105 Curriculum

Approve the following Policies for retirement as recommended by PSBA:

- 101 Philosophy of Education
- 120 Human Development Program
- 131 Religion and Our Schools
- 135 Animals in the School

Approve the 2nd readings of the following 000 Board Policies:

- 001 Name and Classification
- 002 Authority and Powers
- 003 Functions
- 004 Membership
- 005 Organization
- 006 Meetings
- 006.1 Attendance at Meetings Via Electronic Communications
- 007 Policy Manual Access
- 011 Principles of Governance and Leadership

**A roll call vote of the Board resulted in the following vote:**

**Yes: 8 Mmes. Alarcon, Miller, Ramsey, Randolph, Stief, Storms, Worrall; Messrs. Trieb**

**Motion carried.**

**BERKS CAREER & TECHNOLOGY CENTER**

Mr. Trieb reported that Mr. Okonski asked him to be the representative for the Berks Career and Technology Center, and Mr. Okonski would be the alternate. After a short discussion, it was asked if that could happen, and it was decided that a motion would be placed on the March agenda.

**BERKS COUNTY INTERMEDIATE UNIT**

Mrs. Stief reported that the February 19<sup>th</sup> meeting highlights were sent to the Board members earlier in the day. They mentioned that there is a new dog therapy program they are implementing.

Mrs. Stief moved, seconded by Mr. Trieb, to ratify the IDEA 611 Part B allocation through the BCIU in the amount of \$259,938.73 effective July 1, 2025 through September 30, 2026.

**A roll call vote of the Board resulted in the following vote:**

**Yes: 8 Mmes. Alarcon, Miller, Ramsey, Randolph, Stief, Storms, Worrall; Messrs. Trieb**

**Motion carried.**

**ATHLETIC/ACTIVITIES COMMITTEE**

Mrs. Miller reported that tickets are being sold for the AMP musical of Bye Bye Birdie for the weekend of March 13, 2026. The Boys High School Basketball team is playing for third place on Tuesday, February 24, 2026.

**CURRICULUM COMMITTEE**

Mrs. Worrall reported Monday, February 23, 2026ü The Curriculum Committee met on Tuesday, February 17, 2026, at 5:30 pm in the High School Cafeteria. The next meeting of the Curriculum Committee will be on Tuesday, March 17, 2026, at 6:15 pm in the District Office Boardroom.

Mrs. Worrall moved, seconded by Mr. Trieb, to approve the Mountaineer High School Leadership Academy for grades 10-12.

Approve the current Forensics course to be redesigned as an Introduction to Forensics .5 credit elective course, and approve the creation of a new course titled Forensics 2 as a .5 credit elective course.

**A roll call vote of the Board resulted in the following vote:**

**Yes: 8 Mmes. Alarcon, Miller, Ramsey, Randolph, Stief, Storms, Worrall; Messrs. Trieb**

**Motion carried.**

**LEGISLATIVE/COMMUNICATIONS COMMITTEE**

Mrs. Randolph reported that Gov. Shapiro signed House Bill 17, which now requires the skill of cursive handwriting to be taught at an appropriate grade level. She also mentioned that she met with Senator Judy Schwank and Representative Jacklyn Rusnock after the ceremony this week, and they were invited to make a trip to Harrisburg.

**PERSONNEL COMMITTEE**

Ms. Ramsey moved, seconded by Ms. Alarcon, to accept with regret the formal letter of retirement of Michele Lill, Central Registrar, PIMS Coordinator, effective November 20, 2026.

Approve the addition of Robert McGowan, substitute teacher, to the Guest teacher/Sub List for the remainder of the 2025-2026 school year.

Approve the unpaid dates for the following staff:

- o Sue Hartman 2/24/2026
- o Mariah Ligas 3/26/2026
- o Mariah Ligas 3/27/2026

Approve the FMLA Request for Rebecca Berger, effective approximately April 23, 2026, through June 18, 2026.

Rescind the January 2026, Unpaid date motion for Megan Stevanus for January 23, 2026.

Ratify the FMLA request from Stephanie Hartman, effective January 16, 2026, through February 10, 2026, return to work February 11, 2026.

Approve Kristina Woodall Reindel, BSN, RN, with educational responsibility toward earning CSN, for Antietam High School, Bachelor's Step 13, \$68,220 pro-rated to days worked, temporary professional contract, with single benefits, effective February 23, 2026.

Approve the unpaid date for the following personnel: Sue Hartman, 2/3/2026.

Approve the FMLA request for Shannon Dieffenbach, effective February 17, 2026, through May 29, 2026, return date August 18, 2026.

**A roll call vote of the Board resulted in the following vote:**

**Yes: 8 Mmes. Alarcon, Miller, Ramsey, Randolph, Stief, Storms, Worrall; Messrs. Trieb**

**Motion carried.**

Ms. Ramsey moved, seconded by Ms. Alarcon, to ratify Michael Worrall as CLIMB Enrichment After School Program certified Activity Leader, on an as-needed basis, \$30.00 per hour, effective February 9, 2026.

**A roll call vote of the Board resulted in the following vote:**

**Yes: 7 Mmes. Alarcon, Miller, Ramsey, Randolph, Stief, Storms; Messrs. Trieb**

**Abstain: 1 Mmes Worrall**

**Motion carried.**

There was then a discussion regarding Garbage truck noise in the morning in Mount Penn, and Crossing Guards possibly moving from one stop to another if they are short-handed.

With nothing further to discuss, Ms. Ramsey moved, and Mr. Trieb seconded to adjourn the meeting. A poll by voice vote was unanimous. The meeting was adjourned at 7:27 pm.

Ms. Ramsey announced that the Board would be going into an executive session regarding Safety and Security and would not reconvene.

Submitted by:



Jennifer Reeves  
Board Secretary