



Mountain Lakes School District

96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, April 13, 2026 at 6:30pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Mrs. McVeigh		
Mrs. Parker (<i>Vice President</i>)		
Dr. Sheth		
Dr. Silva McIntyre		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Mr. Greg Brennan, Mrs. Ivonne Cirese

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 13th day of April, 2026 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- NJSBA CSA Evaluation Tool, by Dr. Paul Pineiro, NJSBA

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

	Date	Minutes
1.	March 2, 2026	Regular and Executive Session
2.	March 16, 2026	Regular and Executive Session

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

2026 COMMITTEES

Curriculum, Instruction & Assessment James Hirschfeld (Chair) Aruni Don Sara Forman Lauren Silva McIntyre	Finance Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni	Personnel Joanne Barkauskas (Chair) James Hirschfeld Aru Kulkarni Jennifer Parker
Co-Curricular Committee Aruni Don (Chair) Chris Johnson Jennifer Parker Lauren Silva McIntyre	Long Range Planning Aruni Don (Chair) Chris Johnson Julia McVeigh Purvika Sheth	Policy Aru Kulkarni (Chair) Julia McVeigh Jennifer Parker Purvika Sheth
Facilities Sara Forman (Chair) Aru Kulkarni Julia McVeigh Purvika Sheth	Negotiations Jennifer Parker (Chair) Aru Kulkarni Lauren Silva McIntyre	Special Education/Student Services Purvika Sheth (Chair) Lauren Silva McIntyre Julia McVeigh
		Shared Services Joanne Barkauskas Sara Forman Jennifer Parker

2026 LIAISONS

Home and School Association (HSA) Julia McVeigh	ML Friends of the Arts (FOTA) Aru Kulkarni	Sound Start Babies Foundation Aruni Don
Laker Sports Club (LSC) Sara Forman	NJ School Boards Delegate Vacant	
ML Alumni Association (MLAA) Jennifer Parker	Recreation Commission Sara Forman	
ML Education Foundation (MLEF) Lauren Silva McIntyre	Representative to the County SBA Vacant	

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of March 13, 2026 - April 1, 2026, as recommended by the Superintendent.*

	Fund	Amount
1.	General Fund (10)	\$601,188.68
2.	Special Revenue Fund (20)	\$25,648.50
3.	Capital Project Fund (30)	N/A
4.	Debt Service Fund (40)	N/A
5.	Cafeteria Account Fund (60)	\$73,321.52
6.	Total	\$700,158.70

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached February Transfer Report, as recommended by the Superintendent.*

3. Treasurer's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending February, as recommended by the Superintendent.*

4. Board Secretary's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending February, as recommended by the Superintendent.*

5. Travel and Related Expense Reimbursement for 2026-2027

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following resolution:

WHEREAS, school district policy and N.J.A.C. 6A:23A-7.1 et seq. provide that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2026-2027 school year;

WHEREAS, the maximum expenditure amount allotted for travel and expense reimbursement for the 2025-2026 was \$68,250; and

WHEREAS, travel and expense reimbursement has reached a total amount of \$19,635 as of January 31, 2026;

NOW, THEREFORE BE IT RESOLVED, that the Mountain Lakes School District Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2026-2027 school year at the sum of \$68,250, and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded, as recommended by the Superintendent.

6. Therapy and Professional Support Services Bill Rates

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Therapy and Professional Support Services rates for 2026-2027, as recommended by the Superintendent:

	Therapy Services and Professional Support Services	Unit	FY27
1.	Aide 1:1 - Extraordinary Services	Hourly	\$32
2.	Aide 1:1 - Extraordinary Services	Annualized	\$39,000
3.	AI program - Audiologist	Hourly	\$270
4.	AI program - Child Study Team evaluations	Evaluation	\$1,060
5.	AI program - Child Study Team Eligibility meeting for non-enrolled students	Hourly	\$330
6.	AI program - Itinerant Teacher of the Deaf	Hourly	\$240
7.	AI program - Occupational Therapy / Physical Therapy / Speech services	Hourly	\$140
8.	AI program - Occupational Therapy / Physical Therapy / Speech services	Annualized	\$2,650
9.	AI program - Occupational Therapy / Physical Therapy / Audiology evaluation	Evaluation	\$675
10.	AI program - Sign Language Interpreter	Hourly	\$85

7. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
1.	John Grund, LCSW	5/7/26	6/30/27	“The Fully Valued Educator” Retreat/Training	N/A	NTE \$5,000

8. Travel / Conferences Expenditures 1

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name	School	Location	Date	Event Name	Cost
DISTRICT						
1.	Ciasulli, Keri	DW	New Providence, NJ	5/20/26	The Principal/Vice Principal/Supervisors' Survival Guide	\$195
2.	Hogan, Lisa	DW	Virtual	4/6/26	SHRM - Effectiveness Rating & Linkage Review for SHRM-CP Situation Judgment Test Questions (Project 5)	\$0
3.	Kasper, Karin	LD	Mountain Lakes, NJ	3/16/26	Facial Expressions in ASL: Linguistic vs Affective	\$30

4.	Schwartz, Jobi	LD ▾	Virtual	3/13/26	Children's Hospital of Philadelphia Audiology conference	\$110
IVY H/WW/BC						
5.	Alves, Michael	BC ▾	Trenton, NJ	5/7/26	Leadership in Action - Deepening Impact and Sustaining Momentum	\$0
6.	Mosera, Caitlin	BC ▾	New Providence, NJ	4/15/26	Supporting Executive Functioning and Behavior Management	\$115
7.	Lewis, Genevieve	BC ▾	New Providence, NJ	4/15/26	Supporting Executive Functioning and Behavior Management	\$115

9. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

	School	Fundraising Activity	Beneficiary/Purpose
DISTRICT			
1.	LD ▾	Bake Sale to benefit the GIGO Fund	Raise money for the GIGO Fund for veterans in honor of Memorial Day.
2.	LD ▾	JrNAD Chemo Comfort Bags - collection to begin on 4/20/26 and run for 2 weeks	Donations made to the Oncology/Hematology Center in Mountain Lakes in honor of Suzanne Alese.
3.	MLHS ▾	Flowers/Spa Fundraiser Replaces Leading Edge (previously approved 7/14/25 BOE mtg)	Baseball: Florida trip, minor league stadium game, fitted hats/T-Shirts, senior gifts/awards, team dinners and other baseball equipment.

10. Facilities Use Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following request(s) for use of district facilities and grounds, as recommended by the Superintendent:

	Request	Purpose of Use	Facilities	Date	Time	Fee Type
DISTRICT						
1.	Lakeland YMCA	Soccer Club	Halsey Field A (upper)	6/22/26 - 8/14/26	8:45 am - 11:45 am	Class IV Fee
2.	Mountain Lakes Borough	Primary Election	Auxiliary Gym	6/2/26	6:00 am - 10:00 pm	Class I Fee

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

11. Position Creation/Modifications Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approved the 2025-2026 budget on May 5, 2025; and

WHEREAS the balancing of the 2025-2026 budget required adjustments to personnel positions; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approves the creation and revision of the following personnel positions as listed below, as recommended by the Superintendent:

UPC Number	FTE	Status
SPS-CST-SLS-02	0.5	Creation
SPT-LR-SLS-09	From 1.0 to 0.5	Revision

12. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

(Staff Appointments for 26-27 school year are included in backup A - District and B - IVY H, WW, BC, pursuant to the terms of collective bargaining agreements and employment contracts.)

	Name	Action	UPC	Position	School	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT										
1.	Mulvaney, Maureen	Appoint ▾	SPT-LR-AID-U29-42	Paraprofessional-P/T	LD ▾	0.97	Step 5	\$24,460.22 (prorated)	4/14/26	6/30/26
IVY H/WW/BC										
2.	De Caprio, Mary Lou	Appoint ▾	LTS-WW-TCH-02	Teacher (LTR-5301)	WW ▾	1.0	BA/6	\$72,895	8/24/26	6/30/27

13. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

	ID#	Action	Position	School	FTE	Start Date	Term Date
DISTRICT							
1.	4075	Revise MLOA (paid w/ benefits)	Teacher	LD ▾	1.0	8/25/25	4/24/26
2.	4075	Approve FMLA (unpaid w/benefits)	Teacher	LD ▾	1.0	4/27/26	6/30/26

14. Athletics / Extra Services (Schedule B Appointments) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

	Name	Action	Position	School	Degree/Step	Rate of Pay	Start Date	Term Date
IVY H/WW/BC								
1.	Petrucci, Kristen	Appoint ▾	Musical Vocal/Instrumental Dir.	BC ▾	Step 2	\$ 2,550	12/1/25	3/28/26

15. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Blood, Dara	Rescind ▾	Home Instruction SID: 6612	MLHS ▾	\$50/hr. (NTE 5 hrs.)	1/22/26	2/13/26
2.	Blood, Dara	Rescind ▾	Home Instruction SID: 1817	MLHS ▾	\$50/hr. (NTE 5 hrs.)	1/22/26	2/13/26
3.	Eis, Lindsay	Appoint ▾	Mentor - PTP (5776) (12 weeks)	LD ▾	\$400	3/23/26	6/30/26

IVY H/WW/BC							
4.	Alves, Michael	Appoint ▾	8th Gr. Annual Boston Trip	BC ▾	\$125/night (NTE 2 nights)	6/9/26	6/11/26
5.	Bogucz, Kelly	Appoint ▾	Pops Cafe Concert & Art Show Presenter	BC ▾	\$50/hr. (NTE 2 hrs.)	3/31/26	3/31/26
6.	Buzzelli, Vincent	Appoint ▾	Pops Cafe Concert & Art Show Presenter	BC ▾	\$50/hr. (NTE 2 hrs.)	3/31/26	3/31/26
7.	Coleman, Gretchen	Appoint ▾	Stem Night Facilitator	WW ▾	\$50/hr (NTE 2 hrs.)	4/20/26	4/20/26
8.	Ficara, Lauren	Appoint ▾	Health Office/Nurse - Summer Hours	BC ▾	Hourly rate (NTE 12 hrs.)	6/18/26	8/21/26
9.	Fleming, Marissa	Appoint ▾	Guidance - Summer Hours	BC ▾	Hourly rate (NTE 96 hrs.)	6/18/26	8/21/26
10.	Fleming, Marissa	Appoint ▾	8th Gr. Annual Boston Trip	BC ▾	\$125/night (NTE 2 nights)	6/9/26	6/11/26
11.	Hudson, Greg	Appoint ▾	Stem Night Facilitator	WW ▾	\$50/hr (NTE 2 hrs.)	4/28/26	4/28/26
12.	Hunt, Franchesca	Appoint ▾	Stem Night Facilitator	WW ▾	\$50/hr (NTE 2 hrs.)	4/28/26	4/28/26
13.	Kennedy, Rebecca	Appoint ▾	Kindergarten Screenings	WW ▾	Hourly Rate (NTE 20 hrs.)	4/23/26	6/30/26
14.	Lih, Erik	Appoint ▾	8th Gr. Annual Boston Trip	BC ▾	\$125/night (NTE 2 nights)	6/9/26	6/11/26
15.	Lombardi, Deirdre	Appoint ▾	8th Gr. Annual Boston Trip	BC ▾	\$125/night (NTE 2 nights)	6/9/26	6/11/26
16.	Major, Michelle	Appoint ▾	8th Gr. Annual Boston Trip	BC ▾	\$125/night (NTE 2 nights)	6/9/26	6/11/26
17.	McCarthy, Megan	Appoint ▾	Stem Night Facilitator	WW ▾	\$50/hr (NTE 2 hrs.)	4/20/26	4/20/26
18.	McNeill, Nicole	Appoint ▾	Stem Night Facilitator	WW ▾	\$50/hr (NTE 2 hrs.)	4/28/26	4/28/26
19.	Monastero, Carlyn	Appoint ▾	Kindergarten Screenings	WW ▾	Hourly Rate (NTE 20 hrs.)	4/23/26	6/30/26
20.	Nakashian, Cheryl	Appoint ▾	Kindergarten Screenings	WW ▾	Hourly Rate (NTE 20 hrs.)	4/23/26	6/30/26
21.	Pecarific, Melissa	Appoint ▾	8th Gr. Annual Boston Trip	BC ▾	\$125/night (NTE 2 nights)	6/9/26	6/11/26
22.	Pelliconi, Debbie	Appoint ▾	8th Gr. Annual Boston Trip	BC ▾	\$125/night (NTE 2 nights)	6/9/26	6/11/26
23.	Petrucci (McGuire), Kristen	Appoint ▾	Pops Cafe Concert & Art Show Presenter	BC ▾	\$50/hr. (NTE 2 hrs.)	3/31/26	3/31/26
24.	Posner, Dennis	Appoint ▾	Media Center/Librarian - Summer Hours	BC ▾	Hourly rate (NTE 18 hrs.)	6/18/26	8/21/26
25.	Ramirez, Justin	Appoint ▾	8th Gr. Annual Boston Trip	BC ▾	\$125/night (NTE 2 nights)	6/9/26	6/11/26
26.	Roselli, Francesca	Appoint ▾	Kindergarten Screenings	WW ▾	Hourly Rate (NTE 20 hrs.)	4/23/26	6/30/26
27.	Schmidt, Tammy	Appoint ▾	Stem Night Facilitator	WW ▾	\$50/hr (NTE 2 hrs.)	4/20/26	4/20/26
28.	Sumsion, Marlene	Appoint ▾	8th Gr. Annual Boston Trip	BC ▾	\$125/night (NTE 2 nights)	6/9/26	6/11/26
29.	Van Teyens, Merrily	Appoint ▾	Additional Hours (Completion Ceremony)	BC ▾	Hourly rate (NTE 2 hrs.)	6/16/26	6/16/26
30.	Van Teyens, Merrily	Appoint ▾	Main Office - Summer Hours (to help set up new office post construction)	BC ▾	Hourly rate (NTE 25 hrs.)	8/17/26	8/21/26
31.	Watson, Gigi	Appoint ▾	Kindergarten Screenings	WW ▾	Hourly Rate (NTE 20 hrs.)	4/23/26	6/30/26
32.	Winget, Abbey	Appoint ▾	Kindergarten Screenings	WW ▾	Hourly Rate (NTE 20 hrs.)	4/23/26	6/30/26

33.	Winget, Ava	Appoint ▾	8th Gr. Annual Boston Trip	BC ▾	\$125/night (NTE 2 nights)	6/9/26	6/11/26
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16. Substitutes, Volunteers and Intern Appointments Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Butler, Danica	Appoint ▾	SLP Observation #4138 (a.m.)	LD ▾	N/A	4/21/26	4/21/26
2.	Chu, Alejandro	Appoint ▾	Per Diem Substitute	LD ▾	BOE Approved Rate	4/14/26	6/30/26
3.	Feliciano, Raquel	Appoint ▾	Per Diem Substitute	LD ▾	BOE Approved Rate	4/14/26	6/30/26
4.	Gleeson, William (OOD)	Appoint ▾	Baseball - Volunteer	MLHS ▾	N/A	4/13/26	6/14/26
5.	Mattoon, Douglas	Appoint ▾	Per Diem Substitute	DW ▾	BOE Approved Rate	4/14/26	6/30/26
6.	Saling, Daniel	Appoint ▾	Per Diem Substitute	DW ▾	BOE Approved Rate	4/14/26	6/30/26
7.	Wojcik, Alix	Appoint ▾	Per Diem Substitute	DW ▾	BOE Approved Rate	4/14/26	6/30/26
IVY H/WW/BC							
8.	Butler, Danica	Appoint ▾	SLP Observation #4138 (p.m.)	WW ▾	N/A	4/21/26	4/21/26

17. Field Trips

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2025-2026 school year, as recommended by the Superintendent:

	School	Destination	Reason	Date
DISTRICT				
1.	MLHS ▾	Arlington, VA	2026 V/JV National History Bowl Championships	4/26
2.	MLHS ▾	Flemington, NJ	NJ Speech and Debate State Championship	3/26

18. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

	Name	School	College/University	Course Title / #	Credits
DISTRICT					
1.	Cottone, Margo	LD ▾	Walden University	Advanced Counseling Theories/COUS 8115	5.0
2.	Cottone, Margo	LD ▾	Walden University	Seminar: Leadership, Ethics, and Social Justice /COUN 8050	5.0
3.	Cottone, Margo	LD ▾	Walden University	Professional Dispositions and New Student Orientation/COUN 8000	1.0
4.	Richter, Deanna	LD ▾	Montclair State University	Effective Leadership in a Diverse Society/ELAD 510	3.0
5.	Richter, Deanna	LD ▾	Montclair State University	Education Law/ELAD 610	3.0
IVY H/WW/BC					
6.	Alves, Michael	BC ▾	Montclair State University	Effective Leadership in a Diverse Society/ELAD510	3.0
7.	Alves, Michael	BC ▾	Montclair State University	Education Law/ELAD610	3.0

B. CURRICULUM / SPECIAL SERVICES

19. District Curriculum

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following curriculum for the district, as recommended by the Superintendent:

Project Number	Department	Subject/Course/Grade	Level
IVY H/WW/BC Curriculum			
1.	Wildwood	Units of Study in Reading Gr. 3-5	Grades 3-5

C. MISCELLANEOUS

20. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident reported to the Board of Education, and discussed in Executive Session, as recommended by the Superintendent:

	HIB Incident Case #	School	BOE Executive Session
DISTRICT			
1.	MLHS-006-25-26	MLHS ▾	3/16/26
2.	MLHS-007-25-26	MLHS ▾	3/16/26

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 13th day of April, 2026 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2025-2026 District Goals

Goal Statement	Goal Area
1. Expand students’ active learning in PreK-12 classrooms through effective use of small group instruction, questioning strategies, and problem-solving activities.	Ensuring success of all students Ensuring success of all staff Supporting the whole child
2. Identify, develop, and implement plans to enrich STEM learning in all four schools by enhancing facilities, resources, curricula, and experiences outside of the classroom aligned to a clearly defined district vision.	Ensuring success of all students Ensuring success of all staff Finance / infrastructure / technology Strong family/school/community partnerships
3. Increase horizontal and vertical articulation practices and outcomes among staff members in the Mountain Lakes School District and between staff members of the district and Rockaway Valley School through structured professional collaboration opportunities.	Ensuring success of all students Ensuring success of all staff Strong family/school/community partnerships
4. Review and analyze programs, models, and research related to “social-emotional learning” for the classroom and make a formal recommendation to the Board of Education for the 2026-27 school year.	Ensuring success of all students Ensuring success of all staff Supporting the whole child Strong family/school/community partnerships

2025-2026 Board Goals

Board Goal	Committee Support
1. The Mountain Lakes Board of Education will work collaboratively to promote a culture of safety and security by establishing clear policies, providing ongoing training, and implementing systems that protect the well-being of all stakeholders.	Facilities, Finance, Long Range Planning
2. Through collective efforts as a full Board and in Committees, the Mountain Lakes Board of Education commits to working transparently and equitably to support the growth, success, and well-being of all students and staff members in all four schools in the District.	Curriculum, Instruction & Assessment, Long Range Planning, Special Education
3. The Mountain Lakes Board of Education will improve the efficiency and effectiveness of communication by ensuring timely access to key information, including committee meeting minutes and superintendent updates, to support informed decision-making and Board transparency.	Curriculum, Instruction & Assessment, Facilities, Finance, Long Range Planning, Negotiations, Personnel, Policy, Special Education, Shared Services
4. The Mountain Lakes Board of Education will collectively develop and utilize a long-range facilities plan to enhance the current and future educational, structural, and operational needs of the Mountain Lakes School District.	Facilities, Finance, Long Range Planning