Owen J. Roberts School District

Inspiring Each Student for Success Today and Greatness Tomorrow

Elementary & Secondary Proposed Instructional Staffing
For Fiscal Year 2026-27

Presented March 9, 2026

ELEMENTARY SCHOOLS	East Coventry		East Vincent		French Creek		North Coventry		West Vincent		Total	
School Year	**25-26**	**26-27**	**25-26**	**26-27**	**25-26**	**26-27**	**25-26**	**26-27**	**25-26**	**26-27**	**25-26**	**26-27**
Classroom Teachers	26.0	27.0	24.0	25.0	24.0	23.0	26.0	27.0	27.0	26.0	127.0	128.0
LA & Math Support (LAMS)	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	5.0	5.0
Title I Math Support	1.0	1.0	1.0	1.0	0.5	0.5	1.3	1.3	0.0	0.0	3.8	3.8
Title I Reading Support	1.0	1.0	1.0	1.0	1.0	1.0	1.3	1.3	0.0	0.0	4.3	4.3
Reading Specialist	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	5.0	5.0
MTSS	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	5.0	5.0
ATP Teacher	0.5	0.5	0.5	0.5	1.0	1.0	1.0	1.0	1.0	1.0	4.0	4.0
Instrumental Music Strings General Music	2.0	2.0	1.8	1.8	1.9	2.0	2.1	2.2	2.2	2.0	**10.0**	**10.0**
Art	1.0	1.1	1.0	1.0	1.1	1.0	1.1	1.1	1.1	1.1	5.3	5.3
Physical Education	1.4	1.4	1.3	1.5	1.5	1.3	1.5	1.5	1.4	1.4	7.1	7.1
Guidance/Social Worker	1.0	1.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	5.0	6.0
Library	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	5.0	5.0
Nurse	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	5.0	5.0
Academic Coach	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	5.0	5.0
ELD	0.5	0.5	0.5	0.5	0.3	0.3	0.3	0.3	1.0	1.0	2.6	2.6
Special Education Teachers	5.5	5.5	5.5	5.5	6.0	6.0	6.0	6.0	6.0	6.0	29.0	29.0
Speech & Language	1.0	1.0	1.0	1.0	1.4	1.4	1.0	1.0	1.6	1.6	6.0	6.0
IEP Facilitator	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	1.5	1.5
STEAM	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	5.0	5.0
Sub Total Classroom	26.0	27.0	24.0	25.0	24.0	23.0	26.0	27.0	27.0	26.0	127.0	128.0
Sub Total Special Area & Support	22.2	22.3	21.9	23.1	23.0	22.8	23.9	24.0	22.6	22.4	113.6	114.6
TOTALS	**48.2**	**49.3**	**45.9**	**48.1**	**47.0**	**45.8**	**49.9**	**51.0**	**49.6**	**48.4**	**240.6**	**242.6**

MIDDLE SCHOOL		
CORE AREA TEACHERS	**2025-26 Actual Staff**	**2026-27 Proposed Staff**
Language Arts	12.00	12.00
Mathematics	9.00	9.00
Science	7.00	7.00
Social Studies	7.00	7.00
Sub Total	35.00	35.00
FOREIGN LANGUAGE TEACHERS		
French	1.00	1.00
German	0.80	0.80
Latin	0.60	0.40
Spanish	3.80	4.00
Sub Total	6.20	6.20
Core/Foreign Language Total	41.20	41.20
SPECIAL EDUCATION		
Special Ed	10.00	11.00
ATP	1.50	1.50
Sub Total	11.50	12.50
SPECIAL AREA/RESOURCE STAFF		
Reading Specialist	2.00	2.00
Art	2.00	2.00
Family & Consumer Science	0.80	0.80
Health/PE/Swim/Fitness	4.40	4.40
Music	2.60	2.60
Computer Tech	1.10	1.10
Applied Tech	0.90	0.90
Guidance	4.00	4.00
Librarian (Media Specialist)	1.00	1.00
Nurse	1.00	1.00
Instructional Support (MTSS)	1.00	1.00
Academic Coach	1.00	1.00
ELD	0.40	0.40
Speech Therapist	0.60	0.60
Athletic Trainer	1.00	1.00
IEP Facilitator	0.50	0.50
Dean of Students	1.00	1.00
Sub Total	25.30	25.30
GRAND TOTAL	**78.00**	**79.00**

HIGH SCHOOL

CORE AREA TEACHERS	25-26	26-27	Difference
English	16.2	16.2	0.0
Mathematics	17.0	17.0	0.0
Social Studies	14.6	14.8	0.2
Science	16.0	16.0	0.0
French	2.0	2.0	0.0
German	1.0	1.0	0.0
Latin	1.0	1.0	0.0
Spanish	6.8	6.8	0.0
SUB TOTAL	74.6	74.8	0.2

Pupil Services	25-26	26-27	Difference
Special Education	19.0	19.0	0.0
ELD	0.6	0.6	0.0
Speech & Lang	0.4	0.4	0.0
IEP Facilitator	1.0	1.0	0.0
SUB TOTAL	21.0	21.0	0.0

SPECIAL AREA TEACHERS	25-26	26-27	Difference
Agriculture	2.0	2.0	0.0
Art	3.0	3.0	0.0
Business	2.0	2.0	0.0
Gifted	1.3	1.3	0.0
School Counseling	8.0	8.0	0.0
FACS	1.0	1.0	0.0
Technology	2.0	2.0	0.0
NJROTC	2.0	2.0	0.0
Librarian (Media Spec.)	1.0	1.0	0.0
Music	2.4	2.4	0.0
Nurse	1.0	2.0	1.0
Health/PE/Driver Ed	8.0	7.0	-1.0
Reading Specialist	1.0	1.0	0.0
SUB TOTAL	34.7	34.7	0.0

HIGH SCHOOL TOTALS	25-26	26-27	Difference
Core Teachers	74.6	74.8	0.2
Special Area Teachers	34.7	34.7	0.0
Personal Finance	0.0	1.0	1.0
MTSS Facilitator	1.0	1.0	0.0
Athletic Trainers	2.0	2.0	0.0
Pupil Services	21.0	21.0	0.0
Instructional Coach	1.0	1.0	0.0
Social Worker	0.0	1.0	1.0
Transition Coordinator	1.0	1.0	0.0
GRAND TOTAL STAFF	135.3	137.5	2.2

2026-27 ELEMENTARY AND SECONDARY PROPOSED INSTRUCTIONAL STAFFING TOTALS

	2025-26 Actual	2026-27 Actual	Increase (Decrease)
ELEMENTARY SCHOOL TOTALS			
Core Classroom Teachers	127.0	128.0	1.0
Special Area/Support Teachers	84.6	85.6	1.0
Special Education Teachers	29.0	29.0	0.0
TOTAL ELEMENTARY STAFF	**240.6**	**242.6**	**2.0**
MIDDLE SCHOOL TOTALS			
Core Classroom/Foreign Language Teachers	41.2	41.2	0.0
Special Area/Support Teachers	23.3	23.3	0.0
Special Education Teachers	11.5	12.5	1.0
Athletic Trainer	1.0	1.0	0.0
Dean of Students	1.0	1.0	0.0
TOTAL MIDDLE SCHOOL STAFF	**78.0**	**79.0**	**1.0**
HIGH SCHOOL TOTALS			
Core Classroom/Foreign Language Teachers	74.6	74.8	0.2
Special Area/Support Teachers	34.7	34.7	0.0
Special Education Teachers	21.0	21.0	0.0
MTSS Facilitator	1.0	1.0	0.0
Athletic Trainers	2.0	2.0	0.0
Instructional Coach	1.0	1.0	0.0
Social Worker	0.0	1.0	1.0
Personal Finance	0.0	1.0	1.0
Transition Coordinator	1.0	1.0	0.0
TOTAL HIGH SCHOOL STAFF	**135.3**	**137.5**	**2.2**
DISTRICT WIDE TOTALS			
Core Classroom Teachers	242.8	244.0	1.2
Special Area/Support Teachers	142.6	143.6	1.0
Special Education Teachers	61.5	62.5	1.0
MTSS Facilitator	1.0	1.0	0.0
Athletic Trainer	3.0	3.0	0.0
Dean of Students	1.0	1.0	0.0
Instructional Coach	1.0	1.0	0.0
Social Worker	0.0	1.0	1.0
Personal Finance	0.0	1.0	1.0
Transition Coordinator	1.0	1.0	0.0
TOTAL DISTRICT WIDE STAFF	**453.9**	**459.1**	**5.2**