

**Public Comments Submitted Electronically for the
April 9, 2026 Board Meeting**

Closed Session:

C. Employee Discipline/Dismissal/Release-Government Code § 54957

D. Conference with Labor Negotiators -Government Code § 54957.6

Employee Organization: LaBUFA & CSEA

Name	Comment
Ketta Brown	Per the Employee Discipline/Dismissal/Release...this particular item along with the 2 hours of scheduled Closed Session time smells very fishy to me. Nothing is ever reported out, yet you spend 2 hours closeted in discussions with nothing to show for it. I just don't buy it. Either you all are willfully violating the Brown Act or your very curated, new attorney is advising you to play fast and loose with the rules. Which is it?
Gary	Given the overlap of participants engaged in the erroneous processing of union contracts (pending legal determination) regarding health benefits with the current go forward negotiating team, there should be additional oversight applied to current negotiations to insure a fair and equitable solution for all stakeholders.
Thasa	<p>I have serious concerns about the length and purpose of this two-hour closed session. It raises questions about what is being discussed behind closed doors and who may be impacted. Transparency and trust are critical, especially when decisions may affect staff and the broader school community.</p> <p>I want to emphasize that our educators and staff are dedicated professionals who are committed to doing their jobs well. They deserve the space and support to do that work without unnecessary interference or actions that create uncertainty or fear.</p> <p>This district has a long-standing commitment to interest-based bargaining, and that approach has served Laguna well. It has fostered collaboration, minimized conflict, and helped maintain positive</p>

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	<p>working relationships between the district and our unions. Moving away from that model toward a more adversarial approach would be a step backward.</p> <p>I strongly urge the district to stay aligned with the principles of interest-based bargaining—working collaboratively, respecting established processes, and focusing on shared goals. Respecting that framework is essential to maintaining trust, stability, and a positive working environment for everyone involved.</p>
retired staff	<p>C. It is very concerning to see this item on the closed session agenda for several meetings in a row. Exactly what is the majority doing and who are they after? The majority that whined for years about transparency and mislead the larger community into believing former boards "did all the work in secret" has become opaque. Just the idea that two hour closed sessions are now common sends the message that too much is being discussed/decided out of the public eye. Exactly what the extensive Brown Act is meant to curtail. It is clear the board is out of compliance with reporting out---no matter what your attorney of record tells you (now he has become the 6th board member and the 4th of the majority: and since you turn to him on any challenge he as good as has a vote) research it and it is clear votes taken in closed are to be reported out and if the vote is not unanimous then how each member voted must be stated for the record. Do not hide behind some obscure legal interpretation (yes attorneys are required to inform you of all options some of which may be very poor choices as to public perception). Even so was the voting done at the last meeting recorded in written form since it was not verbally reported out.</p> <p>Staff is becoming more and more discouraged with negative treatment by the majority. One can only imagine what insulting and undermining comments are</p>

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	made in closed session by Hills and Morgan who can not help themselves in public from tasteless comments.
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Public Comment - Items not on the agenda, within the subject matter jurisdiction of the Board. The Board will hear comments for 20 minutes. A second Public Comment - Items not on the agenda is also at the end of the meeting.

Name	Comment
Kelly Zinser	<p>I hope this Board can re-set and be civil to students. Separating the students seems like a punishment for two students who are volunteering their time for this position. A key part of the students' work is communicating with each other so they can represent the Laguna Beach students in the best way possible.</p> <p>I also want to put my support behind Dr. Glass. He has shown himself to be of the utmost character and professional. If we do not support Dr. Glass, we will have difficulty finding a new, qualified superintendent. Is that what this Board majority wants? I do not think so.</p> <p>Please be civil. We live in a beautiful community with schools that are trying their best every day. There is always room for improvement but this chaos does not promote improvement, it causes regression and dissatisfaction. I personally am grateful to live in this community and to have had these schools for my kids. I hope this meeting is harmonious and kind.</p> <p>Finally, the Board's true North should be the students and what is best for them. If you do that, everything else will follow. The community should be there to support the school. We benefit from good schools for our kids or if we do not have kids, our property values. Our family moved to Laguna for the schools. We could</p>

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	<p>have moved to other places in Orange County but choose Laguna for the small town feel. We need more families with young children. It makes Laguna a vibrant place having a mix of ages.</p>
retired staff	<p>Good grief is is really true that the board majority has stooped to meddling in student board members reports and conduct? They have standing at the table and they are not doing this work to be put down. They are young adults who are articulate and not at all afraid to call out the disrespectful behavior of Morgan and Hills. Bravo to the students and to Hills and Morgan just shut your mouths. The majority arranged in Dec, 2025 to add many meetings to the board schedule most under the guise of needing more work on governance. Now since governance to the majority means doing it their way why waste every other person at the tables time since no matter the relevant comments made by Jim and Joan the majority is consistent in being rigid and voting whatever they want through. Many 3-2 votes. Additionally no matter how factually and wisely Dr. Glass tries to guide the majority with his recommendations he is blatantly ignored at best and openly challenged at worst. Questioning a recommendation is one thing but questioning as attack is just rude. Same for having those who sit at the table waiting around during the two hour closed sessions--self-serving and rude.</p>

Information Item: Presentation by Tim McLarney, True North, and Discussion of Community Bond Survey Results

Name	Comment
Ketta Brown	<p>Oh my gosh! This is a no brainer (which is worrisome since no one on the current board majority seems to have one)! Over 90% of respondents feel that maintaining and supporting our schools is important and with no increase to current property taxes this</p>

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	<p>shouldn't even warrant a discussion. A \$8.85 assessment per \$100k value is bananas! Just do it! Let the voters decide. That's transparency and community involvement.</p>
Gary	<p>I want to support a bond initiative but strongly believe it should be based on specific, validated needs. The survey used far too generic response guided questions...of course we want safe, accessible, technology supported capabilities. Too much emphasis is being placed on timing and "no new tax" rather than real needs. Even the amount is preset yet needs are not disclosed. If there is asbestos, unsafe fire conditions, lack of disability access, crumbling infrastructure why have we been putting our kids at risk while funding other projects? Depleting reserves then saying we need a bond for critical projects isn't being fiscally responsible. Let's disclose real needs not simply build a list of wishes that total \$80M. Then we can all support it.</p>
Elizabeth	<p>Investing in school facilities is an investment in the safety, stability, and future of a community. Passing a new bond measure, particularly one that extends the current tax rate rather than increasing it, offers a fiscally responsible path to maintaining and improving our schools without adding additional financial burden to taxpayers.</p> <p>School facilities are living systems. Over time, roofs age, HVAC systems become less efficient, technology infrastructure requires modernization, and safety standards evolve. What once met the needs of students and staff can gradually fall behind, not from neglect, but from the natural wear and tear that comes with daily use and the changing demands of education. Without ongoing investment, small maintenance issues can quietly grow into costly repairs, disrupting learning</p>

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	<p>environments and straining district resources.</p> <p>By extending the existing tax rate, the district can continue addressing these needs proactively, preserving what works, upgrading what no longer serves students effectively, and planning responsibly for the future. This approach ensures that classrooms remain safe, functional, and adaptable to modern learning, while honoring a commitment to fiscal stewardship.</p> <p>In essence, it is not about building for today alone, but about sustaining and strengthening the foundation for generations of students to come; all while maintaining the same level of community investment already in place.</p>
Thasa	<p>The community needs to have their voice heard. Put this on the ballott it is what is good for students.</p>
retired staff	<p>Interesting presentation although the number surveyed is small. Would be interesting to compare some of the data with the 2001 bond which had such a high pass percentage. Personally it took awhile to find a person who had received the survey--our household did not and others I asked did not. That is not a good sign. Percentage of home owners is much higher than renters but the data does not distinguish if home owners are owners of second homes. Did not understand the survey questions regarding road maintenance and traffic congestion as those are not school district matters. Just from hearing Morgan speak before about combining district funds with the city to assist the city (who is way short of funds for all their identified needs) with projects is alarming. If that is not taken completely off the table and she spreads that word as to the bond it will be a major negative and take away support. Extension of the existing bond is</p>

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	<p>the needed and logical choice. The bond in 2001 was wholeheartedly supported by all board members and much community outreach was done. The biggest obstacle for this board will be the negative attitudes of Hills and Morgan. They are not team members, do not work collaboratively with the whole board, do not respect the advice of Dr. Glass and treat any of the community who are not their pals with disdain. Not the way to garner widespread community support for a bond vote.</p>
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Information: Continuation of the Discussion of the LBusD Communications Plan, which was tabled during the March 26, 2026, Board meeting, is brought back for Board questions, public comment, and Board discussion.

Name	Comment
Ketta Brown	<p>After hearing Ms. Ureno's incredibly coherent and comprehensive presentation at the last meeting, I see even less reason for this new policy to go into effect. It simply bolsters the egos of the board majority and puts you front and center of communications when it should ALWAYS be students, staff and the schools at the center of everything you all represent. I don't care how many pathetic Instagram posts or press releases you make the District spew in your names: no one likes you, no one trusts you and no one wants to work with you.</p>
Thasa	<p>I want to address the continuation of the Communications Plan discussion. I urge the Board to step back from micromanaging our award-winning Director of Communications. We have experienced, highly qualified professionals in this district who have demonstrated success and expertise. They deserve to be trusted to do the jobs they were hired to do.</p> <p>It is entirely appropriate for the Board to ask questions</p>

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	<p>and seek clarification. That is part of your role. However, there is a difference between oversight and overreach. When that line is crossed, it undermines staff, creates unnecessary tension, and disrupts the effectiveness of the work.</p> <p>Our Director of Communications understands this community, our schools, and our students. Respecting that expertise means allowing her to lead and implement the communications plan without constant interference or attempts to take control of operational decisions.</p> <p>The community wants to hear what is happening in our schools, about students, programs, and progress. This work should not be about the Board or individual agendas. It is about communicating clearly and effectively in support of students and families.</p> <p>Focus on governance, respect staff expertise, and allow our professionals to do their work.</p>
retired staff	<p>This was a very tense discussion that started at the last meeting and was tabled just as Hills was beginning his historical report of how he was wronged by something that he said that was reported as such. Perhaps it would be beneficial to discuss how effective and comprehensive our communication system is along with any positive suggestions for additions or change. This is an effective policy and a well run department. Leave it alone. Communication is not about the board members and their personal quests.</p>

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Information: Staffing Update

Name	Comment
Ketta Brown	<p>Yes we have small class sizes but relative to the other schools in the cohort sample we are not far off the mark. Please listen to staff and do what they advise and keep your personal vendettas and grievances out of the classroom. You owe the students of this district that much at least.</p>
Thasa	<p>Class size is one of the most important factors in student learning and overall success, and it must remain a priority in any staffing discussion. Laguna has the funding to support smaller class sizes, and that investment has a direct and meaningful impact on students. Smaller classes allow teachers to build stronger relationships, provide individualized support, and better meet the diverse academic and social-emotional needs of their students.</p> <p>When class sizes increase, those benefits are diminished. Teachers have less time for each student, it becomes harder to differentiate instruction, and students who need additional support are more likely to fall through the cracks. Larger class sizes also place greater strain on educators, which ultimately affects the quality of instruction in the classroom.</p> <p>I am concerned that this presentation may be moving toward reducing staff in a way that leads to larger class sizes. That would be a mistake. Cutting staff to increase class sizes does not improve outcomes—it creates barriers to learning and undermines the support systems students rely on every day.</p> <p>If we truly want to prioritize students, we should be using available funding to maintain and strengthen staffing levels that keep class sizes low. This is one of</p>

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	the most effective ways to support both students and teachers and to ensure a high-quality learning environment for all.
retired staff	A big concern is why the board majority has asked for this comparison data. When California made a move to reduce class size to 20 to 1 at the lower elementary level it was fully funded---at first and then turned over to individual districts to fund. LBUSD has worked to keep class sizes lower than any norm and committed funding (which basically means teacher salaries) to do so. As it may be interesting to see all the class sizes in various comparable districts keep at the forefront that LBUSD has in the past prided itself on being a district others follow. Using best practices and putting students first demands a commitment to the lowest class sizes possible. Do not destroy this commitment as the losers will be the students.

**Discussion/Action: Review and Discussion of Governance
Committee to Align with Best Practices**

Name	Comment
Ketta Brown	So, how have your meetings been going Howard? You must love being your own feedback loop! I am sure you have spent the last few months pouring over the current policies and bylaws and have found them egregiously lacking since they, of course, share power with your sole hire, the very competent Dr. Glass. I can't wait to see how you are planning to blow up normal governance procedures and amass yet more power into your own unqualified hands. I'm sure your very curated attorney has given you carte blanche to do whatever it is your heart desires because "it's technically not illegal". This entire process is a joke and I heartily commend Dr. Malczewski for declining to participate in such a charade. No one likes you. No one trusts you. No one wants to work with you.

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Gary	<p>I want to repeat my disappointment in Trustee Malczeski refusing to participate in the governance subcommittee. I understand that she may not philosophically agree with other board members but that doesn't give her the right to not work toward resolution. The purpose of the subcommittee is to make the full session more productive and effective by presenting findings, even with disagreement, in an efficient manner for the full board. Residents have the right to expect the board members to work together and that applies to all board members regardless of elected or appointed. Ms Malczeski needs to reconsider her participation and be willing to work toward compromises with those who may not agree with her. There's no place on the board for anyone refusing to do the work.</p>
Thasa	<p>a one man governance committee is not a committee. there needs to be collaboration on the whole board. You keep forgetting it is a board of 5 not three. They have constituents that they represent as well and you are ignoring that fact.</p>
retired staff	<p>Since Mr. Hills provided no actual information other than three vague sentences the rest of the board has no clue what he has come up with in his one member committee. The fact that no other board member chose to join him in this folly of defining governance speaks volumes. Even his two majority minions knew this would be a waste of their time as governance to Hills is what he says it should be buried in a heap of words heavy on legalese which he employs to make others think he knows more than they do. Be very wary of any advice he brings forward.</p>

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Public Comment Non-Agenda Items

Name	Comment
Ketta Brown	Dear Board Majority: No one likes you. No one trusts you. No one wants to work with you. Thank you.
Thasa	20% budget cuts to sites really???? How is this good for students. Your excessive legal spending is now directly impacting students and staff. Shame on you.
retired staff	Sheri Morgan pay close attention to what you are hearing and reading about what you are doing in the role of president. You are not the queen bee and it shows. You run a sloppy meeting and if anything give up on the behavior lesson at the start of each meeting. It is insulting to the audience. It clearly came from you not wanting to have the public behave and speak to you the way you spoke to previous board members and superintendents. Your tone shines through whatever words you use and the message is clear----you don't want the public there and you are going to let them know they are a pain in your butt.