



BUS DRIVER
2026-2027

STEP	SALARY
1	\$23.55
2	\$24.15
3	\$24.75
4	\$25.35
5	\$25.95
6	\$26.55
7	\$27.15
8	\$27.75
9	\$28.35
10	\$28.95
11	\$29.55
12	\$30.15
13	\$30.75
14	\$31.35
15	\$31.95



CHILD NUTRITION
2026-2027

STEP	GROUP A	GROUP B	GROUP C
1	\$16.94	\$18.78	\$22.48
2	\$17.29	\$19.13	\$22.88
3	\$17.64	\$19.48	\$23.29
4	\$17.99	\$19.83	\$23.69
5	\$18.34	\$20.18	\$24.09
6	\$18.69	\$20.53	\$24.49
7	\$19.04	\$20.88	\$24.89
8	\$19.39	\$21.23	\$25.30
9	\$19.74	\$21.58	\$25.70
10	\$20.09	\$21.93	\$26.10
11	\$20.44	\$22.28	\$26.50
12	\$20.79	\$22.63	\$26.90
13	\$21.14	\$22.98	\$27.31
14	\$21.49	\$23.33	\$27.71
15	\$21.84	\$23.68	\$28.11
16	\$22.19	\$24.03	\$28.51
17	\$22.54	\$24.38	\$28.91
18	\$22.89	\$24.73	\$29.31
19	\$23.24	\$25.08	\$29.71
20	\$23.59	\$25.43	\$30.11
21	\$23.94	\$25.78	\$30.51



CUSTODIAL
2026-2027

STEP	GROUP B	GROUP C
1	\$17.29	\$18.66
2	\$17.74	\$19.07
3	\$18.19	\$19.47
4	\$18.64	\$19.87
5	\$19.09	\$20.27
6	\$19.54	\$20.67
7	\$19.99	\$21.08
8	\$20.44	\$21.49
9	\$20.89	\$21.88
10	\$21.34	\$22.28
11	\$21.79	\$22.68
12	\$22.24	\$23.09
13	\$22.69	\$23.49
14	\$23.14	\$23.89
15	\$23.59	\$24.29
16	\$24.04	\$24.68
17	\$24.49	\$25.07
18	\$24.94	\$25.48
19	\$25.39	\$25.89
20		\$26.29



**MAINTENANCE
2026-2027**

STEP	GROUP C
1	\$27.49
2	\$27.99
3	\$28.49
4	\$29.00
5	\$29.50
6	\$30.00
7	\$30.50
8	\$31.01
9	\$31.51
10	\$32.01
11	\$32.51
12	\$33.02
13	\$33.52
14	\$34.02
15	\$34.52
16	\$35.02
17	\$35.52
18	\$36.02
19	\$36.52
20	\$37.02
21	\$37.52



REGISTERED NURSE
2026-2027

STEP	SALARY
1	\$45,695
2	\$46,395
3	\$47,095
4	\$47,795
5	\$48,495
6	\$49,195
7	\$49,895
8	\$50,595
9	\$51,295
10	\$51,995
11	\$52,695
12	\$53,395
13	\$54,095
14	\$54,795
15	\$55,495
16	\$56,195
17	\$56,895
18	\$57,595
19	\$58,295
20	\$58,995
21	\$59,695
22	\$60,395

\$3,000 annual stipend for National School Nurse Certification.

**LICENSED PRACTICAL NURSE (LPN)
2026-2027**

STEP	SALARY
1	\$34,669
2	\$35,194
3	\$35,719
4	\$36,244
5	\$36,769
6	\$37,294
7	\$37,819
8	\$38,344
9	\$38,869
10	\$39,394
11	\$39,919
12	\$40,444
13	\$40,969
14	\$41,494
15	\$42,019
16	\$42,544
17	\$43,069
18	\$43,594
19	\$44,119
20	\$44,644
21	\$45,169
22	\$45,694



OFFICE PROFESSIONALS
2026-2027

STEP	GROUP A	GROUP B	GROUP D
1	\$18.98	\$19.91	\$24.40
2	\$19.38	\$20.42	\$24.95
3	\$19.78	\$20.92	\$25.50
4	\$20.18	\$21.42	\$26.05
5	\$20.58	\$21.93	\$26.60
6	\$20.98	\$22.43	\$27.15
7	\$21.38	\$22.93	\$27.70
8	\$21.78	\$23.43	\$28.25
9	\$22.18	\$23.93	\$28.80
10	\$22.58	\$24.44	\$29.35
11	\$22.98	\$24.94	\$29.90
12	\$23.38	\$25.44	\$30.45
13	\$23.78	\$25.94	\$31.00
14	\$24.18	\$26.44	\$31.55
15	\$24.58	\$26.94	\$32.08
16	\$24.98	\$27.44	\$32.61
17		\$27.94	\$33.13
18		\$28.44	\$33.63
19		\$28.94	\$34.03
20		\$29.44	\$34.43
21			\$34.83
22			\$35.23



**WAREHOUSE
2026-2027**

STEP	SALARY
1	\$18.16
2	\$18.56
3	\$18.96
4	\$19.36
5	\$19.76
6	\$20.16
7	\$20.56
8	\$20.96
9	\$21.36
10	\$21.76
11	\$22.16
12	\$22.56
13	\$22.96
14	\$23.36
15	\$23.76
16	\$24.16
17	\$24.56
18	\$24.96
19	\$25.35
20	\$25.73



SCHOOL FOR EARLY CHILDHOOD EDUCATION
Parents as Teachers
2026-2027

ACTIVITY	COMPENSATION RATE
Family Visits	\$50.00 per visit
Screenings	\$23.00 per screening
Staff Meetings, Conferences and Activities	\$20.00 per hour
Required training to maintain certification	\$15.00 per hour
SSD Referral Packet	\$20.00 per hour



ADULT EDUCATION & LITERACY
Instructor
2026-2027

STEP	SALARY
1	\$20.01
2	\$20.34
3	\$20.67
4	\$21.02
5	\$21.38
6	\$21.75
7	\$22.10
8	\$22.47
9	\$22.84
10	\$23.20
11	\$23.57
12	\$23.98
13	\$24.37



ACTIVITIES/ATHLETICS
2026-2027

Tier	STEP 1	STEP 2	STEP 3	STEP 4
1	\$6,000	\$6,360	\$6,720	\$7,080
2	\$5,040	\$5,400	\$5,760	\$6,120
3	\$4,560	\$4,920	\$5,280	\$5,640
4	\$3,840	\$4,200	\$4,560	\$4,920
5	\$3,600	\$3,960	\$4,320	\$4,680
6	\$3,120	\$3,480	\$3,840	\$4,200
7	\$1,800	\$2,160	\$2,520	\$2,880
8	\$1,200	\$1,200	\$1,200	\$1,200
9	\$600	\$600	\$600	\$600

Step 1: The salary paid to a coach/sponsor on this tier with no similar experience (sport/position) in the district.

Step 2: The salary paid to a coach/sponsor on this tier with one year similar experience (sport/position) in the district.

Step 3: The salary paid to a coach/sponsor on this tier with two or more years similar experience (sport/position) in the district.

Step 4: The salary paid to a coach/sponsor on this tier with three or more years of similar experience (sport/position) in the district.



PARAPROFESSIONALS/SOCIAL EMOTIONAL & SAFETY SPECIALISTS
2026-2027

STEP	SALARY
1	\$21.05
2	\$21.54
3	\$22.04
4	\$22.54
5	\$23.04
6	\$23.44
7	\$23.84
8	\$24.24
9	\$24.64
10	\$25.04
11	\$25.34
12	\$25.64
13	\$25.94
14	\$26.24
15	\$26.54
16	\$26.84
17	\$27.09
18	\$27.34
19	\$27.59
20	\$27.84
21	\$28.09
22	\$28.34
23	\$28.58
24	\$28.83
25	\$29.08