

ROANOKE CITY PUBLIC SCHOOLS
Roanoke, Virginia

SPECIAL COVENANTS FOR PROFESSIONAL EMPLOYEES
FOR THE 2026-2027 CONTRACT

1. Teachers, administrators and supervisors shall perform all duties assigned by their principals and/or other immediate supervisors insofar as the assigned duties are not inconsistent with the policies of the Roanoke City School Board. Assigned duties may include, but shall not be limited to, the compilation of reports and records, attendance at meetings, and the supervision of students and/or student activities.
2. **Teachers shall work a minimum seven-hour contract day** within the calendar approved by the Board. Administrators and other professional staff shall work a minimum eight-hour contract day within the calendar approved by the Board.
3. This contract is expressly contingent upon the School Board's verification of Employee's degree, experience, salary, and compliance with all licensure requirements. This contract shall be null and void and of no force and effect and shall automatically terminate if, at any point during the term hereof, Employee does not hold a valid license as required by law and the Board of Education regulations.
4. All teachers new to Roanoke City Public Schools will attend the New Teacher Induction Program during their first year of employment.