

**Roanoke City Public Schools**  
**Adopted Administrator Salary Scale FY 2026-27**

	Psychologist (10 Months)	Executive Assistant	Support Services Supervisor; Instruc Coordinator; Accountant	Elementary Assistant Principal	Middle School Assistant Principal	Assistant Director; Network Security Engineer	High School Assistant Principal	Instructional Supervisor/Director	Support Services Director	Elementary Principal	Middle School Principal	Director of Accounting; Director of Financial Control/Purchasing	Program Director	High School Principal	Executive Director	Assistant Superintendent	Chief
	Grade 1	Grade 1EA	Grade 2	Grade 2E	Grade 2M	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 7M	Grade 8	Grade 8PD	Grade 9	Grade 10	Grade 11	Grade 12
Step 0	\$58,144	\$62,979	\$61,912	\$68,231	\$78,466	\$70,801	\$83,014	\$75,433	\$78,636	\$83,184	\$87,577	\$84,685	\$88,925	\$90,492	\$105,456	\$116,114	\$122,534
Step 1	\$59,301	\$64,239	\$63,144	\$69,388	\$79,796	\$72,217	\$84,421	\$76,942	\$80,209	\$84,848	\$89,329	\$86,379	\$90,704	\$92,302	\$107,565	\$118,436	\$124,985
Step 2	\$60,470	\$65,518	\$64,388	\$70,557	\$81,141	\$73,654	\$85,845	\$78,473	\$81,805	\$86,536	\$91,106	\$88,098	\$92,509	\$94,139	\$109,705	\$120,792	\$127,471
Step 3	\$61,679	\$66,809	\$65,703	\$71,736	\$82,497	\$75,106	\$87,278	\$80,019	\$83,418	\$88,241	\$92,901	\$89,834	\$94,332	\$95,993	\$111,866	\$123,173	\$129,983
Step 4	\$62,913	\$68,172	\$67,016	\$72,987	\$83,936	\$76,640	\$88,800	\$81,652	\$85,119	\$90,042	\$94,797	\$91,667	\$96,256	\$97,953	\$114,149	\$125,686	\$132,637
Step 5	\$64,171	\$69,535	\$68,356	\$74,228	\$85,361	\$78,171	\$90,309	\$83,286	\$86,822	\$91,845	\$96,691	\$93,501	\$98,183	\$99,911	\$116,433	\$128,203	\$135,290
Step 6	\$65,454	\$70,926	\$69,725	\$75,489	\$86,812	\$79,735	\$91,846	\$84,951	\$88,558	\$93,680	\$98,625	\$95,372	\$100,154	\$102,139	\$118,760	\$130,767	\$137,996
Step 7	\$66,764	\$72,345	\$71,119	\$76,773	\$88,288	\$81,331	\$93,408	\$86,650	\$90,329	\$95,314	\$100,348	\$97,277	\$102,169	\$104,415	\$121,136	\$133,380	\$140,755
Step 8	\$68,099	\$73,793	\$72,759	\$78,077	\$89,789	\$82,958	\$94,996	\$88,381	\$92,137	\$97,221	\$102,356	\$99,225	\$104,222	\$106,743	\$123,559	\$136,048	\$143,570
Step 9	\$69,461	\$75,267	\$74,449	\$79,404	\$91,318	\$84,865	\$96,609	\$90,420	\$94,260	\$98,956	\$104,181	\$101,507	\$106,319	\$109,120	\$126,030	\$138,768	\$146,442
Step 10	\$70,850	\$76,772	\$76,142	\$80,755	\$92,869	\$86,838	\$98,253	\$92,519	\$96,448	\$100,719	\$106,038	\$103,869	\$108,458	\$111,551	\$128,551	\$141,545	\$149,369
Step 11	\$72,267	\$78,308	\$77,832	\$82,128	\$94,446	\$88,811	\$99,921	\$94,624	\$98,639	\$102,514	\$107,926	\$106,229	\$110,641	\$114,039	\$131,121	\$144,375	\$152,357
Step 12	\$73,713	\$79,873	\$79,524	\$83,524	\$96,053	\$90,785	\$101,621	\$96,729	\$100,832	\$104,343	\$109,852	\$108,590	\$112,867	\$116,582	\$133,744	\$147,263	\$155,405
Step 13	\$75,187	\$81,473	\$81,219	\$84,945	\$97,686	\$92,757	\$103,348	\$98,828	\$103,025	\$106,203	\$111,808	\$110,951	\$115,139	\$119,180	\$136,418	\$150,207	\$158,513
Step 14	\$76,691	\$83,102	\$82,907	\$86,389	\$99,346	\$94,730	\$105,105	\$100,931	\$105,217	\$108,097	\$113,803	\$113,312	\$117,458	\$121,836	\$139,146	\$153,213	\$161,683
Step 15	\$78,225	\$84,763	\$84,600	\$87,857	\$101,034	\$96,707	\$106,892	\$103,036	\$107,409	\$110,024	\$115,834	\$115,671	\$119,823	\$124,551	\$141,931	\$156,276	\$164,916
Step 16	\$79,788	\$86,459	\$86,293	\$89,350	\$102,752	\$98,682	\$108,710	\$105,138	\$109,601	\$111,985	\$117,898	\$118,033	\$122,238	\$127,327	\$144,770	\$159,403	\$168,215
Step 17	\$81,384	\$88,187	\$88,020	\$90,870	\$104,499	\$100,657	\$110,558	\$107,241	\$111,793	\$113,982	\$119,999	\$120,394	\$124,700	\$130,166	\$147,663	\$162,590	\$171,580
Step 18	\$83,013	\$89,952	\$89,985	\$92,415	\$106,276	\$102,668	\$112,438	\$109,384	\$114,030	\$116,012	\$122,141	\$122,802	\$127,213	\$133,067	\$150,618	\$165,842	\$175,012
Step 19	\$84,672	\$91,751	\$94,483	\$93,985	\$108,082	\$104,960	\$114,348	\$111,831	\$116,579	\$118,082	\$124,318	\$125,545	\$129,780	\$136,032	\$153,630	\$169,158	\$178,512
Step 20	\$86,365	\$93,585	\$96,375	\$95,584	\$109,918	\$110,209	\$116,291	\$117,421	\$122,407	\$120,187	\$126,535	\$131,821	\$132,395	\$139,064	\$156,704	\$172,542	\$182,081
Step 21	\$88,093	\$95,459	\$98,300	N/A	N/A	\$112,413	N/A	\$119,770	\$124,855	\$122,329	\$128,790	\$134,458	\$135,066	\$142,163	\$159,837	\$175,992	\$185,723
Step 22	\$89,855	\$97,366	\$100,267	N/A	N/A	\$114,662	N/A	\$122,164	\$127,353	\$124,509	\$131,087	\$137,147	\$137,793	\$145,333	\$163,033	\$179,513	\$189,438
Step 23	\$91,652	\$99,314	\$102,273	N/A	N/A	\$116,956	N/A	\$124,609	\$129,899	\$126,730	\$133,424	\$139,890	\$140,571	\$148,573	\$166,294	\$183,102	\$193,226
Step 24	\$93,485	\$101,298	\$104,317	N/A	N/A	\$119,295	N/A	\$127,099	\$132,498	\$128,990	\$135,800	\$142,689	\$143,411	\$151,884	\$169,619	\$186,765	\$197,091
Step 25	\$95,355	\$103,325	\$106,403	N/A	N/A	\$121,682	N/A	\$129,642	\$135,148	\$131,291	\$138,222	\$145,542	\$146,305	\$155,268	\$173,012	\$190,499	\$201,032

**Supplements (Not Cumulative):**

Masters +30 = \$1,364

Doctorate = \$3,409