

Roanoke City Public Schools
Adopted Nursing Salary Scale FY 2026-27

Step	School Nurse LPN	School Nurse RN	School Nurse Team Lead	School Nurse Manager
	Grade 1	Grade 2	Grade 3	Grade 4
0	\$45,391	\$47,661	\$50,044	\$66,058
1	\$46,114	\$48,420	\$50,842	\$67,111
2	\$46,853	\$49,196	\$51,656	\$68,186
3	\$47,623	\$50,003	\$52,503	\$69,305
4	\$48,392	\$50,811	\$53,352	\$70,425
5	\$49,190	\$51,649	\$54,231	\$71,586
6	\$49,987	\$52,486	\$55,111	\$72,746
7	\$50,798	\$53,338	\$56,005	\$73,927
8	\$51,639	\$54,220	\$56,931	\$75,150
9	\$52,479	\$55,102	\$57,857	\$76,371
10	\$53,334	\$56,000	\$58,800	\$77,616
11	\$54,202	\$56,912	\$59,758	\$78,881
12	\$55,085	\$57,839	\$60,731	\$80,165
13	\$55,996	\$58,796	\$61,736	\$81,491
14	\$56,907	\$59,753	\$62,740	\$82,817
15	\$57,833	\$60,725	\$63,761	\$84,165
16	\$58,773	\$61,712	\$64,798	\$85,533
17	\$59,741	\$62,729	\$65,865	\$86,943
18	\$60,710	\$63,746	\$66,933	\$88,352
19	\$61,707	\$64,792	\$68,032	\$89,802
20	\$62,719	\$65,854	\$69,147	\$91,274
21	\$63,730	\$66,916	\$70,262	\$92,746
22	\$64,782	\$68,022	\$71,422	\$94,278
23	\$65,837	\$69,128	\$72,585	\$95,813
24	\$66,905	\$70,250	\$73,763	\$97,367
25	\$68,002	\$71,402	\$74,972	\$98,963
26	\$69,112	\$72,568	\$76,196	\$100,579
27	\$70,237	\$73,749	\$77,436	\$102,216
28	\$71,391	\$74,961	\$78,709	\$103,896
29	\$72,559	\$76,187	\$79,997	\$105,596
30+	\$73,740	\$77,427	\$81,298	\$107,313
	10-month position	10-month position	10-month position	12-month position