

Roanoke City Public Schools
Adopted Teacher Salary Scale, FY 2026-27*

<u>Years of Service</u>	<u>Base Salary - 10 Months</u>	<u>Base Salary - 10.5 Months</u>	<u>Base Salary - 11 Months</u>	<u>Base Salary - 12 Months</u>
0	\$51,411	\$53,981.55	\$56,552.10	\$61,693.20
1	\$52,175	\$54,783.75	\$57,392.50	\$62,610.00
2	\$52,957	\$55,604.85	\$58,252.70	\$63,548.40
3	\$53,752	\$56,439.60	\$59,127.20	\$64,502.40
4	\$54,559	\$57,286.95	\$60,014.90	\$65,470.80
5	\$55,377	\$58,145.85	\$60,914.70	\$66,452.40
6	\$56,208	\$59,018.40	\$61,828.80	\$67,449.60
7	\$57,051	\$59,903.55	\$62,756.10	\$68,461.20
8	\$57,906	\$60,801.30	\$63,696.60	\$69,487.20
9	\$58,774	\$61,712.70	\$64,651.40	\$70,528.80
10	\$59,657	\$62,639.85	\$65,622.70	\$71,588.40
11	\$60,552	\$63,579.60	\$66,607.20	\$72,662.40
12	\$61,461	\$64,534.05	\$67,607.10	\$73,753.20
13	\$62,381	\$65,500.05	\$68,619.10	\$74,857.20
14	\$63,318	\$66,483.90	\$69,649.80	\$75,981.60
15	\$64,267	\$67,480.35	\$70,693.70	\$77,120.40
16	\$65,231	\$68,492.55	\$71,754.10	\$78,277.20
17	\$66,208	\$69,518.40	\$72,828.80	\$79,449.60
18	\$67,202	\$70,562.10	\$73,922.20	\$80,642.40
19	\$68,209	\$71,619.45	\$75,029.90	\$81,850.80
20	\$69,233	\$72,694.65	\$76,156.30	\$83,079.60
21	\$70,272	\$73,785.60	\$77,299.20	\$84,326.40
22	\$71,327	\$74,893.35	\$78,459.70	\$85,592.40
23	\$72,396	\$76,015.80	\$79,635.60	\$86,875.20
24	\$73,482	\$77,156.10	\$80,830.20	\$88,178.40
25	\$74,584	\$78,313.20	\$82,042.40	\$89,500.80
26	\$75,703	\$79,488.15	\$83,273.30	\$90,843.60
27	\$76,839	\$80,680.95	\$84,522.90	\$92,206.80
28	\$77,991	\$81,890.55	\$85,790.10	\$93,589.20
29	\$79,162	\$83,120.10	\$87,078.20	\$94,994.40
30+	\$82,735	\$86,871.75	\$91,008.50	\$99,282.00

*Effective July 1, 2026

Supplements Added to Base Salary

Bachelor's + 15 = \$568

Master's = \$2,954

Master's + 15 = \$3,409

Master's + 30 = \$3,977

Doctorate = \$5,681