

COUNTY OF MARICOPA
OSBORN SCHOOL DISTRICT NO. 8
Governing Board Regular Meeting
January 20, 2026

The Regular Meeting of the Osborn School District Governing Board was called to order at 5:31 PM by Board President Violeta Ramos.

Violeta Ramos, Board President
Rhiannon Ford, Board Clerk
Edward Hermes, Board Member
Eric Thompson, Board Member
Ben Blink, Board Member
Dr. Michael Robert, Superintendent

Pledge of Allegiance/Land Acknowledgement

Clarendon student Cataleya led the pledge in both English and Spanish. Mr. Thompson read the land acknowledgement.

Governing Board Reports

Mr. Blink expressed his appreciation to Superintendent Robert, principals whose sites he visited, and Mr. Garcia and Mr. Alexander for the tour adding that he is proud of what he is seeing in the district.

Mr. Thompson hoped the break was restful and looks forward to future site visits.

Mrs. Ford shared her appreciation for the partnership with the Herpetological Society, thanked those involved in PTO and those who worked on the recent fundraisers raising \$500. Mrs. Ford also expressed thanks to teachers who organized the Encanto 3rd grade animal project showcase.

President Ramos shared that she appreciated the tour with Dr. Robert, Mr. Garcia and Mr. Alexander, attended a union meeting and a professional development that took place January 5th. President Ramos then shared that she and Dr. Robert will be attending the NSBA Advocacy event the end of the month.

School Presentation and District Celebrations

Principal Martin provided an overview of the quarter 2 focus on writing and presented data showing the significant growth of students in this area.

Mr. Hermes arrived at 5:45 pm.

Principal Martin welcomed Ms. Georges whose band students performed for members.

Spread L.O.V.E. awards were presented to the following recipients:

Integrity: Maya Orozco
Equity: Amber Stevens
Joy: Stephanie Gonzalez
Growth: Samuel Serrano
Relationships: Rachel Anderson

Dr. Robert shared that the instruments students used for their performance, along with other instruments were provided by a \$75,000 grant awarded to Ms. Georges for the program. Dr.

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Robert noted the behind the scenes work that takes place and strong leadership provided by Principal Martin.

Applauding the community, Dr. Robert noted improvements to the Board Room adding that there will be more bond projects in the future.

President Ramos called for a break at 6:06 PM.

The meeting resumed at 6:15 PM.

Call to the Public

No requests submitted.

Consent Agenda – Approval of Items Since December Meeting

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
 - 1. Regular Meeting of December 16, 2025
 - 2. Public hearing Minutes of December 2, 2025
- D. Approval of Personnel Items
 - 1. New Employees
 - 2. Extra Duty Contracts
 - 3. Employment Changes/Additions
 - 4. Resignations
 - 5. Terminations
 - 6. Retirements
 - 7. Leaves of Absence
 - 8. Non Renewals
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal of Equipment
- I. Annual Appointment of Student Activities Treasurer
- J. Approval of Grand Canyon University Unpaid Non-Clinical Internship Agreement between Osborn School District and Grand Canyon University for Intern Samantha Weaver.

Mr. Blink noted that the minutes in the packet for December 2 were not the minutes listed on the agenda.

Mr. Hermes motioned to approve without the minutes noted. Mr. Blink seconded. Motion carried 5-0.

Mrs. Ramos aye
Mrs. Ford aye
Mr. Hermes aye
Mr. Thompson aye
Mr. Blink aye

Board Presentation

Dr. Woodland shared a presentation reviewing focus areas of the HR Department around certification compliance, employee experience, attendance and wellness and how each aligned with student outcomes. Dr. Woodland also shared how the department has evolved since she began in her role in 2022 from traditional HR processes into Strategic Talent Management.

A short discussion took place around certification and staff surveys.

President Ramos thanked Dr. Woodland for the presentation and sharing the department alignment to student outcomes.

Admin Reports

Members shared their enjoyment of seeing the reports and especially the information about the impact of Literacy Coach Ms. Vehr on student success at Longview and attendance reports across the district. Mr. Thompson requested information on chronic absenteeism and members applauded principals and their attendance teams for the improvements in attendance.

Information Updates

OEA Update

Co President Ms. Callisen shared that part of the work of OEA is support of advocacy needs noting that they assisted with 7 cases in December. Offering highlights of the January meeting she said staff shared support of the student free day and reviewed Meet and Confer rules in preparation for discussion at the January Work Study.

Ms. Gerlock said the group looks forward to working collaboratively and reviewing the new absence report using data from time clock that will allow for a more accurate data collection.

Winter 2025-2026 Academic Data

Ms. Robinson and Mrs. Potter-Davis provided a comparison of AASA and STAR assessments and then provided data from spring, fall and winter ELA and Math results. Results show that ELA student proficiency improved from 24-28% and 18-26% in math.

Members discussed the tests and results and student growth. Mr. Blink noted the great work being done in the classroom to achieve the results but added the need to ensure no students are left behind.

Action Items

Board Reorganization

Election of President

Mrs. Ford nominated current president Mrs. Ramos. There were no further nominations. President Ramos accepted the nomination.

Mr. Blink motioned to approve. Mrs. Ford seconded. Motion carried. 5-0.

Mrs. Ramos aye
Mrs. Ford aye
Mr. Hermes aye

Mr. Thompson aye
Mr. Blink aye

Election of Clerk

President Ramos nominated current Board Clerk Mrs. Ford. There were no further nominations. Mrs. Ford accepted the nomination.

Mr. Hermes moved to approve. Mr. Thompson seconded. Motion carried 5-0.

Mrs. Ramos aye
Mrs. Ford aye
Mr. Hermes aye
Mr. Thompson aye
Mr. Blink aye

Establishment of Meeting Dates, Times, Places

President Ramos noted the November 3 meeting should be changed due to Election Day. Members discussed moving the Work Study to December 1.

Mr. Thompson moved to approve with the change to December 1. Mrs. Ford seconded. Motion carried 5-0.

Mrs. Ramos aye
Mrs. Ford aye
Mr. Hermes aye
Mr. Thompson aye
Mr. Blink aye

FY 25 Audit Reports

Ms. McCabe reviewed audit results noting this was a clean audit and commending front office staff for their diligence, stating there were no student attendance findings. Referring to the finding in financial reporting Ms. McCabe explained that it was the same deficiency in single audit, adjustments have been made and corrected as an AFR (Annual Financial Reporting) correction. She shared that they are working on disposal listings and have had zero findings with the credit card since changing companies. Referring to a finding regarding a deposit not made within the allowed timeframe she explained that new processes have been put in place to correct the issue.

Ms. McCabe explained that the Aviant team (formally DW) has been very good to work with and appreciates the feedback she received from them.

Mr. Hermes moved to approve. Mr. Thompson seconded.

Roll call vote was taken.

Mrs. Ramos aye
Mrs. Ford aye
Mr. Hermes aye

Mr. Thompson aye
Mr. Blink aye

Motion carried 5-0.

Adoption in a Single Reading

Dr. Robert explained that in keeping with the district's practice the next item is approval of changes to a regulation to align dates with the policy and because it relates to dates with Open Enrollment the request is to approve with a single reading.

Mr. Blink motioned for approval. Mrs. Ford seconded. Motion carried 5-0.

Mrs. Ramos aye
Mrs. Ford aye
Mr. Hermes aye
Mr. Thompson aye
Mr. Blink aye

Approval of revisions to Open Enrollment JFB-RA

Noting that it is not necessary but has been district practice to bring exhibits and regulations for approval, the request is to change the date in this Regulation to align with the policy.

Mr. Hermes motioned to approve. Mr. Blink seconded. Motion carried 5-0.

Mrs. Ramos aye
Mrs. Ford aye
Mr. Hermes aye
Mr. Thompson aye
Mr. Blink aye

Recommendation regarding Contract # 2024.01 - Capital Project Management

Ms. McCabe stated that district administration recommends terminating the contract for capital project management services allowing staff to move forward with projects.

Mr. Thompson motioned to approve. Mrs. Ford seconded. Motion carried 5-0.

Mrs. Ramos aye
Mrs. Ford aye
Mr. Hermes aye
Mr. Thompson aye
Mr. Blink aye

Board Development

Mr. Hermes shared that he would like to have more discussion throughout the year about after school and summer programs.

Mr. Blink said he appreciated the presentation by Mrs. Potter- Davis that aligns to what members and the district are here to achieve.

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President Ramos said that the data information is typically information shared during the retreat but enjoyed having it shared at a regular meeting. She also stated that she would like to see students recognized at meetings for their academic growth.

Members will read chapter 5 for the next meeting.

Future

Mr. Blink

- Focus on goals to make sure they are shared and highly articulated

Mr. Thompson

- Would like detail on chronic absenteeism

Mr. Hermes

- Check in about strategic plan

Adjournment

Board President Mrs. Ramos declared the meeting adjourned at 7:56 PM.

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Rhiannon Ford, Board Clerk