

**Sonoma Co. Supt of Schools**  
**ASCOE - Certificated Salary Schedule**  
**NURSE (RN), SPEECH LANGUAGE PATHOLOGIST**  
**Fiscal Year 2025-2026**  
**Effective July 1, 2025**

Salary schedule reflects a 3% increase; step 18 reflects an additional 2.5%

Step	ANNUAL
1	98,110.00
2	101,382.00
3	104,648.00
4	107,921.00
5	112,126.00
6	116,271.00
7	120,453.00
8	124,545.00
9	128,650.00
10	132,763.00
11	136,873.00
12	140,979.00
13	145,066.00
14	149,274.00
15	153,455.00
16	157,597.00
17	161,696.00
18	170,046.00

<b>Stipend Schedule:</b>	<b>Annual Rate</b>
National Board Certification	\$500.00
Masters Degree	\$1,500.00
Registered Nursing License	\$1,500.00
Doctorate Degree	\$2,000.00

Annual Stipend + Annual Salary/11 mos x FTE

<b>Schedule 131TO1 ANNUAL</b>	
Months Paid per Year	11
Base Hours per Day	7.5
Base Days per Year	183