

FORT HANCOCK INDEPENDENT SCHOOL DISTRICT
PUBLIC NOTICE OF NON-DISCRIMINATION
2025-2026

It is the policy of Fort Hancock Independent School District to prohibit discrimination against any employee or applicant for employment because of race, color, religion, sex (including pregnancy, sexual orientation, or gender identity), national origin, age, disability, military status, genetic information, or on any other basis prohibited by law.

In accordance with Title IX, the district does not discriminate on the basis of sex and is prohibited from discriminating on the basis of race, color, national origin, sex (including pregnancy, sexual orientation, or gender identity), disability or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

The Fort Hancock Independent School District is fully committed to meeting its responsibilities as specified by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education amendments of 1973; prohibiting sex discrimination, the Age Discrimination Act of 1975, Section 504 of the Rehabilitation Act of 1973, as amended, and the Americans with Disabilities Act (ADA).

Inquiries regarding discrimination based on sex, including sexual harassment: may be referred to Title IX Coordinator Gloria Galindo, lgalindo@fhisd.net.

For concerns regarding discrimination on the basis of a disability, the district designates and authorizes the following employee(s): Christine Robledo, ADA/504 Coordinator , crobledo@fhisd.net and Yvonne Samaniego, Director of C&I/Federal Programs, ysamaniego@fhisd.net, Reports can be made at any time and by any person, including during non-business hours, by mail, email, or phone. 100 School Dr. Fort Hancock, Texas, 915 769 3811.

Questions or concerns relating to discrimination for any other reason should be directed to the Superintendent, Jose G Franco, jgfranco@fhisd.net.

Fort Hancock ISD is an equal opportunity employer.