

BOARD OF EDUCATION

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March 25, 2026

5:30 p.m.

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-
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OPENING CALENDAR

March 25, 2026

PUBLIC SESSION

Moment of Silence

Daniel Isaih Spencer-Diaz, Eighth Grade Student,
Toussaint L'Ouverture – Marquis de Lafayette School No. 6

Paulette Hall
Retired Classroom Assistant, Thomas Jefferson Arts Academy

Presentation of the Colors

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional DepartmentCertified Staff

Alisha P. Cornick, Teacher-Sixth Grade (ELA) (No. 1745), School No. 7 – effective May 26, 2026 through June 30, 2026.

Alexandra Paola Dimitrakis, Teacher-Bilingual Self-Contained Grade 4 (No. 5365), School No. 23 – effective January 1, 2026 through March 13, 2026.

Heidi Jeanne Leigh, Teacher-Autism (No. 5832), School No. 1 – effective March 9, 2026 through April 3, 2026.

Rachel Eileen Lopez, Teacher-Seventh & Eighth Grade ELA (No. 0700), School No. 13 – effective February 17, 2026 through June 30, 2026.

Claudia Mondalto, Teacher-Kindergarten (No. 2964), School No. 27 – effective March 2, 2026 through April 3, 2026.

Lisa Rose Rosenhouse, Teacher-Sixth & Seventh Grade (Science) (No. 3753), School No. 28 – effective February 18, 2026 through April 10, 2026.

Jessica Marie Sepulveda, Social Worker (Schools) (No. 0009), School No. 15 – effective February 12, 2026 through April 10, 2026.

Liza Y. Torres-Stephens, Teacher-ESL Self Contained (No. 0387), John E. Dwyer Technology Academy – effective January 16, 2026 through February 16, 2026.

Kristin Anne Zarczynski, Guidance Counselor (No. 4492), School No. 7 – effective April 22, 2026 through June 30, 2026.

Administrative Secretary I-12 Months

Fatima Guadalupe Hernandez Cortez, Administrative Secretary I-12 (No. 4400), Division of Transportation – effective June 16, 2026 through June 30, 2026.

Child Development Associates

Veronica Carrasquillo, Child Development Associate (No. 2988), School No. 2 – effective April 8, 2026 through May 15, 2026.

Susan M. Salas Huanchi, Child Development Associate (No. 3536), School No. 29 – effective May 27, 2026 through June 30, 2026.

Assistants

Marcos A. Martinez, Assistant-Personal (No. 5091), School No. 29 – effective March 2, 2026 through May 29, 2026.

Business OfficeCustodians

Teresa R. Meireles, Custodian (Head) (No. 3559), JVJ STEM Academy (Annex) – effective April 9, 2026 through May 15, 2026.

Camilia Mejia-Ramirez, Custodian (No. 3389), Alexander Hamilton Preparatory Academy – effective April 8, 2026 through June 15, 2026.

Security Guard

Emma Minoska Sigaran Almonte, Security Guard (No. 1233), ECC School No. 50 – effective March 2, 2026 through May 1, 2026.

Multipurpose Bus Attendant

Tatiana M. Quiza, Multipurpose Bus Attendant (No. 2504), 95A Warehouse (Annex) – effective January 23, 2026 through February 16, 2026.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

Instructional DepartmentCertified Staff

Sara M. Castanheira, Speech and Language Specialist (No. 1477), Division of Special Services, presently on a leave of absence, extension from March 23, 2026 through April 30, 2026.

Vivian Figueroa-Roman, Teacher-Fifth Grade (ABL) (No. 3043), School No. 23, presently on a leave of absence, extension from March 2, 2026 through May 4, 2026.

Jessica Louise Lucarello, School Psychologist (No. 5714), Division of Special Services, presently on a leave of absence, extension from March 2, 2026 through March 20, 2026.

Christopher Moreno, Teacher-Seventh & Eighth Grade (Mathematics) (No. 1122), School No 15 (Annex), presently on a leave of absence, extension from June 6, 2026 through June 15, 2026.

Virginia Tropeano, Teacher-Sixth Grade (Mathematics) (No. 1431), School No. 29, presently on a leave of absence, extension from March 2, 2026 through April 30, 2026.

Child Development Associates

Marisol Crespo, Child Development Associate (No. 0013), School No. 5, presently on a leave of absence, extension from February 2, 2026 through March 31, 2026.

Janet Sharon Hasegawa Sanchez, Child Development Associate (No. 3652), School No. 19, presently on a leave of absence, extension from March 2, 2026 through April 3, 2026.

Assistants

Ovbiagbon Charles Nosa, Assistant-Learning Language Disabilities (No. 5532), School No. 8, presently on a leave of absence, extension from March 5, 2026 through April 30, 2026.

Iraida Sanchez Cardero, Assistant-Bilingual Kindergarten (No. 4262), School No. 3, presently on a leave of absence, extension from March 5, 2026 through April 3, 2026.

Catalina Victoria, Assistant-Bilingual Kindergarten (No. 3627), School No. 25, presently on a leave of absence, extension from March 9, 2026 through May 1, 2026.

Business Office

Food Services

Maria I. Cardona Palomino, General Worker 6 Hours (No. 0774), Thomas A. Edison Career & Technical Academy, presently on a leave of absence, extension from February 16, 2026 through February 18, 2026.

CHANGE OF LEAVE OF ABSENCE

Recommended: That the following change in date of leave of absence be granted as below written.

Instructional DepartmentCertified Staff

| <u>Name</u> | <u>Assignment</u> | <u>From</u> | <u>To</u> |
|--------------------|---|--------------------------------------|--------------------------------------|
| Heidi Jeanne Leigh | Teacher-Autism (No. 5832) School No. 1 | 2/2/26 to 4/30/26 (w/o/p NJFLA) | 2/2/26 to 2/18/26 (w/o/p NJFLA) |
| Christopher Moreno | Teacher-Seventh & Eighth Grade (Mathematics) (No. 1122) School No 15 (Annex) | 3/9/26 to 6/5/26 (w/o/p medical) | 3/16/26 to 6/5/26 (w/o/p (NJFLA) |
| Komila Sehgal | Teacher-Mathematics (No. 2742) Alexander Hamilton Preparatory Academy | 2/1/26 to 5/29/26 (w/o/p medical) | 2/1/26 to 3/13/26 (w/o/p medical) |

Business OfficeMultipurpose Bus Attendant

| <u>Name</u> | <u>Assignment</u> | <u>From</u> | <u>To</u> |
|----------------------|---|---------------------------------------|---------------------------------------|
| Florence J. Robinson | Multipurpose Bus Attendant (No. 5847) 95A Warehouse (Annex) | 2/24/26 to 4/17/26 (w/o/p medical) | 2/25/26 to 4/17/26 (w/o/p medical) |

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

| <u>Name</u> | <u>Assignment</u> | <u>Salary</u> | <u>Date</u> |
|----------------------------|---|---------------|-------------|
| Sara M. Castanheira | Speech and Language Specialist (No. 1477) Division of Special Services Account No. 11-000-216-101-00-00 | \$90,232 | 5/1/26 |
| Alexandra Paola Dimitrakis | Teacher-Bilingual Self- Contained Grade 4 (No. 5365) School No. 23 Account No. 15-241-100-101-23-00 | \$105,899 | 3/16/26 |
| Vivian Figueroa-Roman | Teacher-Fifth Grade (ABL) (No. 3043) School No. 23 Account No. 15-241-100-101-23-00 | \$101,623 | 5/5/26 |
| Heidi Jeanne Leigh | Teacher-Autism (No. 5832) School No. 1 Account No. 15-214-100-101-01-00 | \$68,723 | 2/19/26 |
| Heidi Jeanne Leigh | Teacher-Autism (No. 5832) School No. 1 Account No. 15-214-100-101-01-00 | \$68,723 | 4/6/26 |
| Jessica Louise Lucarello | School Psychologist (No. 5714) Division of Special Services Account No. 11-000-219-104-00-00-01 | \$116,130 | 3/23/26 |
| Claudia Mondalto | Teacher-Kindergarten (No. 2964) School No. 27 Account No. 15-110-100-101-27-01 | \$77,966 | 4/6/26 |
| Christopher Moreno | Teacher-Seventh & Eighth Grade (Mathematics) (No. 1122) School No 15 (Annex) Account No. 15-130-100-101-15-00 | \$99,528 | 6/16/26 |

| | | | |
|-------------------------|--|-----------|---------|
| Lisa Rose Rosenhouse | Teacher-Sixth & Seventh Grade (Science) (No. 3753) School No. 28 Account No. 15-130-100-101-28-00 | \$75,434 | 4/13/26 |
| Komila Sehgal | Teacher-Mathematics (No. 2742) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00 | \$109,784 | 3/16/26 |
| Jessica Marie Sepulveda | Social Worker (Schools) (No. 0009) School No. 15 Account No. 15-000-211-100-15-00-25 | \$111,210 | 4/13/26 |
| Liza Y. Torres-Stephens | Teacher-ESL Self-Contained (No. 0387) John E. Dwyer Technology Academy Account No. 15-242-100-101-82-00 | \$105,899 | 2/17/26 |

Child Development Associate

| <u>Name</u> | <u>Assignment</u> | <u>Salary</u> | <u>Date</u> |
|----------------------------------|--|---------------|-------------|
| Veronica Carrasquillo | Child Development Associate (No. 2988) School No. 2 Account No. 20-218-100-106-02-02 | \$50,427 | 5/18/26 |
| Janet Sharon Hasegawa Sanchez | Child Development Associate (No. 3652) School No. 19 Account No. 20-218-100-106-19-02 | \$50,427 | 4/6/26 |

Assistants

| <u>Name</u> | <u>Assignment</u> | <u>Salary</u> | <u>Date</u> |
|--------------------|---|---------------|-------------|
| Marcos A. Martinez | Assistant-Personal (No. 5091) School No. 29 Account No. 11-000-217-106-00-00 | \$51,834 | 6/1/26 |

| | | | |
|------------------------|---|----------|--------|
| Ovbiagbon Charles Nosa | Assistant-Learning/Language Disabilities (No. 5532) School No. 8 Account No. 15-205-100-106-08-00-00 | \$50,026 | 5/1/26 |
| Iraida Sanchez Cardero | Assistant-Bilingual Kindergarten (No. 4262) School No. 3 Account No. 15-241-100-106-03-01 | \$48,530 | 4/6/26 |
| Catalina Victoria | Assistant-Bilingual Kindergarten (No. 3627) School No. 25 Account No. 15-241-100-106-25-01 | \$55,751 | 5/4/26 |

Business OfficeCustodian

| <u>Name</u> | <u>Assignment</u> | <u>Salary</u> | <u>Date</u> |
|--------------------|--|---------------|-------------|
| Teresa R. Meireles | Custodian (Head) (No. 3559) JVJ STEM Academy (Annex) Account No. 11-000-260-110-92-00 | \$74,548 | 5/18/26 |

Food Services

| <u>Name</u> | <u>Assignment</u> | <u>Salary</u> | <u>Date</u> |
|---------------------------|--|---------------|-------------|
| Maria I. Cardona Palomino | General Worker 6 Hours (No. 0774) Thomas A. Edison Career & Technical Academy Account No. 50-910-310-110-87-00-30 | \$17,480 | 2/19/26 |

Multipurpose Bus Attendant

| <u>Name</u> | <u>Assignment</u> | <u>Salary</u> | <u>Date</u> |
|------------------|--|---------------|-------------|
| Tatiana M. Quiza | Multipurpose Bus Attendant (No. 2504) 95A Warehouse (Annex) Account No. 11-000-270-161-00-52-47 | \$25,738 | 2/17/26 |

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department**Certified Staff**

Maria Blechman, LDT-C (No. 3122), Division of Special Services – effective July 1, 2026.

Elizabeth Lee Cwiakala, Teacher-Resource Center (No. 4527), School No. 2 – effective July 1, 2026.

Elaine Hidalgo, Teacher-ESL In-Class Support, School No. 12 – effective July 1, 2026.

Mary Elizabeth Mackenzie-Stubbs, Teacher-Music (No. 0343) School No. 14 – effective July 1, 2026.

Richard Henry Pulsfort, Teacher-Physical Education and Health (No. 1855), School No. 29 – effective July 1, 2026.

Maythe Spillane, Teacher-Bilingual Self-Contained Grade 1 (No. 0715), School No. 23 – effective July 1, 2026.

Child Development Associate

Marisol Crespo, Child Development Associate (No. 0013), School No. 5 – effective April 1, 2026.

Business Office**Chief of Operations**

Francisco Cuesta, Chief of Operations (No. 5474), 94 Mitchell-Business – effective July 1, 2026.

Laborer

Thomas Jude Behm, Laborer (No. 4228), 95A Warehouse Annex – effective May 1, 2026.

Bus Driver/Utility Person

Marta A. Pais, Bus Driver/Utility Person (No. 0422), 95A Warehouse Annex – effective July 1, 2026.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional DepartmentCertified Staff

Bianca Lauren Arias, Teacher-ESL In-Class Support (No. 0098), School No. 21 - effective March 3, 2026.

Stephanie C. Lanzano, Teacher-Resource Center (No. 0159), School No. 16 - effective April 20, 2026.

Assistant

Jose Ramirez, Assistant-Personal (No. 2246), School No. 28 – effective March 16, 2026.

Business OfficeFood Service

Fanny Maria Nino De Trinidad, Food Service Worker 2 Hours (No. 2730), School No. 3 – effective March 16, 2026.

TERMINATIONS

Recommended: That the following notice of termination be accepted, as below written.

Business OfficeCustodian

Guadalupe F. Yanes, Custodian (No. 2878), School No. 5. Termination due to expired Employment Authorization Card March 9, 2026, effective March 10, 2026.

Food Service

Merlyn A. Molina Barrera, General Worker 6 Hours (No. 0149), JVJ STEM Academy. Termination due to expired Employment Authorization Card March 9, 2026, effective March 10, 2026.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Instructional DepartmentCertified Staff

Caitlin Anne Barbara, graduate of Montclair State University, NJ (BA 2026). Teacher-Second Grade (No. 0797), Elmora School No. 12. Certification: Elementary School Teacher in Grades K-6 CEAS 2/2026 (advance standing). Salary: \$64,746, effective March 2, 2026.
Account No. 15-120-100-101-12-00

Christopher Belcuore, graduate of New Jersey City University, NJ (MA 2000). Teacher-Resource Center (No. 0845), Thomas A. Edison Career & Technical Academy. Certification: Teacher of the Handicapped (Standard 6/1997). Salary: \$105,899, effective March 16, 2026.
Account No. 15-213-100-101-87-00

Sarai Castillo, graduate of California State University, CA (BA 2024). Teacher-Art (No. 3743). John Marshall School No. 20. Certification: Teacher of Art CE 2025 (alternate route). Salary: \$67,746, effective March 2, 2026.
Account No. 15-120-100-101-20-00-20

Guillermo Ithier, Jr., graduate of Lehman College, NY (MS 2007). Teacher-Physics (No. 5733), JVJ STEM Academy. Certification: Teacher of Physics (Standard 11/22). Salary: \$105,899, effective April 6, 2026.
Account No. 15-140-100-101-92-00

Ysatis Arlette Santana, graduate of University of Phoenix, AZ (BA 2018). Teacher-ESL In-Class Support (No. 2235). Juan Pablo Duarte-José Julián Marti School No. 28. Certification: Teacher of English as a Second Language CE 12/2025 (alternate route). Salary: \$64,746, effective March 2, 2026.
Account No. 15-244-100-101-28-00

Business Office

Custodian

Yeysa Maria Binet Paulino, Custodian (No. 5362), William F. Halloran School No. 22. Salary: \$59,832, effective April 6, 2026.
Account No. 11-000-260-110-22-00

Food Service

Leidy Diana Ballesteros Bermudez, General Worker 6 Hours (No. 2233), Dr. Orlando Edreira Academy. Salary: \$17,480, effective April 6, 2026.
Account No. 50-910-310-110-26-00-30

Bus Driver/Utility Person

Diana Maria Carmona Cadavid, Bus Driver/Utility Person (No. 0422), 95A Warehouse Annex. Salary: \$63,211, effective July 1, 2026.
Account No. 11-000-270-161-00-00 (.5)
Account No. 11-000-270-162-00-00-(.5)

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

| <u>Name</u> | <u>From</u> | <u>To</u> | <u>Date</u> |
|--------------------------|--|--|-------------|
| Jenny Alexio | Teacher-Pre Kindergarten (No. 3829) ECC School No. 51 | Teacher-Pre Kindergarten (No. 3882) ECC School No. 52 Account No. 20-218-100-101-52-02 | 6/1/26 |
| Lauren Elyse Beato | Teacher-Pre Kindergarten (No. 2031) School No. 30 | Teacher-Pre Kindergarten (No. 0505) Division of Early Childhood Education Account No. 20-218-100-101-00-00 | 3/23/26 |
| Brian James Blackmore | Teacher-Physics (No. 1598) Admiral William F. Halsey, Jr. Health & Public Safety Academy | Teacher-Physics (No. 1598) - Admiral William F. Halsey, Jr. Health & Public Safety Academy (.6) JVJ STEM Academy (.4) Account No. 15-140-100-101-83-00 (.6) Account No. 15-140-100-101-92-00 (.4) | 3/23/26 |
| Martha Rocio Calderon | Teacher-Kindergarten (No. 1359) School No. 9 | Teacher-Pre Kindergarten (No. 2031) School No. 30 Account No. 20-218-100-101-30-00 | 3/23/26 |
| Scott David Donner | Teacher-Social Studies (No. 5320) EHS- Frank J. Cicarell Academy | Teacher-Sixth Grade (Social Studies) (No. 3061) School No. 18 Account No. 15-130-100-101-18-00 | 3/18/26 |
| Graciela Cristina Garcia | Teacher-Pre Kindergarten (No. 4469) ECC School No. 52 | Teacher-Pre Kindergarten (No. 3829) ECC School No. 51 Account No. 20-218-100-101-51-02 | 2/19/26 |

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|---------------------------|---|--|----------|
| Nicollette Jonelle Manley | Teacher-Second Grade (No. 5625) School No. 3 | Teacher-First Grade (No. 2506) School No. 18 Account No. 15-120-100-101-18-00 | 3/5/26 |
| Sheila Montague | Teacher-Sixth Grade (No. 1646) School No. 1 | Teacher-Seventh Grade (No. 0700) School No. 13 Account No. 15-130-100-101-13-00 | 3/13/26 |
| Kelli Ann Pirozzoli | Teacher-Kindergarten (No. 3108) School No. 15 | Teacher-First Grade (No. 3852) School No. 15 Account No. 15-120-100-101-15-00 | 10/22/25 |
| Briana M. Sullivan | Teacher-Second Grade (No. 2158) School No. 20 | Teacher-Third Grade (No. 5755) School No. 25 Account No 15-120-100-101-25-00 | 3/11/26 |
| Malcolm M. Williams | Teacher-Physics (No. 2882) EHS-Frank J. Cicarell Academy | Teacher-Physics (No. 2882) EHS-Frank J. Cicarell Academy (.6) JVJ STEM Academy (.4) Account No. 15-140-100-101-89-00 (.6) Account No. 15-140-100-101-92-00 (.4) | 3/23/26 |

Assistant

| <u>Name</u> | <u>From</u> | <u>To</u> | <u>Date</u> |
|-------------------|---|--|-------------|
| Clara Ines Alzate | Assistant-Personal (No. 5114) School No. 21 | Assistant-Personal (No. 5114) John E. Dwyer Technology Academy Account No. 11-000-217-106-00-00 | 3/2/26 |

Business OfficeCustomer Service Manager

| <u>Name</u> | <u>From</u> | <u>To</u> | <u>Date</u> |
|---------------------------|---|--|-------------|
| Allan Trinidad Bustamante | Technology Project Manager (No. 1545) Technology and I.S. Business Office | Customer Service Manager (No. 0940) Technology and I.S. Business Office Salary: \$120,801 Account No. 11-000-252-104-00-41-40 | 4/1/26 |

Custodians

| Name | From | To | Date |
|-----------------------------------|--|--|---------|
| Jose Cerqueira Marques | Custodian (No. 0985) Welcome Center-Business | Custodian (No. 0201) ECC School No. 52 Account No. 11-000-260-110-52-00 | 3/20/26 |
| Mariela Iveth Mendez Eguizabal | Custodian (No. 5362) School No. 22 | Custodian (No. 0985) Welcome Center-Business Account No. 11-000-260-110-81-00 | 3/20/26 |

CHANGE OF ACCOUNT NUMBER

Recommended: That the following change of account number be corrected as listed below, for the 2025-2026 school year.

| NAME | FROM: | TO: | EFFECTIVE: |
|---------------------------------|-------------------------|-------------------------|------------|
| Diana De Jesus Medeiros Diaz | 20-233-200-100-94-00-61 | 11-120-100-101-94-00-21 | 2/17/26 |
| Rocio D. Ramirez | 11-204-105-106-27-00-00 | 11-205-105-106-27-00-60 | 3/2/26 |

CHANGE OF EFFECTIVE DATE

Recommended: That the date of the following personnel be corrected, as below written.

Instructional DepartmentCertified Staff

David Gabriel Villacis, Teacher-Autism (No. 5597) School No. 29 from April 1, 2026 to April 6, 2026.

CHANGE OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional DepartmentCertified Staff

Margarita Katherine Aine, Social Worker (EC) (No. 0357), ECC School No. 51. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork 3/26, University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$113,895 to \$118,168, effective March 1, 2026.

Kilsys Almonte, Teacher-Resource Center (No. 3078), School No. 14. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork 2/26, University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective February 1, 2026.

Thomas Kameron Anderson, Teacher-Eighth Grade (Mathematics) (No. 5518), School No. 15. Change in salary due to completing 33 graduate credits after his master's degree. Submitted paperwork 3/26, University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$77,966 to \$81,697, effective March 1, 2026.

Betsy Evelyn Baum, Teacher-Learning/Language Disabilities (No. 1492), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork 2/26, Universities: Kean University, NJ and Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective February 1, 2026.

Malissa Branco Borges, Teacher-Sixth, Seventh & Eighth Grade (Mathematics) (No. 1194), School No. 21. Change in salary due to Master of Education in Instructional Design and Technology. Submitted paperwork 2/26. University: American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$81,300 to \$85,100, effective March 1, 2026.

Jillian Aldona Busch, Teacher-Mathematics (No. 0108), EHS- Frank J. Cicarell Academy. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork 3/26, University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective March 1, 2026.

Linette Yanin Castro, School Nurse (No. 4303), School No. 2. Change in salary due to Master of Science in Nursing 2/15/26. Submitted paperwork 2/26. University: American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$101,623 to \$105,899, effective March 1, 2026.

Keith D. Depre, Teacher-Fifth Grade (No. 1639), School No. 18. Change in salary due to completing 32 graduate credits after his master's degree. Submitted paperwork 3/26, University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective March 1, 2026.

Quasan J. Hunter-Redmond, Social Worker (CST) (No. 0076), Division of Special Services. Change in salary due to completing 34 graduate credits after his master's degree. Submitted paperwork 3/26, University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$85,793 to \$90,240, effective March 1, 2026.

Holly Dorothy Jester, Teacher-Art (No. 0279), School No. 14. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork 2/26, Universities: Idaho State University, ID and Kean University, NJ . Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$70,166 to \$73,766, effective March 1, 2026.

Adriana Kolovani, Teacher-Eighth Grade (Math) (No. 0779), School No. 14. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork 2/26, University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective February 1, 2026.

Doris L. Lomba-Bosch, Teacher-World Language (Spanish) (No. 1230), Thomas A. Edison Career & Technical Academy. Change in salary due to completing 33 graduate credits after her master's degree. Universities: Idaho State University, ID and University of California San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$68,723 to \$72,398, effective February 1, 2026.

Vincenzo Peter Mascolo, Teacher-Sixth Grade (Mathematics) (No. 1799), School No. 19. Change in salary due to completing 33 graduate credits after his master's degree. Submitted paperwork 3/26, University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective March 1, 2026.

Diana De Jesus Medeiros Diaz, Teacher-Instructional Coach (Math) (No. 2490), Division of Elementary & Secondary Education. Change in salary due to Master of Education in Instructional Design and Technology. Submitted paperwork 2/26. Universities: American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$101,623 to \$105,899, effective March 1, 2026.

Diana Mitchell, Teacher-Resource Center (No. 1370), School No. 6. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork 3/26, University: Idaho State University, ID; Augustana University, SD; Rutgers University, NJ . Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective March 1, 2026.

Jessybel Peguero, Teacher-Third Grade (No. 3232), School No. 28. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork 3/26, University: University of California San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$75,434 to \$79,133, effective March 1, 2026.

Gricelda Perez Verona, Teacher-Pre Kindergarten (S) (No. 0761), ECC School No. 50. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork 2/26, University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective February 1, 2026.

Yaminah Polanco, Social Worker (EC) (No. 3754), Division of Early Childhood Education. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork 3/26, University: University of La Verne, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$113,895 to \$118,168, effective March 1, 2026.

Victoria Smutek, Vice Principal (No. 5719), School No. 21. Change in salary due to completing 34 graduate credits after her master's degree Universities: University of California San Diego Extended Studies, CA and Pennsylvania State University, PA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$104,600 to \$106,900, effective March 1, 2026.

Marija Ulic, Teacher-Physical Education and Health (No. 5395), J. Christian Bollwage Finance Academy. Change in salary due to Master of Education in Health and Wellness. Submitted paperwork 2/26. University: American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$81,300 to \$85,100, effective March 1, 2026.

Judith Valdez, Social Worker (Schools) (No. 0057), John E. Dwyer Technology Academy. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork 3/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$106,971 to \$111,210, effective March 1, 2026.

Carla M. Valente-Gomes, LDT-C (No. 0404), Division of Special Services. Change in salary due to completing 40 graduate credits after her master's degree. Submitted paperwork 2/2026. Universities: Kean University, NJ, University of California San Diego Extended Studies, CA, Idaho State University, ID and Grand Canyon University AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$123,451 to \$128,152, effective March 1, 2026.

Alyssa Nicole Wenstrom, Teacher-Cognitive Mild (No. 2572), School No. 16 (Annex). Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork 3/2026. University: University of California San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$70,986 to \$74,636, effective March 1, 2026.

Assistants

Cindy Love Noel, Assistant-Learning/Language Disabilities (No. 5877), School No. 12. Change in salary due to transfer from Child Development Associate to Assistant-Learning/Language Disabilities. Salary from \$46,176 to \$48,530, effective September 1, 2025.

ADDITIONAL SERVICES

Division of Bilingual/ESL Education

Recommended: That the following personnel be employed to work on the **Bilingual ELA and Math Promotion/Retention Program revisions for Grades 6-8**, April 1, 2026 through June 15, 2026, these hours are to be used during after school time until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$62.16 per hour, not to exceed 50 hours per person. Total: \$9,324.00
Account No. 11-130-100-101-94-20-67

Mery Ann Di Ianni

Kimberly Naranjo

Claudia M. Pelaez

Substitutes:

Vanessa Abarca

Vanessa Caleiras

Mariana Belen Sosa

Recommended: That the following personnel be employed to work on the **HS ESL Promotion/Retention Revisions**, April 1, 2026 through June 25, 2026, Monday to Friday, after school hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$62.16 per hour, not to exceed 50 hours per person. Total: \$6,216.00
Account No. 11-140-100-101-94-20-67

Omar K. Ashour

Mandy L. Orrick

Division of Elementary & Secondary Education

Recommended: That the following personnel be employed to work on the **English Language Arts Cursive Writing Curriculum 3-5**, March 20, 2026 through June 15, 2026, Monday through Friday, after school hours and Saturdays.

(2) Teachers: Salary: \$62.16 per hour, not to exceed 30 hours per person. Total: \$3,729.60
Account No. 11-120-100-101-94-14-61

Lauren Margaret Esposito

Sarah C. Laveratt

Recommended: That the following personnel be employed to work on the **English Language Arts Promotion/Retention Curriculum Revisions K-4**, March 20, 2026 through June 15, 2026, Monday through Friday, after school hours and Saturdays.

(5) Teachers: Salary: \$62.16 per hour, not to exceed 40 hours per person. Total: \$12,432.00
Account No. 11-120-100-101-94-14-61

Janil M. Diaz – Grade 2

Kimberly Lauren Donnerstag – Grade 3

Sarah C. Laveratt – Grade 4

Maria Del Mar Lopez – Grade 1

Denise Ann Renda – Grade K

Recommended: That the following personnel be employed to revise the **Mathematics Promotion/Retention Program Curriculum Writing for Grades K-4**, March 20, 2026 through June 15, 2026, Monday through Friday, after school hours and Saturdays 9:00 a.m. to 1:00 p.m.

(5) Teachers: Salary: \$62.16 per hour, not to exceed 40 hours per person. Total: \$12,432.00
Account No. 11-120-100-101-94-12-61

Isabel Marina Ferreira – Grade 2

Susanna Lomaz – Grade 3

Steven Howard Marshall – Grade 4

Saray Marie Salermo – Grade 1

Aileen Villar – Grade K

Recommended: That the following personnel be employed to revise the **Mathematics Promotion/Retention Program Curriculum Writing for Grades 5-8**, March 20, 2026 through June 15, 2026, Monday through Friday, after school hours and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$62.16 per hour, not to exceed 40 hours per person. Total: \$9,945.60
Account No. 11-130-100-101-94-12-61

Abigail Chang (Grade 7) Vincent A. Giuliano (Grade 6) Stephanie M. Torres (Grade 5)
Youssef Samir Navarro (Grade 8)

Recommended: That the following personnel be employed to work on **English Language Arts Promotion/Retention Curriculum Revisions 5-8**, March 20, 2026 through June 15, 2026 Monday through Friday after school hours and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$62.16 per hour, not to exceed 40 hours per person. Total: \$9,945.60
Account No. 11-130-100-101-94-14-61

Lauren Margaret Esposito (Grade 5)
Jessica Lee Geter (Grade 6)
Faneeza Aslim Latchanna (Grade 7)
Erin M. McCracken (Grade 8)

Recommended: That the following personnel be employed to work on **English Language Arts Curriculum and Assessment Revisions for Grade 7**, February 20, 2026 through June 15, 2026 Monday through Friday after school hours and Saturdays.

Teachers: Salary: \$62.16 per hour, not to exceed 120 hours per person. Total: \$7,459.20
Account No. 11-130-100-101-94-14-61

Faneeza Aslim Latchanna

Recommended: That the following personnel be employed to work on **English Language Arts Summer Remediation Curriculum Writing for Grades 9-11**, February 20, 2026 through June 15, 2026 Monday through Friday after school hours and Saturdays.

Teachers: Salary: \$62.16 per hour, not to exceed 60 hours per person. Total: \$11,188.80
Account No. 11-140-100-101-94-14-61

Annette Maria Furnback-Grade 11
Laura L. Mucci-Grade 10
Wenedy Thanairy Paulino-Grade 9

Recommended: That the following personnel be employed to write the **Mathematics Curriculum Assessments for Grades 9-12 Geometry Honors, Algebra I Advanced (5 Credits) & Algebra II Honors** from February 20, 2026 through June 15, 2026, Monday through Friday after school hours and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$62.16 per hour not to exceed 90 hours per person. Total: \$16,783.20
Account No. 11-140-100-101-94-12-61

Juan M. Flor (Geometry Honors)
Jessy Mathew (Algebra I Advanced 5 Credits)
Adam Joseph Rodriguez (Algebra II Honors)

Recommended: That the following personnel be employed to write the **ELA Summer Remediation Curriculum for Grade 12**, March 20, 2026 through June 15, 2026, Monday to Friday, After School hours and Saturdays.

Teachers: Salary: \$62.16 per hour not to exceed 40 hours per person. Total: \$2,486.40
Account No. 11-140-100-101-94-14-61

Sarah E. Satterfield

Recommended: That the following personnel be employed to revise the **Mathematics HS Summer Remediation Program Curriculum and Assessment Writing for Grades 9-12**, from March 20, 2026 through June 15, 2026, Monday to Friday, after school hours and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$62.16 per hour not to exceed 40 hours per person. Total: \$9,945.60
Account No. 11-140-100-101-94-12-61

Yuriko Hiromitsu-Medina (Algebra I Advanced)
Jessy Mathew (HS Electives)
Stephanie Ivette Roman (Algebra II)
John Stahl IV (Geometry)

Division of Special Projects

Recommended: That the following personnel be employed as the Library Media Curriculum writer to revise the Library Media Curriculum from April 6, 2026 to June 22, 2026, after school hours Monday through Friday and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$62.16 per hour not to exceed 90 hours per person. Total: \$5,594.40
Account No. 11-120-100-101-94-00-69

Rebecca Suzanne Frey

Division of Special Services

Recommended: That the following two nurses support the **Special Olympics Track & Field Event**, the event will be held on Sunday, April 26, 2026 at Old Bridge HS, Lombardi Field 3439 Highway 516 Old Bridge, NJ 08857, from 9:00 a.m. 1:00 p.m.

Nurses: Salary: \$62.16 per hour not to exceed 8 hours per person. Total: \$994.56
Account No. 11-205-100-101-94-81-60

LeSean Adele Moore Marie Terese Verdon

Division of Student Services

Recommended: That the following coordinator be employed for the **After-School Planning** from March 21, 2026 through April 17, 2026 from 4:00 p.m. to 7:00 p.m. not to exceed 10 hours. Total Planning \$621.60

Teachers: Salary: \$62.16 per hour not to exceed 10 hours per person. Total: \$621.60
Account No. 11-421-218-104-94-83-68

Aimee Anne Saluccio

Recommended: That the following 5 counselors be employed for the **Saturday Junior Seminar** on April 18, 2026 from 8:00 a.m. to 1:00 p.m. not to exceed 5 hours per person. Total: \$2,175.00

Teachers: Salary: \$62.16 per hour not to exceed 5 hours per person. Total: \$2,175.00
Account No. 11-421-218-104-94-83-68

Lauren Samantha Delgado Heidy Guillaume Tamara L. Guzman
Rachel Marie Migliorini Joseph Mathew Sanchez Monica Caicedo Sarmiento
Ada Yanery Torres Flores

Substitute:

Felice Vito Fabiano

Recommended: That the following coordinator be employed for the **Saturday Junior Seminar** on April 18, 2026, 8:00 a.m. to 1:00 p.m. not to exceed 5 hours. Total Planning \$310.80

Teachers: Salary: \$62.16 per hour not to exceed 5 hours per person. Total: \$310.80
Account No. 11-421-218-104-94-83-68

Aimee Anne Saluccio

NJSLA SATURDAY PROGRAM GRADES 3-9

Recommended: That the following personnel be employed to work on the following Saturday NJSLA Program Grades 3-9:

NJSLA Saturday Program Grades 3-9

January 10, 2026 through April 25, 2026

Saturdays, 8:15 a.m. to 1:15 p.m., not to exceed 60 hours as needed.

Teachers: Salary: \$62.16 per hour not to exceed 60 hours as needed.

Account No. 20-233-100-100-XX-83-61

***Recommendation of personnel is contingent on student enrollment.**

Substitutes:

| First Name | Last Name |
|-------------------|------------------|
| Laura Lynne | Gwaldis |
| Jonathan I. | Cutler |
| Patricia Waruguru | Mureu |
| Melissa | Alvarez |
| Angela Marie Pino | Krutz |

Recommended: That the following personnel be employed to work on the following Saturday NJSLA Program Grades 3-9:

NJSLA Saturday Program Grades 3-9

March 7, 2026 through April 25, 2026

Saturdays, 8:15 a.m. to 1:15 p.m., not to exceed 60 hours as needed.

Teachers: Salary: \$62.16 per hour not to exceed 60 hours as needed.

Account No. 20-233-100-100-XX-83-61

***Recommendation of personnel is contingent on student enrollment.**

Substitutes:

| First Name | Last Name |
|-------------------|------------------|
| Johnny A. | Romero Ruiz |

Recommended: That the following personnel be employed to work on the following Saturday NJSLA Program Grades 3-9:

NJSLA Saturday Program Grades 3-9

April 11, 2026 through April 25, 2026

Saturdays, 8:15 a.m. to 1:15 p.m., not to exceed 60 hours as needed.

Teachers: Salary: \$62.16 per hour not to exceed 60 hours as needed.
Account No. 20-233-100-100-XX-83-61

***Recommendation of personnel is contingent on student enrollment.**

Substitutes:

| First Name | Last Name |
|-------------------|------------------|
| James R. | Leonard |
| Ingrid Natalia | Leyton DePena |
| Doris | Matute |
| Jessica A. | Mayo |
| Andrea J. | Martinez Moreira |
| Evens | Noel |
| Meghan Nicole | Piper |
| Sherif Reda | Shaker |

CENTRALIZED SATURDAY ATTENDANCE RECOVERY PROGRAM- ALL SESSIONS

Recommended: That the following personnel be employed to work the Centralized Saturday Attendance Programs at John E. Dwyer Technology Academy.

John E. Dwyer Technology Academy

All Sessions

September 20, 2025 through June 6, 2026
Saturdays 9:00 a.m. to 1:00 p.m.

Administrators: Salary: \$70.57 per hour, not to exceed 120 hours per person: Total: \$8,468.40
Account No. 11-421-240-103-94-83-71 (Subject to notification)

Danny J. Ortiz

Substitutes:

Alexandra Mickens Juan Camilo Metro Sanchez Donald R. Steup
Veronica Vega

John E. Dwyer Technology Academy

Session: III

April 11, 2026 through June 6, 2026
Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$62.16 per hour, not to exceed 32 hours per person: Total: \$27,847.68
 Account No. 15-140-100-101-82-83-71 (Subject to notification)

Teachers:

| | | |
|---------------------|-------------------------|---------------------------|
| Ayesha Shaheen Ali | Sharon M. DeMayo-Moutis | Heidy Guillaume |
| Penelope Rae Hudeen | Yanet Ochoa-Perez | Stephanie Ivette Roman |
| Rubina Saghir | Kyle J. Smith | Dr. Angela Vitiello Traum |
| Judith Valdez | Charu Verma Vasani | Melissa J. Wells |
| Ruth R. Young | | |

Counselor:

Wendy L. Maravi

Substitutes:

| | | |
|---------------------------|-----------------------|------------------------|
| Sohair Abdel-Hadi | Stacy Neile Augustine | David S. Ayd |
| Dr. Jason Modesto Colcol | Donato Coppola, Jr | Dayna Gil Ferreria |
| Emely Garcia | Monika K. Grzegorzec | Tamara L. Guzman |
| Valerie Renee Hendon | Srilakshmi Kasturi | Nancy P. Martinez |
| Brain F. Mortensen | Caridad D. Nunez | Theresa Oluchi Oduocha |
| Sean Christopher Ogden | Adam Joseph Rodriguez | Laurie L. Rosado |
| Sahar Abdelaal Sayedahmed | | |

CENTRALIZED SATURDAY DETENTION PROGRAM

Recommended: That the following personnel be employed to work the **Centralized Saturday Detention Program** at John E. Dwyer Technology Academy.

September 20, 2025 through June 6, 2026

Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$62.16 per hour, not to exceed 120 hours per person: Total: \$29,836.80
 Account No. 15-140-100-101-82-83-71 (Subject to notification)

| | | |
|-----------------|-------------------|---------------------|
| Asli Aydin | Devin Scott Dudas | Joseph A. Carnevale |
| Margo K. Kelada | | |

Substitutes:

| | | |
|---------------------------|--------------------|------------------------|
| Sohair Abdel-Hadi | Ayesha Sheheen Ali | Omar K. Ashour |
| Stacy Neile Augustine | Scott David Donner | Kiran Kalia |
| Srilakshmi Kasturi | Caridad D. Nunez | Sean Christopher Ogden |
| Sahar Abdelaal Sayedahmed | Judith Valdez | |

GIFTED AND TALENTED ENTRANCE TESTING FOR SCHOOL NO. 22

Recommended: That the following personnel be employed to plan, supervise, and correct the Gifted and Talented entrance examination on the following dates.

William F. Halloran School No. 22

| | | | |
|----------|----------------|--------------------------------|---------------|
| Saturday | April 11, 2026 | Session 8:00 a.m. to 3:00 p.m. | School No. 22 |
| Tuesday | April 14, 2026 | Session 4:00 p.m. to 8:00 p.m. | School No. 22 |
| Thursday | April 16, 2026 | Session 4:00 p.m. to 8:00 p.m. | School No. 22 |
| Tuesday | April 21, 2026 | Session 4:00 p.m. to 8:00 p.m. | School No. 22 |
| Saturday | April 25, 2026 | Session 8:00 a.m. to 3:00 p.m. | School No. 22 |

Administrators: Salary: \$70.57 per hour, not to exceed 26 hours total: Total: \$1,834.82
Account No: 15-000-240-103-22-83

Lauerin Heather Gareis

Substitutes:

Steven M. Criscuolo Eryn Nicole Casey

Teachers: Salary: \$62.16 per hour, not to exceed 26 hours per person: Total: \$8,080.80
Account No. 15-120-100-101-22-83

Karla M. Blanco Catherine Marie Gilmartin Juan Manuel Sinisidro
Patricia Marie Swick-Feehan Ximena Andrea Vanegas

Substitutes:

Nicole C. Gebhart Elizabeth Lauren Loomis Lisa Rafoa

Guidance Counselor: Salary: \$62.16 per hour, not to exceed 26 hours per person: Total: \$1,616.16
Account No. 15-000-218-104-22-83

Briana Tanga

Substitute:

Lauren Samantha Delgado

2025-2026 AFTER SCHOOL ADMINISTRATOR PROGRAM**JVJ STEM Academy & Annex**

Recommended: That the following personnel be employed for the After School Administrator Program for the 2025-2026 school year.

Administrators: Salary: \$70.57 per hour not to exceed 360 hours as needed.
Account No. 15-000-240-103-92-83

Substitute:
Rebecca S. Orellana

CLUB ADVISORS FOR THE 2025-2026 SCHOOL YEAR

Recommended: That the following personnel be employed as Club Advisors, for the 2025-2026 school year.

Alexander Hamilton Preparatory Academy

Teachers: Salary: \$62.16 per hour, not to exceed 20 hours per person: Total: \$1,243.20
Account No. 15-401-100-101-80-83

| Name | Activity |
|----------------|-------------------------------|
| Paul B. Reines | Debate, Ethics and Civic Club |

2025-2026 GRADUATION APPEAL PORTFOLIOS PROGRAM

Recommended: That the following personnel be employed to work in the **Graduation Appeal Portfolios Program**, at Alexander Hamilton Preparatory Academy, through January 5, 2026 through June 5, 2026. revised

Alexander Hamilton Preparatory Academy

Teachers: Salary: \$62.16 per hour, not to exceed a total of 140 hours. Total: \$8,702.40
Account No. 15-140-100-101-80-83

Margo K. Kelada - Math
Carlie Catherine Nielsen – ELA
Nidia Yurixhy Pena Munoz - Bilingual Math
Vivian Sarah Recinos - Bilingual ELA

Facilitator: Salary: \$62.16 per hour, not to exceed 50 hours. Total: \$3,108.00
Account No. 15-000-240-103-80-83

Jessica L. Sofranko

Substitute
Wendy L. Maravi

HIGH SCHOOL GRADUATION PORTFOLIO ASSESSMENT PROGRAM

Recommended: That the following personnel be employed to work the **High School Graduation Portfolio Assessment Program**, at J. Christian Bollwage Finance Academy from November 1, 2025 through June 30, 2026, Monday through Friday during after school hours.

Teachers: Salary: \$62.16 per hour, not to exceed 35 hours per person. Total: \$2,175.60
Account No. 15-140-100-101-90-83

Jill M. Aller

BREAKFAST/LUNCH PROGRAM FOR THE 2025-2026 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast Program** for the 2025-2026 school year, from March 10, 2026 through June 30, 2026, 7:15 a.m. to 7:45 a.m., Mondays through Fridays.

Thomas Jefferson Arts Academy

Teachers: Salary: \$62.16 per hour not to exceed 38 hours per person. Total: \$2,362.08
Account No. 11-140-100-101-84-83

Paul Cardoso

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed as athletic coaches for the 2026 **Spring Interscholastic Athletic Program at Elizabeth High School and 7th and 8th Grade level Programs**, Monday through Sunday, varied hours, March 9, 2026 through June 14, 2026.

Stipend Account No. 11-402-100-100-00-01-64

| <u>Name</u> | <u>Position</u> | <u>Stipend</u> |
|--------------------------------------|------------------------|-----------------------|
| <u>Boys Track & Field</u> | | |
| Stephen M. Polchinski | Middle School Coach | \$6,267.00 |

Stipend Account No. 11-402-100-100-00-01-64

| <u>Name</u> | <u>Position</u> | <u>Stipend</u> |
|-----------------------------|--------------------------|-----------------------|
| <u>Volleyball</u> | | |
| Marybeth Manfredi Stanzione | Freshman Volleyball Cach | \$7,234.00 |

Recommended: Bartolomeo Candelino, Director of Athletics, recommends that the following personnel be paid one-third of their \$13,332.00 stipend, as Teacher-Assistants in charge of athletics from September 1, 2025 through November 30, 2025, for organizing and administering the Fall High School Interscholastic Athletic Programs and the 7th and 8th grade athletic programs.

Stipend Account No. 11-402-100-100-00-01-64

| <u>Name</u> | <u>Position</u> | <u>Stipend</u> |
|----------------------------|--|-----------------------|
| Jose Julio Dias | Assistant Teacher in Charge of Athletics | \$4,600.00 |
| Tatiana Gallego | Assistant Teacher in Charge of Athletics | \$4,600.00 |
| Eugene H. Kline | Assistant Teacher in Charge of Athletics | \$4,600.00 |
| Angela D. Vaughn | Assistant Teacher in Charge of Athletics | \$4,600.00 |
| Kelly McCracken-Villanueva | Assistant Teacher in Charge of Athletics | \$4,600.00 |

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Marie Myrthel Dessables, Registered Nurse, School No. 28 to **Myrthel Dessables**

Kelli Ann Pirozzoli, Teacher-Kindergarten, School No. 15 to **Kelli Ann Fabijanczuk**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2025-2026 school year as needed.

Subject to correction of errors

C
O
P
Y

Tuitions Report
Elizabeth, N.J.
March 25, 2026

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for 2025-2026 School Year, as filed in the office of the School Business Administrator/Board Secretary.

C
O
P
YSuperintendent's Report
March 25, 2026**CONSIDERATIONS**

1. Request from Nancy Morales-Frigoletto, Director of Special Services for Myraida Conceicao, Supervisor of Special Services to attend the NJPSA/FEA Cultivating School Success Through Strong Partnerships, Monroe Township, NJ on March 2, 2026, at a cost not to exceed \$195.00 to be charged to Account No. 11-000-219-320-94-00-60.
2. Request from Nancy Morales-Frigoletto, Director of Special Services for Special Education Supervisors Thelusma Cadet, Maria Dolores Garcia, Julia M. Krisanits Lehman and Myraida Conceicao to attend the Annual New Jersey Women's Leadership Conference at Ocean Palace Resort & Spa, Long Branch, NJ on March 9-10, 2026, at a cost not to exceed \$1,996.00 to be charged to Account No. 11-000-219-320-94-00-60.
3. Request from Bartolomeo Candelino, Director of Athletics for three (3) members of the Elizabeth High School Wrestling team, plus six (6) coaches to participate in the Individual State Championships at the Claridge Hotel, Atlantic City, NJ from March 11-14, 2026, at a cost not to exceed \$5,820.98 to be charged to Account No. 11-402-100-580-00-00-64.
4. Request from Bartolomeo Candelino, Director of Athletics for three (3) coaches Austin Holman, Michael Sacca and Bryant Cordova attend the 2026 NJ Distance Coaches Clinic at Old Hights Brewing Co., Hightstown, NJ on March 20, 2026, at a cost not to exceed \$450.00 to be charged to Account No. 11-402-100-320-00-00-64.
5. Request from Nancy Morales-Frigoletto, Director of Special Services for Myraida Conceicao and myself to attend the NJPSA/FEA 9th Annual Special Education Summit in Monroe Township, NJ on April 17, 2026, at a cost not to exceed \$390.00 to be charged to Account No. 11-000-219-320-94-00-60.
6. Request from Dr. Anthony DiDonato, Director of Student Services for the following staff Nathalie Castano, Kelli Connolly, Helizhabeth Cruz, Daniela Damiani, Felice Fabiano, Dayna Ferreira, Andreia Giuca, Paola Gonzalez, Tamara Guzman, Giselle Jimenez, Kalinna Johnson, Erica Llaverias, Marysella Mularz, Jessica Ortega, Melanie Padilla, Claudia Roberts and Ada Torres Flores to attend the 22nd Annual NJSCA Spring 2026 School Counselor Conference at Kean University, Union, NJ on April 17, 2026, at a cost not to exceed \$2,023.00 to be charged to Account No. 20-282-200-320-00-00-68.

7. Request from Nancy Morales-Frigoletto, Director of Special Services for Special Education Supervisors Maria Dolores Garcia and Julia M. Krisanits Lehman to attend the New Jersey Preschool Inclusion Leadership Conference at Mercer County Community College, West Windsor, NJ on April 23, 2026, at a cost not to exceed \$90.00 to be charged to Account No. 11-000-219-320-94-00-60.
8. Request from Dr. Anthony DiDonato, Director of Student Services for the following School Social Workers Desann Kimberly Brown, Daniela Grinienko, Kenyetta Yvonne Jackson and Edson J. Martinez to attend the National Association of Social Workers Annual Conference (NASW) at the Hard Rock Hotel and Casino in Atlantic City, NJ from April 26-28, 2026, at a cost not to exceed \$2,260.00 for registration to be charged to Account No. 20-282-200-302-00-00-68; there is no cost to the District for the overnight stay.
9. Request from Samuel Etienne, Director of Curriculum and Instruction for the following CTE members Crystal A'Hearn, Alyssa Milanes and Donald Stewart to attend the Work Based Learning Network & Learn session sponsored by Rutgers University New Jersey Safe Schools program at the Morris County Career and Technical Institute, Randolph, NJ on May 19, 2026 at a cost not to exceed \$147.00 to be charged to Account No. 11-000-221-320-94-10-71.
10. Request from Rajeev Malhotra, Assistant School Business Administrator for Jean Ball, Mario Rodrigues and himself to attend the 64th Annual NJASBO Conference at Ocean Casino Resort, Atlantic City, NJ from June 2-5, 2026, at a cost not to exceed \$3,600.00 to be charged to Account Nos. 11-000-251-580-94-00-41 (\$1,600.00) and 11-000-251-890-94-00-41 (\$2,000.00).
11. Request from Tracy Crosby, Director of Early Childhood Education for Francesca Alvarado, Heidi Banic, Gissela Barnas, Eryn Casey, Gladys Castellanos, Lauerin Gareis, Jocelyn Rodriguez, Linda Trebino and herself to attend the Building Early Learning Latine Educators 2026 Spring Conference through the National Institute for Early Education Research (NIEER) at Rutgers University, Livingston Student Center, Piscataway, NJ on June 6, 2026, at a cost not to exceed \$1,260.00 to be charged to Account No. 20-218-200-329-00-02.
12. Request from Samuel Etienne, Director of Curriculum and Instruction for teacher Noe Michel at Thomas A. Edison Career & Technical Academy to attend the Ignite Mastering Manufacturing: Courses 1 & 2 Professional Development in Detroit, MI from June 14-19, 2026, at a cost not to exceed \$2,539.00 to be charged to Account Nos. 11-000-221-320-94-10-71 (\$150.00) and 11-190-100-580-00-00-71 (\$2,389.00).

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from the America's United Soccer Academy for use of Nicholas Murray Butler School No. 23 field for soccer practice every Monday, Wednesday and Friday beginning March 23, 2026 through June 30, 2026 from 6:30 p.m. to 8:30 p.m. and for soccer games every Saturday and Sunday beginning March 28, 2026 through June 28, 2026 from 1:00 p.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$355.00.
2. Request from the City of Elizabeth Department of Recreation for use of the following gymnasiums for recreation Nicholas S. LaCorte-Peterstown School No. 3 every Tuesday and Thursday beginning March 3, 2026 through March 26, 2026 from 5:00 p.m. to 9:00 p.m.; Joseph Battin School No. 4 every Monday and Wednesday beginning March 4, 2026 through March 25, 2026 from 6:00 p.m. to 8:00 p.m.; and Sonia Sotomayor School No. 25 every Monday through Friday beginning March 2, 2026 through March 27, 2026 from 6:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$664.20.
3. Request from the City of Elizabeth Department of Recreation for use of Nicholas Murray Butler School No. 23 field for an Easter Egg Hunt on Saturday, March 28, 2026 from 12:00 p.m. to 2:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$54.30.
4. Request from the City of Elizabeth Department of Recreation for use of Juan Pablo Duarte-Jose Julian Marti School No. 28 gymnasium and cafeteria for a Pajamas and Pancakes Read-A-Thon on Saturday, April 11, 2026 from 9:00 a.m. to 3:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$125.20.
5. Request from the City of Elizabeth Department of Recreation for use of Thomas Jefferson Arts Academy theater for dance rehearsal on Wednesday, June 17, 2026 from 6:00 p.m. to 9:00 p.m.; Thursday, June 18, 2026 from 5:00 p.m. to 9:00 p.m. and Saturday, June 20, 2026 for Dance Recital from 9:00 a.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$237.85.
6. Request from the Consulado de Colombia en Newark, Maria Del Pilar Cruz Silva for use of Dr. Antonia Pantoja School No. 27 gymnasium for Colombia Elections on Saturday, March 6, 2026 from 2:00 p.m. to 5:00 p.m. and Sunday, March 7, 2026 from 7:00 a.m. to 5:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$132.00.

7. Request from Elizabeth PAL for use of the Thomas G. Dunn Sports Center pool on Saturdays, April 11, 2026 through June 13, 2026 from 1:00 p.m. to 3:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$379.35.
8. Request from Elizabeth PAL for use of the Thomas G. Dunn Sports Center for a basketball tournament on Saturdays, May 9 and June 13, 2026 from 1:00 p.m. to 6:00 p.m.; and Sundays, May 10 and June 14, 2026 from 7:00 a.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$833.20.
9. Request from Merlin Soccer Club for use of Dr. Albert Einstein Academy School No. 29 gymnasium for soccer practice every Monday through Thursday, beginning March 2, 2026 through March 26, 2026 from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$470.40.
10. Request from the Puerto Rican Alliance of Elizabeth for use of Thomas Jefferson Arts Academy theater for a cultural pageant on Monday through Friday, May 11-15, 2026 from 6:00 p.m. to 9:00 p.m. for practice; and Saturday, May 16, 2026 from 9:00 a.m. to 9:30 p.m. for the pageant, be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$570.16.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from The Gathering NJ for use of John E. Dwyer Technology Academy auditorium for community church services on Sundays, April, 5, 12, 19 and 26, 2026 from 10:00 a.m. to 1:00 p.m.; and Friday, April 3 and 17, 2026 from 7:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$3,162.00.
2. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, April, 5, 12, 19 and 26, 2026 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.
3. Request from Mussie Zakheim for use of Joseph Battin School No. 4 TCU's (8) for a youth camp beginning June 24, 2026 through August 14, 2026 p.m. was approved at February 19, 2026 meeting. Requesting an additional cost for busing of \$2,808.00.

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Superintendent's Report
March 25, 2026

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report
March 25, 2026

HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT

| <u>File Number</u> | <u>Investigation Results</u> | <u>Actions Taken</u> |
|--------------------|------------------------------|---|
| 300380 | Unfounded | Contacted Parents, Paren Conference, Student Conference, Student Transfer, Monitoring. |
| 301643 | Unfounded | Contacted Parents, Counseling, Parent Conference, Skill Development, Safety Plan, Homeroom Change. |
| 301809 | Unfounded | Contacted Parents, Parent Conference, Student Conference. |
| 301889 | Unfounded | Contacted Parents, Parent Conference, Student Conference. Counseling, CST Informed, Agencies Contacted, Student Transfer, Suspension. |
| 301916 | Unfounded | Contacted Parents, Mediation, CST Informed. |
| 302129 | Unfounded | Contacted Parents, Counseling, Student Conference, CST Informed. |
| 302154 | Unfounded/Inconclusive | Contacted Parents, Counseling, Paret Conference, Mediation, Student Conference, Monitoring. |
| 302165 | Unfounded/Inconclusive | Contacted Parents, Counseling, Parent Conference, Student Conference, Monitoring. |
| 302168 | Unfounded | Contacted Parents, Mediation. |

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|--------|------------------------|---|
| 302172 | Founded | Contacted Parents, Student Conference, Seating Change, Parent Conference, Behavior Intervention Plan, Skill Development Referral to I&RS. |
| 302175 | Founded | Contacted Parents, Seating Change, Counseling, Skill Development, Detention. |
| 302207 | Unfounded | Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Classroom Change. |
| 302281 | Founded | Contacted Parents, Counseling, Parents Conference, Student Conference, Detention. |
| 302292 | Founded | Contacted Parents, Seating Change, Counseling, Student Conference, Parent Conference, Detention. |
| 302388 | Unfounded/Inconclusive | Contacted Parents, Counseling, Parent Conference, Student Conference, Monitoring. |
| 302400 | Founded | Contacted Parents, Counseling, Parent Conference, Referral to Principal. |
| 302406 | Founded | Contacted Parents, Counseling, Mediation, Referral for Outside Treatment Resources, Student Conference, Mediation, Suspension. |
| 302425 | Unfounded/Inconclusive | Contacted Parents, Counseling, Student Conference, CST Informed, Skill Development, Monitoring. |
| 302438 | Unfounded | Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Detention. |
| 302464 | Unfounded/Inconclusive | Contacted Parents, Counseling, Student Transfer, Parent Conference, Monitoring. |
| 302470 | Unfounded | Contacted Parents, Counseling, Parent Conference, Student Conference, Schedule Change, CST Informed. |

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| 302503 | Founded | Contacted Parents, Counseling, Seating Change, Skill Development, Detention. |
| 302606 | Unfounded | Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources. |
| 302607 | Unfounded | Contacted Parents, Counseling, Mediation, CST Informed. |
| 302608 | Unfounded | Contacted Parents, Counseling, Mediation, Parent Conference. |
| 302657 | Founded | Contacted Parents, Counseling, Parent Conference, Student Conference, Referral to Principal. |
| 302671 | Founded | Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension. |
| 302672 | Unfounded/Inconclusive | Contacted Parents, Student Conference, Monitoring. |
| 302725 | Founded | Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Skill Development, Seating Change, Detention. |
| 302821 | Unfounded/Inconclusive | Contacted Parents, Parent Conference, Student Conference, CST Informed, Monitoring. |
| 302823 | Founded | Contacted Parents, Counseling, CST Informed, Detention. |
| 302827 | Unfounded | Contacted Parents, Counseling, CST Informed, Seating Change. |
| 302882 | Unfounded | Contacted Parents, Counseling. |
| 302883 | Founded | Contacted Parents, Counseling, Parent Conference, Suspension, Schedule Change, Student Conference, Skill Development. |

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| 302891 | Unfounded/Inconclusive | Contacted Parents, Counseling, Mediation, Student Conference, Parent Conference, Suspension, Monitoring. |
| 302928 | Founded | Contacted Parents, Counseling, Student Conference, Suspension. |
| 302959 | Founded | Contacted Parents, Parent Conference, Student Conference, Suspension, Seating Change. |
| 303004 | Unfounded | Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Student Conference. |
| 303011 | Unfounded | Contacted Parents, Counseling, Seating Change, Mediation. |
| 303040 | Unfounded | Contacted Parents, Counseling, Mediation, Student Conference. |
| 303059 | Unfounded | Contacted Parents, Counseling, Student Conference. |
| 303060 | Unfounded | Contacted Parents, Counseling, Student Conference. |
| 303061 | Unfounded/Inconclusive | Contacted Parents, Parent Conference, Suspension, Counseling, Monitoring. |
| 303089 | Unfounded | Contacted Parents, Parent Conference, Student Conference, Seating Change. |
| 303112 | Unfounded | Contacted Parents, Counseling, Mediation, Student Conference, Seating Change, Parent Conference. |
| 303152 | Unfounded/Inconclusive | Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Referral for Outside Treatment Resources, Professional Development, Monitoring. |

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| 303163 | Founded | Contacted Parents, Counseling, Parent Conference, Student Conference, Seating Change, Referral for Outside Treatment Resources, Referral to I&RS Team, Detention, Referral to Principal, Skill Development. |
| 303270 | Founded | Contacted Parents, Parent Conference, Student Conference, Suspension, Suspension, Counseling, CST Informed. |
| 303272 | Unfounded | Contacted Parents, Student Conference, Monitoring, Schedule Change, Parent Conference, Suspension. |
| 303331 | Founded | Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, CST Informed, Suspension. |
| 303368 | Founded | Contacted Parents, Counseling, CST Informed, Referral for Outside Treatment Resources, Behavior Intervention Plan, Suspension. |
| 303490 | Unfounded | Contacted Parents, Counseling, Parent Conference, CST Informed. |
| 303530 | Founded | Contacted Parents, Counseling, Referral for Outside Treatment Resources, Student Conference, Classroom Change, Detention, Referral Principal, Skill Development. |
| 303597 | Founded | Contacted Parents, Counseling, CST Informed, Detention, Skill Development. |

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO ACCEPT FUNDS

Recommended: That the Elizabeth Board of Education be authorized to accept funds in the amount of \$10,000.00 awarded by the Sustainable Jersey Benchmark Grant Program in support of the CTE Programs at Thomas A. Edison Career & Technical Academy.

AUTHORIZATION TO ATTEND

Recommended: That the Elizabeth Public Schools High School Academies be authorized to attend the 41st Annual Recognition Breakfast for Outstanding Scholars at Embassy Suites by Hilton, Berkeley Heights, NJ on May 18, 2026, at a cost of \$50.00 per person, not to exceed \$2,750.00, to be charged to Account No. 11-000-230-890-94-00-52.

Recommended: That Elizabeth Public Schools selected 3-5 grade students be authorized to attend the Concerts for Young People performance presented by the New Jersey Performing Arts Center (NJPAC) on March 24, 2026. NJPAC will present Mozart's The Magic Flute in collaboration with Undead Arts at NJPAC, Newark, NJ, at no cost to the students or the Board.

AUTHORIZATION TO CONTINUE PARTNERSHIP

Recommended: That the Elizabeth Board of Education be authorized to continue their partnership with the American Heart Association (AHA) for the 2025-2026 school year. This includes schools' participation in their fund raisers, such as the "Kids Heart Challenge" and "Wear Red Day for Women" events. This partnership is at no cost to the Board.

AUTHORIZATION TO ENTER PARTNERSHIP

Recommended: That the Elizabeth Board of Education be authorized to enter a partnership with the City of Elizabeth Office of Public Health, to host Free Lead Poisoning Prevention Workshops for parents and students in Pre-K through 12th Grade. Dates and times to be determined, at no cost to the Board.

AUTHORIZATION TO HOLD

Recommended: That the Elizabeth Board of Education authorize Admiral William F. Halsey, Jr. Health & Public Safety Academy staff Norma Cardona, School Climate and Culture Coach and Desann Brown, School Social Worker hold a Staff & Students vs Elizabeth Police Department Soccer Game in the Thomas G. Dunn Sports Center on March 27, 2026 during 7th & 8th periods.

Recommended: That the Elizabeth Board of Education authorize Thomas A. Edison Career & Technical Academy Annex to hold the End-of-Year Field Day for 9th grade students at Charles Harris Academy on June 18, 2026, contingent upon favorable weather conditions with a potential rain date of June 15, 16 or 17, 2026, at no cost to the Board.

AUTHORIZATION TO HOST

Recommended: That the Elizabeth Board of Education authorize the Elizabeth High School Jazz Band to host its second annual “Jazz Festival” at EHS-Frank J. Cicarell Academy auditorium on April 14, 2026. All proceeds raised from this event will be donated to the Elizabeth High School Jazz Band to help offset cost associated with future events and program activities.

Recommended: That the Elizabeth Board of Education authorize the Elizabeth Band Parents Organization to host “Salsa Night” at EHS-Frank J. Cicarell Academy on April 18, 2026. All proceeds raised from this event will be donated to the Elizabeth High School Marching Band to help offset cost associated with future events and program activities.

AUTHORIZATION TO MAKE APPLICATION AND ACCEPT GRANT AWARD FUNDS

Recommended: That the Elizabeth Board of Education be authorized to make application for and accept grant funds for the Funding for Optimal Comprehensive Universal Screeners (FOCUS). The New Jersey Department of Education (NJDOE) has established a twelve (12) month grant program from June 1, 2025 to May 31, 2026 in the amount of \$75,470.00. This grant program is open to all New Jersey Local Education Agencies (LEAs) that serve grades K-3.

AUTHORIZATION TO PARTICIPATE

Recommended: That Elizabeth Public Schools K-8 grade students be authorized to participate in the Bookmark Design Challenge: Celebrating America’s 250th, sponsored by the Office of the Second Lady of the United States in partnership with the National Endowment for the Arts (NEA). The submission deadline is March 31, 2026. Eligible participants include students in grades K-8 attending school in the United States and its territories, including public schools. Three national winners will be selected – one from each grade band (K-2, 3-5 and 6-8). Winning designs will be featured on the NEA website, printed for public distribution at the Great American State Fair and related events, and each winning student, accompanied by a parent or guardian, will be invited to Washington, DC to participate in a national literacy event. This contest is no cost to the Board.

Recommended: That the Elizabeth Board of Education authorize students from Juan Pablo Duarte-Jose Julian Marti School No. 28, Dr. Albert Einstein Academy School No. 29, Admiral William F. Halsey, Jr. Health & Public Safety Academy and EHS-Frank J. Cicarell Academy to participate in the Special Olympics Track & Field event at Middlesex & Union County Track & Field Lombardi Field at Carl Sandburg Middle School, Old Bridge, NJ on April 26, 2026, at no cost to the Board.

Recommended: That the Elizabeth Board of Education authorize 120 students from the Elizabeth High School Marching Band to participate in the Portugal Day Parade on Sunday, June 7, 2026. The parade will begin at Union Square in Elizabeth and conclude at the Portuguese Instructive Social Club. This event will be held at no cost to the Board. In recognition of their participation, the Marching Band will receive a \$750.00 donation, which will be deposited into the Student Activities Account.

DELAYED OPENING SCHEDULE FOR HIGH SCHOOLS

Recommended: That high school students **not** participating in the identified assessment administrations have a delayed opening at 9:30 a.m.

- March 16-19, 23-24, 2026 New Jersey Graduation Proficiency Assessment – Adaptive (NJGPA-A)
- April 29-30, 2026 New Jersey Student Learning Assessment – Science (NJSLA-S)
- May 18-22, 2026 New Jersey Student Learning Assessment – Adaptive (NJSLA-A)

BUDGET AMENDMENT

Recommended: That the budget amendment for the Strengthening Career and Technical Education for the 21st Century Act, Secondary Federal Perkins V Grant for the 2025-2026 school year, in the amount of \$314,343.00 for the period July 1, 2025 through June 30, 2026, be as filed in the Office of the School Business Administrator/Board Secretary.

Also recommended: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

AMENDED BUDGET

JULY 1, 2025 - JUNE 30, 2026

| <u>Account No.</u> | <u>Category</u> | <u>Amount</u> |
|---------------------------|---|----------------------|
| 20-362-100-100-00-00 | Personal Services - Salaries | \$ 90,825.00 |
| 20-362-100-300-00-00 | Purchased Professional & Technical Services | 117,277.00 |
| 20-362-100-600-00-00 | Instructional Supplies & Materials | 76,979.00 |
| 20-362-200-100-00-00 | Personal Services - Support Salaries | 10,080.00 |

| | | |
|----------------------|---|------------------|
| 20-362-200-200-00-00 | Employee Benefits | 7,717.00 |
| 20-362-200-300-00-00 | Purchased Professional & Technical Services | <u>11,465.00</u> |
| | GRAND TOTAL: | \$314,343.00 |

AUTHORIZATION FOR INDEPENDENT STUDY/EXTENDED LEARNING OPPORTUNITY

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the New Jersey Student Learning Standards in order to receive credits in stated subject areas at 5 credits each:

A.G. Economics - Accrual F.M.O. Economics - Accrual

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum content standards in order to receive credits in stated subject areas at 5 credits each:

K.G. Environmental Science Y.I. Environmental Science

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum content standards in order to receive credits in stated subject areas at 2.5 credits each:

A.V. Intro to Business M.R. Intro to Business

WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 7 fifth and sixth grade students of Chessie Dentley Roberts Academy School No. 30 to participate in a field trip to the Statue of Liberty, Ellis Island at Liberty State Park, New York Harbor, Manhattan, NY on April 10, 2026, under the supervision of teacher in charge Donyale Carter, one additional teacher and one nurse.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 72 eighth grade students of Christopher Columbus School No. 15 to participate in "Nickelodeon Universe at American Dream Mall, Rutherford, NJ on April 24, 2026, under the supervision of teachers Thomas Anderson, Dayna Dobkowski, Meryann DiIanni, Sandra Ruales, Nicholas Cilento, Elijah Hamopton, Melanie Ramirez and Kathleen Toussaint.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 42 orchestra and band students from Terence C. Reilly School No. 7 to participate in “Music in the Parks” competition at Six Flags Great Adventure, Jackson, NJ on May 8, 2026, under the supervision of teachers Hsin-Ting Feng, Rodney Brisco and a school nurse.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 40 ninth through twelfth grade students of J. Christian Bollwage Finance Academy to participate in “Physic Day in the Parks” competition at Six Flags Great Adventure, Jackson, NJ on May 15, 2026, under the supervision of teachers Janine Labrador, Alice Debowski, Antonio Salce, Marija Ulic and Faten Sumrein.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 60 sixth to eighth grade students of Dr. Albert Einstein Academy to participate in “Music in the Parks” competition at Six Flags Great Adventure, Jackson, NJ on May 29, 2026, under the supervision of teachers Kate DioFonzo, Tiziana Cappuccia, Sean Glennon, one nurse, two assistants and four parents.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 294 twelfth grade students of Elizabeth High School – Frank J. Cicarell Academy to participate in a field trip to Dorney Park, Allentown, PA on May 29, 2026, under the supervision of teachers Michelle Nam, Deigo Lopes, Leandro Felicio, Armando Planos, Renee Drummond, Tara Johnson Rosaria Scaff, Erica Forbes, Guillame Sheenaider, Paul Irwin, Tim Dunn, Anna Hozain, Lesly Torres (ESS), Evelyn Kessey (ESS), Jeweldean Lawson (ESS), Elaina Tavares (nurse), John Markowitz (VP) Sofia Marmelo, Leonardo Lazo, Kyle Benn & Jillian /Busch.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 150 fifth through eighth grade students of Chessie Dentley Roberts Academy School No. 30 to participate in “Music in the Parks” competition at Six Flags Great Adventure, Jackson, NJ on June 5, 2026, under the supervision of teacher Amanda Murro, thirteen additional teachers, thirteen Parents chaperones and three security guards.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 75 twelfth grade students of Thomas Jefferson Arts Academy to attend a field trip at Six Flags Great Adventure, Jackson, NJ on June 5, 2026, under the supervision of teachers Sarah Satterfield, Daniella Piegaro, Rubina Saghir, Patricia Allister and Edson Martinez.

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Najir Austin**, ESL In-Class Support Teacher, Elmora School No. 12, be authorized to participate in the Provisional Teacher Program and that the teacher, Najir Austin, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from March 31, 2026 through December 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Melissa Rodriguez**, Kindergarten Teacher, George Washington Academy of Science & Engineering School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Melissa Rodriguez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from March 31, 2026 through December 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Erick Salgado**, Sixth & Seventh Grade (Science) Teacher, Christopher Columbus School No. 15, be authorized to participate in the Provisional Teacher Program and that the teacher, Erick Salgado, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from March 31, 2026 through December 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Blanca Serrano**, First Grade Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Blanca Serrano, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from March 31, 2026 through December 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Paul Reid, Jr.**, English Teacher, Alexander Hamilton Preparatory Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Paul Reid Jr., and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from March 31, 2026 through December 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Nicole Restrepo Malczynska, be changed as follows:

FROM: Simone Grey, Mentor/Support Team Teacher, for the period
October 14, 2025 through May 19, 2026. \$550.00

TO: Simone Grey, Mentor/Support Team Teacher, for the period
October 14, 2025 through December 23, 2025. \$183.33

Eileen Doherty, Mentor/Support Team Teacher, for the period
February 3, 2026 through June 30, 2026. \$366.67

Recommended: That the designation of mentor fees for Provisional Teacher, Jezne Sosa, be changed as follows:

FROM: Joanna Britanak, Mentor/Support Team Teacher, for the period
September 15, 2025 through April 27, 2026. \$550.00

TO: Joanna Britanak,, Mentor/Support Team Teacher, for the period
September 10, 2025 through January 23, 2026. \$275.00

Juliana Piedrahita-Rojo, Mentor/Support Team Teacher, for the period
March 2, 2026 through June 22, 2026. \$275.00

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$787.72 value of classroom materials (Corrugated Plastic Panels, Chompsaw Maker Bundle, Tipped Yarn Lace) from Donors Choose for Ms. Hill's art program at Frances C. Smith Center for Early Childhood Education School No. 50.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

| School | Organization | Fund Raiser | Dates |
|---------------------|-------------------------------|---|-------------------------------|
| School No. 3 | PTO | Spring Bling Grams | 4/24-5/1/26 |
| School No. 4/Annex | Students/Staff | Spring Grams Sale | 3/23-27/26 |
| School No. 4/Annex | PTO | Book Fair | 4/13-17/26 |
| School No. 4 Annex | Students/Staff | Ice Cream Sales | 5/4/26 |
| School No. 6 | 8 th Grade Classes | Yankees Spirit Wear Day | 5/6/26 |
| School No. 7 | Music Classes | Fruit Snack Pre-Sale | 3/20-6/1/26 |
| School No. 7 | Music Classes | Spring Musical Adams Family T-Shirt Sale | 3/23-4/25/26 |
| School No. 7 | 8 th Grade Classes | 8 th Grade Class Rings Sale | 3/24-25/26 |
| School No. 9 | PTO | Ice Cream/Ice Pops/Italian Ice Sales (after school) | 5/1-6/18/26 (Fridays only) |
| School No. 9 | PTO | Mother's Day Plant Sale | 5/4-8/26 |
| School No. 12 | PTO | Paint a Canvas | 4/6-17/26 |
| School No. 12 | 8 th Grade Class | 8 th Grade Class T-Shirt Sale | 4/6-5/31/26 |
| School No. 12 | PTO | Mommy & Me Paint Night | 5/7/26 |
| School No. 12 | PTO | Flower Shop Sale | 5/8/26 |
| School No. 13 | PTO | Donuts with Grown-ups | 5/28/26 |
| School No. 13 | PTO | Mother's Day Plant Sale | 5/1-8/26 |
| School No. 14 | Kindergarten Classes | Shamrock Day - Dress in Green | 3/11/26 |
| School No. 14 | Kindergarten Classes | Bracelets, Bunny Ears Hair Ties, etc. Sale | 3/25/26 |
| School No. 14 | Middle School | Yearbook Shout Outs | 4/1-5/31/26 |
| School No. 14 | Middle School | Family Game Night & Snack Sale | 4/15/26 |
| School No. 15/Annex | Students | Penny Wars | 3/6-19/26 |
| School No. 15/Annex | PTO | Wear Red/White/Blue T-Shirt (over uniform | 5/22/26 |
| School No. 16 | Students/Staff | Guess How Many Jellybeans in Jar | 3/23-4/10/26 |
| School No. 16 | Students/Staff | Arts & Crafts Kit (Pre-Order) | 3/25/26 |

| | | | |
|---------------|------------------|---|---------------------------|
| School No. 16 | Students/Staff | Ticket Sales for Spring Concert | 4/6-24/26 |
| School No. 16 | Students/Staff | Candy Grams for Spring Concert & Play | 4/6-30/26 |
| School No. 16 | Students/Staff | Short Stacks for a Tall Cause (Applebee's percentage of sales) | 4/18/26 |
| School No. 16 | Students/Staff | Snack Sales at Spring Concert | 4/24/26 |
| School No. 16 | Students/Staff | Snack Sales at Frozen Play | 4/29/26 |
| School No. 16 | Students/Staff | Cookie Pre-Sale | 5/1-30/26 |
| School No. 16 | Students/Staff | Wear Red/White/Blue (over uniform) | 5/22/26 |
| School No. 18 | Students/Staff | Sale of Pies for PI Day (after school) | 3/24/26 |
| School No. 18 | Students/Staff | Wristband Sale (after school) | 4/6-5/1/26 |
| School No. 18 | Students/Staff | Kindergarten Tea Time with Mom | 5/13/26 |
| School No. 18 | Students/Staff | Little Daisy's Formal (Grades 3-5) | 5/21/26 |
| School No. 18 | Students/Staff | Middle School "Luau Dance" | 5/28/26 |
| School No. 18 | Students/Staff | Father's Day Key Chain Sale | 6/1-8/26 |
| School No. 18 | Students/Staff | Donuts with Dad | 6/10/26 |
| School No. 19 | Students/Staff | 8th Grade Pictures | 3/23/26 |
| | | | Re-takes 4/13-30/26 |
| School No. 19 | PTO | Easter Egg Basket Contest | 3/23-27/26 |
| School No. 19 | PTO | Spring Bake Sale (Pre-order) | 4/7-14/26 |
| | | | Delivery Date: 4/20-23/26 |
| School No. 19 | Students/Staff | Bundt Cake Pre-Sales | 4/13-23/26 |
| | | | Delivery Date: 5/4/26 |
| School No. 19 | Students/Staff | Mother's Day Bloom Bar Sale | 4/30/26 |
| | | | Delivery Date: 5/8/26 |
| School No. 19 | PTO | Build A Buddy Sale | 5/6/26 |
| School No. 19 | Students/Staff | Online Popcorn Sales | 5/14-18/26 |
| School No. 20 | First Grade Team | Muffins with Mom | 5/8/26 |
| School No. 20 | PTO | Ice Pop Sales (after school) | 5/1-6/22/26 |
| School No. 21 | Class of 2026 | Cupcakes Sale (after school) | 4/1-5/29/26 |

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|---------------|--|--|--------------|
| School No. 21 | Autism Team | Donut Sales (after school) | 4/20-28/26 |
| School No. 22 | Self-Contained Special Education Classes | Glowstick Sales for Autism Pre-Sale | 3/1-4/29/26 |
| School No. 22 | Students/Staff | Chocolate Eggs & Lollipop Pre-Sale | 3/20-4/10/26 |
| School No. 22 | Students/Staff | Yearbook Sales | 4/6-6/24/26 |
| School No. 22 | Students/Staff | Wear Blue/Yellow/Red for Autism (over uniform) | 4/14/26 |
| School No. 22 | PTO | Ticket Sales for Dance Concert | 5/1-28/26 |
| School No. 22 | Students/Staff | Online Cheesecake Sales | 5/4-18/26 |
| School No. 23 | Students/Staff | Math/Literacy Night | 5/21/26 |
| School No. 25 | PTO | K-8 Easter Pretzel Sale | 3/27/26 |
| School No. 25 | PTO | Muffins With My Gal | 5/8/26 |
| School No. 25 | PTO | Wear Red/White/Blue Shirt (over uniform) | 5/22/26 |
| School No. 26 | PTA | School Sticker Sale (after school) | 4/1-6/22/26 |
| School No. 26 | PTA | Cookies & Churro Sale (after school) | 4/6-30/26 |
| School No. 26 | PTA | Family Fun Night (Grades PreK-4) | 4/10/26 |
| School No. 26 | PTA | Family Fun Night (Grades 3-5) | 4/17/26 |
| School No. 26 | PTA | Middle School Neon Party | 4/24/26 |
| School No. 26 | PTA | Movie Under the Stars K-2 "Inside Out" (PG) | 5/1/26 |
| School No. 26 | PTA | Mother's Day Flower Sale | 5/1-29/26 |
| School No. 26 | PTA | Mother's Day Sale | 5/4-8/26 |
| School No. 26 | PTA | Movie Under the Stars 3-5 "Wonder" (PG) | 5/8/26 |
| School No. 26 | PTA | Movie Under the Stars 6-8 "Night at the Museum" (PG) | 5/15/26 |
| School No. 26 | PTA | Italian Ice Sale (after school) | 5/18-22/26 |
| School No. 26 | PTA | Wear Red/White/Blue Shirt (over uniform) | 5/27/26 |
| School No. 28 | PTO | Book Fair | 3/2-6/26 |
| School No. 28 | Yearbook Club | Yearbook Sales | 3/23-6/23/26 |
| School No. 28 | PTO | Mother's Day Boutique Sale | 5/4-8/26 |

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|-------------------|----------------------------------|--|-------------------------------------|
| School No. 28 | Student Council | Wear Red/White/Blue or Military Shirt (over uniform) | 5/22/26 |
| School No. 30 | Bilingual Classes | Book Fair | 3/2-7/26 |
| School No. 30 | PTO | Lemonade Sale (after school) | 5/2-6/18/26 (Tuesday & Thursday) |
| School No. 51 | PTO | Father's Day Key Chain Sale | 5/27-6/5/26 |
| Bollwage Academy | Future Business Leaders Club | Snack Sales (after school) | 3/23-6/22/26 |
| Bollwage Academy | Community Service Club | Snack Sales (after school) | 3/23-6/23/26 |
| Bollwage Academy | Debate Club | Snack Sales (after school) | 3/23-6/23/26 |
| Bollwage Academy | Class of 2029 | Snack Sales (after school) | 3/23-6/23/26 |
| Bollwage Academy | Class of 2026 | After School Basketball Tournament | 3/27/26 |
| Bollwage Academy | Student Government | Ticket Sales for Spring Fling Dance | 4/17/26 |
| Bollwage Academy | Student Government | Snack Sales at Spring Fling Dance | 4/17/26 |
| Dwyer Academy | National Honor Society | Teacher Appreciation Candy Grams | 5/4-8/26 |
| Dwyer Academy | Spanish/Portuguese Honor Society | Dress as Favorite Teacher – Tops & Shoes Only | 5/6/26 |
| Dwyer Academy | Class of 2026 | Mother's Day Candy Grams | 5/8/26 |
| Dwyer Academy | Class of 2027 | Mother's Day Bake Sale (after school) | 5/8/26 |
| Dwyer Academy | Class of 2027 | Bake Sale (after school) | 5/21/26 |
| Dwyer Academy | Multicultural Club | Ticket Sales for Multicultural Show | 5/28-29/26 |
| Edison Academy | Environmental Club | Selling Upcycled Handmade Laptop Bags | 2/20-6/19/26 |
| Edison Academy | Class of 2029 | Spring Neon Dance | 4/17 or 4/24/26 |
| Edison Academy | Students/Staff | Wear Red/White/Blue Shirt (over uniform) | 5/22/26 |
| Edison Main/Annex | Students/Staff | Mother's Day Plant Sale (after school) | 5/4-8/26 |
| Edison Main/Annex | Students/Staff | Italian Ice Sales (after school) | 5/26-6/10/26 |
| EHS Athletics | Boys Soccer | Online Popcorn Sales | 3/2-6/26 |
| EHS Athletics | Baseball Team | Chocolate Candy Sale (after school) | 4/1-6/1/26 |
| EHS Athletics | Boys Cross Country | Snacks & Drinks Sale | 4/23 & 5/19/26 |

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|-------------------|--|---|----------------|
| EHS Athletics | Varsity Cheerleading | Dinner at Chipotle (Percentage of Sales) | 5/16/26 |
| EHS-FJC | Italian Honor Society | Italian Ice Sales (after school) | 2/20-6/22/26 |
| EHS-FJC | Class of 2026 | Pens Sales (after school) | 3/1-31/26 |
| EHS-FJC | Class of 2027 | Take a Picture Photobooth | 3/19/26 |
| EHS-FJC | Class of 2026 | Senior vs Junior Basketball Game (after school) | 3/27/26 |
| EHS-FJC | Indoor Percussion | Apparel Sale | 4/6-10/26 |
| EHS-FJC | Science Honor Society | World Health Dress Down (over uniform) Purple, yellow, green, pink - tops only | 4/7/26 |
| EHS-FJC | Autism Program | Wear Blue for Autism Awareness (over uniform) | 4/10/26 |
| EHS-FJC | Class of 2027 | Battle of the Beads (lunch time) | 4/15/26 |
| EHS-FJC Annex | Class of 2029 | Retro Day (1/2 dress down over uniform) | 5/15/26 |
| Halsey Academy | Class of 2026 | Senior Class T-Shirt Sale (after school) | 3/20-6/5/26 |
| Halsey Annex | MCJROTC | Youth Physical Fitness Meet | 4/11/26 |
| Hamilton Academy | NJFEA | Black History Month Show | 2/27 or 3/6/26 |
| Hamilton Academy | Multicultural Club | Karaoke Night | 4/17/26 |
| Hamilton Academy | Multicultural Club | Sneaker Day (with full uniform) | 4/23/26 |
| Hamilton Academy | Dance Classes | Ticket Sales – Spring Dance Showcase | 5/1-20/26 |
| Hamilton Academy | Multicultural Club | Crazy Sock Day | 5/27/26 |
| Hamilton Academy | Class of 2026 | Senior Class Shirts, ¼ Zip Sweatshirts Sale | 3/20-4/30/26 |
| Hamilton Annex | Class of 2029 | Student vs Teacher Soccer Game | 5/7/26 |
| Jefferson Academy | Students/Staff | Cinco de Mayo Bake Sale (after school) | 5/5/26 |
| Jefferson Academy | Student Government & Class Councils | Mother's Day Flowers Sale | 5/8/26 |
| Jefferson Academy | Student Government & Class Councils | Wear Your Country Dress Top Only | 5/22/26 |
| JVJ STEM Academy | Class of 2028 | Game Tournament | 3/19/26 |
| JVJ STEM Academy | Class of 2028 | Dress to Impress Day (over uniform) | 3/26/26 |
| JVJ STEM Academy | Biomedical Science | Teacher for a Day | 3/27/26 |

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|------------------|-----------------------|---|---------|
| JVJ STEM Academy | Class of 2028 | JVJ History Spirit Day (over uniform) | 4/10/26 |
| JVJ STEM Academy | Yearbook Club/NHS | Anything But a Backpack | 4/22/26 |
| JVJ STEM Academy | Yearbook Club | Dress in Quarter Zip Top (over uniform) | 5/1/26 |
| JVJ STEM Academy | Class of 2027 | Dance Showcase (Rhythm & Roots) | 5/22/26 |
| JVJ STEM Academy | Class of 2026 | Spring Pep Rally | 5/22/26 |
| JVJ STEM Annex | 9 th Grade | Green Accessories Day | 3/17/26 |
| JVJ STEM Annex | 9 th Grade | Wear Blue for Autism Awareness (over uniform) | 4/24/26 |

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

REVISED CALENDARS FOR THE 2025-2026 SCHOOL YEAR

Recommended: That the Elizabeth Board of Education approve the revised 2025-2026 school calendars as attached and as filed in the Office of the School Business Administrator/Board Secretary.

AUTHORIZATION TO APPLY AND ACCEPT

Recommended: That the Elizabeth Board of Education be authorized to apply for the 2026 Plant a Seed Program: Union County Kids Dig In!: A School Garden Grant, Union County Fruitful Futures Tree Grant opportunity.

AUTHORIZATION TO PARTICIPATE

Recommended: That the Elizabeth Board of Education authorize participation in a one hour visit from Monroe University, organized by Dr. Gary Hollander, Professor of Monroe University Music program, to be hosted at EHS-Frank J. Cicarell Academy with attendance from both EHS-FJC and Thomas Jefferson Arts Academy students on March 10, 2026 at no cost to the Board.

AUTHORIZATION FOR INDEPENDENT STUDY/EXTENDED LEARNING OPPORTUNITY

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum content standards in order to receive credits in stated subject areas/courses at 5 credits:

L.A.J. Portuguese I - Accrual

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

| School | Organization | Fund Raiser | Dates |
|---------------|---------------------|--------------------------------------|--------------|
| EHS Athletics | Football Team | Mini-Helmet/Car Decal Sales (online) | 3/26-4/30/26 |
| EHS Athletics | Football Team | Garden State Gridiron 7x7 Tournament | 4/18-19/26 |

**ELIZABETH PUBLIC SCHOOLS
2025-2026 SCHOOL CALENDAR**

Revised 3-25-26

| JULY | | | | |
|------|-----|-----|--------------|--------------|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | 31 | |

| AUGUST | | | | |
|--------|-----|-----|-----|---------------|
| MON | TUE | WED | THU | FRI |
| | | | | 1 |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

| SEPTEMBER (20/18) | | | | |
|-------------------|---------------|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | | | |

| OCTOBER (21/21) | | | | |
|-----------------|-----|-----|--------------|---------------|
| MON | TUE | WED | THU | FRI |
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

| NOVEMBER (14/14) | | | | |
|------------------|---------------|---------------|---------------|---------------|
| MON | TUE | WED | THU | FRI |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |

| DECEMBER (17/17) | | | | |
|------------------|---------------|---------------|---------------|---------------|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 | | |

| | | |
|-------------|---------------|--|
| 7/3-4/25 | Thu, Fri | Independence Day Observation – Schools and District Closed |
| 8/28/25 | Thu | Schools Open for 10 Month Administrators |
| 8/29/25 | Fri | Labor Day Weekend – Schools and District Closed |
| 9/1/25 | Mon | Labor Day – Schools and District Closed |
| 9/2/25 | Tues | Schools Open for Administrators & Team Members & Faculty Meetings |
| 9/3/25 | Wed | Professional Development Day for Team Members |
| 9/4/25 | Thu | Schools Open for Students |
| 9/15/25 | Mon | Schools Close at 12:15 p.m. for Professional Development |
| 9/23/25 | Tue | Rosh Hashanah – Schools and District Closed |
| 9/29/25 | Mon | Schools Close at 12:15 p.m. for Professional Development |
| 10/2/25 | Thu | Yom Kippur - Schools and District Closed |
| 10/13/25 | Mon | Columbus Day Observation – Schools and District Closed |
| 10/24/25 | Fri | Schools Close at 12:15 p.m. for Professional Development |
| 11/4/25 | Tue | Schools Closed – General Election |
| 11/6-7/25 | Thu, Fri | NJEA Convention – Schools Closed and District Closed |
| 11/11/25 | Tues | Veterans' Day – Schools and District Closed |
| 11/26/25 | Wed | Schools Close at 12:15 p.m. for Thanksgiving Recess |
| 11/27-28/25 | Thu, Fri | Thanksgiving Recess – Schools and District Closed |
| 12/10/25 | Wed | Schools Close at 12:15 p.m. for Professional Development |
| 12/23/25 | Tues | Schools Close regular time for Christmas Recess |
| 12/24-31/25 | Wed, thru Wed | Christmas Recess - Schools and District Closed |
| 1/1-2/26 | Thu, Fri | New Year's Day Observation - Schools and District Closed |
| 1/5/26 | Mon | Schools Reopen |
| 1/13/26 | Tue | Schools Close at 12:15 p.m. for Parent-Teacher Conference |
| 1/19/26 | Mon | Observance of Dr. Martin Luther King, Jr.'s Birthday – Schools and District Closed |
| 1/26/26 | Mon | Snow Day – Schools and District Closed |
| 2/9/26 | Mon | Schools Close at 12:15 p.m. for Professional Development |
| 2/16/26 | Mon | Presidents' Day – Schools and District Closed |
| 2/23-24/26 | Mon, Tue | Snow Days – Schools and District Closed |
| 3/3/26 | Tue | Schools Close at 12:15 p.m. for Professional Development |
| 3/20/26 | Fri | Schools and District Closed for Eid al Fitr |
| 3/27/26 | Fri | Schools Close Regular Time for Easter Recess |
| 3/30-4/2/26 | Mon-Thu | Easter Recess – Schools Closed |
| 4/3/26 | Fri | Easter Recess - Schools and District Closed |
| 4/6/26 | Mon | Schools Reopen |
| 5/25/26 | Mon | Memorial Day – Schools and District Closed |
| 6/2/26 | Tue | Schools Closed – Primary Election Day |
| 6/19/26 | Fri | Schools and District Closed for Juneteenth |
| 6/22-25/26 | Mon-Thu | Schools Close at 12:15 for Students and Team Members |

Key

| | | | |
|-----------------|-----------------------------|-----------------|--|
| | Schools Closed | | Schools and District Closed |
| | Schools Close at 12:15 p.m. | (/) | Teachers/Students Total Days Per Month |

This calendar provides 181 team member days, 180 student days, and 1 Professional Development Day. In the event that schools must close for inclement weather, etc., days will be made up commencing with June 23, 2026 with an additional day added to the calendar for each day missed through June 30, 2026 to fulfill the legal requirement of 180 days of school attendance for the regular school year. If additional days are needed beyond June 30, 2026 days will come from Easter Recess commencing with April 3, 2026 and working backward from the end of that week.

Administrative offices will remain open until 4:30 p.m. daily except Fridays during summer hours. On Wed., November 26, 2025 all schools will close at 12:15 p.m. for Thanksgiving Recess; administrative offices will be open regular hours and all 12 month employees and all secretaries, security personnel, and custodians will follow their regular schedules.

| JANUARY (18/18) | | | | |
|-----------------|---------------|-----|--------------|--------------|
| MON | TUE | WED | THU | FRI |
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

| FEBRUARY (17/17) | | | | |
|------------------|---------------|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| 2 | 3 | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | 26 | 27 |

| MARCH (19/19) | | | | |
|---------------|---------------|-----|-----|---------------|
| MON | TUE | WED | THU | FRI |
| 2 | 3 | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | 26 | 27 |
| 30 | 31 | | | |

| APRIL (19/19) | | | | |
|---------------|-----|--------------|--------------|--------------|
| MON | TUE | WED | THU | FRI |
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | |

| MAY (20/20) | | | | |
|---------------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | | | 1 |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

| JUNE (17/17) | | | | |
|---------------|---------------|---------------|---------------|---------------|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | | | |

**ELIZABETH PUBLIC SCHOOLS
2025-2026 SCHOOL CALENDAR
Wrap Around Program**

Revised 3-25-26

| JULY | | | | |
|------|-----|-----|--------------|--------------|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | 31 | |

| AUGUST | | | | |
|--------|-----|-----|-----|---------------|
| MON | TUE | WED | THU | FRI |
| | | | | 1 |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

| SEPTEMBER (20/18) | | | | |
|-------------------|---------------|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | | | |

| OCTOBER (21/21) | | | | |
|-----------------|-----|-----|--------------|---------------|
| MON | TUE | WED | THU | FRI |
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

| NOVEMBER (14/14) | | | | |
|------------------|---------------|---------------|---------------|---------------|
| MON | TUE | WED | THU | FRI |
| | | | | |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |

| DECEMBER (17/17) | | | | |
|------------------|---------------|---------------|---------------|---------------|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 | | |

| | | |
|-------------|---------------|--|
| 7/3-4/25 | Thu, Fri | Independence Day Observance – Schools and District Closed |
| 8/28/25 | Thu | Schools Open for 10 Month Administrators |
| 8/29/25 | Fri | Labor Day Weekend – Schools and District Closed |
| 9/1/25 | Mon | Labor Day – Schools and District Closed |
| 9/2/25 | Tues | Schools Open for Administrators & Team Members & Faculty Meetings |
| 9/3/25 | Wed | Professional Development Day for Team Members |
| 9/4/25 | Thu | Schools Open for Students |
| 9/15/25 | Mon | Schools Close at 12:15 p.m. for Professional Development |
| 9/23/25 | Tue | Rosh Hashanah – Schools and District Closed |
| 9/29/25 | Mon | Schools Close at 12:15 p.m. for Professional Development |
| 10/2/25 | Thu | Yom Kippur - Schools and District Closed |
| 10/13/25 | Mon | Columbus Day Observance – Schools and District Closed |
| 10/24/25 | Fri | Schools Close at 12:15 p.m. for Professional Development |
| 11/4/25 | Tue | Schools Closed – General Election |
| 11/6-7/25 | Thu, Fri | NJEA Convention – Schools Closed and District Closed |
| 11/11/25 | Tues | Veterans' Day – Schools and District Closed |
| 11/26/25 | Wed | Schools Close at 12:15 p.m. for Thanksgiving Recess |
| 11/27-28/25 | Thu, Fri | Thanksgiving Recess – Schools and District Closed |
| 12/10/25 | Wed | Schools Close at 12:15 p.m. for Professional Development |
| 12/23/25 | Tues | Schools Close regular time for Christmas Recess |
| 12/24-31/25 | Wed, thru Wed | Christmas Recess - Schools and District Closed |
| 1/1-2/26 | Thu, Fri | New Year's Day Observance - Schools and District Closed |
| 1/5/26 | Mon | Schools Reopen |
| 1/13/26 | Tue | Schools Close at 12:15 p.m. for Parent-Teacher Conference |
| 1/19/26 | Mon | Observance of Dr. Martin Luther King, Jr.'s Birthday – Schools and District Closed |
| 1/26/26 | Mon | Snow Day – Schools and District Closed |
| 2/9/26 | Mon | Schools Close at 12:15 p.m. for Professional Development |
| 2/16/26 | Mon | Presidents' Day – Schools and District Closed |
| 2/23-24/26 | Mon, Tue | Snow Days – Schools and District Closed |
| 3/3/26 | Tue | Schools Close at 12:15 p.m. for Professional Development |
| 3/20/26 | Fri | Schools and District Closed for Eid al Fitr |
| 3/27/26 | Fri | Schools Close Regular Time for Easter Recess |
| 3/30-4/2/26 | Mon-Thu | Easter Recess – Schools Closed |
| 4/3/26 | Fri | Easter Recess - Schools and District Closed |
| 4/6/26 | Mon | Schools Reopen |
| 5/25/26 | Mon | Memorial Day – Schools and District Closed |
| 6/2/26 | Tue | Schools Closed – Primary Election Day |
| 6/19/26 | Fri | Schools and District Closed for Juneteenth |
| 6/22-25/26 | Mon-Thu | Schools Close at 12:15 p.m. for Students and Team Members |

| Key | | | |
|--------------|-----------------------------|--------------|--|
| | Schools Closed | | Schools and District Closed |
| | Schools Close at 12:15 p.m. | (xx/xx) | Teachers/Students Total Days Per Month |

Key

Hours of operation for the Wrap Around Program for Preschool Students are: 7:30 a.m. – 8:20 a.m. and 3:00 p.m. – 5:30 p.m. – certified teachers will teach all classes during the regular school day. Licensed Childcare providers will care for students during the wrap-around hours. Monday, September 11, 2024 Wrap Around Program will be available for students attending Schools No. 1, 2, 5, 5a, 7, 16, 21, 22, 26, 27, 28, 29, 30, 50, 51, 52. **Teachers will not be present on the following dates: July 1-31, 2025, and August 1-15, 2025.**

No wrap-around program will be in session on the following dates: August 18-31, 2025, September 1-5, 2025 and June 23-30, 2026.

| JANUARY (18/18) | | | | |
|-----------------|---------------|-----|--------------|--------------|
| MON | TUE | WED | THU | FRI |
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

| FEBRUARY (17/17) | | | | |
|------------------|---------------|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| 2 | 3 | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | 26 | 27 |

| MARCH (19/19) | | | | |
|---------------|---------------|-----|-----|---------------|
| MON | TUE | WED | THU | FRI |
| 2 | 3 | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | 26 | 27 |
| 30 | 31 | | | |

| APRIL (19/19) | | | | |
|---------------|-----|--------------|--------------|--------------|
| MON | TUE | WED | THU | FRI |
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | |

| MAY (20/20) | | | | |
|---------------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | | | 1 |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

| JUNE (17/17) | | | | |
|---------------|---------------|---------------|---------------|---------------|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | | | |

Elizabeth, N.J., March 25, 2026

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

| | <u>VENDOR</u> | | <u>AMOUNT</u> | <u>TOTAL</u> |
|-------|---|--|---------------|--------------|
| | <u>DESCRIPTION OF PAYMENT</u> | | | |
| 1. * | A'Hearn, Crystal (Reimbursement for International Beauty Show – Edison Academy) | | | 1,911.00 |
| 2. | BGD Contracting, LLC (Bathroom Renovations – Mitchell Building) | | | 81,613.96 |
| 3. | DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services) | | | 15,672.53 |
| 4. | DMR Architects (Gymnasium Renovation – Bollwage Academy) | | | 2,950.00 |
| 5. * | Egenolf Early Childhood Center (Pre-K Student Tuition – March 2026) | | | 223,126.25 |
| 6. | E I Associates, Architects & Engineers, PA (Boiler Replacement – School No. 19) (Upgrades to Main Entrance – School No. 16) | 495.77 990.00 | | 1,485.77 |
| 7. * | Elizabethport Presbyterian Center (Pre-K Student Tuition – March 2026) | | | 60,274.33 |
| 8. * | EPG New Jersey (Consulting Fee – March 2026) | | | 8,000.00 |
| 9. | In-Line Air Conditioning Co., Inc. (Replace HVAC System – Tea Room Edison Academy) (Replace Domestic Hot Water Heater – School No. 22) | 93,500.00 45,589.00 | | 139,089.00 |
| 10. * | Jefferson Park Day Care Center (Pre-K Student Tuition – March 2026) | | | 47,330.55 |
| 11. | Kologi Simitz Counselors at Law (Legal Services) | | | 18,081.00 |
| 12. | La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services) | | | 51,715.00 |
| 13. | LAN Associates (Construction of Flood Mitigation – School No. 27) (Construction of Flood Mitigation – School No. 26) (Electrical Service for HVAC Upgrades – School No. 16A) (HVAC Upgrades in Gym & Locker Room – Edison Academy) (Replacement of Kitchen Hood System – Edison Academy) | 1,250.00 1,425.00 1,285.00 9,290.00 980.00 | | 14,230.00 |
| 14. | Lerch, Vinci & Bliss, LLP (Labor Negotiation Support) | | | 7,200.00 |
| 15. * | Little School House (Pre-K Student Tuition – March 2026) | | | 108,149.13 |

VENDOR

| | <u>DESCRIPTION OF PAYMENT</u> | <u>AMOUNT</u> | <u>TOTAL</u> |
|-------|---|--|---------------------|
| 16. | Magic Touch Construction, Inc. (Replace Domestic Hot Water Storage Tank – Jefferson Academy) | | 84,369.17 |
| 17. | Louis C. Mai, CPA & Associates (Treasurer of School Moneys – February 2026) | | 4,150.00 |
| 18. | Mandelbaum Barrett, P.C. (Legal Services) | | 3,801.00 |
| 19. | Mathusek, Inc. (Replace Lower Gymnasium Floor – Jefferson Academy) | | 81,446.00 |
| 20. * | Medley, Ishmael (Meals State Championships – EHS Wrestling Team) | | 2,320.00 |
| 21. | Murray Paving and Concrete, LLC (Demolish Shed – Battin Annex) (Replace Exterior Wall Panels – Dwyer/.Halsey/Dunn/Welcome Ctr.) (Replace Exterior Wall Panels – Dwyer/.Halsey/Dunn/Welcome Ctr.) | 23,022.51 74,294.07 84,527.59 | 181,844.17 |
| 22. * | New Jersey Motor Vehicle Commission (1 School Bus Inspection Fee & Registration) | | 600.00 |
| 23. | Nickerson NY, LLC (Replace Bleachers in Both Gymnasium – Jefferson Academy) | | 188,854.00 |
| 24. | Open Systems Integrators, Inc. (Add Integrated Door Alarms to TCU's – School No. 16) (Clock Replacements – Dwyer, Halsey, Dunn & Welcome Center) (Clock Replacement – ECC School No. 51) (Installation of Intercom, Clock, Structured Cabling & Fiber in 10 Trailers-School No. 4 Annex) (Perimeter Security Enhancements – School Nos. 6,12,14,21,22,28,29,30) (Install Additional IP Cameras – School Nos., 1/9,12,16,16A,30,JVJ) | 3,391.00 10,135.49 4,762.23 29,749.71 39,999.28 13,693.72 | 101,731.43 |
| 25. | Power with Prestige (PWP), Inc. (Generator Replacement – Dwyer/Halsey Academies) | | 101,920.00 |
| 26. * | Proceed I Early Childhood Development Center (Pre-K Student Tuition – March 2026) | | 83,467.87 |
| 27. * | Proceed II Early Childhood Development Center (Pre-K Student Tuition – March 2026) | | 69,604.39 |
| 28. * | Quadient, Inc. (Annual Meter Rental – Mail Machine) | | 1,507.65 |
| 29. | Strategic Message Management, Inc. (Services Rendered - Invoice Dated March 19, 2026) | | 10,875.00 |
| 30. | USA Architects (Installation of Ten TCU's – Battin Annex) (Replacement Concession Stand – Williams Field) | 600.00 738.00 | 1,338.00 |
| 31. * | WEX Bank (School Vehicles Gas Charges – Transportation/Plant) | | 53,925.00 |
| 32. | Whitman (Additional NJDOT Permit-Well Installation – School No. 51) | | 491.05 |

*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$460,124.00 Workers' Compensation Account for the 2025-2026 school year.

**C. AUTHORIZATION TO TRANSFER FUNDS
TO THE ATHLECTI ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$125,000.00 to the Athletic Account for the 2025-2026 school year.

March 24, 2026

TRANSFER OF FUNDS 2025-2026

| <u>Account Number</u> | <u>Description</u> | <u>Amount</u> |
|--------------------------|--|--------------------|
| FROM: | | |
| 11-000-260-520-94-00-02- | LIABILITY INS | (600,000) |
| 11-000-217-106-00-00-- | ASSISTANTS - PERSONAL | (551,000) |
| 11-000-100-562-94-00-- | TUITION - PUBLIC SCHOOL (IN STATE) SPEC. | (500,000) |
| 11-421-100-101-00-83-44- | TEACHERS - AFTER SCHOOL | (104,000) |
| 11-000-261-420-95-00-01- | REPAIRS MAINTENANCE - CONSTRUCTIONS | (65,205) |
| 11-000-211-110-00-00-- | OTHER SALARIES | (65,000) |
| 11-000-270-511-94-03-- | D&Z SPECIAL EDUCATION | (25,000) |
| 11-000-261-420-95-00-01- | REPAIRS MAINTENANCE - CONSTRUCTIONS | (20,000) |
| 11-190-100-320-00-14-61- | PURCHASED PROFESSIONAL SERVICES REQUIRED - LAL | (19,660) |
| 11-000-221-320-95-00-61- | PURCHASED PROFESSIONAL - CLI | (16,785) |
| 11-190-100-320-00-12-61- | PURCHASE PROFESSIONAL SERVICES REQUIRED - MATH | (13,750) |
| 11-000-221-320-95-00-61- | PURCHASED PROFESSIONAL - CLI | (11,190) |
| 11-000-221-320-95-00-61- | PURCHASED PROFESSIONAL - CLI | (7,460) |
| 11-000-217-101-00-83-60- | CURRICULUM WRITING | (5,000) |
| 11-000-221-320-95-00-61- | PURCHASED PROFESSIONAL - CLI | (3,730) |
| 11-000-217-320-00-00-60- | RELATED SERVICES - OTHER | (2,000) |
| 11-190-100-610-94-10-71- | TEACHER SUPPLIES (CTE) | (1,845) |
| | | (2,011,625) |
| TO: | | |
| 11-000-262-444-94-00-44- | LEASE PURCHASE PAYMENTS - ENERGY SAVINGS IMPROVEMENT PROGRAM | 600,000 |
| 11-000-219-104-00-00-02- | SOCIAL WORKERS SALARIES | 551,000 |
| 11-000-216-101-00-79-- | SPEECH PATHOLOGISTS - S4T | 500,000 |
| 11-000-221-610-95-00-69- | LITERACY INTERVENTION | 94,000 |
| 11-000-262-320-95-00-00- | ARCHITECTURAL - PURCHASED PROFESSIONAL SERVICE | 65,205 |
| 11-000-216-101-00-00-- | SPEECH TEACHER SALARIES | 65,000 |
| 11-000-270-160-00-80-- | MULTI-PURPOSE AIDE OVERTIME | 25,000 |
| 11-000-260-890-94-00-- | MISCELLANEOUS - PLANT | 20,000 |
| 11-190-100-610-00-14-61- | INSTRUCTIONAL SUPPLIES - LAL - REQUIRED | 19,660 |
| 11-140-100-101-94-12-61- | CURRICULUM WRITING - MATHEMATICS 9-12 | 16,785 |
| 11-190-100-610-00-14-61- | INSTRUCTIONAL SUPPLIES - LAL - REQUIRED | 13,750 |
| 11-140-100-101-94-14-61- | CURRICULUM WRITING - ELA 9-12 | 11,190 |
| 11-000-221-320-95-00-69- | PROFESSIONAL DEVELOPMENT - I&RS-NJTSS | 10,000 |
| 11-130-100-101-94-14-61- | CURRICULUM WRITING - LAL 5-8 | 7,460 |
| 11-000-217-100-00-83-60- | STIPENDS | 5,000 |
| 11-120-100-101-94-14-61- | CURRICULUM AFTER SCHOOL/SUMMER - LAL (K-4) | 3,730 |
| 11-000-219-320-94-00-60- | PURCHASED PROFESSIONAL ED. - CST | 2,000 |
| 11-000-221-320-94-00-71- | PURCHASED PROFESSIONAL SERVICES | 1,845 |
| | | 2,011,625 |
| Total Fund 11 | | |
| | | - |
| FROM: | | |
| 15-241-100-101-25-01-- | BILINGUAL S/C KINDERGARTEN SALARIES | (200,014) |
| 15-241-100-106-15-01-- | ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES | (45,900) |
| 15-241-100-101-13-01-- | BILINGUAL SELF CONTAINED - SALARIES KINDERGARTEN | (38,346) |
| 15-190-100-640-83-12-00- | TEXTBOOKS - MATH | (5,389) |
| 15-000-260-110-80-83-- | SECURITY GUARD - AFTER SCHOOL | (5,000) |
| 15-190-100-610-09-00-44- | SUPPLIES - COMPTROLLER | (3,500) |
| 15-190-100-610-87-00-44- | SUPPLIES - COMPTROLLER | (2,500) |
| 15-190-100-610-82-00-44- | SUPPLIES - COMPTROLLER | (2,323) |
| 15-190-100-610-30-00-44- | SUPPLIES - COMPTROLLER | (2,000) |
| 15-190-100-610-90-00-44- | SUPPLIES - COMPTROLLER | (1,500) |
| 15-190-100-610-83-10-71- | INSTRUCTIONAL SUPPLIES - IND ARTS/BUS | (675) |
| 15-190-100-610-87-00-44- | SUPPLIES - COMPTROLLER | (400) |

March 24, 2026

TRANSFER OF FUNDS 2025-2026

| <u>Account Number</u> | <u>Description</u> | <u>Amount</u> |
|--------------------------|---|------------------|
| 15-190-100-610-87-00-44- | SUPPLIES - COMPTROLLER | (350) |
| 15-190-100-610-90-00-44- | SUPPLIES - COMPTROLLER | (200) |
| 15-190-100-610-16-00-44- | SUPPLIES - COMPTROLLER | (100) |
| 15-190-100-610-27-00-44- | SUPPLIES - COMPTROLLER | (50) |
| 15-190-100-610-01-00-44- | SUPPLIES - COMPTROLLER | (15) |
| | | (308,262) |
| TO: | | |
| 15-241-100-101-20-00-- | BILINGUAL SELF CONTAINED - SALARIES | 173,060 |
| 15-241-100-101-05-01-- | BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES | 65,300 |
| 15-241-100-106-05-01-- | ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES | 45,900 |
| 15-190-100-610-83-12-00- | INSTRUCTIONAL SUPPLIES - MATH | 5,389 |
| 15-000-260-110-89-83-- | SECURITY GUARD - AFTER SCHOOL | 5,000 |
| 15-000-260-110-89-83-- | SECURITY GUARD - AFTER SCHOOL | 3,500 |
| 15-000-240-800-87-00-- | SCHOOL ADMIN. - MISCELLANEOUS | 2,500 |
| 15-000-240-800-82-00-- | SCHOOL ADMIN - MISCELLANEOUS | 2,323 |
| 15-000-260-110-30-83-- | SECURITY GUARD - AFTER SCHOOL | 2,000 |
| 15-140-100-101-90-83-- | TEACHERS GRADES 9-12 SALARIES - AFTER SCHOOL | 1,500 |
| 15-000-223-320-83-10-71- | CTE PURCHASED PROFESSIONAL SERVICES REQUIRED | 675 |
| 15-000-213-600-87-00-- | NURSE - SUPPLIES | 350 |
| 15-190-100-580-90-00-- | TEACHER IN-DISTRICT TRAVEL | 200 |
| 15-190-100-420-87-10-00- | CTE - EQUIPMENT REPAIRS | 100 |
| 15-190-100-610-08-18-- | INSTRUCTIONAL SUPPLIES (PHYSICAL EDUCATION) | 100 |
| 15-190-100-610-18-15-- | INSTRUCTIONAL - SUPPLIES (MUSIC) | 100 |
| 15-190-100-610-90-14-00- | INSTRUCTIONAL SUPPLIES - ENGLISH | 100 |
| 15-000-218-600-16-00-- | GUIDANCE - SUPPLIES | 100 |
| 15-000-240-800-27-00-- | ADMIN - MISCELLANEOUS | 50 |
| 15-401-100-800-12-00-- | SCHOOL SPONSORED COCURRICULAR ACTIVITIES | 15 |
| | | 308,262 |
| Total Fund 15 | | - |
| FROM: | | |
| 20-218-100-101-02-02-- | PRE-K TEACHER SALARIES | (329,100) |
| 20-218-100-106-02-02-- | PRE-K TACHER ASSISTANT SALARIES | (204,050) |
| 20-233-200-100-00-83-61- | ESEA TITLE I 25/26: SUPPORT SALARIES (NJSLA) | (12,840) |
| 20-282-100-302-45-04-66- | ESEA TITLE IV 25/26: PROFESSIONAL DEVELOPMENT JEC SAFE/HEALTH | (6,200) |
| 20-218-200-800-00-00-- | ECPA 11/12 - OTHER OBJECTS | (4,000) |
| 20-218-200-800-00-00-- | ECPA 11/12 - OTHER OBJECTS | (1,300) |
| 20-218-200-600-50-02-- | ECPA 11/12 - OFFICE SUPPLIES | (50) |
| | | (557,540) |
| TO: | | |
| 20-218-100-101-16-02-- | PRE-K TEACHER SALARIES | 329,100 |
| 20-218-100-106-05-02-- | PRE-K TEACHER ASSISTANT SALARIES | 204,050 |
| 20-233-100-100-00-83-61- | ESEA TITLE I 25/26: INSTRUCTIONAL SALARIES (NJSLA PROG) | 12,840 |
| 20-282-100-601-45-04-66- | ESEA TITLE IV 25/26: NON-PUBLIC INSTRUCTIONAL SUPPLIES (JEC-WR) | 6,200 |
| 20-218-200-329-00-02-- | PRE-K OTHER PPES - IN DISTRICT | 4,000 |
| 20-218-200-329-00-02-- | PRE-K OTHER PPES - IN DISTRICT | 1,300 |
| 20-218-100-600-50-02-- | PRE-K - CLASSROOM SUPPLIES AND INSTRUCTIONAL EQP. | 50 |
| | | 557,540 |
| Total Fund 20 | | - |

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YAward of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., March 25, 2026

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH KEAN UNIVERSITY

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Kean University, Union, NJ to host clinical interns in the district, beginning on January 1, 2026, through June 30, 2029. At no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH RIDER UNIVERSITY

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Rider University, Lawrenceville, NJ to host clinical interns and graduate counseling clinical experiences in the district beginning on March 21, 2026, through June 30, 2027. At no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH SAINT ELIZABETH UNIVERSITY

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Saint Elizabeth University, Morristown, NJ to host interns participating in Field Work of Masters of Mental Health and School Counseling Psychology in the district, beginning on August 24, 2026, through June 30, 2029. At no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH WESTERN GOVERNORS' UNIVERSITY LEAVITT SCHOOL OF
HEALTH AND NURSING

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Western Governors University Leavitt School of Health and Nursing, Salt Lake City, UT to host interns in the district beginning on March 21, 2026. At no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH MONTCLAIR STATE UNIVERSITY

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Montclair State University, Upper Montclair, NJ to host practicum/internship interns in the district starting on March 1, 2026, to continue until terminated by either party. At no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH COSTA'S RISTORANTE AND CATERING

As recommended by Jennifer Campel, Principal of Nicholas S. LaCorte-Peterstown School No. 3, that the Elizabeth Board of Education enter into contract with Costa's Ristorante and Catering, Roselle Park, NJ to host the 8th Grade Promotional Dinner and Dance, on June 11, 2026, from 5:00 p.m. to 9:00 p.m., at a the cost of \$28.00 per person, to be paid for by Parents and Student Activity Account, in accordance with of N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH DERICK ZELAYA-RAINHO

As recommended by Ben Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Derick Zelaya-Rainho, North Arlington, NJ, as the Media Day Photographer for the Girls Soccer Team, at an amount not to exceed \$315.00.00, to be paid by Student Activity Account, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH JOHN J. BORRERO PHOTOGRAPHY

As recommended by Ben Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with John J. Borrero Photography, Elizabeth, NJ, as the Media Day Photographer for the Wrestling Teams, at an amount not to exceed \$500.00, to be paid by Student Activity Account, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH UNIQUE CREATURES, LLC

As recommended by Christine Casserly, Principal of Woodrow Wilson School No. 19, that the Elizabeth Board of Education enter into contract with Unique Creatures, LLC, Midland Park, NJ, to teach the Pre-K students, about different creatures, their habitats, and how to treat animals with kindness and respect, on May 13, 2026, from 9:45 a.m. to 10:30 a.m., at an amount not to exceed \$375.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GALLOPING HILL GOLF COURSE

As recommended by Christina Casserly, Principal of Woodrow Wilson School No. 19, that the Elizabeth Board of Education enter into contract with Galloping Hill Golf Course, Union, NJ, to hold a celebration for 8th grade promotion celebration for students, on Wednesday, June 17, 2026, from 5:00 p.m. to 9:30 p.m., at an amount not to exceed \$3,000.00, to be paid by Student Activity Account, in accordance with N.J.S.A 18A:18A-1 *et seq.*

CONTRACT WITH QUIVER FARMS PROJECTS, INC.

As recommended by Gladys Castellanos, Principal of Dr. Martin Luther King Jr., Early Childhood Center School No. 52, that the Elizabeth Board of Education enter into contract with Quiver Farms Projects, Inc., Pennsburg, PA to provide a setup of the Traveling Farm for the students and staff, on June 3, 2026, from 9:00 a.m. to 11:00 a.m. (Rain date: June 4, 2026), at an amount not to exceed \$750.00, to be paid by the school's PTO, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT FOR PARTY PERFECT RENTALS, LLC

As recommended by Oscar Crespo, Jr, Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Party Perfect Rentals, LLC, Farmingdale, NJ to provide rental services to 390 K-8 grade students, on June 3, 2026, from 8:30 a.m. to 3:00 p.m. This event is geared to provide interactive educational and fun activities for the students. At an amount not to exceed \$7,833.00, to be paid by the Student Activity Account, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH AMANDA COLON

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Amanda Colon, Edison, NJ, to provide training to on High Scope's Preschool Quality Assessment-Revised (PQA-R), to early childhood master teachers and administrators, on December 4, 2025, from 9:00 a.m. to 12:00 p.m., in an amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ERIK LAWRENCE

As recommended by Michael Cummings, Principal of Elizabeth High School-Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with Erik Lawrence, Grammy Award winning Baritone Saxophonist, of Dartmouth College, Hanover, NH, as a guest speaker, to lead a presentation on insights on phrasing, style and performance techniques to the jazz band students grades 10th-12th, at Elizabeth High School-Fank J. Cicarell Academy, from April 1, 2026 through May 1, 2026, from 12:00 p.m. to 6:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH GRETTA MULCHANDANI

As recommended by Michael Cummings, Principal of Elizabeth High School-Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with Gretta Mulchandani, Associate Director of Operations & Community Programs, New Jersey Symphony, Newark, NJ as guest speaker, to speak to students about “The Creative Career-A Life in Music”. She will be accompanied by members of the New Jersey Symphony Orchestra who will perform and work with the Elizabeth High School-Frank J. Cicarell High School Viola Quartet focusing on string techniques, performance techniques, style, and creating synergy within the ensemble, April 17, 2026, from 9:30 a.m. to 11:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH STEVE JOHNS

As recommended by Michael Cummings, Principal of Elizabeth High School-Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with Steve Johns, Director of Jazz Studies Professor Emeritus of Montclair State University, Montclair, NJ, to conduct a presentation of the jazz band for 10th-12th grade students at Elizabeth High School-Frank J. Cicarell Academy. The presentation will contain insights into the full band on groove, style and performance techniques, from April 1, 2026, through May 1, 2026, from 12:00 p.m. to 6:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH JEFF KUNKEL

As recommended by Michael Cummings, Principal of Elizabeth High School-Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with Jeff Kunkel, Director of Jazz Studies Professor Emeritus of Montclair State University, Montclair, NJ, to conduct a presentation to the jazz band for the 10th-12th grade students at Elizabeth High School-Frank J. Cicarell Academy. The presentation will contain insights into the full band on groove, style and performance techniques, from April 1, 2026, through May 1, 2026, from 12:00 p.m. to 6:00 p.m., for, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH JASON MARSHALL

As recommended by Michael Cummings, Principal of Elizabeth High School-Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with Jason Marshall, Baritone Saxophonist, The New School and Columbia University, New York, NY, to lead a clinic with the Advanced Jazz Band students grades 10th-12th, at the Elizabeth High School-Frank J. Cicarell Academy. The presentation will contain insights solo improvisation, phrasing, style, performance techniques, and showmanship, from April 1, 2026, through May 1, 2026, from 12:00 p.m. to 6:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH BRUCE WILLIAMS

As recommended by Michael Cummings, Principal of Elizabeth High School-Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with Bruce Williams, Alto Saxophonist, Lincoln Center Jazz Orchestra and The Julliard School, New York, NY, as a guest speaker to lead a clinic with the jazz saxophone students grades 10th–12th, at the Elizabeth High School-Frank J. Cicarell Academy. The presentation will contain insights on phrasing, style, performance techniques, and showmanship, from April 1, 2026, through May 1, 2026, from 12:00 p.m. to 6:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH BETADAC MEDIA, LLC DBA STRIVESCAN

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Betadac Media, LLC dba StriveScan, Chicago, IL, for the period March 1, 2026, through June 30, 2026, to be the official digital recruitment and enrollment platform used by colleges and universities to connect with prospective students during the district's college fair. At an amount not to exceed \$5,700.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WESTMOUNT COUNTRY CLUB D/B/A MOUNTAIN VIEW
CATERERS, INC.

As recommended by Elizabeth High School Principals: Sulisent Jimenez, Principal of John E. Dwyer Technology Academy; Danny Ortiz, Principal of Thomas A. Edison Career & Technical Academy; Michael Cummings, Principal of Elizabeth High School-Frank J. Cicarell Academy; John Byrne, Principal of J. Christian Bollwage Finance Academy; George E. Mikros, Principal of Alexander Hamilton Preparatory Academy; Theodore Panagopoulos, Principal of JVJ STEM Academy; Dr. Mona Wanis of Principal of Thomas Jefferson Arts Academy and Veronica Vega, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy, that the Elizabeth Board of Education enter into contract with Westmount Country Club (Mountain View Caterers, Inc.), Woodland Park NJ, to provide venue and catering services for the Senior Prom, on Thursday, May 28, 2026, from 7:00 p.m. to 12:00 a.m., at an amount not to exceed \$166,700.00, inclusive of gratuity (22%) and \$2,000.00 captain's fee, to be paid by the Elizabeth Board of Education Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH OMAR CACHIMBO

As recommended by Elizabeth High School Principals: Sulisent Jimenez, Principal of John E. Dwyer Technology Academy; Danny Ortiz, Principal of Thomas A. Edison Career & Technical Academy; Michael Cummings, Principal of Elizabeth High School-Frank J. Cicarell Academy; John Byrne, Principal of J. Christian Bollwage Finance Academy; George E. Mikros, Principal of Alexander Hamilton Preparatory Academy; Theodore Panagopoulos, Principal of JVJ STEM Academy; Dr. Mona Wanis of Principal of Thomas Jefferson Arts Academy and Veronica Vega, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy, that the Elizabeth Board of Education enter into contract with DJ Omar Cachimbo, to provide entertainment services for the Senior Prom, on Thursday, May 28, 2026 from 7:00 p.m. to 12:00 p.m., in an amount not to exceed \$3,700.00, to be paid by the Elizabeth Board of Education Student Activities Account, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH KEEPYOUMOVIN ENTERTAINMENT

As recommended by Jerika Fernandez, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with Keepyoumovin Entertainment, Elizabeth, NJ, to provide DJ Services, for the 8th grade promotion dinner dance, on June 1, 2026, from 4:00 p.m. to 7:00 p.m., at an amount not to exceed \$500.00, to be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH INFLA BOUNCE HOUSE & PARTY RENTALS

As recommended by Maria Gaeta, Principal of Madison-Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Infla Bounce House and Party Rentals, Union NJ, for June 9, 2026, at 8:30 a.m. - 2:30 p.m., for Pre-K, K and 1st grade with rain date of June 16, 2026. Students will be engaged in bouncing, twisting, sliding and stretching activities for a 45-minute period, at an amount not to exceed \$1,544.80, to be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

As recommended by Maria Gaeta, Principal of Madison-Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Infla Bounce House and Party Rentals, Union NJ, for June 10, 2026, at 8:30 a.m. - 2:30 p.m., for grades 2-8 with rain date of June 17, 2026. Students will be engaged in bouncing, twisting, sliding and stretching activities for a 45-minute period, at an amount not to exceed \$2,262.30, to be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH AVILES PHOTO

As recommended by Maria Gaeta, Principal of Madison-Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Aviles Photo, Elizabeth NJ, to provide a friendly and memorable atmosphere photobooth, for a total of 65 8th grade students and staff, on June 11, 2026 at Valencia Restaurant, from 4:00 p.m. to 7:00 p.m., during the 8th grade dance, at an amount not to exceed \$500.00, to be paid for by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH LR BASKETBALL ACADEMY – LATIF RIVERS

As recommended by Lauerin Gareis, Principal of William F. Halloran School No. 22, that the Elizabeth Board of Education enter into contract with LR Basketball Academy, Latif Rivers, Teaneck NJ, to present an Anti-Bullying Program. The 4th and 5th grade students will be empowering life guidance strategies from a Harlem Globetrotter Basketball player. The program is geared toward helping students gain the confidence to take action to stop bullying, practice healthy, positive mental strategies, and create principles to help them navigate through life while striving to achieve their goals. This program is being requested as a Tier 3 approach to the anti-bullying and SEL program, in addition to supporting the school's Panorama SMART Goals of sense of belonging, on March 26, 2026, from 8:30 a.m. to 11:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH BLACK RIVER DEFENSIVE SOLUTIONS, LLC

As recommended by Matthew Glackin, Director of Security, that the Elizabeth Board of Education enter into contract with Black River Defensive Solutions, LLC, Long Valley, NJ, (Matthew Bergen Managing Principal) for the “Stop Bleeding Control” training for 20 school security guards at an amount not to exceed \$1,700.00, at a fee of \$85.00 per person. This training will take place, on March 21, 2026, at John E. Dwyer Technology Academy, in accordance with N.J.S.A 18A:18A-3.

CONTRACT WITH NEW JERSEY INSTITUTE OF TECHNOLOGY (NJIT)
CHEER & DANCE TEAM

As recommended by Melissa Kulick, Principal of Elmora School No. 12, that the Elizabeth Board of Education enter into contract with New Jersey Institute of Technology (NJIT), Newark, NJ, for NJIT Cheer & Dance Team to conduct a 60-minute workshop for students, on cheer and dance at the college level, on March 27, 2026, from 10:00 a.m. to 11:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH INFLA BOUNCE HOUSE PARTY RENTALS

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with INFLA Bounce House and Party Rentals, Union NJ, to provide inflatable bounce houses for Autism Awareness Celebration, on April 16, 2026, from 1:00 p.m. to 3:30 p.m., at an amount not to exceed \$149.00, to be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH DAVID CARAVELLA

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with David Caravella, Paramus, NJ, as the Visual Designer for the Fall 2025-2026 Elizabeth High School Marching Band, \$60.06 per hour (65 Hours), from September 2, through December 1, 2025. At an amount not to exceed \$3,903.90, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MANUEL SUERO

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Manuel Suero, Newark, NJ, as the Head Color Guard Instruction for the Fall 2025-2026 Elizabeth High School Marching Band, at \$60.06 per hour (65 Hours), from September 2, through December 1, 2025. At an amount not to exceed \$3,903.90, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AARON ALCINE – ARA PRODUCTIONS

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Aaron Alcine, ARA Productions, Elizabeth, NJ, as the Arranger for the 2025-2026 winter/spring season of the Elizabeth High School Marching Band, from November 3, 2025 through April 30, 2026, for 63 hours, at a rate of \$60.06 per hour, at an amount not to exceed \$3,783.78, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MTI ENTERPRISES, INC. MUSIC THEATER INTERNATIONAL

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with MTI-Enterprises, Inc., Music Theater International, New York, NY, to contract the script rights for the play “Into the Woods Jr”. for their spring musical production. Contracting the rights to “Into the Woods Jr”, will provide students in the Nichloas S LaCorte-Peterstown School No. 3 music program with the opportunity to participate in a high-quality theatrical production that supports the development of vocal performance, acting, and ensemble collaboration skills. This contract includes one royalty license, one non-refundable materials fee scripts, and one show kit, at a cost not to exceed \$740.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH USA BUILDING MAINTENANCE CORP.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with USA Building Maintenance Corp., Manalapan, NJ, to provide for additional roof repairs throughout the district on an as needed basis through June 30, 2026 (under TIPS Co-Op Contract# 250104-2 Roofing Repair & Maintenance), at an amount not to exceed \$504,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH WEATHERPROOFING TECHNOLOGIES, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Weatherproofing Technologies (WTI), Tremco Beachwood, OH, for the restoration of the Air Handler Unit # 1 (AHU) at George Washington Academy of Science & Engineering School No. 1, at an amount not to exceed \$211,166.58, (Monmouth-Ocean Educational Services Commission of New Jersey Cooperative Pricing System Bid # 289MOESC #25-13 Roofing Repairs & Maintenance 24-25, 25-26), in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Weatherproofing Technologies (WTI), Tremco Beachwood, OH, for the restoration of the Air Handler Unit # 5 (AHU) at Thomas Jefferson Arts Academy, at an amount not to exceed \$214,984.68, (Monmouth-Ocean Educational Services Commission of New Jersey Cooperative Pricing System Bid # 289MOESC #25-13 Roofing Repairs & Maintenance, 24-25-25-26), in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH AMERICAN WEAR, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with American Wear, Inc., East Orange, NJ, for the delivery of rental uniforms for the Mechanics, Custodial & Warehouse Staff for the 2026-2027 school year (under the Hunterdon County Educational Service Commission #HCESC-SER-24-04), at an amount not to exceed \$51,532.00, per year, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH E I ASSOCIATES, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional service contract with E I Associates, Inc., Cedar Knolls, NJ, to provide for architectural/engineering services for the renovation of the cosmetology classroom Thomas A. Edison Career & Technical Academy, at an amount not to exceed \$86,680.00, (\$69,800 plus reimbursable of \$7,880.00 and allowance of \$9,000.00), in accordance with N.J.S.A.18A:18A-5a (1).

CONTRACT WITH E I ASSOCIATES, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional service contract with E I Associates, Inc., Cedar Knolls, NJ, to provide for architectural/engineering services for the replacement of the two (2) paint spray booths within the Auto Body Shop at Thomas A. Edison Career & Technical Academy, at an amount not to exceed \$92,950.00, (\$75,500 plus reimbursable of \$8,450.00 and allowance of \$9,000.00), in accordance with N.J.S.A.18A:18A-5a (1).

CONTRACT WITH FIRST KNIGHT ENTERPRISES, INC.,
SERVPRO TEAM SPINNER

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter in to contract with First Knight Enterprises, Inc., ServPro Team Spinner, Union, NJ, to provide the restoration of the gymnasium wall at Juan Pablo Durate-Jose Julian Marti School No. 28, which collapsed due to the severe wind damage. At an amount not to exceed \$63,100.00, in accordance with N.J.S.A.18A:18A 7 & N.J.A.C 5:34-6.1 (emergency contracts).

CONTRACT WITH HOMECARE THERAPIES, LLC dba HORIZON HEALTHCARE
STAFFING

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Homecare Therapies, LLC dba Horizon Healthcare Staffing, Manalapan, NJ, for the 2025-2026 school year, to provide individual nursing services for A.G., a special education student that is attending Dr. Antonia Pantoja School No. 27, at the transportation rate of \$90.00 RN/LPN (4 hrs.), effective March 2, 2026, through June 30, 2026, at an amount not to exceed \$27,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Homecare Therapies, LLC dba Horizon Healthcare Staffing, Manalapan, NJ, to provide individual nursing services for Y.C.H.M., a special education student that is attending ECLC of NJ, HoHokus, NJ, for the 2025-2026 school year, at the rate of \$84.00 RN (8 hrs.), effective December 1, 2025, through June 30, 2026, at an amount not to exceed \$85,344.00, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC dba Horizon Healthcare Staffing, Manalapan, NJ, for the 2025-2026 school year, to provide individual nursing services for T.B-T., a special education student that is attending FedCap School, West Orange, NJ, at the transportation rate of \$90.00 LPN/RN per hour (5 hrs.), effective February 17, 2026 through June 30, 2026, at an amount not to exceed \$37,800.00, in accordance with N.J.S.A.18A-5a(1).

CONTRACT WITH STARLIGHT HOMECARE AGENCY, INC dba STAR PEDIATRIC
HOME CARE AGENCY

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Starlight Homecare Agency, Inc. dba Star Pediatric Home Care Agency, Saddle Brook, NJ, for the 2025-2026 school to provide individual nursing services for R.S., a special education student that is attending Frances C. Smith Early Childhood Center School No. 50, at a transportation rate of \$86.00 LPN/RN per hour (4 hours), effective February 11, 2026, at an amount not to exceed \$28,896.00, in accordance with N.J.S.A.18A-5a(1).

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Starlight Homecare Agency, Inc. dba Star Pediatric Home Care Agency, Saddle Brook, NJ, for the 2025-2026 school to provide individual nursing services for O.G., a special education student that is attending The Center School, Somerset NJ, at a transportation rate of \$86.00 LPN/RN per hour (5 hours), effective March 10, 2026, at an amount not to exceed \$28,810.00, in accordance with N.J.S.A.18A-5a(1).

RESCIND CONTRACT WITH STARLIGHT HOMECARE AGENCY, INC., d/b/a STAR
PEDIATRIC HOME CARE AGENCY

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education rescind 2025-2026 nursing services contract with Starlight Homecare Agency, Inc., d/b/a Star Pediatric Home Care Agency Saddle Brook, NJ, for special education student Y.C.H.M., at the rescission cost of \$74,151.00, effective December 1, 2025.

Please Note: Originally approved at the October 23, 2025, Board meeting in the amount of \$88,176.00.

RESCIND CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education rescind contract with Bergen County Special Services, Paramus, NJ, to provide Speech and Language Therapy Services support for C.H., a special education student that is attending Bergen County-Venture Program, Paramus, NJ, for the 2025-2026 school year, at the cost of \$1,873.00 (Originally approved in January 22, 2026 Board meeting in the amount of \$3,375.00), effective January 5, 2026, through June 30, 2026.in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Teacher of the Deaf and Hard of Hearing support for L.G., a special education student that is attending Dr. Albert Einstein Academy School No. 29, for the 2025-2026 school year. Effective: January 1, 2026, through June 30, 2026, at an amount not to exceed \$4,080.00, in accordance with N.J.S.A.18A-5a(1).

CONTRACT WITH TURNING POINT INC DBA ASPIRE COUNSELING CENTER

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Turning Point, Inc., dba Aspire Counseling Center, Pompton Plains, NJ, to provide Elizabeth students with home instruction, along with substance use/mental health treatment while in the facility, for the 2025-2026 academic school year, at the rate of \$70.00 per hour, at an amount not to exceed \$7,000.00, effective March 2, 2026 through June 30, 2026, in accordance with N.J.S.A. 18A:18A-5b.

CONTRACT WITH TALKING TOOLS, LLC-SHALVA SUAER MC-CCC-SLP

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Talking Tools, LLC Shalva Suaer, MC-CCC-SLP, Lakewood, NJ to provide for Feeding and Swallowing evaluation and treatment for I.S., a special education student for the 2025-2026 school year, effective March 16, 2026 through June 30, 2026, at an amount not to exceed \$2,850.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH NAJEE JOHNSON EMPIREMUSICGROUP DJ/PRODUCER

As recommended by Danny Ortiz, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Najee Johnson, DJ, North Plainfield, NJ, to provide DJ services for the Freshmen Spring Dance, on April 17, 2026, from 5:30 p.m. to 8:30 p.m., at an amount not to exceed \$200.00, to be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH ICE CREAM CREATIONS

As recommended by Theodore Pnagopoulos, Principal of JVJ STEM Academy, that the Elizabeth Board of Education enter into contract with Ice Cream Creations, Rutherford, NJ, to provide Ice Cream services for 12th grade students (180 servings), during The Senior Fun Day at Williams Field, May 22, 2026, from 11:30 a.m. to 1:30 p.m., at an amount not to exceed \$1,035.00, to be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18-1 *et seq.*

CONTRACT WITH ZOLINER GRADUATE SUPPLY

As recommended by Jenny Reguinho, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Zoliner Graduate Supply, Fairfield, NJ, to have representatives size the 8th Grade students who have purchased a graduation ring, on March 24 & 25, 2026, from 10:00 a.m. to 1:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH WELLPOINT

As recommended by Evelyn Rodriguez-Salcedo, Principal of Juan Pablo Duarte-Jose Julian Marti School No. 28, that the Elizabeth Board of Education enter into contract with Wellpoint, Iselin NJ, to provide a Read Across New Jersey Assembly to promote literacy, inspire a love for reading, and encourage students to continue developing strong reading habits, on Monday 9, 2026, from 8:00 a.m. to 11:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH VANGUARD TECHNOLOGY ADVISORS

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with Vanguard Technology Advisors, Booton, NJ, for the purchase of services to perform a cybersecurity audit and include ransomware preparedness and resolution support, (under New Jersey School Board Association Co-Op Contract #E-8801-NJSBAACES-CPS), at an amount not to exceed \$72,000.00, in accordance with N.J.S.A 18A:18A-10.

CONTRACT WITH KONICA MINOLTA PREMIER FINANCE

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into a contract with Konica Minolta Premier Finance, Philadelphia, PA , to provide for a four (4) year lease agreement with Konica Minolta Finance for the manage print services for quantity 758-Xerox B215 Printers district wide, (under Sourcewell Co-Op Contract #112124-KON, Multifunction devices copiers, printers, services software solutions, Products & Services), at an amount not to exceed \$240,000.00, in accordance with N.J.S.A 18A:18A-10.

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into a contract with Konica Minolta Premier Finance, Philadelphia, PA , to provide for a four (4) year lease agreement with Konica Minolta Finance for the managing print monitoring and auto replenishment of toner services district wide, (under Sourcewell Co-Op Contract #112124-KON, Multifunction devices, copiers, printers, services, software solutions, Products & Services), at an amount not to exceed \$156,851.52), in accordance with N.J.S.A 18A:18A-10.

CONTRACT WITH GALLOPING HILL CATERERS

As recommended by Alina M. Stewart, Principal of Benjamin Franklin School No. 13, that the Elizabeth Board of Education enter into contract with Galloping Hill Caterers, Union, NJ, for the 8h grade dance, on June 4, 2026, from 5:00 p.m. to 9:00 p.m., at an amount not to exceed \$1,941.35. To be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH SCREAM TRUCK, LLC

As recommended by Dr. Mona Wanis, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Scream Truck, LLC, Short Hills, NJ, to provide ice cream treats to the Senior class of 2026. The treats will be provided during the Senior Class of 2026 end-of-year celebration, on May 27, 2026, from 11:00 a.m. to 1:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

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Y**BOARD OF EDUCATION****RESOLUTION****“AUTISM AWARENESS MONTH”**

WHEREAS, autism affects all persons regardless of race, religion, socio-economic status or geography; and

WHEREAS, the incidence of autism in the United States is 1 in 150 and 1 in 94 boys; and

WHEREAS, autism impacts on the major areas of a child’s development; and

WHEREAS, autism is recognized as a lifelong condition with no current cure; and

WHEREAS, the aims for Autism Awareness Month are to inform the general public about the health crisis of autism, stress the importance of early diagnosis and early intervention, and to celebrate the unique talents and qualities of individuals with diagnosis of autism.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education join the rest of the country in recognizing April as Autism Awareness Month.

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Y**BOARD OF EDUCATION****RESOLUTION****“NATIONAL LIBRARY WEEK”**

WHEREAS, school library media centers serve a vital role in the learning and academic achievement within a school, and

WHEREAS, our students, teachers, and staff benefit from the wide variety of materials available in our media centers, materials that promote the communication and sharing of ideas so necessary in a vibrant democratic society, and

WHEREAS, our school library media specialists do an outstanding job in selecting, assembling, and sharing our organized collections of information with each school community, and

WHEREAS, today’s school library media specialists also play an integral role in introducing students and staff to the tremendous amount of information available on-line and through the district’s state-of-the-art technology, and

WHEREAS, school library media centers are as fundamental to our country as are the principles of freedom, equality, and individual rights.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim the week of April 19-25, 2026

“NATIONAL LIBRARY WEEK”

BE IT FURTHER RESOLVED, that the Board of Education also recognize National Library Workers Day on April 21st as part of National Library Week to thank the district’s school media specialists for all that they do to support our students’ academic growth and development into eager and enthusiastic readers.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

BOARD OF EDUCATION

RESOLUTION

**UNION COUNTY EDUCATIONAL SERVICES COMMISSION
COORDINATED TRANSPORTATION SERVICES
FOR THE 2026-2027 SCHOOL YEAR**

WHEREAS, the Boards of Education of two or more school districts may provide jointly for the transportation of pupils to and from school or schools within or outside the districts in accordance with N.J.S.A. 18A:39-11-16; and

WHEREAS, the Union County Educational Services Commission is chartered to provide coordinated transportation services, and

WHEREAS, the Board of Directors of the Union County Educational Services Commission agrees to operate such a program effective July 1, 2026 through June 30, 2027; and

WHEREAS, the Elizabeth Board of Education agrees that the proportionate cost of such joint transportation shall be paid in the manner set forth in the policies adopted by the Commission.

NOW, THEREFORE, BE IT RESOLVED that the School Business Administrator/Board Secretary of the Elizabeth Board of Education is authorized to enter into a transportation jointure with the Union County Educational Services Commission, and

BE IT FURTHER RESOLVED, that the Union County Educational Services Commission is authorized to accept bids for such transportation on behalf of the Elizabeth Board of Education.

BOARD OF EDUCATION**RESOLUTION****AGREEMENT WITH WARREN COUNTY SPECIAL SERVICES SCHOOL DISTRICT FOR COORDINATED TRANSPORTATION SERVICES FOR THE 2026-2027 SCHOOL YEAR**

WHEREAS, the Elizabeth Board of Education (Elizabeth Public School District) desires to transport students for the purpose of special education, non-public school education or their own public school students to specific destinations; and

WHEREAS, the Warren County Special Services School District, hereinafter referred to as WCSSSD, offers coordinated transportation services; and

WHEREAS, the WCSSSD will organize and schedule routes to achieve the maximum cost effectiveness.

WHEREAS, it is agreed that in consideration of pro-rated contract costs, plus a 5.5% administration fee as presented to the Elizabeth Board of Education (Elizabeth Public School District) as calculated by the billing formula adopted by the WCSSSD's Board of Education

NOW, THEREFORE, BE IT RESOLVED, that the terms of the agreement shall be in effect from July 1, 2026 to June 30, 2027.

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Y**BOARD OF EDUCATION****RESOLUTION****SUBMISSION TO NEW JERSEY DEPARTMENT OF EDUCATION
FOR THE FOLLOWING PROJECTS**

WHEREAS, the Elizabeth Board of Education approves the submission of the following projects; and

WHEREAS, the projects include the following:

- Dry Cooler Replacement at School No. 3
- Chiller Replacements at Schools Nos. 28, 51, 52
- Rooftop HVAC Units at School Nos. 28 (4 units), 29 (13 units)
- Replacement of DCW Pressure Booster Pump System at School No. 29
- Electrical Service Upgrade at School No. 87
- Kitchen Hood System Replacement at School No. 87
- Existing Make-Up Air Unit (HV-10) Replacement at School No. 87

WHEREAS, the Board is required to submit applications to the New Jersey Department of Education for Schematic Plan Review for the aforementioned projects.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education approves the submission of the Schematic Plan Review applications by LAN Associates, to the New Jersey Department of Education. These projects are “other capital” projects and the Elizabeth Board of Education is not seeking state funding.

BE IT FURTHER RESOLVED, that LAN Associates are authorized and directed to submit the schematic plans and any other required information to the Planning Board and the Department of Environmental Protection for review and comment, if necessary, with the prescribed projects.

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Y**BOARD OF EDUCATION****RESOLUTION****APPLICATION TO NEW JERSEY DEPARTMENT OF EDUCATION
FOR ADJUSTMENTS TO LONG RANGE FACILITIES PLAN**

WHEREAS, the Elizabeth Board of Education plans the undertaking of a capital improvement project; and

WHEREAS, the project includes upgrades of main entrance at Madison Monroe School No. 16.

WHEREAS, the Board is required to submit applications to the New Jersey Department of Education and amendment to the Long Range Facilities Plan in accordance with the requirements of N.J.A.C. 6A:26-2.3, 2.1(F), 3.1 and 3.11 for the aforementioned project.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education approves the submission of the Schematic Plan Review applications by EI Associates, Architects and Engineers, to the New Jersey Department of Education. These projects are “other capital” projects, and the Elizabeth Board of Education is not seeking state funding.

BE IT FURTHER RESOLVED, that EI Associates, Architects and Engineers are authorized and directed to submit the schematic plan and any other required information to the Planning Board and the Department of Environmental Protection, if necessary, with the prescribed projects.

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF CAPITAL RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$179,630.00 for use in the 2025-2026 budget associated with the Long Range Facilities Plan; and

WHEREAS, the Elizabeth Board of Education approves the reversal of \$43,604.00 from the Capital Reserve fund which will be funded by the District.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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BOARD OF EDUCATION

RESOLUTION

TRANSFER OF MAINTENANCE RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$463,100.00 for use in the 2025-2026 school maintenance projects associated with the School Maintenance Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

BOARD OF EDUCATION

RESOLUTION

**ADOPTION OF THE TENTATIVE BUDGET
2026-2027 SCHOOL YEAR**

BE IT RESOLVED, that the tentative budget be approved for the 2026-2027 School Year using the 2026-2027 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

| | <u>GENERAL FUND</u> | <u>SPECIAL REVENUES</u> | <u>DEBT SERVICE</u> | <u>TOTAL</u> |
|-------------------------------------|--------------------------------|------------------------------------|--------------------------------|---------------------|
| 2026-2027 Total Expenditures | \$688,146,554 | \$77,598,729 | \$0 | \$765,745,283 |
| Less: Anticipated Revenues | \$628,333,430 | \$77,598,729 | <u>\$0</u> | \$705,932,159 |
| Taxes to be Raised | <u>\$59,813,124</u> | <u>\$0</u> | <u>\$0</u> | <u>\$59,813,124</u> |

And to advertise said tentative budget in the Designated Official Media in accordance with the form suggested by the State Department of Education and according to law.

BE IT RESOLVED, that a public hearing be held at the Donald Stewart Early Childhood Center, 544 Pennsylvania Avenue, Elizabeth, New Jersey on Thursday, May 7, 2026 at 5:00 p.m. for the purpose of conducting a public hearing on the budget for the 2026-2027 School Year.

BE IT FURTHER RESOLVED, that the Board of Education includes in the 2026-2027 Budget an appropriation of surplus in the amount of \$10,950,000.

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Y**BOARD OF EDUCATION****RESOLUTION****MAXIMUM TRAVEL EXPENDITURE
FOR THE 2026-2027 SCHOOL YEAR**

WHEREAS, pursuant to *N.J.S.A. 18A:11-12*, in each prebudget year, the Elizabeth Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, the Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

WHEREAS, the Board of Education has elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

WHEREAS, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2024-2025 school year, was \$11,400.00.

WHEREAS, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2025-2026 school year, is \$11,400.00; and

WHEREAS, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2026-2027 school year, is \$11,400.00; and

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby establishes the maximum travel expenditure amount for the 2026-2027 school year as \$424,260.00.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

| | |
|-----------------------|-------------|
| Gloria Caicedo-Pena | \$ 2,929.50 |
| Kathy Sullivan | \$ 5,555.25 |
| Christopher Van Vliet | \$ 2,455.00 |

BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

| | |
|-----------------------|--------------|
| Gloria Caicedo-Pena | \$ 7,450.39 |
| Roxanne Soto | \$ 10,512.46 |
| Kathy Sullivan | \$ 4,676.72 |
| Christopher Van Vliet | \$ 9,336.81 |

BOARD OF EDUCATION

RESOLUTION

**APPROVAL OF EARLY CHILDHOOD BUDGET
FOR 2026-2027 SCHOOL YEAR**

WHEREAS, in accordance with the 2026-2027 budget guidelines issued by the New Jersey Department of Education (NJDOE), the Elizabeth Board of Education has prepared and submitted an itemized Preschool Budget to the NJDOE Division of Early Childhood Education; and

WHEREAS, the Elizabeth Board of Education has received an initial 2026-2027 Preschool Contingent Budget approval letter and the NJDOE approved budget in the total amount of **\$49,777,668** including funds for preschool inclusive students.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education approves the Preschool Budget Workbook as filed in the Office of the School Business Administrator/Board Secretary for the 2026-2027 school year and included in the final school year district budget.

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BOARD OF EDUCATION

RESOLUTION

SETTLEMENT OF WORKERS' COMPENSATION CLAIM

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of S. J.-B. v. Elizabeth Board of Education, Claim Petition #2024-18767, and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$10,000.00.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement; and it is

FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq. of Mandelbaum Barrett PC, which shall be filed in the Legal Department.

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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION**

WHEREAS, the Superintendent, Dr. Olga Hugelmeyer and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 26,000 students.

NOW, THEREFORE, BE IT RESOLVED, as the continuation of this process, that the following changes be made and implemented, effective March 26, 2026, unless specifically noted otherwise.

- A. Organizational Structure
 - 1. The following organizational charts, Exhibit 1, inclusive, shall replace and/or supersede the former chart or table of organization covering Central Administration (Exhibit on file with School Business Administrator/Board Secretary).

- B. Approval of Job Descriptions (Revised)
 - 1. Assistant Superintendent for Human Resources
 - 2. Director of Human Resources

The above job descriptions shall be deemed to replace and supersede any prior job description for the same and/or similar title.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF**
COORDINATOR OF COMPUTER OPERATIONS
AND APPLICATIONS

Recommended: That Domingos A. Fernandes be appointed as Coordinator of Computer Operations and Applications, Department of Technology and I.S. on a twelve month basis, effective April 1, 2026. Salary: \$109,528.

*Subject to corrections of errors.

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BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF
COORDINATOR OF NETWORK, CYBERSECURITY
AND IT INFRASTRUCTURE

Recommended: That Joseph K. Griffith be appointed as Coordinator of Network, Cybersecurity and IT Infrastructure, Department of Technology and I.S. on a twelve month basis, effective April 1, 2026. Salary: \$137,000.

*Subject to corrections of errors.

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Y**BOARD OF EDUCATION****RESOLUTION****CHIEF OF OPERATIONS, ASSISTANT SCHOOL BUSINESS ADMINISTRATOR AND
ASSISTANT COMPTROLLER CONTRACTS 2025-2026**

WHEREAS, the Board and the Chief of Operations Francisco Cuesta, Assistant School Business Administrator Rajeev Malhotra and Assistant Comptroller Jean Ball have been in negotiations regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Chief of Operations and Assistant School Business Administrator and Assistant Comptroller for the 2025-2026 year which is on file in the Office of the School Business Administrator/Board Secretary.

BOARD OF EDUCATION

RESOLUTION

CONFIDENTIAL ADMINISTRATIVE SECRETARIES
CONTRACT (July 2025 – June 2028)

WHEREAS, the Elizabeth Board of Education and the Confidential Administrative Secretaries have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Confidential Administrative Secretaries for the 2025-2028 years which is on file in the Office of the School Business Administrator/Board Secretary.

BOARD OF EDUCATION

RESOLUTION

HUMAN RESOURCES CONFIDENTIAL SECRETARIES
CONTRACT (July 2025 – June 2028)

WHEREAS, the Elizabeth Board of Education and the Human Resources Confidential Secretaries have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Human Resources Confidential Secretaries for the 2025-2028 years which is on file in the Office of the School Business Administrator/Board Secretary.

BOARD OF EDUCATION

RESOLUTION

SENIOR STAFFING ASSISTANT
CONTRACT (July 2025-June 2028)

WHEREAS, the Elizabeth Board of Education and the Senior Staffing Assistant have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Senior Staffing Assistant for the 2025-2028 years which is on file in the Office of the School Business Administrator/Board Secretary.

BOARD OF EDUCATION

RESOLUTION

STAFFING ASSISTANTS
CONTRACT (July 2025 – June 2028)

WHEREAS, the Elizabeth Board of Education and the Staffing Assistants have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Staffing Assistants for the 2025-2028 years which is on file in the Office of the School Business Administrator/Board Secretary.

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Y**BOARD OF EDUCATION****RESOLUTION****DEPUTY COUNSEL CONTRACT 2025-2026**

WHEREAS, the Board and the Deputy Counsel, Heather Sophia Ford have been in negotiations regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Deputy Counsel for the 2025-2026 year which is on file in the Office of the School Business Administrator/Board Secretary.

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BOARD OF EDUCATION

RESOLUTION

ASSOCIATE COUNSEL CONTRACT 2025-2026

WHEREAS, the Board and the Associate Counsel, Vito Mazza have been in negotiations regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Associate Counsel for the 2025-2026 year which is on file in the Office of the School Business Administrator/Board Secretary.

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BOARD OF EDUCATION

RESOLUTION

CONFIDENTIAL LEGAL SECRETARIES
CONTRACT (July 2025 - June 2028)

WHEREAS, the Elizabeth Board of Education and the Confidential Legal Secretaries have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Confidential Legal Secretaries for the 2025-2028 years which is on file in the Office of the School Business Administrator/Board Secretary.

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BOARD OF EDUCATION

RESOLUTION

PARALEGAL CONTRACT

(July 2025 - June 2028)

WHEREAS, the Board and the Paralegal Elvira Milanés have been in negotiations regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Paralegal Counsel for the 2025-2028 years which is on file in the Office of the School Business Administrator/Board Secretary.

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BOARD OF EDUCATION

RESOLUTION

LEAD INVESTIGATOR CONTRACT 2025-2026

WHEREAS, the Board and the Lead Investigator Tomas Escibano have been in negotiations regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Lead Investigator for the 2025-2026 year which is on file in the Office of the School Business Administrator/Board Secretary.

BOARD OF EDUCATION
RESOLUTION
INVESTIGATORS CONTRACT
(July 2025 – June 2028)

WHEREAS, the Elizabeth Board of Education and the Investigators have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Investigators for the 2025-2028 years which is on file in the Office of the School Business Administrator/Board Secretary.