

**Los Angeles County Office of Education
Business Advisory Services**

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: Wiseburn Unified School District
Name of Bargaining Unit: California School Employees Association And Its Wiseburn Chapter 486
Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2025 and ending: June 30, 2026
(date) (date)

The Governing Board will act upon this agreement on: April 16, 2026
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
			Year 1 Increase/(Decrease) 2025-26	Year 2 Increase/(Decrease) 2026-27	Year 3 Increase/(Decrease) 2027-28
1.	Salary Schedule Including Step and Column	\$ 6,518,220	\$ 162,956		
			2.50%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 104,192		
	Description of Other Compensation		1% one-time off-schedule, Longevity & Toileting stipend		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 2,211,266	\$ 77,394		
			3.50%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 566,129	\$ 26,906		
			4.75%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 9,295,615	\$ 371,448	\$ -	\$ -
			4.00%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	132.26			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 70,283	\$ 2,808	\$ -	\$ -
			4.00%	0.00%	0.00%

Wiseburn Unified School District
California School Employees Association And Its Wiseburn Chapter 486

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

Effective July 1, 2025, the CSEA Salary Schedule shall be increased by 2.5%

Unit members employed by the District as of April 1, 2026 shall receive a one-time off-schedule salary payment that is equivalent to one percent (1.0%) of the unit member's earned annual salary for the 2025-2026 school year.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

See TA for details.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

Effective January 1, 2026, the District contribution to employee benefits shall be \$10,000 per year. This amount shall be prorated for part-time employees.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

See TA for details.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

If the annual minimum wage increases above any of the steps on the salary schedule, then the District shall move any impacted unit member to the next available step in their range in order to comply with the annual minimum wage increase.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

LCFF and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

LCFF and fund balance.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Wiseburn Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit: California School Employees Association And Its Wiseburn Chapter 4

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/12/2026)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 29,337,888		\$ -	\$ 29,337,888
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 605,042		\$ -	\$ 605,042
Other Local Revenue 8600-8799	\$ 3,330,057		\$ -	\$ 3,330,057
TOTAL REVENUES	\$ 33,272,987		\$ -	\$ 33,272,987
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 12,041,346		\$ 399,669	\$ 12,441,015
Classified Salaries 2000-2999	\$ 3,492,965	\$ 144,557		\$ 3,637,522
Employee Benefits 3000-3999	\$ 5,156,919	\$ 61,822	\$ 119,481	\$ 5,338,222
Books and Supplies 4000-4999	\$ 763,056		\$ -	\$ 763,056
Services and Other Operating Expenditures 5000-5999	\$ 2,790,120		\$ -	\$ 2,790,120
Capital Outlay 6000-6999	\$ 25,228		\$ -	\$ 25,228
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 529,017		\$ -	\$ 529,017
Transfers of Indirect Costs 7300-7399	\$ (235,680)		\$ -	\$ (235,680)
TOTAL EXPENDITURES	\$ 24,562,971	\$ 206,378	\$ 519,150	\$ 25,288,500
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 199,958	\$ -	\$ -	\$ 199,958
Contributions 8980-8999	\$ (9,535,465)	\$ (74,652)	\$ (98,400)	\$ (9,708,517)
OPERATING SURPLUS (DEFICIT)*	\$ (1,025,407)	\$ (281,031)	\$ (617,550)	\$ (1,923,988)
BEGINNING FUND BALANCE				
9791	\$ 5,746,753			\$ 5,746,753
Audit Adjustments/Other Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 4,721,346	\$ (281,031)	\$ (617,550)	\$ 3,822,765
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 27,500	\$ -	\$ -	\$ 27,500
Restricted 9740				
Committed 9750-9760	\$ 500,000	\$ -	\$ -	\$ 500,000
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 1,377,590	\$ 9,882	\$ 20,015	\$ 1,407,487
Unassigned/Unappropriated Amount 9790	\$ 2,816,256	\$ (290,913)	\$ (637,565)	\$ 1,887,778

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Wiseburn Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit: California School Employees Association And Its Wiseburn Chapter 4

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/12/2026)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 1,065,177		\$ -	\$ 1,065,177
Other State Revenue 8300-8599	\$ 6,497,051		\$ -	\$ 6,497,051
Other Local Revenue 8600-8799	\$ 959,714		\$ -	\$ 959,714
TOTAL REVENUES	\$ 8,521,942		\$ -	\$ 8,521,942
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 5,606,987		\$ 112,826	\$ 5,719,813
Classified Salaries 2000-2999	\$ 2,742,474	\$ 90,739	\$ -	\$ 2,833,213
Employee Benefits 3000-3999	\$ 4,793,348	\$ 32,297	\$ 35,182	\$ 4,860,827
Books and Supplies 4000-4999	\$ 1,500,921		\$ -	\$ 1,500,921
Services and Other Operating Expenditures 5000-5999	\$ 5,757,118		\$ -	\$ 5,757,118
Capital Outlay 6000-6999	\$ 178,331		\$ -	\$ 178,331
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 382,151		\$ -	\$ 382,151
Transfers of Indirect Costs 7300-7399	\$ 195,416		\$ -	\$ 195,416
TOTAL EXPENDITURES	\$ 21,156,746	\$ 123,036	\$ 148,008	\$ 21,427,790
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 1,182,000	\$ -	\$ -	\$ 1,182,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,535,465	\$ 74,652	\$ 98,400	\$ 9,708,517
OPERATING SURPLUS (DEFICIT)*	\$ (1,917,339)	\$ (48,383)	\$ (49,608)	\$ (2,015,331)
BEGINNING FUND BALANCE 9791	\$ 5,130,668			\$ 5,130,668
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 3,213,329	\$ (48,383)	\$ (49,608)	\$ 3,115,337
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 3,213,329	\$ (48,383)	\$ (49,608)	\$ 3,115,337
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Wiseburn Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit: California School Employees Association And Its Wiseburn Chapter 486

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/12/2026)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 29,337,888		\$ -	\$ 29,337,888
Federal Revenue 8100-8299	\$ 1,065,177		\$ -	\$ 1,065,177
Other State Revenue 8300-8599	\$ 7,102,093		\$ -	\$ 7,102,093
Other Local Revenue 8600-8799	\$ 4,289,771		\$ -	\$ 4,289,771
TOTAL REVENUES	\$ 41,794,929		\$ -	\$ 41,794,929
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 17,648,333	\$ -	\$ 512,495	\$ 18,160,828
Classified Salaries 2000-2999	\$ 6,235,439	\$ 235,296	\$ -	\$ 6,470,735
Employee Benefits 3000-3999	\$ 9,950,267	\$ 94,118	\$ 154,663	\$ 10,199,049
Books and Supplies 4000-4999	\$ 2,263,977		\$ -	\$ 2,263,977
Services and Other Operating Expenditures 5000-5999	\$ 8,547,238		\$ -	\$ 8,547,238
Capital Outlay 6000-6999	\$ 203,559		\$ -	\$ 203,559
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 911,168		\$ -	\$ 911,168
Transfers of Indirect Costs 7300-7399	\$ (40,264)		\$ -	\$ (40,264)
TOTAL EXPENDITURES	\$ 45,719,717	\$ 329,414	\$ 667,158	\$ 46,716,289
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 1,182,000	\$ -	\$ -	\$ 1,182,000
Transfers Out and Other Uses 7600-7699	\$ 199,958	\$ -	\$ -	\$ 199,958
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (2,942,746)	\$ (329,414)	\$ (667,158)	\$ (3,939,318)
BEGINNING FUND BALANCE 9791	\$ 10,877,420			\$ 10,877,420
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 7,934,674	\$ (329,414)	\$ (667,158)	\$ 6,938,102
COMPONENTS OF ENDING FUND				
Nonspendable 9711-9719	\$ 27,500	\$ -	\$ -	\$ 27,500
Restricted 9740	\$ 3,213,329	\$ (48,383)	\$ (49,608)	\$ 3,115,337
Committed 9750-9760	\$ 500,000	\$ -	\$ -	\$ 500,000
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 1,377,590	\$ 9,882	\$ 20,015	\$ 1,407,487
Unassigned/Unappropriated Amount 9790	\$ 2,816,255	\$ (290,913)	\$ (637,565)	\$ 1,887,778

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Wiseburn Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit: California School Employees Association And Its Wiseburn Chapter 486

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/12/2026)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 497,436		\$ -	\$ 497,436
Other State Revenue 8300-8599	\$ 1,070,018		\$ -	\$ 1,070,018
Other Local Revenue 8600-8799	\$ 38,905		\$ -	\$ 38,905
TOTAL REVENUES	\$ 1,606,359		\$ -	\$ 1,606,359
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 510,909	\$ 31,853	\$ -	\$ 542,762
Employee Benefits 3000-3999	\$ 193,769	\$ 10,181	\$ -	\$ 203,950
Books and Supplies 4000-4999	\$ 1,333,527		\$ -	\$ 1,333,527
Services and Other Operating Expenditures 5000-5999	\$ 74,664		\$ -	\$ 74,664
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 40,264		\$ -	\$ 40,264
TOTAL EXPENDITURES	\$ 2,153,133	\$ 42,034	\$ -	\$ 2,195,167
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (546,774)	\$ (42,034)	\$ -	\$ (588,808)
BEGINNING FUND BALANCE 9791	\$ 1,277,870			\$ 1,277,870
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 731,096	\$ (42,034)	\$ -	\$ 689,062
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ 630,394	\$ (42,034)	\$ -	\$ 588,360
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 100,702	\$ -	\$ -	\$ 100,702

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 519,150	
Other Financing Sources/Uses	\$ (98,400)	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 148,008	
Other Financing Sources/Uses	\$ 98,400	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Wiseburn Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit: fornia School Employees Association And Its Wiseburn Chapter

Object Code	2025-26	2026-27	2027-28
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 29,337,888	\$ 29,942,823	\$ 30,766,257
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 605,042	\$ 609,472	\$ 614,640
Other Local Revenue 8600-8799	\$ 3,330,057	\$ 3,321,920	\$ 3,324,245
TOTAL REVENUES	\$ 33,272,987	\$ 33,874,215	\$ 34,705,142
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 12,441,015	\$ 12,440,720	\$ 12,409,976
Classified Salaries 2000-2999	\$ 3,637,522	\$ 3,657,698	\$ 3,694,799
Employee Benefits 3000-3999	\$ 5,338,222	\$ 5,317,791	\$ 5,687,969
Books and Supplies 4000-4999	\$ 763,056	\$ 763,166	\$ 763,275
Services and Other Operating Expenditures 5000-5999	\$ 2,790,120	\$ 2,845,076	\$ 2,649,990
Capital Outlay 6000-6999	\$ 25,228	\$ 25,228	\$ 25,228
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 529,017	\$ 630,906	\$ 630,906
Transfers of Indirect Costs 7300-7399	\$ (235,680)	\$ (222,647)	\$ (195,580)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 25,288,500	\$ 25,457,937	\$ 25,666,564
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ 536,000
Transfers Out and Other Uses 7600-7699	\$ 199,958	\$ 199,958	\$ 199,958
Contributions 8980-8999	\$ (9,708,517)	\$ (9,776,680)	\$ (10,290,180)
OPERATING SURPLUS (DEFICIT)*	\$ (1,923,988)	\$ (1,560,360)	\$ (915,560)
BEGINNING FUND BALANCE 9791	\$ 5,746,753	\$ 3,822,765	\$ 2,262,405
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 3,822,765	\$ 2,262,405	\$ 1,346,845
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 27,500	\$ 27,500	\$ 27,500
Restricted 9740			
Committed 9750-9760	\$ 500,000	\$ 500,000	\$ -
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 1,407,487	\$ 1,347,553	\$ 1,343,688
Unassigned/Unappropriated Amount 9790	\$ 1,887,778	\$ 387,352	\$ (24,343)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/23/2024

Wiseburn Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit: fornia School Employees Association And Its Wiseburn Chapter

Object Code	2025-26	2026-27	2027-28
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 1,065,177	\$ 1,044,949	\$ 1,044,949
Other State Revenue 8300-8599	\$ 6,497,051	\$ 5,702,764	\$ 5,803,373
Other Local Revenue 8600-8799	\$ 959,714	\$ 1,049,714	\$ 1,049,714
TOTAL REVENUES	\$ 8,521,942	\$ 7,797,427	\$ 7,898,036
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 5,719,813	\$ 5,453,642	\$ 5,313,565
Classified Salaries 2000-2999	\$ 2,833,213	\$ 2,717,704	\$ 2,739,001
Employee Benefits 3000-3999	\$ 4,860,827	\$ 4,717,636	\$ 4,286,161
Books and Supplies 4000-4999	\$ 1,500,921	\$ 677,249	\$ 694,392
Services and Other Operating Expenditures 5000-5999	\$ 5,757,118	\$ 5,128,335	\$ 5,351,067
Capital Outlay 6000-6999	\$ 178,331	\$ 1,426	\$ 1,426
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 382,151	\$ 382,151	\$ 382,151
Transfers of Indirect Costs 7300-7399	\$ 195,416	\$ 182,383	\$ 155,316
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 21,427,790	\$ 19,260,525	\$ 18,923,079
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,182,000	\$ 1,000,000	\$ 1,000,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,708,517	\$ 9,776,680	\$ 10,290,180
OPERATING SURPLUS (DEFICIT)*	\$ (2,015,331)	\$ (686,418)	\$ 265,137
BEGINNING FUND BALANCE 9791	\$ 5,130,668	\$ 3,115,337	\$ 2,428,919
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 3,115,337	\$ 2,428,919	\$ 2,694,056
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 3,115,337	\$ 2,428,919	\$ 2,694,056
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles County Office of Education

Business Advisory Services

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Wiseburn Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit: fornia School Employees Association And Its Wiseburn Chapter

Object Code	2025-26	2026-27	2027-28
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 29,337,888	\$ 29,942,823	\$ 30,766,257
Federal Revenue 8100-8299	\$ 1,065,177	\$ 1,044,949	\$ 1,044,949
Other State Revenue 8300-8599	\$ 7,102,093	\$ 6,312,236	\$ 6,418,013
Other Local Revenue 8600-8799	\$ 4,289,771	\$ 4,371,634	\$ 4,373,959
TOTAL REVENUES	\$ 41,794,929	\$ 41,671,643	\$ 42,603,178
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 18,160,828	\$ 17,894,362	\$ 17,723,540
Classified Salaries 2000-2999	\$ 6,470,735	\$ 6,375,402	\$ 6,433,800
Employee Benefits 3000-3999	\$ 10,199,049	\$ 10,035,427	\$ 9,974,130
Books and Supplies 4000-4999	\$ 2,263,977	\$ 1,440,415	\$ 1,457,667
Services and Other Operating Expenditures 5000-5999	\$ 8,547,238	\$ 7,973,410	\$ 8,001,057
Capital Outlay 6000-6999	\$ 203,559	\$ 26,654	\$ 26,654
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 911,168	\$ 1,013,057	\$ 1,013,057
Transfers of Indirect Costs 7300-7399	\$ (40,264)	\$ (40,264)	\$ (40,264)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 46,716,289	\$ 44,718,463	\$ 44,589,642
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,182,000	\$ 1,000,000	\$ 1,536,000
Transfers Out and Other Uses 7600-7699	\$ 199,958	\$ 199,958	\$ 199,958
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (3,939,318)	\$ (2,246,778)	\$ (650,422)
BEGINNING FUND BALANCE 9791	\$ 10,877,420	\$ 6,938,102	\$ 4,691,324
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 6,938,102	\$ 4,691,324	\$ 4,040,902
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 27,500	\$ 27,500	\$ 27,500
Restricted 9740	\$ 3,115,337	\$ 2,428,919	\$ 2,694,056
Committed 9750-9760	\$ 500,000	\$ 500,000	\$ -
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 1,407,487	\$ 1,347,553	\$ 1,343,688
Unassigned/Unappropriated Amount 9790	\$ 1,887,778	\$ 387,352	\$ (24,343)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles County Office of Education
Business Advisory Services
Revised 07/23/2024

Public Disclosure of Proposed Collective Bargaining Agreement
Wiseburn Unified School District
California School Employees Association And Its Wiseburn Chapter 486

Page 6

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2025-26	2026-27	2027-28
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 46,916,247	\$ 44,918,421	\$ 44,789,600
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 46,916,247	\$ 44,918,421	\$ 44,789,600
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 1,407,487	\$ 1,347,553	\$ 1,343,688

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 1,407,487	\$ 1,347,553	\$ 1,343,688
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 1,887,778	\$ 387,352	\$ (24,343)
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 3,295,265	\$ 1,734,905	\$ 1,319,345
f.	Reserve for Economic Uncertainties Percentage	7.02%	3.86%	2.95%

3. Do unrestricted reserves meet the state minimum reserve amount?

2025-26	Yes	☒	No	☐
2026-27	Yes	☒	No	☐
2027-28	Yes	☐	No	☒

4. If no, how do you plan to restore your reserves?

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 371,448
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (329,414)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (42,034)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (371,448)

Variance \$ (0)

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ (2,942,746)	(6.4%)	Sp Ed cost increase
Current FY Surplus/(Deficit) after settlement(s)?	\$ (3,939,318)	(8.4%)	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (2,246,778)	(5.0%)	CPI, step increases, lack of one-time funds
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (650,422)	(1.5%)	CPI, step increases, lack of one-time funds

Deficit Reduction Plan (as necessary):

A \$536k transfer from fund 17 to fund 01 is budgeted in 27-28 FY. Reducing/collapsing a class at Del Aire, which will result in the reduction of 1 certificated teacher in 26-27, 2 teachers in 27-28.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Wiseburn Unified District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2025 to June 30, 2026.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	1,038,607
\$	(1,038,607)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	536,000
\$	2,124,184
\$	(1,588,184)

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

☒ I hereby certify ☐ I am unable to certify

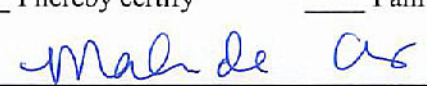


District Superintendent
(Signature)

4-8-2026

Date

☒ I hereby certify ☐ I am unable to certify



Chief Business Official
(Signature)

4/8/2026

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Wiseburn Unified School District

California School Employees Association And Its Wiseburn Chapter 486

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

The Second Interim (SI) budget assumptions are used as the basis of the budget.

The assumptions in the LACOE Second Interim Considerations bulletin are incorporated into the district's Second Interim expenditure and revenue projections. See SI narrative for additional details.

WFA negotiated increase was board approved on 03/26/2026 and is included in the "Other Revisions" column of pages 4a - 4c

MYP assumptions include:

Reducing/collapsing a class at Del Aire, which will result in the reduction of 1 certificated teacher in 26-27, 2 teachers in 27-28

Adding TOSA to 26-27 FY, not in 27-28 FY.

WFA negotiated increase fiscal impact is included in the MYP pages

Concerns regarding affordability of agreement in subsequent years (if any):

A \$536k transfer from fund 17 to fund 01 is budgeted in 27-28 FY.

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Wiseburn Unified District

District Name

District Superintendent
(Signature)

Date

Marilu De Arcos

Contact Person

(310) 725-2101

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 16, 2026 , took action to approve the proposed agreement with the California School Employees Association And Its Wiseburn Chapter 486 Bargaining Unit(s).

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Date: 3/23/26

Time:

California School Employees Association and its Chapter 486 Proposal #3 to

Wiseburn Unified School District Proposal #2

ARTICLE 8 – Salary

- 8.1 Provide a (~~2.5%~~ 4.0%) on-schedule increase, effective July 1, ~~2025~~ 2023, to all classified unit members. **Unit members employed by the District as of April 1, 2026 shall receive a one-time off-schedule salary payment that is equivalent to one percent (1.0%) of the unit member's earned annual salary for the 2025-2026 school year.**

Starting with the 2025-2026 cycle, the District commits to participating in the classified school employees summer assistance program (CSESAP), as codified in Education Code 45500. **By January 1st of each year, the District shall notify Unit Employees that they must submit the CSESAP Enrollment form by March 1st to participate in the program.**

- 8.1.1 If the annual minimum wage increases above any of the steps on the salary schedule, then the District shall move any impacted unit member to the next available step in their range in order to comply with the annual minimum wage increase.**

- 8.7 ~~Any designated unit member requiring bilingual skills as part of the actual assignment, who has successfully completed the District Bilingual Competency Exam, or are certified in American Sign Language (ASL) shall receive a monthly stipend of \$100 per month. Part time bilingual clerical employees shall receive a pro-ration of the monthly stipend.~~

Effective July 1, 2025, any unit member ~~using~~ requiring bilingual skills, for basic oral communication, as part of the ~~actual~~ assignment, who has successfully completed the District Bilingual Competency Exam, or are certified in American Sign Language (ASL) shall receive a monthly stipend of \$100 per month. Part time bilingual clerical employees shall receive a pro-ration of the monthly stipend.

- 8.8 ~~Any designated position requiring bilingual/biliterate skills as part of the actual assignment, in the English Language Development Program (E.L.), who has successfully completed the District Bilingual/Biliterate Competency Exam, or are certified in American Sign Language (ASL) shall receive a monthly stipend of \$150 per month. Part time bilingual/biliterate E.L. employees shall receive a pro-ration of the monthly stipend. All employees full time or part time will be paid at the proper rate for directed overtime or extra hours of work.~~

Effective July 1, 2025, any unit member requiring technical bilingual/biliterate skills as part of the actual assignment, such as translating or interpreting Individualized Education Program (IEP) meetings or documents, or assisting with parent-teacher conferences, who has successfully completed the District Bilingual Competency Exam, or are certified in American Sign Language (ASL) shall receive a monthly stipend of \$200 per month. To

Date: 3/23/26

Time:

qualify for this stipend, employees must perform at least 5 hours of technical interpretation services assigned by their supervisor each month. Part time bilingual/biliterate employees shall receive a pro-ration of the monthly stipend. All employees full time or part time will be paid at the proper rate for directed overtime or extra hours of work.

- 8.10 ~~Any full-time~~ Unit member who **have completed the District Toileting training and** physically assists a child with toileting functions on a regular basis shall receive a monthly stipend of **\$2100**. ~~Part time members shall receive a pro-ration of the monthly stipend.~~

8.11 Classified Mileage Compensation

Approved employees shall be reimbursed for the use of their own private vehicles in the performance of assigned duties, via annual submission of the Travel Expense Form. The mileage allowance provided by the district for employees' use of their private vehicles shall be equal to the rate established by the Internal Revenue Service.

Appendix B

Current

LONGEVITY					
Longevity part time/full time status based on position on which longevity is based					
	10 years	15 years	20 years	25 years	30 years
Full Time Employees	\$50.00	\$125.00	\$225.00	\$350.00	\$500.00
Part Time Employees	\$25.00	\$62.50	\$112.50	\$175.00	\$250.00

New

LONGEVITY					
Longevity part time/full time status based on position on which longevity is based					
	10 years	15 years	20 years	25 years	30 years
Full Time Employees	\$75.00	\$175.00	\$300.00	\$450.00	\$625.00
Part Time Employees	\$56.25	\$131.25	\$225.00	\$337.50	\$468.75