GROVE CITY AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
GROVE CITY, PENNSYLVANIA

Regular Voting Meeting — January 12, 2026

A moment of silence was observed, followed by the Pledge of Allegiance, prior to the meeting being called to order by the President, Mr. Ryan Thomas, at 7:15 p.m. in the board room. Board members and the public participated either in person or remotely.

The following members were present:

Mr. Ryan Thomas	Mrs. Karen Hazy Bishop
Mr. August Hurst	Dr. Constance Nichols
Mr. Mitchell Augustine	Mrs. Sandra Phipps
Mr. Lindon Fowler	

Dr. Erik Bardy and Mr. Raymond Abplanalp were absent.

Others present were: Atty. Evankovich, Dr. Weaver, Dr. Watkins, Mrs. Harris, Mrs. Winger, Mrs. Dennis (remotely), no guests in person and one guest remotely.

EXECUTIVE SESSION

An Executive Session was held at 6:15 p.m. prior to the voting meeting, to discuss litigation with GJR.

BOARD RECOGNITIONS

There were no Board recognitions.

PUBLIC COMMENTS

There were no public comments.

VOTING MEETING/ WORK SESSION MEETING MINUTES APPROVED

A motion was made by Dr. Nichols and seconded by Mr. Augustine to approve the minutes from the December 3, 2025 Reorganization and Voting Meeting and the January 7, 2026 Work Session Meeting.

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Mr. Hurst	aye	Dr. Nichols	aye
Mr. Augustine	aye	Mrs. Phipps	aye
Mr. Fowler	aye		

President's Report:

PRESIDENT'S REPORT

- There was nothing to report.

Superintendent's Report:

SUPER-INTENDENT'S REPORT

- Dr. Weaver thanked the Board members for all their work and is looking forward to the work they will do in the upcoming year.
- Dr. Weaver stated that Mrs. Dennis will be reaching out to the Board members in regards to electronic signatures for their email accounts.

Solicitor's Report:

SOLICITOR'S REPORT

- There was nothing to report.

MCCC and MIU4 Report:

MCCC & MIU4 REPORT

- There was nothing to report.

A motion was made by Mr. Augustine and seconded by Mrs. Phipps to approve a consent agenda on all items. Mr. Hurst requested item #1 in Personnel be voted on separately.

Mr. Augustine and Mrs. Phipps agreed to this amendment.

The amended motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Mr. Hurst	aye	Dr. Nichols	aye
Mr. Augustine	aye	Mrs. Phipps	aye
Mr. Fowler	aye		

A motion was made by Mr. Fowler and seconded by Dr. Nichols to approve all agenda items, with the exception to item #1 under Personnel.

CONSENT AGENDA APPROVED

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Mr. Hurst	aye	Dr. Nichols	aye
Mr. Augustine	aye	Mrs. Phipps	aye
Mr. Fowler	aye		

Consent Agenda Items:

FINANCE

1. Financial Statement for December 2025

2. Bills Payable for December 2025 and January 2026

3. Budget Transfers for January 2026

4. Budget Transfers for January 2026 from the budgetary reserve

5. Tax Resolution which states that the District will not increase taxes above the Act 1 Adjusted Index for the 2026-27 fiscal year

6. 2026 Mercer County Tax Collection Committee primary and alternate delegates

7. $500 petty cash for the high school spring musical

8. Additional 2025-26 Krise Transportation Inc., driver – subject to the receipt and approval of clearances and District required paperwork:
    - Donald Burkett

STUDENT AFFAIRS and ACTIVITIES

1. Student travel requests:
    - Two students and one chaperone to travel to PMEA District Orchestra at Indiana High School in Indiana, PA on January 22-24, 2026 at a district cost not to exceed $1,100.
    - 40 Indoor Track and Field team members and 4 chaperones to travel to Watts Indoor Training Facility at Youngstown State University on January 13, 20, 27 and February 10, 17 and 24, 2026 at a district cost not to exceed $1,950.

2. High school Bible/Community Club application

3. High school Conservation Club application

EDUCATIONAL SERVICES

1. Staff conference requests:
    - Jason Myers – Safety Care Re-certification Training at the Midwestern Intermediate Unit IV on December 11, 2025 at a district cost of $100.
    - Kathryn Stewart – Safety Care Re-certification Training at the Midwestern Intermediate Unit IV on November 18, 2025 at a district cost of $100.
    - Abigail Gorczyca – Safety Care Re-certification Training at the Midwestern Intermediate Unit IV on September 16, 2025 at a district cost of $100.

- Casey Young – PA State Athletic Directors Association Conference at Hershey, PA – March 17-20, 2026 at a district cost of $1,750.
- Rebecca Trinchese – Youth Mental Health Conference in Pittsburgh, PA – February 6, 2026 at a district cost of $105.

2. 2026-27 district calendar

PERSONNEL

1. Hiring the following: subject to the receipt and approval of clearances and District required paperwork:
   - Madyson Newingham – Elementary long-term substitute – effective date January 13, 2026 at a pro-rated salary of $49,937.50
   - Brent Davensizer – School Police Officer – effective date January 19, 2026 at a salary of $28.00 per hour, plus individual benefits

2. Hiring a second semester Building Substitute for the 2025-26 school year - subject to the receipt and approval of clearances and District required paperwork:
   - Emily Porneluzi – Hillview

3. Hiring additional substitutes - subject to the receipt and approval of clearances and District required paperwork:
   - Patrick DiMatteo – support
   - Madyson Newingham – PK-4 and Special Education PK-12

4. Additional 2025-26 Supplementals – subject to the receipt and approval of clearances and District required paperwork:
   - Greg Mulato – Unified Track Coach – ½ pay - $432
   - Amanda DiAlesandro – Unified Track Coach – ½ pay – $432
   - Marie Herman – Spring Musical Choreographer – $1,002
   - Tracy Barr – second semester mentor for Madyson Newingham - $736

5. 2026 Spring Sports Supplementals – subject to the receipt and approval of clearances and District required paperwork.

6. Up to 12 weeks unpaid FMLA leave for employee #740 beginning in January 2026

7. Unpaid FMLA leave for employee #1892 from December 16, 2025 – March 3, 2026

8. Additional 2025-26 District employees that are eligible to provide transportation support in District owned vehicles – conditional on the completion and approval of required paperwork and driver's license verification.
    - Nichole Mathieson
    - Ron Yoder

9. Substitute Secretary Pay Rate

DISTRICT RETIREMENTS/ RESIGNATIONS APPROVED

A motion was made by Mr. Hurst and seconded by Mr. Augustine to accept the following resignations/retirements as well as any necessary documentation as to terms and conditions to finalize the employee's separation from the District employment:

- Paul Collins – Hillview Head Custodian – retirement effective July 6, 2026.
- Ken Enscoe – Social Studies Teacher – retirement effective January 14, 2026.
- Ashley Hazy – Musical Choreographer – resignation effective December 12, 2025
- Ashley Kellogg – Hillview Building Sub – resignation effective January 14, 2026.
- Tiffany Brinkley – Ed. Services Special Education Teacher – resignation effective January 8, 2026

The motion carried; 7 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Mr. Hurst	aye	Dr. Nichols	aye
Mr. Augustine	aye	Mrs. Phipps	aye
Mr. Fowler	aye		

POLICY 011 REVIEWED

The Board reviewed Policy 011 – Principles for Governance and Leadership and Readopting the Principles of Governance and Leadership.

MOMENT FOR MISSION

Dr. Nichols – Subject of Commentary

- Commented on Inventionland.

Future scheduled business meetings:

- Educational Services and Personnel Committee Meetings – Tuesday, January 27, 2026 at 8:15 a.m.
- Work Session – Monday, February 2, 2026 at 7:00 p.m.
- Voting Meeting – Monday, February 9, 2026 at 7:00 p.m.

The meeting was declared adjourned at 7:26 p.m.

Respectfully submitted,

Beth Harris

Beth Harris
Board Secretary

djw