



Santa Paula Unified School District
2025/2026
CLASSIFIED SALARY SCHEDULE

RANGE

23.50	Senior Accountant
21.25	Accounting Attendance Specialist
20.25	Attendance Specialist
17.25	Accounting Technician
17.25	Payroll Technician
15.25	ASB Accounting Technician
14.75	Attendance Technician
13.75	Accounting Assistant-CNS

RANGE

ADMINISTRATIVE SERVICES

19.00	Executive Assistant
18.00	Administrative Assistant II
18.00	Maint. & Operations Admin. Assistant
18.00	School Administrative Assistant III
17.00	School Administrative Assistant II
17.00	Administrative Assistant I
16.00	School Administrative Assistant I
14.50	ASPIRE Office Assistant
13.50	School Office Assistant
12.50	Office Assistant

RANGE

CHILD NUTRITION SERVICES

18.50	Nutrition Specialist
17.00	Sous Chef
15.50	CNS Site Lead-High School
15.50	CNS Site Lead-Middle School
14.50	CNS Site Lead-Elementary
12.50	CNS Satellite Lead
10.25	CNS Assistant II
9.25	CNS Assistant I

RANGE

HUMAN RESOURCES

14.25	Human Resources Assistant-Classified
12.50	Substitute Placement Clerk

RANGE

INFORMATION TECHNOLOGY

21.50	Network Technician
21.50	Web & Media Communications Spec.
20.00	Database Analyst
19.50	Computer Technician
19.25	Data Services Specialist

RANGE

INSTRUCTIONAL SERVICES

28.00	Board Certified Behavior Analyst
18.50	Preschool Coordinator
17.00	Early Education Teacher
16.00	Resource Serv. Specialist-Music
16.00	Resource Serv. Specialist-P.E.
15.25	Speech & Lang Pathology Asst.-Bil.

RANGE

14.75	Speech & Lang Pathology Asst.
13.25	Inst. Asst. Specialized Health Needs-Bil.
12.75	After School Program Leader
12.00	Instructional Assistant-ASP Bil.
11.75	Inst. Asst.-Extensive Support Needs-Bil.
11.75	Instructional Assistant-Special Ed. Bil.
11.75	Instructional Assistant-Speech Bil.
11.50	Instructional Assistant-ASP
11.25	Instructional Assistant-Special Ed.
11.25	Instructional Assistant-Speech
11.25	Inst. Asst.- Extensive Support Needs
11.00	Instructional Assistant-Bil.
10.50	Instructional Assistant

RANGE

LIBRARY

14.75	Library/Textbook Technician
13.75	Library/Media Specialist

RANGE

MAINTENANCE & OPERATIONS

18.00	Skilled Maintenance Worker I
15.50	Lead Custodian
15.50	Warehouse Worker/Delivery Driver
14.50	Grounds Maintenance Worker
14.00	Custodian

RANGE

SECURITY

14.00	Lead Campus Security Officer
12.50	Campus Security Officer
11.50	Campus Safety Assistant
8.75	Campus Supervision Assistant

RANGE

STUDENT SERVICES

27.25	Occupational Therapist
23.50	Associate Mental Health Therapist
23.50	Comm. Schools Outreach Coord.-Bil.
23.50	Lead Lic. Voc. Nurse /Registered Nurse
22.00	Restorative Justice Facilitator
19.00	Parent Liaison-Bilingual
16.50	Specialized Health Care Tech-LVN
15.25	Enrollment & Records Specialist-Bil.
14.75	Guidance Technician-Bil.
14.75	College & Career Guidance Spec.
13.75	Health Specialist
13.50	Special Program Assistant-Bil.
11.50	Locker Room Attendant
10.00	Student Store Clerk
9.25	Special Ed. Bus Attendant
9.25	Child Care Assistant

Substitutes are paid at step one of the applicable range for the position.