

**EVERGREEN SCHOOL DISTRICT
ANNUAL SALARY (195 days)
2025-2026**

SPEECH LANGUAGE PATHOLOGIST, COUNSELORS, AND SOCIAL WORKERS

STEP (Years of Experience)	ANNUAL SALARY
Intern Credential	\$81,479.00
1	\$83,567.00
2	\$88,168.00
3	\$93,021.00
4	\$98,132.00
5	\$103,532.00
6	\$109,226.00
7	\$115,233.00
8	\$121,567.00
9	\$128,253.00
10	\$135,307.00
Stipend for years of continued service	
1) 12 years of service \$900	\$136,207.00
2) 16 years of service \$900	\$137,107.00
3) 20 years of service \$1200	\$138,307.00
4) 24 years of service \$3000	\$141,307.00
EMPLOYEES WHO DO NOT HAVE A CLEAR CALIFORNIA CREDENTIAL RECEIVE .975	
Stipends	DISTRICT PAID ANNUAL BENEFITS:
SLP full credential \$5,000 annually	Blue Shield of CA \$24,204.00
Masters Degree \$1,200 annually	Kaiser \$20,796.00
Doctorate \$1,500 annually	Delta Dental \$1,713.60
SLP Certificate of Competence \$500 annually	MetLife \$935.88
Licensed Clinical Social Worker \$5,000 annually	Trust (early retirement) <i>min 15 years of service</i> \$1,200.00
	Workers Compensation 1.1630%
	Mandated Medicare 1.4500%
	Unemployment Insurance 0.0500%
	STRS 19.1000%
SALARY & BENEFITS ARE PRORATED FOR PART-TIME OR PARTIAL YEAR EMPLOYMENT	EMPLOYEE CONTRIBUTION OF BENEFITS \$345.52 (10 monthly deductions per year)
	PER MONTH:

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