

**EVERGREEN SCHOOL DISTRICT
ANNUAL SALARY (195 days)
2025-2026**

PSYCHOLOGIST & BCBA

STEP (Years of Experience)	ANNUAL SALARY
Intern Credential	\$91,428.00
1	\$93,772.00
2	\$98,373.00
3	\$103,227.00
4	\$108,337.00
5	\$113,737.00
6	\$119,431.00
7	\$125,438.00
8	\$131,772.00
9	\$138,458.00
10	\$145,512.00
Stipend for years of continued service	
1) 12 years of service \$900	\$146,412.00
2) 16 years of service \$900	\$147,312.00
3) 20 years of service \$1200	\$148,512.00
4) 24 years of service \$3000	\$151,512.00

EMPLOYEES WHO DO NOT HAVE A CLEAR CALIFORNIA CREDENTIAL RECEIVE .975

Stipends	DISTRICT PAID ANNUAL BENEFITS:
Masters Degree \$1,200 annually	Blue Shield of CA \$24,204.00
Doctorate \$1,500 annually	Kaiser \$20,796.00
National Association of School Psychologists Certification \$500 annually	Delta Dental \$1,713.60
	Metlife \$935.88
	Trust (early retirement) min 15 years \$1,200.00
	Workers Compensation 1.1630%
	Mandated Medicare 1.4500%
	Unemployment Insurance 0.0500%
	STRS 19.1000%
SALARY & BENEFITS ARE PRORATED FOR PART-TIME OR PARTIAL YEAR EMPLOYMENT	EMPLOYEE CONTRIBUTION OF BENEFITS PER MONTH: \$345.52 (10 monthly deductions)

Board Approved March 12, 2026

