

**EVERGREEN SCHOOL DISTRICT
2025-26 ANNUAL CERTIFICATED SALARY (185 days)**

Class	I	II	III	IV	V	VI
YEARS OF EXPERIENCE		BA + Credential	BA + 15 Sem. Units & Cred.	BA + 30 Sem. Units & Cred.	MA + Cred. or BA + 45 Sem. Units	MA + 15 + Cred or BA + 60 Sem. Units
1	71,573	73,408	73,408	73,408	73,408	73,408
2	-	73,408	73,408	73,408	73,408	73,408
3	-	73,408	73,408	73,408	75,835	79,617
4	-	73,408	73,408	76,195	80,002	84,000
5	-	73,408	76,555	80,383	84,404	88,622
6	-	76,917	80,766	84,804	89,043	93,490
7	-	81,150	85,207	89,464	93,935	98,636
8	-	85,616	89,895	94,390	99,104	104,062
9			94,842	99,578	104,553	109,784
10				105,056	110,307	115,818
11				110,832	116,377	122,189
12					122,779	128,910

***TEACHERS WHO DO NOT HAVE A CLEAR OR PRELIMINARY CALIFORNIA CREDENTIAL RECEIVE.975**

Stipend for years of continued service

12 years - \$900	86,516	95,742	111,732	123,679	129,810
16 years - \$900	87,416	96,642	112,632	124,579	130,710
20 years - \$1200	88,616	97,842	113,832	125,779	131,910
24 years - \$3,000	91,616	100,842	116,832	128,779	134,910

DISTRICT PAID ANNUAL STIPENDS:

Masters Degree	\$1,200
Doctorate	\$1,500
National Board Certification	\$500
Special Education (SDC, ISP, RSP, or APE)	\$2,500
BCLAD/BASP or Bilingual Authorization	\$2,000

DISTRICT PAID ANNUAL BENEFITS:

Blue Shield of CA	\$24,204.00	Workers Compensation	1.1630%
Kaiser	\$20,796.00	Mandated Medicare	1.4500%
Delta Dental	\$1,713.60	Unemployment Insurance	0.0500%
MetLife	\$935.88	STRS	19.1000%
Trust (early retirement) <i>min 15 years of service</i>	\$1,200.00		

CERTIFICATED CONTRACTUAL OVERTIME:

\$55.87/hour

EMPLOYEE OUT-OF-POCKET BENEFITS COST PER MONTH:

\$205.38 (10 monthly deductions per year)

Salary & benefits are prorated for part-time or partial year employment

Board Approved March 12, 2026