

**EVERGREEN SCHOOL DISTRICT
2025-2026
CLASSIFIED EMPLOYEES SALARY SCHEDULE**

ACTIVE CLASSIFICATIONS	
Administrative Assistant	37
Administrative Secretary	36
Accountant	48
Account Assistant II	33
Account Technician	34
Behavior Technician	27
Bus Driver	34
Clerical Assistant	31
CNS Line Assistant	18
CNS Assistant	20
CNS Production Lead	35
Custodian I	28
Custodian II	30
Custodian III	32
Grounds Worker I	29
Grounds Worker II	31
Health Office Assistant	27
Health Office Secretary	30
Instructional Assistant	21
Instructional Assistant/ELD	24
Instructional Assistant/Special Education	22
Instructional Assistant/Transitional Kindergarten	21
Lead Bus Driver	38
Library/Media Technician	27
Maintenance Worker III	36
Mechanic II	42
Lead Mechanic	47
Network Systems Technician	45
Network Analyst	53
Office Assistant	26
Payroll/Accounting Analyst	40
Purchasing Analyst	40
Student Information System/Data Specialist	40
School Secretary I	32
School Secretary II	35
School Secretary III	35
Staff Secretary	35
Student Data Coordinator	46
Support Specialist	40
Technology Project Technician	40
Warehouse Worker/Delivery Driver	32
Warehouse Worker/Delivery II	33
Web Content/Audio Visual Specialist	40

INACTIVE CLASSIFICATION	
Account Assistant	30
Accounting Analyst	36
Adaptive Behavioral Analyst	25
Bus Driver/Trainer	31
CNS System Technician	28
CNS Production Manager	34
ELD Assessment Specialist	26
Energy Technology Electrician Tech	40
Instructional Assistant Computer Lab	22
Maintenance Custodian	31
Maintenance Worker I	32
Maintenance Worker II	38
Mechanic	38
Nutritional Education Specialist	35
Office Assistant	26
Purchasing Assistant	28
Purchasing Assistant II	30
Special Needs Bus Aide	22
Special Projects Assistant	26
Technology Maintenance Technician	32

HEALTH BENEFIT (based on full time employment)	
Employee Annual Contribution (8 hrs) <ul style="list-style-type: none"> • Blue Shield of Calif./Kaiser • Delta Dental/MetLife • Income Protection 	\$ 2,747.80 <i>(prorated by hours and calendar)</i>
Employer Annual Contribution (8 hrs) <ul style="list-style-type: none"> • Blue Shield of Calif. or Kaiser • Delta Dental or MetLife Dental • Income Protection 	\$ 23,088.00 \$ 19,188.00 \$ 1,713.60 \$ 935.88 \$ 224.00
EMPLOYER MONTHLY CONTRIBUTIONS	
PERS (Retirement)	25.37%
Workers' Compensation	1.1137%
State Unemployment Insurance FICA	1.23%
FICA	6.20%
Mandated Medicare	1.45%

EMPLOYEE ANNUAL STIPENDS (paid monthly)	
College Degree <ul style="list-style-type: none"> • AA • BA or BS • MA • PhD 	\$ 250 \$ 500 \$ 1,000 \$ 1,000
Child Nutrition Certification	\$ 100
Professional Growth <ul style="list-style-type: none"> • \$125 annually for every 9 units as approved 	\$125 to \$625
Translation Support Stipend <ul style="list-style-type: none"> • Bilingual Informal Support • Bilingual Certified Support* • Bilingual/Biliterate Certified Support* <p style="text-align: right; font-size: small;"><i>*requires skills assessment</i></p>	\$ 100 \$ 500 \$ 1,000

EMPLOYEE MONTHLY STIPEND	
Personal Hygiene Stipend <i>When service medically required (e.g., IEP, Section 504, doctor's note)</i>	\$ 100
Instructional Assistant/Special Education ISP	\$ 100
MONTHLY LONGEVITY INCREMENTS	
8 years	\$ 100
12 years	\$ 200
16 years	\$ 300
20 years	\$ 400
24 years	\$ 500
<p>Increments are based on hours worked per day and days worked per year. 3 hour or more part time employee's longevity compensation will bear a ratio to the average hours worked during the current year</p>	

CLASSIFIED SALARY SCHEDULE

2025-2026

STEP	1		2		3		4		5		6	
RANGE	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)
18	18.40	3,202	19.84	3,452	20.87	3,631	21.91	3,812	23.01	4,004	24.20	4,212
19	18.54	3,227	20.33	3,537	21.38	3,720	22.48	3,912	23.56	4,100	24.82	4,318
20	19.84	3,452	20.87	3,631	21.91	3,812	23.01	4,004	24.20	4,212	25.38	4,416
21	20.33	3,537	21.38	3,720	22.48	3,912	23.56	4,100	24.82	4,318	26.05	4,533
22	20.87	3,631	21.91	3,812	23.01	4,004	24.20	4,212	25.38	4,416	26.68	4,643
23	21.38	3,720	22.48	3,912	23.56	4,100	24.82	4,318	26.05	4,533	27.38	4,764
24	21.91	3,812	23.01	4,004	24.20	4,212	25.38	4,416	26.68	4,643	28.05	4,881
25	22.48	3,912	23.56	4,100	24.82	4,318	26.05	4,533	27.38	4,764	28.74	5,001
26	23.01	4,004	24.20	4,212	25.38	4,416	26.68	4,643	28.05	4,881	29.51	5,134
27	23.56	4,100	24.82	4,318	26.05	4,533	27.38	4,764	28.74	5,001	30.25	5,264
28	24.20	4,212	25.38	4,416	26.68	4,643	28.05	4,881	29.51	5,134	30.95	5,385
29	24.82	4,318	26.05	4,533	27.38	4,764	28.74	5,001	30.25	5,264	31.73	5,521
30	25.38	4,416	26.68	4,643	28.05	4,881	29.51	5,134	30.95	5,385	32.50	5,655
31	26.05	4,533	27.38	4,764	28.74	5,001	30.25	5,264	31.73	5,521	33.32	5,798
32	26.68	4,643	28.05	4,881	29.51	5,134	30.95	5,385	32.50	5,655	34.19	5,949
33	27.38	4,764	28.74	5,001	30.25	5,264	31.73	5,521	33.32	5,798	35.01	6,091
34	28.05	4,881	29.51	5,134	30.95	5,385	32.50	5,655	34.19	5,949	35.86	6,240
35	28.74	5,001	30.25	5,264	31.73	5,521	33.32	5,798	35.01	6,091	36.80	6,403
36	29.51	5,134	30.95	5,385	32.50	5,655	34.19	5,949	35.86	6,240	37.70	6,560
37	30.25	5,264	31.73	5,521	33.32	5,798	35.01	6,091	36.80	6,403	38.66	6,726
38	30.95	5,385	32.50	5,655	34.19	5,949	35.86	6,240	37.70	6,560	39.61	6,892
39	31.73	5,521	33.32	5,798	35.01	6,091	36.80	6,403	38.66	6,726	40.60	7,064
40	32.50	5,655	34.19	5,949	35.86	6,240	37.70	6,560	39.61	6,892	41.59	7,236
41	33.32	5,798	35.01	6,091	36.80	6,403	38.66	6,726	40.60	7,064	42.66	7,422
42	34.19	5,949	35.86	6,240	37.70	6,560	39.61	6,892	41.59	7,236	43.72	7,607
43	35.01	6,091	36.80	6,403	38.66	6,726	40.60	7,064	42.66	7,422	44.81	7,797
44	35.86	6,240	37.70	6,560	39.61	6,892	41.59	7,236	43.72	7,607	45.91	7,988
45	36.80	6,403	38.66	6,726	40.60	7,064	42.66	7,422	44.81	7,797	47.05	8,187
46	37.70	6,560	39.61	6,892	41.59	7,236	43.72	7,607	45.91	7,988	48.26	8,397
47	38.66	6,726	40.60	7,064	42.66	7,422	44.81	7,797	47.05	8,187	49.46	8,606
48	39.61	6,892	41.59	7,236	43.72	7,607	45.91	7,988	48.26	8,397	50.69	8,821
49	40.60	7,064	42.66	7,422	44.81	7,797	47.05	8,187	49.46	8,606	51.95	9,039
50	41.59	7,236	43.72	7,607	45.91	7,988	48.26	8,397	50.69	8,821	53.27	9,270
51	42.66	7,422	44.81	7,797	47.05	8,187	49.46	8,606	51.95	9,039	54.60	9,501
52	43.72	7,607	45.91	7,988	48.26	8,397	50.69	8,821	53.27	9,270	55.95	9,735
53	44.81	7,797	47.05	8,187	49.46	8,606	51.95	9,039	54.60	9,501	57.34	9,978

Board approved 3/12/2026