



Jon Bret Smith  
Superintendent

*Lawrence County*

BOARD OF EDUCATION  
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*Excellent Instruction, Every Class, Every Child, Every Day*

BOARD MEMBERS  
Sabrina Barkley  
Denton Bowling  
Kenny Hood  
Kesha Weatherby  
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## VACANCY ANNOUNCEMENT

PLEASE POST

**POSITION: Potential Elementary Teacher  
(10 positions)**

**Vacancy 2627-6 thru Vacancy 2627-15**

**JOB DESCRIPTION:** To create a class environment favorable to learning and personal growth; to establish effective rapport with pupils; to motivate pupils to develop skills, attitudes and knowledge in accordance with each pupil's ability; and to establish good relationships with parents and other staff members (Job Description 10:03).

**REQUIRED QUALIFICATIONS:** Minimum of Bachelor's Degree. Must have certification and be Highly Qualified to teach Elementary in schools of Alabama.

**LOCATION: TBD**

**SALARY:** Salary Schedule adopted by the Lawrence County Board of Education for the effective date of employment.

**CONTRACT LENGTH:** 187 Days. Effective for the 2026-2027 school year.

**APPLICANTS:** Persons interested in applying for this position should complete the state online application process at <https://www.lawrenceal.org> and link to HireTrue. Applicants must have supporting documentation of their credentials online.

**POSTING DATE: April 8, 2026**

**DEADLINE FOR APPLYING: until filled**

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\*It is the policy of this school district, that there shall be no discrimination against any employee or applicant for employment by reason of race, color, national origin, creed, marital status, sex, age, or handicap.