



## **Cape Fear Academy Job Announcement**

**Applications are now being accepted for a Part-Time Spanish Teacher for Lower School for the 2026-2027 school year.**

*Cape Fear Academy is a learning community committed to discovering and developing individual potential, preparing each student for success in college and life.*

Located in Wilmington, NC, Cape Fear Academy is southeastern North Carolina's premier PK3-12 independent school. A learning community of 813 students and 156 faculty and staff members, CFA is guided by its mission of discovering and developing individual potential. To accomplish this goal, CFA offers students an impressive array of opportunities in academics, the visual and performing arts, and athletics. Our 47-acre campus has state-of-the-art facilities that provide a rich and inspiring physical environment for students to explore and develop their passions. More important, CFA boasts a committed faculty and staff who live the school's mission in their daily interactions with students.

Teachers at Cape Fear Academy deliver high quality instruction that emphasizes critical thinking, written and oral communication, and collaboration in a technology-rich environment. CFA's academic curriculum establishes clear, coordinated goals for each course and grade level while still allowing teachers the freedom to be creative and innovative in their instructional choices. Academic departments foster collaborative decisions about curriculum, materials, and departmental goals. This high level of collegiality as well as support for continuous professional development make CFA an ideal place to grow professionally.

All members of the CFA community are familiar with and expected to uphold and foster the core values of respect, integrity, resilience, and accountability. These core values are the cornerstone of school-wide commitment to developing leadership skills in our students, preparing them for success in college and life.

**Applications are now being accepted for the following position for the 2026-2027 School Year:**

**Spanish Teacher – Part-Time – Lower School Grades 4 and 5. Approximately 9 hours weekly.**

### **Position Description:**

#### **Major Responsibilities:**

- Teach Spanish 2 to grades 4 and 5 in Lower School.
- Provide a range of instructional and assessment strategies to meet the needs of all students.
- Collaborate with staff members to create engaging lessons and a positive school culture.

- Track student data and uphold high behavioral and academic expectations.
- Provide tutoring to individual and small student groups as required.
- Continuously communicate and build relationships with students and families.
- Create an inviting and engaging classroom culture.
- Performs other projects and duties as assigned.

**Qualifications:**

- Teacher should be experienced and knowledgeable in all levels of Spanish.
- Demonstrated flexibility to develop curriculum in Spanish.
- Familiarity or mastery with ACTFL (American Council on the Teaching of Foreign Languages) standards for language proficiency highly preferred.
- Passion for teaching and celebrating Spanish language and Hispanic culture.
- Strong interpersonal and collaborative skills.

**Education:**

- Bachelor's degree in Spanish Education or related field required; Master's degree preferred.

**Experience:**

- Three or more years of teaching experience, preferably in Lower &/or Middle School.

**Equivalency:**

Directly related experience or a combination of directly related education and experience may be considered in place of the above requirements.

**Physical Requirements:**

- Ability to sit or stand for the majority of a normal workday.
- Positions may vary from standing, sitting, walking, climbing, stooping, kneeling, and reaching.
- Must have near and distance vision abilities sufficient for a classroom and computer work.
- Must be able to hear sufficiently in order to communicate with others and hear vocalizations within a classroom.
- Must be able to speak clearly and loudly enough to be understood.
- Must be able to work in an environment with moderate noise level.

**Salary and Benefits:** A competitive compensation plan, yet not eligible for employee benefits.

**Starting Date:** August 10, 2026

**To apply please use the link below:**

<https://recruiting.paylocity.com/recruiting/jobs/All/bad901c1-f066-460d-90a1-32df81fba70b/Cape-Fear-Academy>