



HUTTS ISD
LONG-RANGE FACILITIES MASTER PLANNING

**HIPPO NATION INSPIRES ALL
STUDENTS TO ACHIEVE
EXCELLENCE IN ACADEMICS,
CHARACTER AND COMMUNITY.**



HUTTO ISD



LONG-RANGE FACILITY PLANNING COMMITTEE

MEETING #6

APRIL 7, 2026





HUTTO ISD



OUR CHARGE



Collaborate to
review and
prioritize
capital
improvement
projects in
Hutto ISD



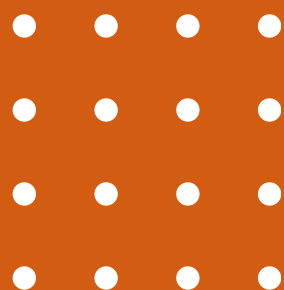
Provide guidance
and input to Hutto
ISD administration
and trustees



Pursue a future-
ready, innovative
transformation
district-wide



Review and Adopt
the Long-Range
Facility
Planning Committee
Charter





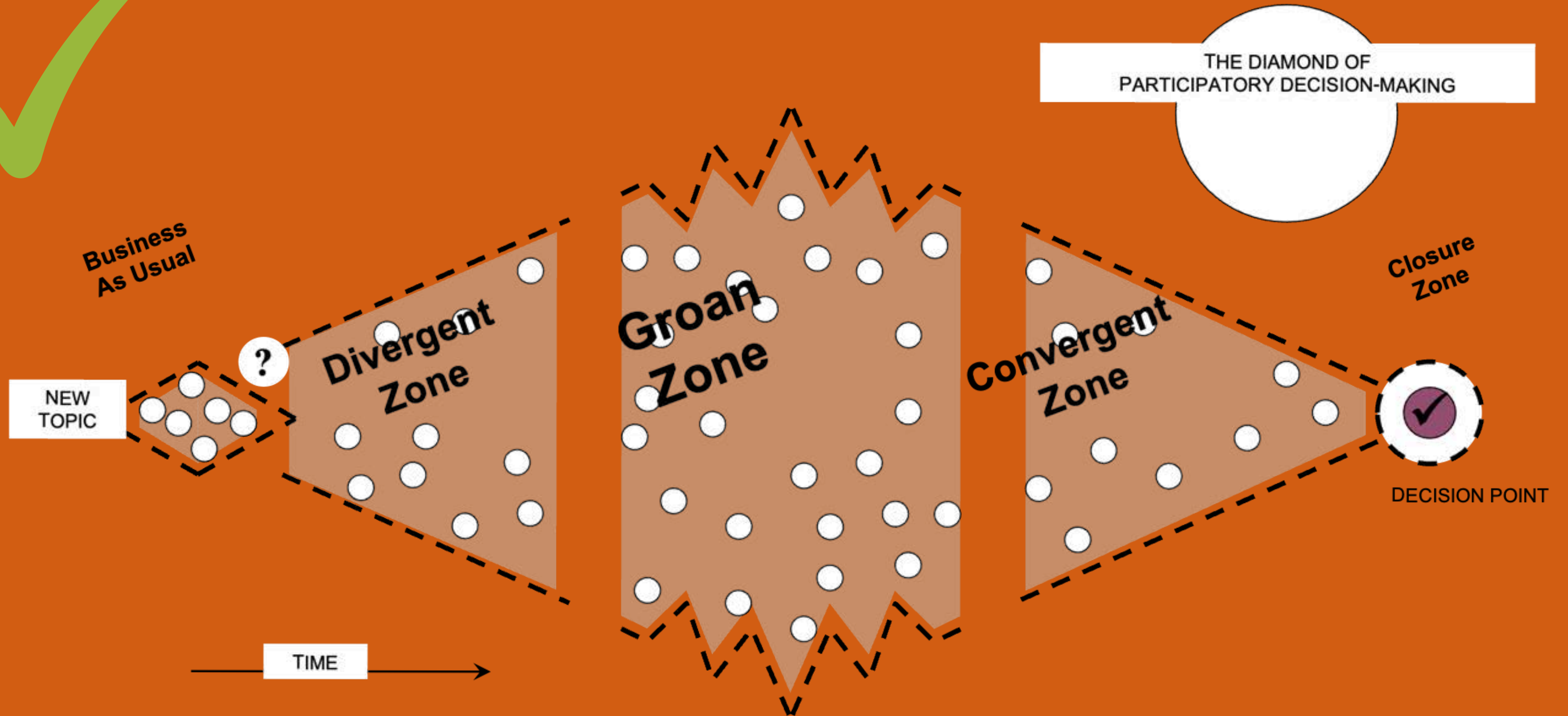
COLLABORATING FOR SUCCESS

Group Norms

- One Conversation at a time: Avoid Sidebar Talk
- Balance voices-Make Room for All
- Honor the Time Contract
- Stay on Topic and on Task
- Share ideas freely. Suspend Judgement!
- Listen to Understand; Respect and Honor Others' Input
- Consider the Whole District
- Be Kind
- Be Honest
- Be Relentless in Pursuing Consensus
- Silence your Personal Devices
- Have Fun!



Dynamics Of Group Decision-Making





SUMMARY OF DELIBERATION RESULTS

**JENI NEATHERLIN
HUTTO ISD SUPERINTENDENT**



HUTTO ISD

Executive Summary

40

Above the Line
Top priority initiatives

19

Near the Line
Next tier / competitive

22

Below the Line
Limited support

81

Total Initiatives
Across all departments

Top Districtwide Priorities

1. Assistive Communication Technology (21)
2. Integrated Education Security Solutions (20)
3. HVAC (19)
4. Dual Credit & ECHS Academic Hub (17)
5. Multi-initiative tie (16 pts group)

Executive Insights

- Student wellbeing & safety dominate priorities
- Infrastructure investment is a core need
- Strong commitment to college & workforce readiness
- Clear alignment — minimal vote fragmentation
- Near-the-line initiatives drive next decisions

The standout finding is that **student wellbeing and foundational infrastructure dominated**. The top three districtwide scores all reflect basic needs: Assistive Communication Technology (21 pts), Integrated Education Security Solutions (20 pts), and HVAC (19 pts). Tables were not chasing aspirational projects and rallied around core services.





Projects by Department



Department	0-2 Years	3-5 Years	5+ Years	Grand Total +
Academics	3	2	6	11
Athletics		4	2	6
Career & Technical Education	3	2	2	7
Facilities		6		6
Future Readiness	2	2	3	7
Performing Arts	3	1	3	7
Safety & Security	5	7	2	14
Special Education	2	2	1	5
Technology	4	4		8
Transportation	5	3	2	10
Grand Total	27	33	21	81



Key Takeaways

Top Priorities

- Assistive Communication Technology (21 pts)
- Integrated Education Security Solutions (20 pts)
- HVAC (19 pts)
- Dual Credit & ECHS Academic Hub (17 pts)
- Multiple initiatives tied at 16 pts (Facilities, Tech, Athletics)

Student Support & Safety

- Special education and accessibility ranked #1
- Safety systems consistently ranked near the top
- Clear district focus on student wellbeing

Infrastructure Priority

- HVAC, Data Center, and facilities ranked highly
- Focus on operational stability and risk reduction
- Signals need for foundational investment



Key Takeaways

Future Readiness

- Dual Credit and CTE ranked in top tier
- Strong alignment around workforce and college pathways
- Future readiness is a near-term priority

Athletic Investments

- High support for major shared-use facilities
- Indoor complex, natatorium ranked highly
- Less emphasis on smaller upgrades

Other Observations

- Strong consensus: Special Ed, Safety, Facilities
- Balanced: Academics, Future Readiness
- Selective prioritization: Technology, Transportation



Deliberation Results

Academics			
Rank	Initiative	Score	Status
1	Early Learning Opportunities	11	Above the line
2	Dedicated Early Childhood Center	8	Above the line
3	Two-Way Audio Enhancement-Translation	7	Above the line
4	Schools of Choice - STEAM Academies	7	Above the line
5	Student Collaboration	6	Near the line
6	Schools of Choice - CTE	6	Near the line
7	Community Integrated Learning Spaces	5	Below the line
8	Schools of Choice - Virtual Learning	5	Below the line
9	Schools of Choice - Early Childhood Center	4	Below the line
10	Schools of Choice - Dual Language	1	Below the line
11	Schools of Choice - Performing Arts	0	Below the line

Athletics			
Rank	Initiative	Score	Status
1	Multi-Purpose Indoor Complex (Each High School)	16	Above the line
2	HS #2 Field House at Memorial Stadium	14	Above the line
3	City / ISD Natatorium	14	Above the line
4	Turf Baseball and Softball Fields	9	Above the line
5	Digital Scoreboard	4	Near the line
6	Multi-Purpose Facility at Hutto Memorial Stadium	3	Near the line

Career & Technical Education			
Rank	Initiative	Score	Status
1	Future Readiness CTE Center	15	Above the line
2	Instructional Equipment Modernization	13	Above the line
3	Culinary Arts Lab Renovation	9	Above the line
4	Program Expansion for High School #2	9	Above the line
5	Agricultural Science Barn Facility at High School 1	8	Near the line
6	JROTC Facilities	4	Near the line
7	Blend CTE with the community by using shared spaces—like a fishing pond in a CTE program of study	2	Below the line

Future Readiness			
Rank	Initiative	Score	Status
1	Dual Credit & ECHS Academic Hub	17	Above the line
2	College-ready Technology Infrastructure	11	Above the line
3	Integrated Data and Advising Success Center	10	Above the line
4	Dual Credit & Workforce Innovation Center	8	Above the line
5	Stand-Alone Collegiate Academy or Satellite College Campus with university partnership	7	Near the line
6	Early College High School Space	6	Near the line
7	On-Campus College Experience Model	1	Below the line

Facilities			
Rank	Initiative	Score	Status
1	HVAC	19	Above the line
2	Roofing	12	Above the line
3	Mechanical	10	Above the line
4	Elementary Playgrounds	10	Above the line
5	Kitchen Equipment	5	Near the line
6	Exterior and Interior Renovations	4	Near the line

Performing Arts			
Rank	Initiative	Score	Status
1	Instrument Refresh	16	Above the line
2	Stage Floors, Lighting, Storage, Display Solutions Modernizations and Safety Fixes	14	Above the line
3	Visual & Performing Arts Center (VPAC)	13	Above the line
4	Multi-Purpose Arts & Athletics Facilities	9	Above the line
5	Equipment Completion	5	Near the line
6	Fine Arts Academy or Magnet Pathway	3	Near the line
7	Hutto Art Museum and Community Partnerships	0	Below the line



Final Deliberations

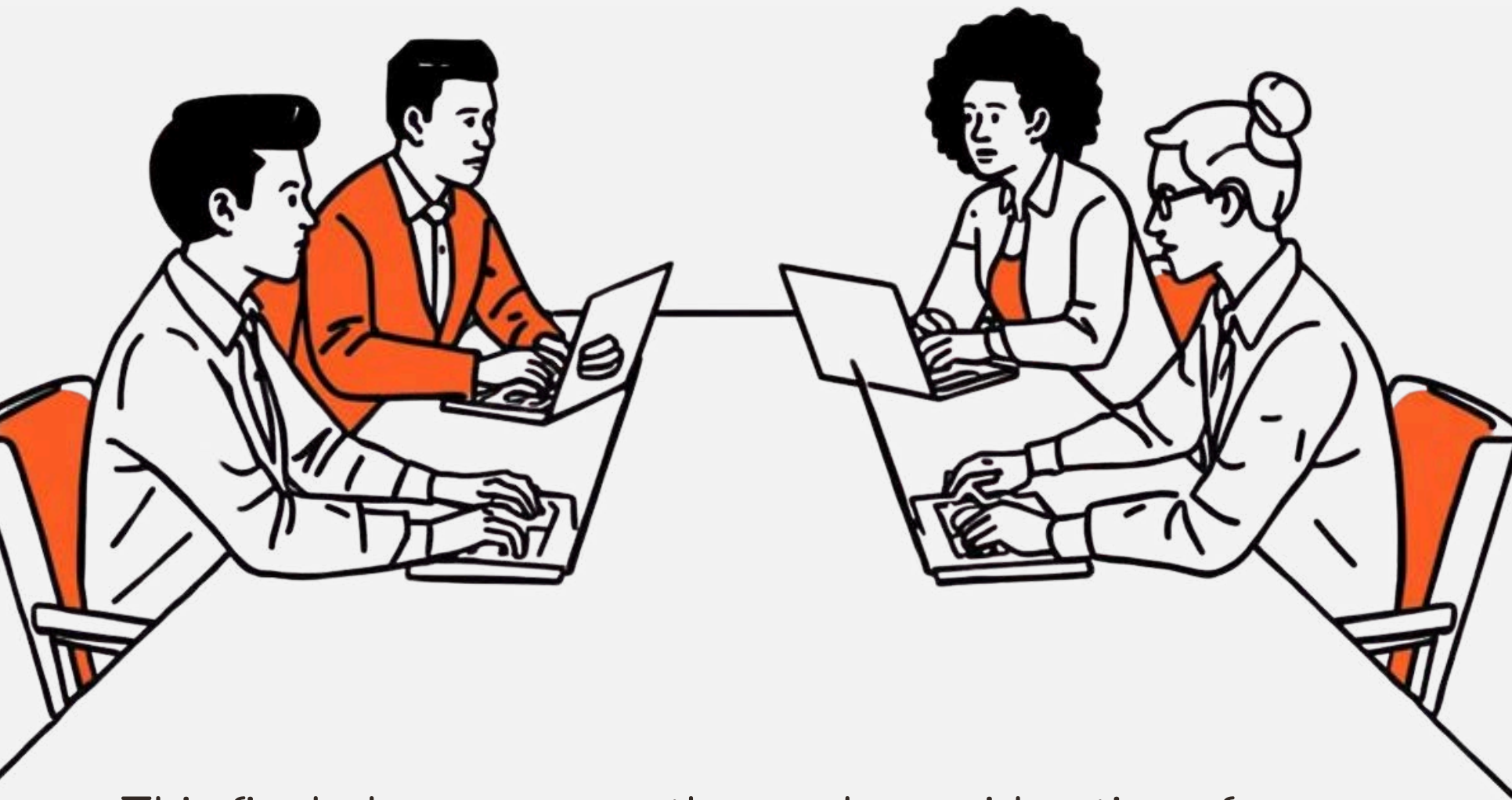


HUTTO ISD



Your
VOICE
MATTERS

Individual Polling of Priorities



This final phase ensures thorough consideration of every project before reaching a consensus. Each participant contributes their unique insights to the collaborative process.



FINAL DELIBERATIONS

Table Priority Rankings-Narrow the list to Your Top 25

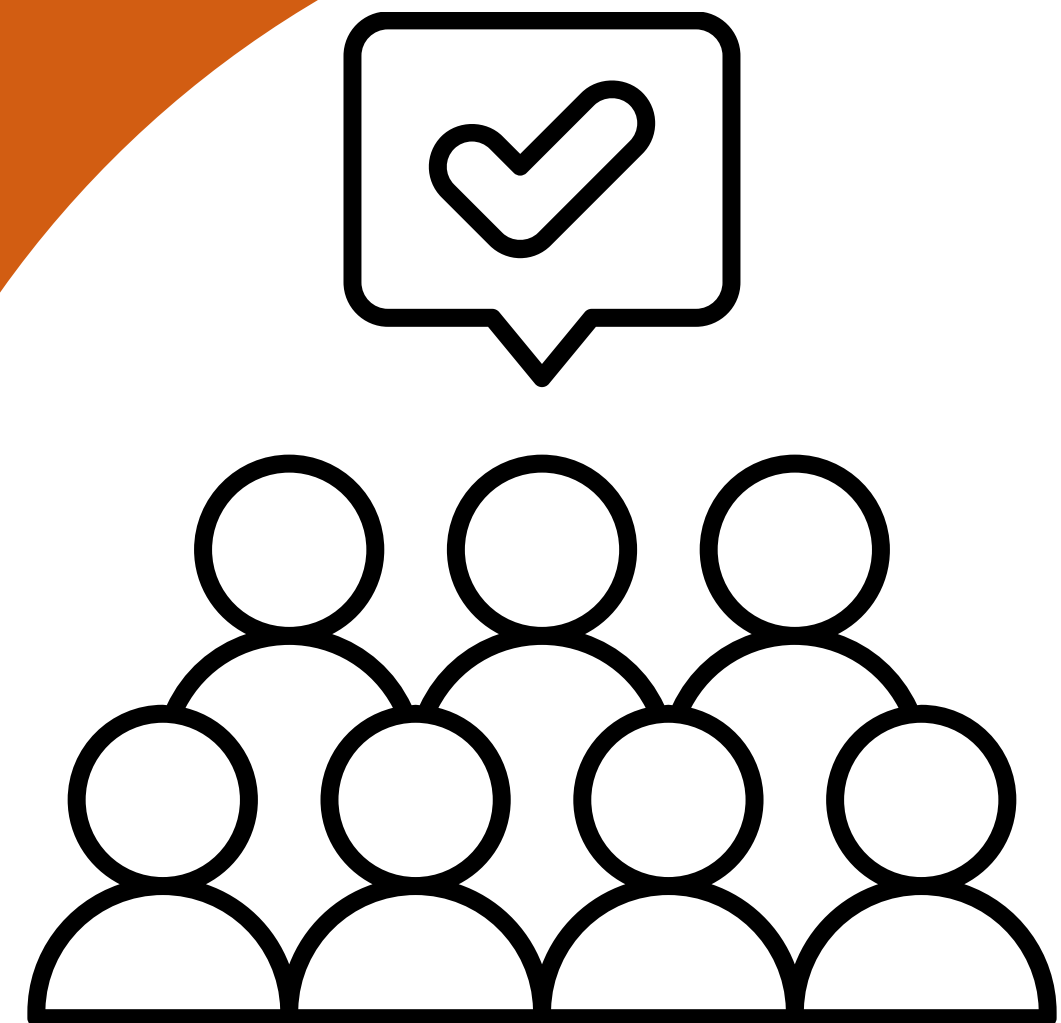
✓ BallotIQ Hutto ISD Bond Projects — All 40 Projects by Department				
ACADEMICS 4	ATHLETICS 4	CAREER & TECHNICAL EDUCATION 4	FUTURE READINESS 4	PERFORMING ARTS 4
1 Early Learning Opportunities	1 Multi-Purpose Indoor Complex (Each High School)	1 Future Readiness CTE Center	1 Dual Credit & ECHS Academic Hub	1 Instrument Refresh
2 Dedicated Early Childhood Center	2 HS #2 Field House at Memorial Stadium	2 Instructional Equipment Modernization	2 College-ready Technology Infrastructure	2 Stage Floors, Lighting, Storage & Display Modernization
3 Two-Way Audio Enhancement-Translation	3 City / ISD Natatorium	3 Culinary Arts Lab Renovation	3 Integrated Data and Advising Success Center	3 Visual & Performing Arts Center (VPAC)
4 Schools of Choice - STEAM Academies	4 Turf Baseball and Softball Fields	4 Program Expansion for High School #2	4 Dual Credit & Workforce Innovation Center	4 Multi-Purpose Arts & Athletics Facilities
SAFETY & SECURITY 4	SPECIAL EDUCATION 4	TECHNOLOGY 4	FACILITIES 4	TRANSPORTATION 4
1 Integrated Education Security Solutions	1 Assistive Communication Technology	1 Data Center	1 HVAC	1 CTE Internship Opportunities for HS Students
2 Upgrade Security Cameras and Access Control	2 Early Childhood Learning Center	2 Flexible Technology Infrastructure	2 Roofing	2 Improved Cameras & Related Systems on Every Bus
3 Merge Cameras and Access Control into One Platform	3 Future-ready Center for 18+ Hippo Connect	3 Centralized Device Staging Facility	3 Mechanical	3 Seatbelts on All Buses
4 Update Student ID Badges Districtwide	4 Special Education Specialty Center	4 Classroom Technology Support	4 Elementary Playgrounds	4 Expansion of Bus Service Boundaries
Hutto ISD Community Bond Prioritization Session - 40 total projects across 10 departments				
ballotiq.huttoisd.org				

PROPOSED DECISION- MAKING MODEL

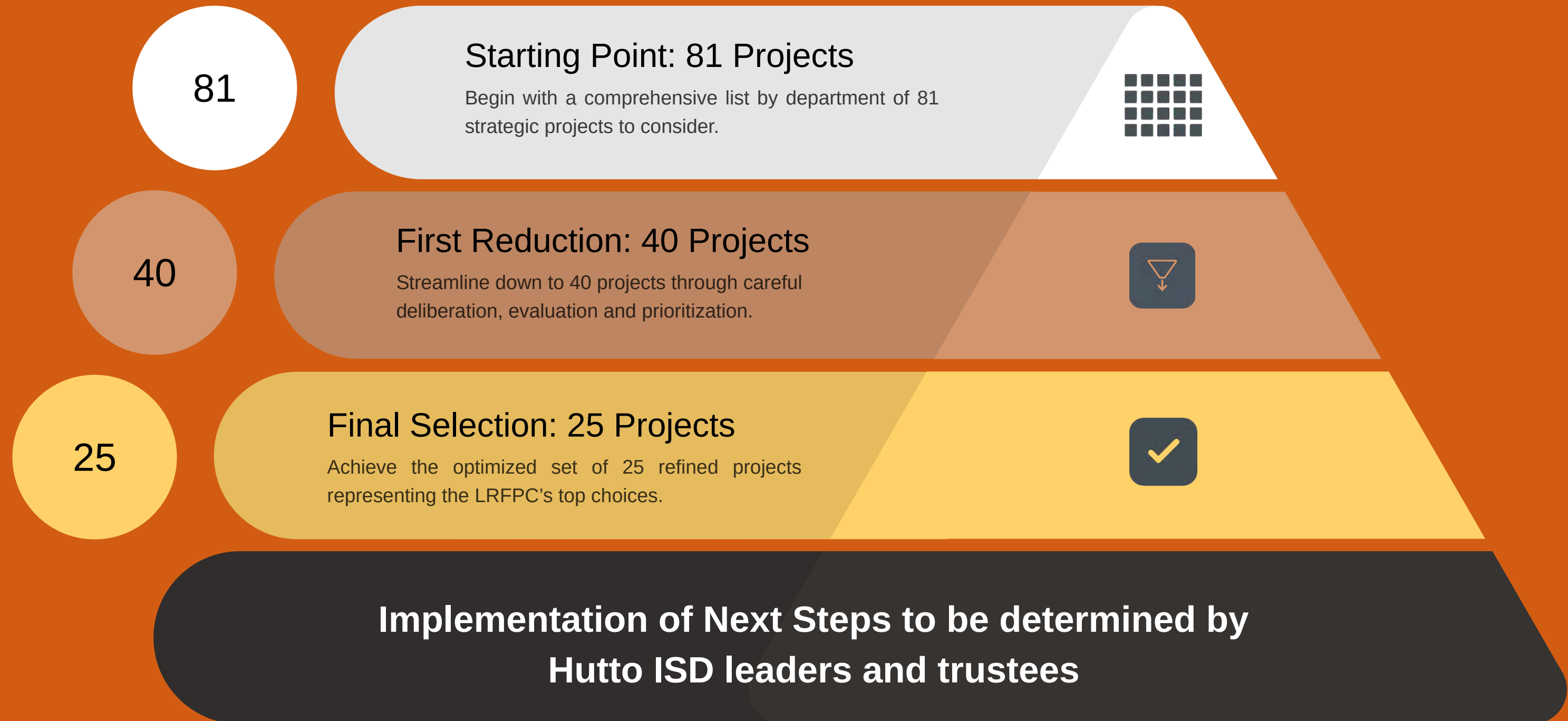
Consensus in our goal

80% rule = a sustainable decision

Super-majority of two-thirds

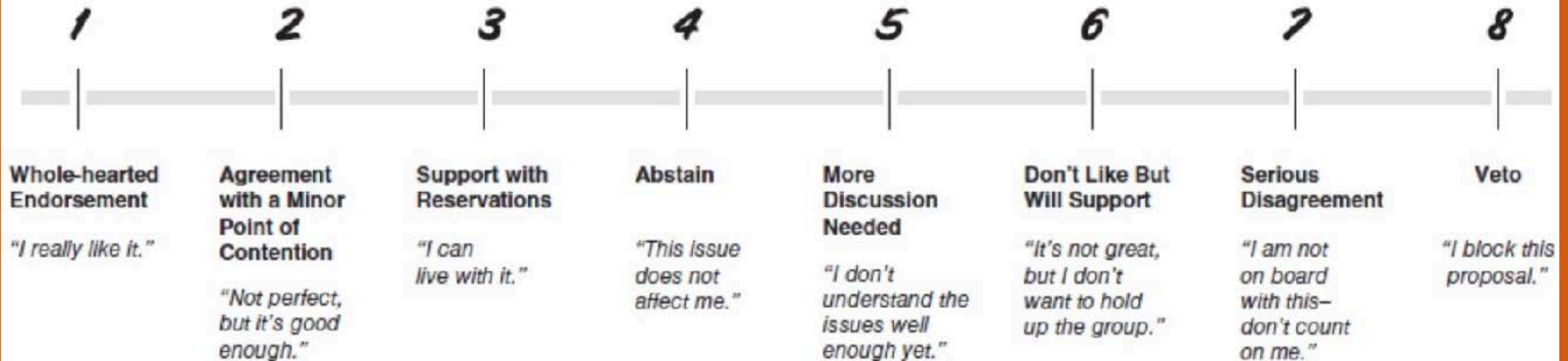


Project Reduction Journey - 3 Stages



GRADIENTS OF AGREEMENT

BETTER
VOCABULARY



Consensus Poll



research record
result

statistic

FEEDBACK

opinion

survey
comment





HUTTO ISD

WHAT HAPPENS NOW?

DR. CJ LOWERY



Thank you for investing your time and efforts
into the future of Hutto ISD!

