2026-2030 STRATEGIC PLAN

Executive Summary

OUR MOONSHOT

ALL STUDENTS WILL READ ON GRADE LEVEL BY 2030

Reading is the foundation for success in every subject and for future opportunities after graduation. When students read well, they are better prepared for college, careers, and life.

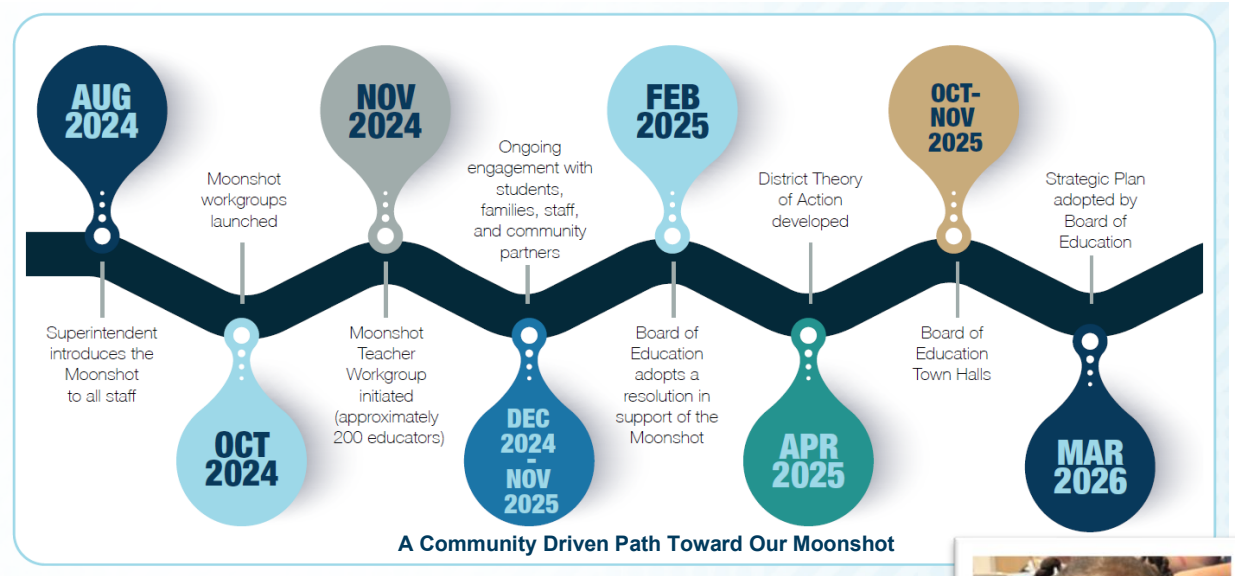
This strategic plan outlines how Omaha Public Schools will **align** efforts, take **action**, and hold ourselves **accountable** **(Alignment, Action, and Accountability)** as we work together around our shared Moonshot.

ALIGNMENT

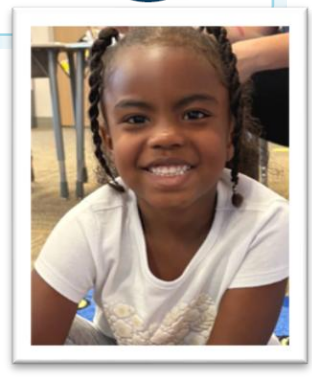
A Shared Focus

Reaching our Moonshot requires the entire district to move in the same direction.

This plan was shaped by input from students, staff, families, and community members across Omaha. Their feedback helped identify both strengths and areas where improvement is needed. The timeline below highlights key moments in the community engagement process that shaped this plan.



A Community Driven Path Toward Our Moonshot



Our work will be guided by several key commitments:

- **A clear districtwide focus on literacy**
- **High expectations for every student**
- **Strong partnerships with families and the community**
- **Reducing work that does not directly support student learning**

By aligning our priorities, we can focus our time, energy, and resources on what matters most for students.

ACTION

What Will Change

Omaha Public Schools will focus on a small set of actions designed to improve learning for all students.

We will prioritize:

- **High-quality literacy instruction** across all grades.
- **Grade-level learning and high expectations** for every student.
- **Strong relationships and student belonging** so students feel connected to school.
- **High-performing educator teams** that regularly examine student learning and improve instruction together.
- **Partnerships with families and community organizations** that support student success.
- **Focused priorities across the district**, reducing competing initiatives so schools can concentrate on the work that matters most.

ACCOUNTABILITY

Measuring Progress

Omaha Public Schools will monitor progress through a clear and transparent measurement system.

This system helps answer four key questions:

1. *Are the right conditions in place to support learning?*
2. *Is the strategy being implemented well?*
3. *Are students making progress during the school year?*
4. *Are we achieving the long-term outcomes that matter most?*

Progress will be regularly reviewed and shared with the Board of Education and the community.

WORKING TOGETHER

Achieving our Moonshot requires shared responsibility.

Schools align instruction and improvement efforts to support strong student learning.

Central Office coordinates support, resources, and expectations for schools.

The Board of Education monitors progress and ensures accountability to the plan.



OUR COMMITMENT

Omaha Public Schools will focus our time, talent, and resources on what matters most for students.

Through **alignment, action, and accountability**, we will work together to ensure every student develops the reading skills needed to read on grade level or above by 2030.