

Custodians & Maintenance

HEALTH INSURANCE PLAN BENEFIT COSTS

VEBA	TOTAL COST PER YEAR	TOTAL COST PER MONTH	DISTRICT PAYS* PER MONTH	YOU PAY PER MONTH
Single	\$8,473.00	\$899.00	\$899.00	\$0.00
Single + 1	\$17,607.00	\$1,865.00	\$1,114.66	\$750.34
Family	\$24,124.00	\$2,557.00	\$1,114.66	\$1,442.34
* VEBA HRA \$1200/\$2400 contributed by district in two equal installments				
Triple Option	TOTAL COST PER MONTH	TOTAL COST PER MONTH	DISTRICT PAYS PER MONTH	YOU PAY PER MONTH
Single	\$10,030.00	\$1,062.00	\$989.66	\$72.34
Single + 1	\$20,867.00	\$2,210.50	\$1,114.66	\$1,095.84
Family	\$28,555.00	\$3,023.50	\$1,114.66	\$1,908.84
Double Option	TOTAL COST PER MONTH	TOTAL COST PER MONTH	DISTRICT PAYS PER MONTH	YOU PAY PER MONTH
Single	\$10,537.00	\$1,116.50	\$989.66	\$126.84
Single + 1	\$21,930.00	\$2,322.00	\$1,114.66	\$1,207.34
Family	\$30,056.00	\$3,183.00	\$1,114.66	\$2,068.34

District benefit up to \$989.66 per month; additional \$125/month for S+1 or Family

DENTAL INSURANCE PLAN BENEFIT COSTS

	TOTAL COST PER MONTH	DISTRICT PAYS PER MONTH	YOU PAY PER MONTH
Single	\$40.30	\$40.30	\$0.00
Single + 1	\$79.12	\$40.30	\$38.82
Family	\$131.78	\$40.30	\$91.48

* Dental insurance benefit pays up to single dental.

LONG TERM DISABILITY INSURANCE PLAN BENEFIT

Coverage Amount: 66 2/3% of monthly salary/\$5,556 maximum monthly benefit
Class: 4
Cost: 100% Employer paid

GROUP LIFE /AD&D INSURANCE PLAN BENEFIT COSTS

Life/AD&D Benefit Amount: \$50000/\$50000
Cost: 100% Employer paid
Class: 8

SUPPLEMENTAL LIFE/AD&D INSURANCE PLAN BENEFIT COSTS

Employee Supplemental Life & AD&D Benefit: \$10,000 increments to a \$400,000 maximum Guarantee Issue Level: \$250,000	
Spouse Supplemental Life & AD&D Benefit: \$5,000 increments to a \$200,000 maximum, not to exceed employee amount Guarantee Issue Level: \$40,000	
Employee or Spouse	Life and AD&D combined
Age	Rate per \$1,000
0-24	\$0.09
25-29	\$0.10
30-34	\$0.11
35-39	\$0.12
40-44	\$0.16
45-49	\$0.21
50-54	\$0.32
55-59	\$0.46
60-64	\$0.69
65-69	\$1.30
70-74	\$2.09
75-99	\$3.28
Child(ren) Supplemental Life & AD&D Benefit: \$2,000 increments to a \$10,000 maximum, not Coverage amount for all children to exceed employee amount Guarantee Issue Level: \$10,000	
Child(ren) Life & AD&D combined Rate: \$0.23 per \$1,000	