



2023–24 World’s Best Workforce (WBWF) Annual Summary Report

Please use this template as an internal tool to gather information. Responses should be submitted electronically in the [Minnesota Education Grant System \(MEGS\)](#). You can copy your responses from this template into MEGS.

If your district or charter does not utilize ESEA funds and complete ESEA reporting within MEGS, please submit an electronic copy of this form to MDE.WorldsBestWorkForce@state.mn.us.

District or Charter Name: White Bear Lake Area Schools

WBWF Contact: Jennifer Babiash

Title: Director of Teaching and Learning

Phone: 651-407-7579

Email: jennifer.babiash@isd624.org

Annual Report

WBWF Requirement: For each school year, the school board must publish a report in the local newspaper, by mail or by electronic means on the district website.

Provide the direct website link to the district’s CACR annual report. If a link is not available, describe how the district disseminates the report to stakeholders: <https://www.isd624.org/academics/worlds-best-workforce>

Annual Public Meeting

These annual public meetings were to be held in the fall of each school year. Report on this measure for the 2023–24 SY.

WBWF Requirement: School boards are to hold an annual public meeting to communicate plans for the upcoming school year based on a review of goals, outcomes and strategies from the previous year. Stakeholders should be meaningfully involved, and this meeting is to occur separately from a regularly scheduled school board meeting.

Provide the date of the school board annual public meeting to review progress on the CACR plan for the 2023-24 SY: November 12, 2024

Goals and Results

All Students Ready for School

Does your district/charter enroll students in kindergarten? If no, you do not need to set a school readiness goal.

Goal	Result	Goal Status
Provide the established SMART goal for the 2023–24 SY. 75% of all WBLAS Kindergarten students will demonstrate readiness for school by earning a FastBridge earlyReading composite score of 32 or higher (low risk) by the fall of 2025.	Provide the result for the 2023–24 SY that directly ties back to the established goal. 55.80% of all WBLAS Kindergarten students demonstrated readiness for school by earning a FastBridge earlyReading composite score of 32 or higher (low risk) by the fall of 2024.	<i>Check one of the following:</i> ☐ On Track (multi-year goal) ☒ Not On Track (multi-year goal) ☐ Goal Met (one-year goal) ☐ Goal Not Met (one-year goal)

Repeat table for additional school readiness goals as appropriate.

Close the Achievement Gap(s) Between Student Groups

Goal	Result	Goal Status
Provide the established SMART goal for the 2023–24 SY. The 4-year graduation rate for the White Bear Lake Area School District American Indian students will increase from 70% (class of 2022) to 96% by June 2026 (class of 2025)	Provide the result for the 2023–24 SY that directly ties back to the established goal. The graduation rate for American Indian students in the White Bear Lake Area School District in 2023 was 80%.	<i>Check one of the following:</i> ☒ On Track (multi-year goal) ☐ Not On Track (multi-year goal) ☐ Goal Met (one-year goal) ☐ Goal Not Met (one-year goal)

Repeat table for additional achievement gap goals as appropriate.

Goal	Result	Goal Status
Provide the established SMART goal for the 2023–24 SY. The percentage of White Bear Lake Area High School Latinx and Black students who, by the end of their senior year, earn 12 college-level credits will increase from 15% to 27% by June 2026.	Provide the result for the 2023–24 SY that directly ties back to the established goal. The percentage of White Bear Lake Area High School Latinx and Black students who, by the end of their senior year, earned 12 college-level credits is 19.44% for the Class of 2024	<i>Check one of the following:</i> ☒ On Track (multi-year goal) ☐ Not On Track (multi-year goal) ☐ Goal Met (one-year goal) ☐ Goal Not Met (one-year goal)

All Students Career and College-Ready by Graduation

Goal	Result	Goal Status
Provide the established SMART goal for the 2023–24 SY. The percentage of White Bear Lake Area High School students who, by the end of their senior year, earn 12 college-level credits will increase from 27.79% (class of 2023) to 40% by June of 2026.	Provide the result for the 2023–24 SY that directly ties back to the established goal. The percentage of White Bear Lake Area High School students who, by the end of their senior year, earn 12 college-level credits is 30.34% (Class of 2024).	<i>Check one of the following:</i> ☒ On Track (multi-year goal) ☐ Not On Track (multi-year goal) ☐ Goal Met (one-year goal) ☐ Goal Not Met (one-year goal)

Repeat table for additional career and college readiness goals as appropriate.

All Students Graduate

Does your district/charter enroll students in grade 12? If no, you do not need to set a graduation goal.

Goal	Result	Goal Status
Provide the established SMART goal for the 2023–24 SY. The White Bear Lake Area School District 7-year graduation rate will increase from 95.2% (class of 2022) to 97% by June of 2026 (class of 2025).	Provide the result for the 2023–24 SY that directly ties back to the established goal. The White Bear Lake Area School District 7-year graduation rate in 2023 was 95.20%.	<i>Check one of the following:</i> ☒ On Track (multi-year goal) ☐ Not On Track (multi-year goal) ☐ Goal Met (one-year goal) ☐ Goal Not Met (one-year goal)

Repeat table for additional graduation goals as appropriate.

Goal	Result	Goal Status
Provide the established SMART goal for the 2023–24 SY. The White Bear Lake Area High School 4-year graduation rate will increase from 95.7% (class of 2022) to 98% by June 2026 (class of 2025).	Provide the result for the 2023–24 SY that directly ties back to the established goal. The White Bear Lake Area High School 4-year graduation rate in 2023 was 93.50%.	<i>Check one of the following:</i> ☐ On Track (multi-year goal) ☒ Not On Track (multi-year goal) ☐ Goal Met (one-year goal) ☐ Goal Not Met (one-year goal)