



School Site Council (SSC)

Agenda/Minutes
Chelsea Public Schools

School Name: John Silber Early Learning Center

Principal: Margo DiBiasio

Meeting Date: 3/19/26	Meeting Location: John Silber Early Learning Center
Starting Time: 8:50 AM	Ending Time: 9:18 AM

Participants: All staff, parents and elected SSC members invited.

Item/Time Limit	Actions Requested	Person Responsible
1. Call to Order (1 minute)		Chair Meeting called to order by Margo DiBiasio
Comments/Parent Advice		
2. Roll Call (1 minute)		<p style="text-align: center;">Secretary Roll Call – Margo DiBiasio</p> <p>The following SSC members were present: Margo DiBiaiso, Kim Overbaugh, Hillary Paul Metcalf, Delmy Perez Mejia, Krishell Ventura, Lori Loussedes, Joanna Glennon, Vilma Rojas-Lopez, Katie Laundre, Kelly-Anne Curly, Desiree Binepra</p> <p style="text-align: center;">Absent: Tracy Podol</p>
Comments/Parent Advice		

3. Additions/Changes to Agenda (1min)		N/A Chair
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Comments/Parent Advice		
4. Reading and Approval of Minutes (1 min.)		Secretary Minutes Approved
Comments/Parent Advice		
5. Introductions (1min.)	*Not Applicable	Welcome all, we are the usual attendees.
6. Budget Cuts/Update (10min)	*Not Applicable	<p>Margo:</p> <ul style="list-style-type: none"> - We received positive news that the City of Chelsea allocated additional funding, and we are thankful to the City Manager for helping secure those resources. - Because of this, Chelsea Public Schools was able to restore some positions. - We remain hopeful that additional government funding may become available. - A more final and concrete budget decision is expected in April. <p>Budget Reduction Planning</p>

		<ul style="list-style-type: none"> ● We had limited options and carefully reviewed every position in the building before submitting our proposal. ● One option discussed was the use of floating paraprofessionals instead of long-term 1:1 assignments, when appropriate. ● We also reviewed staff licensure and the role of Inclusion Coaches. ● Inclusion Coaches may also be able to provide temporary support in a special education classroom if an immediate short-term teacher need arises. <p>Student Support / IEP Impact</p> <ul style="list-style-type: none"> ● Any reduction in paraprofessional positions depends heavily on the specific language in student IEPs. ● Some IEPs explicitly require 1:1 classroom support. ● Others may allow for shared or floating paraprofessional support across classrooms. ● Our goal in all decisions is to minimize the impact on students, services, and classroom instruction. <p>Staffing and Renewals</p> <ul style="list-style-type: none"> ● Each year, long-term substitute paraprofessionals are notified that renewal is not guaranteed for the following school year. ● Staff who do not meet required qualifications—such as an associate degree, accrued college credits, or passing the ParaPro exam—automatically receive a non-renewal letter.
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Comments/Parent Advice

Sarah - Vilma on our School Site Council will be going to the State House to advocate for our students. \$8.9M is being cut all throughout surrounding cities.

KellyAnne - I am the interim vice president of the Teacher’s Union and we also will be advocating at the State level for our students and teachers.

Sarah - What was the Strategie used when proposing Budget cuts.

***Under the Open Meeting Law, no action related to public comment may be acted upon at the meeting. Issues raised at the meeting may be scheduled for another SSC meeting, as approved by the council. Public comment is generally limited to two minutes per person.**



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<p>7. Transition to the Complex Planning update (8min)</p>	<p>*Not Applicable</p>	<p>Kim -</p> <ul style="list-style-type: none"> ● We are working with schools at the district level to help students and families better understand the transition opportunities available after the ELC. ● The family liaisons from the ELC and the Complex are partnering with Dr. Blake, Assistant Superintendent, on this work. ● Although Dr. Blake was unable to attend today's meeting, she will join the next School Site Council meeting to share more about this project and its long-term goals. As part of this work, the team will be creating a video highlighting the Complex, designed to build excitement for students as they prepare to move into the larger school setting. The goal is to help students see the new and exciting opportunities available at their next school. This is a long-term project, but we are starting early so that we can have something in place for next school year. ● The Transition to the Complex Principals Meeting will be held on March 27th (Hooks, Sokolowski, Berkowitz). This year, we are shifting the tone of the meeting to make it more family-driven and responsive to parent questions. A family questionnaire/survey will be sent out in advance so families can submit questions they would like answered. During the meeting, those questions will guide the conversation with the principals. ● Preference sheets will be distributed on April 13th. ● This process is based on family preference, not a lottery system. ● If a child requires a specific program or support, they will be placed in the school that can best provide those services.
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		<ul style="list-style-type: none"> Families in the Caminos Program will have an informational meeting with the principal on April 2nd. The ELC will remain an option on the preference sheet, though space is limited to two first-grade classrooms.
Comments/Parent Advice N/A		
8. Spirit Day (3min)	*Not Applicable	<ul style="list-style-type: none"> Spirit Day will be on June 18th. It is an all day event for students and only Special Education families of students who need more 1:1 support will be allowed to come that day, as inviting all students' families becomes a safety hazard. This day is like a field day, a fun celebration day for students before we finish school. Every year we have designed school spirit day shirts which will be sent home for families to order, all students will have a t-shirt on spirit day.
Comments/Parent Advise Lori - <ul style="list-style-type: none"> The activities we will have is in the gym Kindergarten and first graders will have soccer. All students will participate in a dance party and slush in the school courtyard. We always close down the shurtleff street where students will have a “touch a fire truck” opportunity. Games, obstacle courses and slides. Tattoos Joana - I just want to say, having Family/Guardian support on this day for students who need that 1:1 is very helpful.		
10. Issues/concerns /comments (1min)	*Not Applicable	N/A
11. Adjournment (1 min.)		Chair Motion to adjourn meeting by Margo DiBiasio at 9:18AM. Motion seconded by Hillary Paul Metcalf. All in favor. No objections. Meeting adjourned at 9:18 AM

