



ST STANISLAUS' COLLEGE

Job Title	Deputy Head of Boarding	Duration	Ongoing
Job Type	Full-time	Reports to	Head of Boarding
Classification	As per Award	Agreement	Educational Services (Schools) General Staff Award 2020

Position Summary

The Deputy Head of Boarding is an important leadership role within the boarding community, working closely with the Head of Boarding and residential staff to support the wellbeing, development and daily life of boarders. The Deputy Head of Boarding is responsible for working with the Head of Boarding to create a welcoming and structured environment for students, offering a genuine home away from home where young men are supported to grow academically, socially and personally. The Deputy Head of Boarding is required to reside onsite and shares responsibility for the pastoral care and supervision of students as part of the residential boarding team.

Context Statement:

St Stanislaus' College Bathurst is the only Vincentian College in Australia and is the oldest continuing Catholic boarding school in the country. The College was founded in 1867 and conducted since 1889 by the Congregation of the Mission's priests and brothers. It caters for approximately 700 students from Year 7 to Year 12, including approximately 100 boarders. St Stanislaus' has a proud history of not only academic and sporting success but also in forming young men to make a positive difference in society especially amongst the poor. St Stanislaus' College is affiliated with the Association of Heads of Independent Schools of Australia and is a member of the Association of Independent Schools of New South Wales.

Key Responsibilities and Duties:

- Promote and support the sacramental, liturgical, ritual and prayer life of the College.
- Support the wellbeing and development of boarding students by fostering positive relationships, maintaining clear expectations and contributing to a supportive residential environment.
- Uphold the values, standards and routines which shape the culture of boarding at the College, helping create a community built on respect, responsibility and care for others.
- Encourage a culture of academic commitment within the Boarding House by supporting structured study routines and helping students develop productive habits.
- Contribute to the coordination and organisation of key aspects of boarding life including student movements, activities, boarders leave arrangements and operational planning.
- Support the development of a balanced activity program that promotes wellbeing, connection and engagement within the boarding community.
- Work collaboratively with boarding staff to support effective supervision and contribute to the leadership presence within the Boarding House.
- Develop and foster positive relationships with students, families, staff and the wider College community while promoting a welcoming and understanding boarding culture.
- Maintain a professional approach to work, which reflects the College philosophy, policies and procedures and ensures confidentiality in all aspects of its operations.
- Establish and maintain appropriate interpersonal relationships between the school, parents, parish and community.
- Demonstrate a positive attitude and enthusiasm in fulfilling the role including a commitment to ongoing self and technical development.
- Actively contribute to innovation and continuous improvement within the College.
- Other duties as directed by the Head of College to meet the emergent needs of the College.

Essential Criteria:

- A demonstrated understanding of the ethos of a Vincentian college and its mission.
- Previous experience in a boarding environment, particularly secondary schools.
- Demonstrated commitment to student wellbeing and duty of care.
- Demonstrated ability to exercise calm judgement in a dynamic residential environment.
- Ability to communicate effectively with students, their families and the wider community through appropriate interpersonal skills.
- Ability to plan and apply appropriate behaviour management strategies that contribute to establishing and maintaining a supportive boarding environment.

Qualifications required:

All applicants must hold a current Working with Children Check.