

April 7, 2026

CALL TO ORDER/ROLL CALL — The Board of School Directors of the Fox Chapel Area School District held its combined agenda study session and regular business meeting at Fox Chapel Area High School April 7, 2026. President Marybeth Dadd called the meeting to order at 7:04 p.m. Also in attendance were Vice President Ronald P. Frank; Treasurer Eric G. Hamilton; Amy B. Cooper; Katie Findley; Adam G. Goode; Jessica Haselkorn, Ph.D.; and Ariel Zych.

GUESTS

Certificates of Merit — The Board presented certificates of merit to the following students:

•The Fox Chapel Area High School girls varsity swimming and diving team won the WPIAL Class 3A Section 3 title and was undefeated (7-0) in the section. The team members were juniors **Cameryn Brindza, Elizabeth Datt, Sarah Huang, Norah Kovach, Charlotte Rusche,** and **Josephine Stanczak**; sophomores **Tuuli Airik, Felicity Anderson, Ellie Dantey, Sarah Jane Dering, Autumn Ewing, Mariela Ferry, Elizabeth Mariana, Phoebe Mickus, Nico Ressler, Maren Shelkey-Bray,** and **Cecilia Sumrok**; and freshmen **Roya Alborzi, Adella Boy, Hazel Clifford, Claire Davison, Arianna Jerez, Elisabeth Lange, Delaney O'Toole, Lillian Shaffer, Mia Stelitano, Haly Westbrook, Ella Ziegler,** and **Sasha Ziegler.**

Additionally, several members of the Fox Chapel Area High School girls varsity swimming and diving team won gold medals at the WPIAL Class 3A swimming championships. The 200 yard medley relay team of Cameryn, Elisabeth, Josephine, and Delaney and the 400 yard freestyle relay team of Elisabeth, Nico, Charlotte, and Delaney won gold medals. Additionally, Elisabeth won a gold medal in the 200 yard individual medley (IM), Delaney won gold medals in the 50 yard freestyle and the 100 yard backstroke. The WPIAL championships were held February 26 and 27 at the University of Pittsburgh.

The following girls swimmers qualified for the PIAA Class 3A swimming and diving championships, held March 11 and 12 at Bucknell University: Cameryn (3 events), Sarah Huang, Norah (2 events), Charlotte (2 events), Josephine (4 events), Tuuli, Nico (2 events), Maren, Elisabeth (4 events), and Delaney (4 events).

At the state championships, Elisabeth won a gold medal in the 200 yard IM, and Delaney won a gold medal in the 100 yard backstroke.

•The Fox Chapel Area High School boys varsity swimming and diving team won the WPIAL Class 3A Section 3 title and was undefeated (7-0) in its section for the sixth consecutive year. The team members were seniors **Arman Alborzi** and **Alan Jiang**; juniors **Finnian Kress, Hugo Mickus, Gosha Pistsov,** and **Desmond Ruff**; sophomores **Nathan Agens, Samuel Asher, Nicholas Bell, Christian Birkner, William Henderson, Leo Ivory, Owen Nguyen, Artin Omidfar, Gavin Patterson, Davide Pullara,** and **Samuel Resek**; and freshmen **Hayden Kang** and **Matthew Lappen.**

The following boys swimmers qualified for the PIAA Class 3A swimming and diving championships, held March 11 and 12 at Bucknell University: Arman, Nathan (2 events), Owen (2 events), and Hayden. Gosha, a diver, also qualified for PIAAs.

•The Fox Chapel Area High School girls varsity basketball team qualified for the PIAA Class 5A playoffs. The members of the team were seniors **Lyla Jablon** and **Sophia Jacobs**; juniors **Olivia Arca, Emily McKee,** and **Gia Mort**; sophomores **Abigail Goodman, Abby Hughes, Nakaya Kulikowski, Nina Kulikowski, Addison Sacco, Bailey Sacco, Ella Shevchuk,** and **Jane Weber**; and freshmen **Reese Biehl, Aria Colbert, Josephina Franchino, Isabella Geller,** and **Gianna Leffakis Hanley.**

•A 4x800 relay team of Fox Chapel Area High School students qualified for the Pennsylvania Track and Field Coaches Association (PTFCA) indoor state championship meet. The students are sophomores **Bridget Hemingray** and **Ella Shevchuk,** and freshmen **Sydney Kimmons** and **Claire LoIudice.** The state meet was held March 1, 2026, at Penn State University (Main Campus).

•The Fox Chapel Area High School girls fencing team won first place at the Pittsburgh Interscholastic Fencing Association (PIFA) Championships. The team members representing Fox Chapel Area in tournaments were seniors **Korra Littwin** and **Elizabeth Thomas,** junior **Victoria Macklin,** sophomore **Felicity Anderson,** and freshman **Kate Lin.** The championships were held February 27, 2026, at Oakland Catholic High School.

FOX LEADERSHIP COUNCIL STUDENT REPRESENTATIVE — Senior **Laila Golla**, chair of the high school's wellness council, and junior **Rylie Graham**, the co-lead of the wellness council, talked about the school's wellness activities this year and previewed the student wellness day.

SUPERINTENDENT'S REPORT

• **A Lens on Learning** — Each month, we focus on student work in our schools to highlight lessons, growth, and successes of all kinds. This month, Fox Chapel Area High School Program Principal **Michelle Young**, Ph.D. talked about the high school's Middle States accreditation process.

Enrollment and Fire Drills — Received the enrollment and the fire drills report.

Textbooks for Review — The textbooks listed below will be recommended for approval at the May 4, 2026, Board meeting. They are available for review until that time in the administrative offices.

New Textbooks for Adoption: Elementary Schools – English Language Arts – “Into Reading” by Dr. Alma Flor Ada, Dr. Kylee Beers, Isabel Campoy, Dr. Joyce Armstrong Carroll, Dr. Nathan Clemens, Dr. Anne Cunningham, Dr. Tyrone Howard, Dr. Elena Izquierdo, Carol Jago, Dr. Robert Probst, Dr. Shane Templeton, and Dr. Julie Washington; Publisher: Houghton Mifflin Harcourt; Copyright 2025; for English Language Arts Kindergarten – Grade 5.

Information

• **FCAHS & DMS Polar Plunge Team Raises More Than \$30,000**

A group of Fox Chapel Area High School and Dorseyville Middle School students raised \$30,881 in the 2026 Cool Schools Polar Plunge. For the fourth consecutive year, the total raised by Fox Chapel Area's team was the highest amount by a team in Pennsylvania. The money raised will support Fox Chapel Area School District Special Olympics Unified Sports teams and Unified Sports teams across Pennsylvania, which promote inclusion through competitive experiences. Over the past four years, the Fox Chapel Area Polar Plunge team has raised \$152,888.

Donations can still be made to Fox Chapel Area's team at <https://give.specialolympicspa.org/team/790101>. Once again, a Fox Chapel Area family matched a portion of the donations given to Fox Chapel Area's team.

The Fox Chapel Area High School and Dorseyville Middle School students participated in the Pittsburgh Cool Schools Polar Plunge on February 27 at Acrisure Stadium.

• **High School Seniors Named National Merit Finalists**

Eight Fox Chapel Area High School seniors have been designated as National Merit Finalists in the 2025 National Merit Scholarship Program. The Finalists from Fox Chapel Area High School are **Michael Costello**, **Riley Hemingray**, **Alan Jiang**, **Eloise Johnson**, **Joanna Li**, **Gavin Lynch**, **Rodrigo Silva**, and **Helen Xu**.

These Fox Chapel Area High School students were named Semifinalists in September 2025 and have met all the requirements to advance to Finalist standing in the competition for National Merit Scholarships. The students are selected as Finalists based on their Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test (PSAT/NMSQT) scores and other factors, including SAT and/or ACT scores, a student essay, a school recommendation, and having an outstanding academic record throughout high school. Finalists must also participate in school and community activities, demonstrate leadership abilities, and receive other awards and honors.

Each year college-bound 11th-grade students complete the PSAT/NMSQT. All the students who take this test are automatically enrolled in the National Merit Scholarship Program and approximately 15,000 advance to become Finalists. The Finalists represent less than 1% of the nation's high school seniors and compete for some 6,870 National Merit Scholarships worth nearly \$26 million that will be offered this spring.

• **High School Students Inducted Into National Technical Honor Society**

Six Fox Chapel Area High School and A.W. Beattie Career Center students were inducted into the National Technical Honor Society (NTHS) this year. Seniors **Lucy Bingler** (Culinary Arts), **Summer Burkhardt** (Early Childhood Education), and **Elyse Ritchie** (Carpentry/Building Construction); and juniors **Nolan Gwin** (Heating, Ventilation, and Air Conditioning), **Ethan Strain** (Carpentry/Building Construction), and **Elias Zeiner** (Network Engineering and Cybersecurity) were inducted into the NTHS at a ceremony March 9, 2026, at A.W. Beattie Career Center.

To be considered for the honor, students must maintain a grade point average of 3.0 or higher on a 4.0 scale, have a grade of at least 95% in their career training program, and miss no more than five days of school. Candidates also must have a clear disciplinary record and belong to a service organization or participate in an extracurricular activity.

•High School Students Place at Annual Hampton Speech & Debate Tournament

Four Fox Chapel Area High School students placed at the annual Hampton Talbot Invitational Speech and Debate Tournament. The team of sophomores **Paulomi Goel** and **Ottilie Happold** won fourth place in Duo Interpretation, and the team of juniors **Aiden Drucker** and **Noelle Fourn** were awarded fifth place in Public Forum Debate.

The tournament was held February 21, 2026, at Hampton High School and Hampton Middle School. More than 300 students from 20 public and private high schools from Western Pennsylvania participated in the competition.

•FCAHS Students Place at Mars Spring Pre-Qualifier Speech and Debate Tournament

Three Fox Chapel Area High School students placed at the Mars Spring Pre-Qualifier Speech and Debate Tournament. The team of sophomores **Paulomi Goel** and **Ottilie Happold** won second place in Duo Interpretation, and senior **Sabina Mantella** won third place in Student Congress.

The tournament was held at Mars Area High School February 21, 2026. A total of 284 students representing 22 public and private high schools from across Western Pennsylvania and one school from Florida (virtually) competed in the event.

•Boys Basketball Players Chosen for Big 56 Team

Two Fox Chapel Area High School boys varsity basketball players were chosen for a Big 56 team. Senior **John Rehak** and junior **Joseph McGivney** were selected for the Big 56 second team. The teams are selected by the section coaches.

•Girls Basketball Players Chosen for Big 56 Teams

Three Fox Chapel Area High School girls varsity basketball players were chosen for Big 56 teams. Senior **Lyla Jablon** and sophomore **Nina Kulikowski** were named to the first team, and junior **Emily McKee** was named to the second team. The teams are selected by the section coaches.

•High School Students Chosen for All-Star Hockey Game

Two Fox Chapel Area High School students were selected for a Pennsylvania Interscholastic Hockey League (PIHL) all-star game. Senior **Spencer Goehring** and junior **Tucker Cullen** were chosen to play on the AAA Gold team. The games were played March 29, 2026, at the Robert Morris University Island Sports Center.

Fox Chapel Area School Board Upcoming Meetings

April 7, 2026 – Following the 7 p.m. Board Mtg. – Committee of the Whole (2026-2027 Preliminary Budget)

April 20, 2026 – 6 p.m. – Academic Committee Meeting – Administrative Offices – Staff Development Room

May 4, 2026 – 7 p.m. – Combined Agenda Study Session & Regular Business Meeting – High School LGI Room

June 1, 2026 – 7 p.m. – Agenda Study Session – High School Auditorium

June 8, 2026 – 7 p.m. – Regular Business Meeting – High School LGI Room

August 10, 2026 – 7 p.m. – Combined Agenda Study Session & Regular Business Mtg. – High School LGI Room

September 14, 2026 – 7 p.m. – Combined Agenda Study Session & Reg. Business Mtg. – High School LGI Room

October 5, 2026 – 7 p.m. – Agenda Study Session – High School LGI Room

October 12, 2026 – 7 p.m. – Regular Business Meeting – High School LGI Room

November 2, 2026 – 7 p.m. – Agenda Study Session – High School LGI Room

November 9, 2026 – 7 p.m. – Regular Business Meeting – High School LGI Room

December 7, 2026 – 7 p.m. – Reorganization Mtg. & Comb. Agenda Study Sess. & Reg. Bus. Mtg. – HS LGI Rm.

SOLICITOR'S REPORT

APPROVAL OF MINUTES — Approved the minutes of the regular business meeting dated March 9, 2026.

FIRST PUBLIC COMMENT PERIOD — Public comment is limited to residents or taxpayers of this district. The first public comment period is for items that are scheduled for deliberation or official action on the agenda. To register to make a public comment, please contact the Board Secretary during business hours, but no later than 12 p.m., on the day of the meeting by email (boardsecretary@fcsd.edu), telephone (412-967-2413),

or at the district office (611 Field Club Road, Pittsburgh, PA 15238). Please provide your name, complete address, telephone number, the subject of the comment or topic to be addressed, and any group affiliation. During the meeting, the Board Secretary will call those community members scheduled to comment by telephone. Sign-in sheets will also be provided at each meeting for those attending who wish to offer public comment and did not register in advance.

OLD BUSINESS

Academic Committee Report — Mrs. Cooper gave the academic committee report.

Governance Committee Report — Mr. Frank gave the governance committee report.

Projects and Planning Committee Report — Ms. Zych gave the projects and planning committee report.

NEW BUSINESS — The superintendent recommended that action be taken on the following items of business:

Facilities/Transportation

Additional School Bus Drivers – 2025-2026 School Year — Ratified hiring the additional ABC Transit, Inc., drivers from the list effective for the 2025-2026 school year. All required licensing, clearances, and other essential employment requirements for school bus operators under the laws of the Commonwealth of Pennsylvania have been verified.

Change Order – Hartwood Elementary School HVAC Project — Approved change order HC-0076 for a decrease of \$3,899.22 for the Hartwood Elementary School HVAC project. **This change order was reviewed and recommended by the Fox Chapel Area School Authority.**

Finance

Finance Report – February 2026 — The finance report for February 2026 was acknowledged and filed for audit.

Budget Transfers — Several budget transfers for 2025-2026 were approved.

Award of Bids – Athletic — The administration was authorized to award the following bids for the 2026-2027 school year: Athletic Supplies Bids – Fall and Winter – BSN Sports, LLC, PO Box 7726, Dallas, TX 75209 – \$14,378.88; Century Sports, Inc., 115 E McMurray Road, McMurray, PA 15317 – \$16,463.87; Natale Sporting Goods, 112 Lincoln Avenue, Pittsburgh, PA 15209 – \$18,233.95; Pyramid School Products, 6510 N 54th Street, Tampa, FL 33610-1908 – \$145.99; and Riddell, 7501 Performance Lane, North Ridgeville, OH 44039 – \$2,081.15.

Finance Information Item:

2026-2027 Allegheny County Schools Health Insurance Consortium Rates — The Allegheny County Schools Health Insurance Consortium approved rates below are effective July 1, 2026, through June 30, 2027. The Performance Blue PPO and EPO rate increase is 8.3%, the United Concordia Elite Prime increase is 3%, and the Davis Vision rate increase is 0%.

<u>Monthly Coverage</u>	<u>Individual</u>	<u>Parent/Child</u>	<u>Parent/Children</u>	<u>Employee/Spouse</u>	<u>Family</u>
Performance Blue PPO	\$1,006.04	\$2,255.56	\$2,481.11	\$2,732.96	\$2,841.53
Performance Blue EPO	\$ 939.82	\$2,108.03	\$2,318.77	\$2,553.09	\$2,654.68
United Concordia Elite Prime	\$ 34.11				\$ 112.20
Davis Vision	\$ 6.73				\$ 16.42

Instruction

Zen Educate, Inc. – Agreement for Education Staffing Services — Approved the agreement for education staffing services between the Fox Chapel Area School District and Zen Educate, Inc. to provide paraprofessionals to the district effective April 7, 2026. **This is a new service.**

Allegheny Clinic – Behavioral Health Services Agreement – Chill Pop-Up Event and Services — Approved the behavioral health services agreement for Chill Pop-Up event and services between the Fox Chapel Area School District and Allegheny Clinic to provide temporary, short-term educational services to participants in the Summer Learning Academy effective July 9, 2026, through July 28, 2026, at a cost of \$12,828.75. **This is a new service and is being funded by the 2026-2027 PCCD Mental Health and Safety Grant.**

The Day School – Services Agreement — Approved the services agreement between the Fox Chapel Area School District and The Day School for educational and related alternative education placement services effective July 1, 2026, through June 30, 2027. **This is a renewal of services.**

Imagine Learning LLC – Price Quotes — Accepted the price quotes from Imagine Learning LLC for services from Edgenuity, Inc. for a standards-aligned video-based curriculum for blended learning environments and credit recovery effective for the 2026-2027 school year at a total cost of \$51,778.74. **This is an extension and renewal of services.**

Legislation/Policy

Policies – Revised – Second Reading and Adoption — Approved the second reading and adoption of the following revised policies: No. 105.2 – Exemption From Instruction, No. 204 – Attendance, No. 218.1 – Weapons, No. 247 – Hazing, No. 610 – Purchases Subject to Bid/Quotation, No. 611 – Purchases Budgeted, No. 626 – Federal Fiscal Compliance, No. 626 – Federal Fiscal Compliance Attachment – Procurement, No. 805.1 – Relations With Law Enforcement Agencies, and No. 805.2 – School Security Personnel.

Resolution 2026-4 — Approved Resolution 2026-4, urging the Allegheny County Council to mandate and implement a system of regular, periodic property tax assessments.

Personnel

Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

Resignations

Custodial/Maintenance — Accepted the following maintenance employee resignation:

- **James R. Fleissner**, 12-month, 8 hours per day maintenance employee for the Fox Chapel Area School District, due to retirement, effective July 7, 2026.

Food Services — Accepted the following food services employee resignation:

- **Sandra R. Strong**, food services employee at Hartwood Elementary School, due to personal reasons, effective March 9, 2026.

Supplemental Contracts – Athletic — Accepted the following supplemental contract employee resignations:

- **Joshua DePasquale**, football, HS 7th assistant (50%), due to personal reasons, effective March 24, 2026.
- **Bradley Lewis**, golf, girls, JV head, due to personal reasons, effective March 25, 2026.
- **Carlo Prati**, soccer, girls, HS head, due to personal reasons, effective March 19, 2026.

Appointments

Professional — Approved the following professional employee appointment:

- **Jonathan T. Strumpf** as a physics teacher at Fox Chapel Area High School, pending the completion of the program requirements and certification testing, effective August 17, 2026. Salary was set based on Step 1, M+0 (pending completion of the program), with fringe benefits as per the collective bargaining agreement. This position is available due to the retirement of Peter Shiner.

Custodial/Maintenance — Approved the following maintenance employee appointments:

- **Joshua T. Gentile** as a 12-month, 8-hours per day maintenance employee for the Fox Chapel Area School District for a probationary period, effective April 8, 2026, pending the fulfillment of pre-employment requirements, pursuant to the Service Employees International Union Local 32BJ Collective Bargaining Agreement (CBA). The salary and fringe benefits were set as per the CBA. This position is available due to the retirement of **James Fleissner**.
- **Austin J. Mravintz** as a 12-month, 8-hours per day maintenance employee for the Fox Chapel Area School District for a probationary period, effective April 8, 2026, pending the fulfillment of pre-employment requirements, pursuant to the Service Employees International Union Local 32BJ Collective Bargaining Agreement (CBA). The salary and fringe benefits were set as per the CBA. This position is available due to the retirement of **James Moore**.

Leaves

Professional — Approved the following professional employee leaves:

- **Elizabeth R. Methven**, math teacher at Fox Chapel Area High School, for childrearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective May 1, 2026, with return scheduled for August 17, 2026.
- **Ashley L. Henny**, elementary teacher at O'Hara Elementary School, for a first semester educational sabbatical, effective August 17, 2026, with return scheduled for January 18, 2027.

Homebound Instruction

Teacher — Ratified the following homebound instruction teacher:

- **Caryn A. Campbell** for the 2025-2026 school year, effective March 18, 2026, at an hourly rate.

Advanced Placement Exam

Proctors — The following individuals were approved as Advanced Placement (AP) exam proctors at Fox Chapel Area High School, effective May 4, 2026, through May 15, 2026, for a flat stipend: **Quincy Fana, Martha Freese, Alexandra Rogalski, and Isabel Valasek.**

Summer Programs – 2026

Elementary — The following individuals were approved as substitute instructors for the Fox Chapel Area School District Elementary Summer Learning Academy at an hourly rate: **Taylor Trasatti and Erin Wharton.**

High School Western PA Learning Academy Specialty Workshop Facilitators — The following individuals were approved as Western PA Learning Academy specialty workshop facilitators (design and host): **Penny M. Capek; Lesley A. Cowles, Ed.D.; Lisa R. Gibson; and Chad S. Morley.** All workshop facilitators will receive 35% of the registration fees (minimum enrollment required).

High School Transition Program Coordinator — The following individual was approved as the high school transition program coordinator at a flat rate: **Lesley A. Cowles, Ed.D.**

Summer High School Faculty — The following individuals were approved as summer high school faculty at a flat rate per half-credit course: **Lesley A. Cowles, Ed.D.; Jennifer L. Klein; Meghan A. Meabon; Stephanie S. Reilly; and Deborah A. Welty.**

Summer High School FCAO Credit Recovery Faculty — The following individuals were approved as summer high school FCAO credit recovery faculty at a flat rate (minimum enrollment required): **Mary E. Dixon, Lisa R. Gibson, Jennifer L. Klein, Stephanie S. Reilly, and Heather M. Skillen.**

STEAM Camp – Instructors — The following individuals were approved as instructors for the STEAM Camp at Fairview Elementary School at a flat rate: **Clara Barnes, Natalie Brock, Marie Chir, Adam Danielson, Sarah Dixon, Kaitlin Dodd, Isabella Donaldson, Martha Freese, Karly Keller, Jean Nitowski, Sarah Pattock, Tracey Planz, Sarah Podvasnik, Alexander Poellnitz, and Gavin Smith.**

STEAM Camp – Nurse — **Jennifer S. Jones** was approved as a nurse for the STEAM Camp at Fairview Elementary School at a flat rate.

Certified Athletic Trainer

Substitute — **Joshua Miller** was approved as a substitute certified athletic trainer, effective April 8, 2026, at an hourly rate.

Purchase-of-Service Agreement

Athletics Operations Coordinator — Approved the services agreement for an athletics operations coordinator between the Fox Chapel Area School District and **John J. McGee, Ph.D.**, effective on or about August 1, 2026, through on or about June 30, 2027, as presented. **This is a renewal of services.**

Volunteer

Athletic — The following athletic volunteer was approved effective April 8, 2026: **Vincent Sokalski – Track, MS.**

Operations/Cooperative Services

Public School Facility Improvement Grant – Authorized Official Resolution — Approved the authorized official resolution requesting a Public School Facility Improvement Grant of \$5,000,000 from the Commonwealth Financing Authority to be used for the Fox Chapel Area High School mechanical project.

Incident IQ – Quote — Accepted the quote from Incident IQ to provide software for technology asset inventory, technology fees, damages, and the help desk ticketing system effective July 1, 2026, through June 30, 2027, at a cost of \$16,974.87. **This is a renewal of services with a different company.**

SECOND PUBLIC COMMENT PERIOD — Public comment is limited to residents or taxpayers of this district. The second public comment period is for other matters of concern within the authority of the School Board. To register to make a public comment, please contact the Board Secretary during business hours, but no later than 12 p.m., on the day of the meeting by email (boardsecretary@fcasd.edu), telephone (412-967-2413), or at the district office (611 Field Club Road, Pittsburgh, PA 15238). Please provide your name, complete address, telephone number, the subject of the comment or topic to be addressed, and any group affiliation. During the meeting, the Board Secretary will call those community members scheduled to comment by telephone. Sign-in sheets will also be provided at each meeting for those attending who wish to offer public comment and did not register in advance.

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

BOARD COMMENTS

ADJOURNMENT — The meeting was adjourned at 8:16 p.m.

The Fox Chapel Area School District does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, and/or any other basis prohibited by law, and prohibits discrimination, including harassment, in any employment practice, education program, or activity that it operates. Retaliation against anyone who, in good faith, makes a report of harassment or discrimination, files a complaint of harassment or discrimination, serves as a witness, or participates in an investigation or grievance process is also a violation of the Fox Chapel Area School District's nondiscrimination policy and is prohibited.

To report information about conduct that may constitute discrimination under Title IX, Section 504, or the Americans with Disabilities Act (ADA), please refer to the district's nondiscrimination policy and grievance procedures at www.fcasd.edu/about-us/need-to-know-disclosures/compliance-statement.

The Fox Chapel Area School District has designated individuals to coordinate efforts to comply with and carry out its nondiscrimination responsibilities. Questions regarding the Fox Chapel Area School District's commitment to nondiscrimination, as well as related laws, regulations, and district policies, may be referred to the following employees:

<i>Title IX:</i>	<i>David P. McCommons, Ed.D., Deputy Superintendent (412/967-2456) David_McCommons@fcasd.edu</i>
<i>Section 504 and ADA:</i>	<i>Timothy A. Mahoney, Ed.D., Director of Special Education and Pupil Services (412/967-2435) Timothy_Mahoney@fcasd.edu</i>
<i>Address:</i>	<i>Fox Chapel Area School District, 611 Field Club Road, Pittsburgh, PA 15238</i>