

Joint Communique #9
CSEA and District Interest-Based Bargaining Team
April 3, 2026

The Interest-Based Bargaining (IBB) Team met on April 3, 2026. The team members addressed:

Tentative Agreements (TA)

- The team finalized language in Article 11 Holidays. The team added a new holiday, Farmworkers Day effective March 31, 2027.
- The team included language in Article 9 Health and Welfare that was ratified with an MOU in October, to reflect current contract language.
- The team is excited to announce that we have completed the full successor negotiations. The TA's will be presented at the questions and answers meeting.

Memorandum of Understanding (MOU)

- The team signed an MOU regarding the creation of an Artificial Intelligence (AI) Advisory Working Group. The group will be composed of both CSEA and District representatives from various classifications.
- The team signed an MOU regarding the impacts of layoff. The team is proud that the District was able to retain all individuals impacted by layoffs.

The IBB Team continues its work for all classified employees and will meet on May 7, 2026.

IBB RUSD/CSEA Joint Negotiations Team

Kyley Ybarra	Mike Green
Erin Power	Melissa Montanez
Robin Mesa	Ana Garcia
Shani Dahl	Nina Ingrugio
Erica Square	Joy Hurst
Steven Dunlap	Jose Ortiz
	Yesenia Gutierrez