

**St. Mary's Academy
Employment Posting for Faculty**

Job Position: High School AP Chemistry/Chemistry Teacher

St. Mary's Academy Overview:

St. Mary's Academy, located in Englewood, Colorado, is Metro Denver's premier Catholic independent school, offering rigorous academics in its co-ed PreK–8 program and all-girls High School. SMA provides a safe, innovative learning environment that embraces students of all backgrounds and fosters character and moral development from Pre-Kindergarten through graduation.

St. Mary's Academy is a close-knit community in which faculty and staff serve as role models and support students' academic, spiritual, and personal growth. Faculty are expected to demonstrate a strong work ethic, a commitment to lifelong learning, and the Loretto School Values of faith, community, justice, and respect.

SMA is committed to recruiting and retaining a diverse faculty and staff dedicated to their profession and to the well-being of the St. Mary's Academy community. St. Mary's Academy does not discriminate on the basis of age, color, sex, disability, marital status, national or ethnic origin, race, sexual orientation, or religion. This policy applies to all areas of student concerns: educational policies; admission policies (historically, high school admission is open only to women); scholarship and grant-in-aid programs; athletic and other school-administered programs; and employee/personnel concerns. St. Mary's Academy is an equal opportunity employer.

Job Description:

St. Mary's Academy seeks an experienced high school chemistry teacher. This is a full-time, 10-month, exempt position reporting to the high school principal and beginning in August 2026.

The position is responsible for teaching three 90-minute block classes per semester, serving as a grade-level advisor and club sponsor, and attending school activities.

At SMA, teachers contribute far beyond the classroom. In addition to strong academic instruction, faculty support students' emotional, social, and spiritual development and participate fully in the life of the school. SMA faculty are collaborative, innovative, and supportive of one another.

Major Duties and Responsibilities

- Plan, prepare, and deliver instructional activities that facilitate active learning
- Develop unit plans and lesson plans
- Establish and communicate clear objectives for all learning activities
- Select and use a variety of instructional materials, resources, and methods to meet diverse student needs
- Use appropriate lab equipment, instructional materials, and technology to support student learning

- Assess student learning through classwork, homework, tests, labs, and other assignments; provide timely feedback; monitor individual progress; and maintain accurate records and reports on student performance
- Provide student support, academic guidance, and encouragement consistent with the school's pastoral mission
- Participate in co-curricular and extracurricular activities, including clubs, community service, social events, sporting events, and overnight trips
- Attend department, school, and parent meetings
- Communicate regularly with students, colleagues, and parents regarding student progress and needs
- Remain current in chemistry content, pedagogy, and instructional technology, and incorporate relevant updates into teaching practice
- Perform other duties as assigned
- Adhere to and support the mission of St. Mary's Academy

Qualifications/Requirements

- Bachelor's degree in chemistry or a related field
- Master's degree or teaching certification strongly preferred
- Three or more years of teaching experience, including the ability to teach AP Chemistry
- Familiarity with lab safety, chemical labeling and storing
- Ability to connect and communicate effectively with students
- Demonstrated use of classroom technology
- Willingness to build and maintain collaborative relationships with colleagues and parents
- Commitment to and alignment with the mission of St. Mary's Academy

Salary/Benefits

The salary range for this full-time, exempt position is \$54,000 to \$68,000. St. Mary's Academy provides excellent benefits, including medical, dental, and life insurance, retirement, paid time off, tuition remission, and opportunities for professional development.

How to Apply

Interested candidates should send a cover letter, resume, and statement of educational philosophy to Meghan Colip, High School Administrative Assistant, at mcolip@smanet.org. The position closes on May 1, 2026.