

Sec. 1. MANAGEMENT BY BOARD OF DIRECTORS

In accordance with applicable law, the Board of Directors of TLC Academy (the “Board”) shall manage the affairs of Texas Leadership Public Schools (TLPS).

Sec. 2. MANAGEMENT THROUGH BOARD POLICY AND DELEGATION

The Board shall manage the day-to-day affairs of TLPS through authorized delegation and the adoption of policies conforming to applicable law and offering best practices.

Sec. 3. OVERSIGHT OF DAILY OPERATIONS

The Board’s daily oversight and management of TLPS shall be through a Chief Executive Officer/Superintendent, titled the Chief Executive Officer/Superintendent (CEO/Sup). As the Board’s representative, the CEO/Sup shall oversee and be responsible for the daily implementation of Board adopted policies, plans, budgets and other actions and resolutions.

Sec. 4. BOARD POLICY TO SUPPLEMENT LAW AND RULES

The policies adopted by the Board shall not supersede and are not in lieu of the legal requirements set out in state and federal law and rule. Instead, Board policy shall supplement existing legal requirements by providing direction to the CEO/Sup and TLPS personnel, parents, students and other affected parties in the conduct of the affairs of TLPS and in facilitating TLPS’s compliance with state and Federal law and rule. In any instance in which Board policy conflicts with state and Federal law or rule, the pertinent legal requirement will govern and control.

In accordance with Texas Education Code § 1.007, where the Texas Education Code or other law mandates the school or the governing body of the charter school to adopt a policy, the Board and all officers and employees of TLPS shall implement and comply with each such policy.

Sec. 5. POLICY DEVELOPMENT AND ADOPTION

In collaboration with Board members, TLPS personnel, legal counsel, parents, and the public at large, the CEO/Sup may develop and propose to the Board policies that address legal requirements and/or best practices. In its sole discretion, the Board may consider and adopt the policy recommended by the CEO/Sup. A policy shall be adopted and become effective upon favorable approval by a majority of the Board members present and constituting a quorum at a regular or special meeting of the Board. The Board may adopt a policy with a later effective date if a majority of the Board designates a later adoption.

Sec. 6. GENERAL POLICY DEFINITIONS

The following definitions apply the individual policies contained in the TLPS Board Policy Manual:

The Board: The Board refers to the Board of Directors of TLC Academy.

Parent or Guardian: A “parent” or “guardian” includes a parent of a student and includes a natural parent, a guardian, a person standing in parental relation, or an individual acting as a parent in the absence of a parent or guardian. The term does not include a person as to whom the parent-child relationship has been terminated or a person not entitled to possession of or access to a child under a court order.

Sec. 7. NON-SUBSTANTIVE EDITS TO POLICIES

The CEO/Sup may make non-substantive and otherwise inconsequential changes to adopted Board policies to ensure consistency with existing laws and rules (*e.g.*, to include valid legal citations) and TLPS’s organizational structure and operations (*e.g.*, to reference appropriate titles and departments). Legal counsel may review changes to Board policy by the CEO/Sup to identify edits that alter the intent of the Board or to determine they are non-substantive and inconsequential as permitted by this policy. The CEO/Sup shall, at the first regular board meeting opportunity, inform the Board of any changes made to policies passed by the Board and shall provide the Board an opportunity through appropriate agenda item to override, ratify or approve or otherwise take action on any changes made as may be determined appropriate by the Board.

Sec. 8. IMPLEMENTATION OF BOARD POLICY THROUGH ADMINISTRATIVE PROCEDURES

The CEO/Sup or designee shall implement Board policy through administrative procedures which may include, but are not limited to the development and adoption of forms, department guides, manuals and/or handbooks. The CEO/Sup or designee may consult with TLPS personnel, legal counsel or other qualified professionals in the preparation of the administrative procedures.

The CEO/Sup or designee may amend administrative procedures as needed in conformance with Board policy and law. Should administrative procedure and policy conflict, policy will prevail except in instances where an administrative procedure has been reviewed and adopted by the Board subsequent to the approval of the underlying and conflicting Board policy.

The CEO/Sup or designee shall provide instruction, training, and supervision to TLPS personnel in the implementation of Board policy and corresponding administrative procedures and shall ensure that Board policy and administrative procedures are provided and available to school personnel, parents, students and other affected parties.

Sec. 9. OFFICIAL BOARD POLICIES AND ADMINISTRATIVE PROCEDURES

The CEO/Sup shall maintain the original and official policies and administrative procedures adopted by the Board and the corresponding administrative procedures approved by the CEO/Sup in the central administrative office. In the event that a conflict arises between copies of a Board policy or administrative procedure, the official copy shall prevail as the authoritative record.

Sec. 10. ACCESSIBILITY OF POLICIES AND PROCEDURES

Except as otherwise required by law, board policies and administrative procedures shall be made accessible to the public at large as required by Chapter 551 of the Texas Government Code and other applicable law. Board policies and the administrative procedures implementing Board policy shall be provided and otherwise made readily accessible to all TLPS personnel.

Sec. 11. CAMPUS AND DEPARTMENT PROCEDURES

Individual TLPS campuses and departments may develop campus or departmental procedures, guides or manuals implementing and not conflicting with Board policy or administrative procedures.