

**Twin Hills Union School District
Board of Trustees Regular Meeting
April 09, 2026
Agenda**

Location: **Apple Blossom Elementary (Room 3)**
(700 Watertrough Road, Sebastopol, CA 95472)
Start Time: **4:00 pm** (Closed Session) 4:30pm (Open Session)

PUBLIC ACCESSIBILITY & PARTICIPATION NOTICE

ADA Compliance: In accordance with Government Code § 54954.2(a) and the Americans with Disabilities Act of 1990 (42 U.S.C. § 12132), the Twin Hills Union School District will, upon request, make this agenda available in appropriate alternative formats for individuals with disabilities. Anyone requiring disability-related modifications or accommodations to participate in the meeting, or an alternative agenda format, should contact Laurie Brown, Administrative Assistant, at the Twin Hills Union School District Office, 700 Watertrough Road, Sebastopol, CA 95472, or by phone at (707) 823-0871.

Hybrid Meeting Participation: In compliance with the Brown Act and AB 2449, the Twin Hills Union School District Board of Trustees provides opportunities for public participation in meetings either in person or virtually via Zoom. The Zoom link and call-in information are provided within this agenda.

Availability of Agenda Materials: All open session documents distributed to the Board of Trustees in connection with this meeting are available for public review at the Twin Hills Union School District Office during regular business hours. The full agenda and supporting materials are also posted online at www.twinhillsusd.org prior to the meeting, in accordance with the Brown Act.

A. FORMAL OPENING

1. Call Session To Order
2. Roll Call
3. Pledge of Allegiance
4. Approval of the Agenda

PUBLIC COMMENT ON CLOSED SESSION ITEMS

Before adjourning to Closed Session, the Board President will call for public comment on any items listed on the Closed Session agenda. Members of the public may address the Board at this time. Comments must be limited to matters within the Board's jurisdiction and specific to the Closed Session topics.

B. RECESS TO CLOSED SESSION

1. **Conference with Labor Negotiator** [Gov. Code § 54957.6]
Agency Negotiator: Superintendent Dana Pedersen
Employee Organization: Twin Hills Teachers Association
2. **Superintendent Evaluation** [Gov. Code § 54957]

C. RECONVENE TO OPEN SESSION

4:30 pm

D. RECOGNITION & REPORTS

1. **Report:** Board of Trustees
 - i. Board Policy Committee Update
 - ii. Budget Committee Update

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2. **Report:** THUSD Superintendent | Dana Pedersen
3. **Celebrating Successes:** Each month, the Board of Trustees celebrates the programs, individuals, and achievements that embody our collaborative spirit and strengthen the Twin Hills school community.

April Focus: Orchard View Leadership Efforts

- **Climate Action** - Sunny Galbraith (Teacher)
- **Global Studies**- Tim Forslund (Teacher)

E. PUBLIC COMMENT OPEN SESSION

The Board of Trustees welcomes public input and values community engagement. Members of the public may address the Board on matters within its jurisdiction. Comments must be respectful and focused on district business. Disruptive, hateful, or unrelated remarks will not be permitted. The Board President may set reasonable time limits to ensure broad participation.

1. **Non-Agenda Items:**

Speakers may address the Board on topics not listed on the agenda. Each speaker is limited to three minutes. In accordance with the Brown Act, the Board may not discuss or act on these items but may ask clarifying questions. Written or recorded comments may be submitted by 5:00 p.m. the day prior to the meeting and will be acknowledged during this time.

2. **Agenda Items:**

Public comment will be invited when each item is addressed. The Board President will recognize speakers following Board discussion and prior to any final action.

F. DISCUSSION and/or POSSIBLE ACTION ITEMS

1. **Information – Proposition 2 Facilities Planning Update: District Design Committee Launch and Ongoing Scope Development**

The Chief Architect will provide an update on the launch of the District Design Committee and continued progress on scope development, including stakeholder engagement and refinement of project priorities to support a potential Proposition 2 funding submission. Alexis Persinger | Persinger Architects

2. **Information – 2026–2027 District School Year Calendar(s) Reflecting All School Sites Update** Dana Pedersen | Superintendent *(Attachment)*

3. **Information—Overview of 2025–2026 Youth Truth Survey Results Informing the 2026–2027 LCAP** Dana Pedersen | Superintendent *(Attachment)*

4. **PUBLIC HEARING – AB 1200 Disclosures: Collective Bargaining Agreement and Salary Adjustments (2025–2026 and 2026–2027)**

The Board will hold a public hearing to review the AB 1200 disclosure regarding the fiscal impact of proposed collective bargaining agreements and salary and benefit adjustments for all employee groups for the 2025–2027 term, prior to Board consideration for approval.

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5. **Action – Consideration of Approval of Tentative Agreement between Twin Hills Union School District and Twin Hills Teachers Association (2025–2027)**
The Board will consider approval of the Tentative Agreement between the District and the Twin Hills Teachers Association for the 2025–2027 term, following the required public hearing. Dana Pedersen | Superintendent *(Attachment)*

6. **Action – Certification of AB 1200 Disclosures for Collective Bargaining Agreements and Salary Adjustments (2025–2027)**
The Board of Trustees will consider approval to certify that the AB 1200 disclosures for proposed collective bargaining agreements and salary and benefit adjustments for all employee groups have been reviewed, and that the District can meet its financial obligations for the current and subsequent fiscal years. Katie Anderson | CBO *(Attachment)*

7. **Information – First Reading of Job Description: Digital Media Arts Teacher**
This is a first reading of an updated job description for Digital Media Arts Teacher at Twin Hills Middle School. This position is designed to provide students with hands-on, project-based learning experiences in digital media production, including video creation, storytelling, and multimedia communication. Dana Pedersen | Superintendent
(Attachment)

8. **Action – Course Approval: Introduction to Arts, Media, and Entertainment (Elective)**
The Board will consider approval of a new elective course outline to expand student access to visual and media arts instruction and creative exploration, consistent with Proposition 28.
Dana Pedersen | Superintendent *(Attachment)*

9. **Action – (First Reading) Director of Special Education and School Psychologist**
Review a proposed job description establishing a dual-role certificated management position that integrates Special Education leadership with direct school psychology services, aligning responsibilities to strengthen program oversight, compliance, service delivery, and coordination of student supports across the district. Dana Pedersen | Superintendent
(Attachment)

10. **Action – Approval of Resolution No. 2026-616: Establishment of School Psychologist / Director of Special Education Position (1.0 FTE – Certificated Management)**
The Board will consider approval of a resolution establishing a new certificated management position to strengthen internal capacity for special education services. The position is designed to be revenue neutral through reduced reliance on contracted services and will return with a final job description for Board approval. Dana Pedersen | Superintendent
(Attachment)

11. **Discussion/Action – Approval of Resolution No. 2026-617: Longevity Pay for Unrepresented Classified and Supervisory Employees**
Review and approve a Resolution recognizing longevity pay provisions for unrepresented classified, district-level, and supervisory employees, including eligibility criteria, percentage increases based on years of service, and alignment with CalPERS reporting requirements. Katie Anderson | CBO *(Attachment)*

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12. Action – Consideration and approval of Resolution No. 2026-615 to Update Authorized Signers on the District’s Revolving Cash Accounts | 403b

Due to staffing changes, the resolution reflects the removal of a former employee and the addition of a new designated signer to ensure continuity of fiscal operations and proper internal controls across District accounts. Katie Anderson | CBO (Attachment)

13. Action – 2026–2027 Declaration of Need for Fully Qualified Educators

The Board of Trustees will consider approval of the annual Declaration of Need for Fully Qualified Educators, certifying that the District may have a limited number of positions for which fully credentialed teachers are not available. Approval allows the District to request emergency and limited assignment permits in identified areas, including multiple subject, single subject, and special education, based on projected staffing needs for the 2026–2027 school year. Katie Anderson | CBO (Attachment)

G. CONSENT CALENDAR

(Attachment)

The consent calendar includes routine items requiring Board approval. Items may be approved with a single motion unless removed by a Board member for separate discussion.

1. Donation Report: March 2026
2. Payroll and Expenditures: March 2026
3. Purchase Order Report: March 2026
4. Regular Board Meeting Minutes: March 12 , 2026
5. Personnel Report: March 2026
6. Enrollment Report: March 2026
7. Williams Settlement Quarterly Report January-March 2026

H. CORRESPONDENCE

I. RECONVENE TO CLOSED SESSION

J. REPORT OUT OF CLOSED SESSION

K. FORMAL CLOSING

1. Next Regular Board Meeting Anticipated: **May 7, 2026 @ 4:30 pm** (Twin Hills Middle - Library)
2. Motion to Adjourn

VIRTUAL ATTENDANCE INSTRUCTIONS

[Join Zoom Meeting](#)

ID: 85231997242 Passcode: 833986

(US) +1 301-715-8592

Passcode: 833986

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Join Zoom Meeting:

<https://twinhillsusd-org.zoom.us/j/85231997242?pwd=qCM31GTfOu2yTLARviFoDm6YRknU82.1&jst=2>

(04/03/26 Agenda Posted)